



Business Woman

Official Publication of Ohio Business & Professional Women

VOL. 59 NO. 4 Spring 2021

All Members of the Ohio Federation of Business and Professional Women's Clubs are hereby called to the virtual (Zoom) 101st Annual Meeting on May 21-22, 2021

Conference procedures will be governed by

Article XII Sections 1-8;

Article XIII Sections 1-4;

Article XVII Sections 1-6;

Article XXII Sections 1-8;

Of the Federation Bylaws

Paulette Knazek

BPW/OH President 2020-2021



BPW/OHIO
1920 - 2021

Leading With Aloha

Legislation Chair, Ursula Bess, Cincinnati



All Members should review the current BPW/Ohio Legislative Platform and discuss in your locals. You can locate the Legislative Platform on our website at www.bpwohio.org. Convey your concerns to your Region Legislation Chair and Region President. This platform is by the members for the members.

Region Presidents please email the contact information for your region's Legislation Chair to me, ursula-bess@yahoo.com.

2021-2022 President, Karen McCready, Ashland



As our 2020-2021 federation year comes to a close, think of all the changes, challenges, and road

blocks that we have encountered. I say we, but it was BPW/OHIO President Paulette who had to overcome numerous obstacles. She put all of her tech savvy knowledge to good use and tried to pull (or push) all of us with her.

One of Paulette's goals was to introduce us to more technology to keep up with the times. We have now heard of going virtual and even partic-

ipated in zoom meetings. We took a survey that made us think about different aspects of BPW. She introduced us to a Book Club.

During the year, Paulette had a personal health issue which she handled with grace. Surgery and therapy almost became a full time job. All in the midst of a pandemic.

I feel as though we are "Innovative Women Moving Forward."

The 2021-2022 year is on the horizon. Vaccine for COVID 19 is available. We will still need to wear masks, social distance, and wash hands, but I am hopeful that we will be able to

meet in person.

Our Legislative Platform is always a source for program ideas. My other focus points are 1. Voting, 2. Recycling, Reuse, Reduce, and 3. "It's a Beautiful Day in the Neighborhood". You will be hearing some suggestions for programs and projects. I hope all of you will be involved and offer ideas for your local.

Committee chairs will present information to help you plan for the coming year.

I am excited to hear about the programs and projects your local will imagine, plan and execute.

Mariwyn Heath Memorial Service Honoring BPW/OH members who have passed

Please Remember our BPW sisters that have passed away in the last 2 years. Since we did not have a service for our members last year, we would like to honor them as well.

We will be making a Power Point with names and photos with a short comment about your BPW member.

Please forward your BPW sister's information whom you would like to commemorate with a photo, full name, and comments to Gail Snyder at gailsnyderenterprises@gmail.com Please email or mail by April 30, 2021. Please include your name and contact number for any questions that may arise.

Snail mail address: Gail Snyder, 817 12 th St, Greenville OH 45331

DIGITAL LEADERSHIP FORMS & BOOK

You can access BPW/OH forms and the Leadership Training Book including Membership, Programming, Individual Development, and Young Careerist files - on OneDrive.

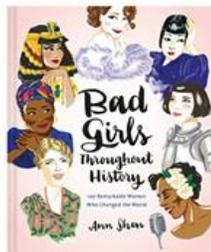
Files are updated as changes are made.

If the file you are looking for is not there it is in the process of being updated.

You may need to open a free OneDrive account where you will get 5GB of storage in order to download the files.

OneDrive: Folder - BPW Ohio Leadership

<https://1drv.ms/u/s!AnpS-F0f4VCciNp4vX1k5rLKnFDEyiw?e=o14zPO>



BPW/OH Book Club 2020/21 April 13, 2021
7:00 pm ~ Zoom

Bad Girls Throughout History: 100 Remarkable Women Who Changed the World - By Ann Shen

[Www.BPWOHio.org](http://www.BPWOHio.org)

[Facebook.com/BPWOHio](https://www.facebook.com/BPWOHio)

IMPORTANT REMINDERS

*Check conference deadlines and take steps to meet them!

*Be diligent in responding to award deadlines!

*The in-person conference has been cancelled. Be sure to cancel any hotel reservations you may have made at Cherry Valley Hotel for conference.

Membership Chair, Peggy Foutz, Greenville



Greetings once again to our awesome BPW Members! I have enjoyed being able to see what is going on with many of our clubs. I have had the opportunity to participate in several “zoom” meetings with other regions and am so impressed by what many of our clubs and their members are doing. I have also heard from some clubs who say “we’re just a small club” and aren’t doing much right now. I know the pandemic has had an effect on our membership and the activities we have been able to do this year. I would encourage each of you to do “just one thing” a month and share with us. If we multiply 310 members times 12 – that equals 3,720 things we have done. Together

we make a powerful difference! I know many of you do so much more but forget to let someone know about it because you do things without even thinking about it (or are just busy doing “things”). What I have tried to accomplish is to gather this information and share. This encourages others to do the same.

If your club hasn’t turned in this information, it is not too late! While reports are requested by the 20th of the month (and given an extra point if received by then), you can still turn in the information for the entire year at any time. We have extended the final report deadline however to April 30th. Remember – cash rewards are given out for 1st, 2nd, and 3rd place. As they say in the lottery – you can’t win if you

don’t play!

Most importantly, please continue to think of people you know who you can invite personally to a meeting and ask them to become members. And just a reminder there is a \$10 membership discount for applications received between March 31st and April 30th. As of the end of February, Ohio BPW is down 38 members since last May. Let’s make an effort to make this up in April!

Please feel free to reach out to me via email pafoutz@gmail.com or call or text 937-670-6511 with any questions. Thank you for all you do to help promote our great organization and for all you do for each of your communities.

Region 5 Individual Development & Young Careerist Winners 2021



Region 5 ID Winner (pictured left) Karen Sink of Greenville local. Karen is an entrepreneur, sharing the ability to have ionized reduced water. She lives with her husband in the Village of Wayne Lakes.

Region 5 YC Winner (pictured right) Shelbey Dowler of Greenville local. Shelbey is currently employed both at Wayne Healthcare as a unit clerk and nursing assistant and Reid Healthcare as an Intensive Care RN.



Region 1 Young Careerist Winner 2021

Jade Anderson, Vermilion local, is Region 1’s Young Careerist winner. She is currently residing in Seven Hills Ohio with her husband Hugh III and two year old son Hugh IV. Graduated from Miami University with a Bachelor’s Degree in Mathematics with a minor in Actuarial Science and a focus in Statistics. Currently works at Medical Mutual as a Large Group Underwriter. Enjoys cooking, traveling and spending time with her family and friends.



Region 3 Individual Development & Young Careerist Winners 2021



Stephanie Bridwell (left), Zanesville Local, Region 3 ID Winner. Stephanie is the Quality Manager at Miba Bearings US LLC in McConnelsville. Bridwell also is an ASQ Certified Manager of Quality and Organizational Excellence as well as a Certified Quality Auditor.

Leslie Fehrman Ridenbaugh (right), Coshocton Local, Region 3 YC Winner. Leslie is the CEO and owner of Ohio Family Counseling & Consultation, LLC. She is a graduate of Mount Vernon Nazarene University and the University of Akron.



Region 2 Individual Development Winner 2021



This year, in response to the COVID19 pandemic, Region 2 chose to offer the ID program via Zoom in six 90 minute sessions over the course of six evenings in January and February. Topics covered included BPW history, leadership, business etiquette, parliamentary procedures, how to create and deliver effective presentations, communications styles and preferences, setting achievable goals that align with your values, advocacy, social media, successful networking, interviewing, and negotiating skills. There were nine participants in the program. In addition to members from Region 2 there were attendees two other regions, and one non-member.

Region 2's ID competition was held on Saturday, March 13th, via Zoom. Three ID program graduates participated in the competition: Shirley Jones from Akron BPW, Erline Trsek from NASA Glenn BPW, and Sharon Trsek from NASA Glenn. **Winner of the competition was Erline Trsek and Shirley Jones was the runner up.**

Photo 3 speakers in ID competition; top row left to right, Shirley Jones, Erline Trsek. Second row, Sharon Trsek.

 Business and Professional Women/OH BPW/OH		2020/2021 State Calendar	
Date	Event	Comment/Location	
03/31/21	Average of ALL Women's Equal Pay Day Should be late March or Early April (In 2020 was 3/31/20)	\$10.00 State Grants for new members from 3/31/21-4/30/21 (Only last day in March not full month of March)	
04/09/21	Local Presidents Year End Reports Due to Region President	Email to your Region President	
04/13/21	Book Club Discussion	Virtual	
04/15/21	Distinguish Member Nominations Due	Email to Distinguished Member Chair	
04/16/21	Executive Committee Meeting	Virtual	
04/17/21	Leadership/ID/YC/Legislative Platform Meeting	Virtual	
04/20/21	Membership (extended till 04/30/21) & Programming Entries Due	Email to Membership & Programming Chairs	
04/23/21	EC, State Chairs & Region Presidents Year End Reports Due	Email to State President	
05/17/21	Executive Committee Meeting	Virtual	
05/20/21	Executive Committee Meeting/Conference Committee Dinner	Cancelled	
05/20/21	Pre Conference Board Meeting	Virtual	
05/21-05/22/21	101st Conference	Virtual	

UPDATE:

Equal Pay Day *March 24, 2021*
 BPW/OH State New Member \$10 Grants
Available for new members who sign up between
3/31/21 & 4/30/21
 Send Membership Form & Dues to
Kathy Kellums, Treasurer By April 30, 2021

2021 BPW/OHIO Conference Schedule of Events

Monday, May 17, 2021

7:00-7:15 pm Check-in
 7:15-8:00 pm EC Meeting

Thursday – May 20, 2021

7:00-7:15 pm Check-in
 7:15-8:00 pm Pre-Board Meeting

Friday - May 21, 2021

5:45-6:15 pm First Timers & PSPs
 6:15-6:30 pm Check-In Opening Business Session
 6:30-9:30 pm **Opening Business Session**
Keynote Speaker, Dr. Amy K. Stillman
Entering the Unknown: Harnessing the
Power of Serendipitous Journeys and
Destinations
 Nominations from the floor
 Candidates Forum
 Elections

Saturday - May 22, 2021

9:45-10:00 am Check-In Second Business Session
 10:00 am-12:00 pm **Second Business Session**
 2019/20 ID/YC Winner Speeches
 Awards – Memberships/Programming
 Installation of 2021/2022 Officers and Board
 of Directors
 12:00-12:45 pm **Lunch**—On your own or stay and eat with your
 online friends
 12:45-1:00 pm Check-In Closing Business Session
 1:00-3:30 pm **Closing Business Session**
 Mariwyn Heath Memorial Service
 Resolutions
WRF Grants/Scholarships/Awards
2020/21 YC/ID Winner Speeches
Distinguished Member Award
2022 Conference Presentation



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Leading With Aloha



Dr. Amy Ku'uleialoha Stillman is Professor of American Culture and Music at the University of Michigan, and Director of Great Lakes Hula

Academy based in Ann Arbor. Born and raised in Honolulu, Hawai'i, she and her brother were the first generation in both maternal and paternal families to attend college at the University of Hawai'i. Her passion for research carried her into post-graduate studies that culminated in a Ph.D. degree from Harvard University in 1991. In the hula tradition, Dr. Stillman received training from her kumu (master instructor), Ho'oulu Cambra, whose own training was in the lineage of Kumu Maiki Aiu Lake. Professor Stillman's practice manifests a deep commitment to responsibility for stewarding Hawaiian culture and continuing the traditions she was taught.

Dr. Stillman is also a renowned published author, two time Grammy award winner, and international speaker.

VOTING AT CONFERENCE ELIGIBILITY

You must be a current dues-paying member in order to vote at conference. If your membership has lapsed, PLEASE take the time now to reinstate your BPW membership by mailing a check to:

Kathy Kellums,
 BPW/OH State Treasurer,
 57 Periwinkle Drive
 Olmsted Township, OH 44138

BPW/Ohio Proposed Amendments held from May, 2020 Annual Meeting

Proposal #3: ARTICLE VI - LOCAL ORGANIZATION REQUIREMENTS

Current	Revised
<p>SECTION 1. A local organization is eligible for admission to this federation if:</p> <p style="padding-left: 40px;">It has a minimum of five active (5) members and/or student members; twenty percent (20%) of whom must be employed unless the new local organization is comprised solely of student members;</p> <p>SECTION 2. To remain in good standing, a local organization must maintain a membership of at least five (5) members and/or student members.</p>	<p>SECTION 1. A local organization is eligible for admission to this Federation and will remain in good standing if:</p> <p style="padding-left: 40px;">It has a minimum of five active (5) members and/or student members.</p> <p>SECTION 2. To remain in good standing, a local organization must maintain a membership of at least five (5) members and/or student members</p>

Rationale Combine the two sections into one since the requirements for affiliating and maintaining are the same. Delete Section 2. Renumber Sections 3-7.

Proposal #4: ARTICLE VI - LOCAL ORGANIZATION REQUIREMENTS

Current	Revised
<p>SECTION 3. A local organization whose membership falls below five (5) members and/or students members shall be dropped at the end of the fiscal year in which the membership falls below five (5).</p>	<p>SECTION 3. A local organization whose membership falls below five (5) Members and/or Students Members shall be dropped at the end of the fiscal year in which the membership falls below five (5). Any remaining members will be</p>

Rationale This would give those members an opportunity to still be a member of the State Federation and possibly transfer to another local.

Proposal #5: ARTICLE XII - ELECTIONS

Current	Revised
<p>SECTION 2. The president, president-elect, and vice president shall be eligible to serve only one term in the same office. In other offices, no person shall be eligible to serve more than two consecutive terms in the same office. An interval of two terms shall elapse before a member is eligible for re-election to the same office.</p>	<p>SECTION 2. The President, President-Elect, and Vice President shall be eligible to serve only one term in the same office. In other offices, no person shall be eligible to serve more than three consecutive terms in the same office. An interval of one term shall elapse before a member is eligible for re-election to the same office.</p>

Rationale With the decrease in membership it is getting more difficult to find someone for the Secretary and Treasurer positions. The positions would still be open for election each year. There are procedures in place to remove someone from a position if they are not fulfilling the requirements of that position.

Proposal #7: ARTICLE XIV - BOARD OF DIRECTORS

Current	Revised
<p>SECTION 2. To be eligible to serve as state president, a member must:</p> <p style="padding-left: 40px;">(a) Be employed;</p> <p style="padding-left: 40px;">(b) Be in good standing, and</p> <p style="padding-left: 40px;">(c) Officially and publicly support the BPW/OHIO legislative platform.</p> <p>SECTION 3. All other members of the board of directors must:</p> <p style="padding-left: 40px;">(a) Be in good standing and</p> <p style="padding-left: 40px;">(b) Officially and publicly support the BPW/OHIO legislative</p>	<p>SECTION 2. To be eligible to serve as an officer or a member of the Board of Directors, a member must:</p> <p style="padding-left: 40px;">(b) Be a member in good standing, and</p> <p style="padding-left: 40px;">(c) Officially and publicly support the BPW/OHIO Legislative Platform.</p> <p>SECTION 3. All other members of the board of directors must:</p> <p style="padding-left: 40px;">(a) Be in good standing and</p> <p style="padding-left: 40px;">(b) Officially and publicly support the BPW/OHIO legislative platform.</p>

Rationale IF Proposal #10 is approved then this should be changed to follow suit. Employment is no longer a qualification for any officer. Eliminate (a) be employed. Since SECTION 2 incorporates Board of Director members, then SECTION 3 is unnecessary. Delete SECTION 3. Renumber the remaining sections 4-10.

BPW/Ohio Proposed Amendments held from May, 2020 Annual Meeting—continued

Proposal #8: ARTICLE XVI- STANDING COMMITTEES

Current	Revised
SECTION 1. The standing committees of the state federation shall be finance, individual development, programming, legislation, membership, young careerist.	SECTION 1. The Standing Committees of the State Federation shall be, Signature Programs, Programming, Legislation, and Marketing.

Rationale It is the duty of the Executive Committee and the Board of Directors to review the financials to ensure that BPW/Ohio funds are being handled correctly thus we do not feel a need for a Finance Committee.. Combine ID and YC under one chairmanship and list them under Signature Programs, as they are listed on the BPW website. Change Membership to Marketing which better matches the description in SECTION 8. Marketing better matches the description in Section 8.

Proposal #9: ARTICLE XVI- STANDING COMMITTEES

Current	Revised
SECTION 4. Committee chairs and members shall be appointed for a term of one year and may be reappointed. No member shall hold the same chair for more than two consecutive one year terms. An interval of two terms shall elapse before the member is eligible for reappointment to the same chair.	SECTION 4. Committee chairs and members shall be appointed for a term of one year and may be reappointed. No member shall hold the same chair for more than three consecutive one year terms. An interval of one term shall elapse before the member is eligible for reappointment to the same chair.

Rationale If Proposal #8 is approved then this Section should also be updated. It is an advantage for a committee chair and its members to serve a longer capacity, if they want. Their knowledge gained over time and experience may lead to more effective results. It also allows for members to move up into the chairmanship if desired, building leadership.

Proposal #10: ARTICLE XVI- STANDING COMMITTEES

Current	Revised
SECTION 8. The membership committee shall: (a) Develop and implement a membership marketing and orientation strategy that enrolls more individuals in advancing the mission and objectives of BPW/OHIO; (b) Develop and implement a plan that most effectively communicates the mission and objective of BPW/OHIO both internally and externally.	SECTION 8. The Marketing Committee shall: (a) Develop and implement a membership marketing and orientation strategy that enrolls more individuals in advancing the Mission, Legislative Platform and objectives of BPW/Ohio; (b) Develop and implement a plan that most effectively communicates the Mission, Legislative Platform and objectives of BPW/Ohio both internally and externally.

Rationale The name change describes the duties better. Renumber as 6.

Proposal #11: ARTICLE XVI- STANDING COMMITTEES

Current	Revised
SECTION 9: The young careerist committee shall: Encourage recruitment of young people into membership; Organize and coordinate the young careerist program, and Promote activities that involve the participation of young people. The young careerist committee will be composed of the chair and the region young careerist chairs.	SECTION 9. The Signature Program Committee shall: Organize and coordinate the Young Careerist (YC) and Individual Development (ID) Programs, Encourage recruitment of young people into membership and promote activities that involve the participation of young people; and Promote activities that involve members and potential members in per-
Section 10: The individual development committee shall: Organize and coordinate the individual development program, and Promote activities that involve members and potential members in personal development activities. The individual development committee will be composed of the chair and the region individual development chairs.	Section 10: The individual development committee shall: Organize and coordinate the individual development program, and Promote activities that involve members and potential members in personal development activities. The individual development committee will be composed of the chair and the region individual development chairs.

Rationale Consolidating the programs is an economical and practical use of time and finances since the two relational programs are manageable by one chair. Delete Section 10 since Section 9 covers both programs.

BPW/Ohio Proposed Amendments Approved 14NOV20 for Presentation at Annual Mtg

Proposal #1 - ARTICLE IV - POLICIES	
Current	Revised
SECTION 2. The mission and objectives of this federation shall in every case be the mission and objectives of all units thereof.	SECTION 2. The mission, Legislative Platform and objectives of this Federation shall in every case be the mission, Legislative Platform and objectives of all units thereof.
Rationale The Legislative Platform is included in membership because it is an integral part of our organization.	

Proposal #2- ARTICLE V - MEMBERSHIP	
Current	Revised
SECTION 1. Membership shall be held by individuals who support the mission and objectives of BPW/OHIO.	SECTION 1. Membership shall be held by individuals who support the mission, Legislative Platform and objectives of BPW/OHIO.
ARTICLE V - MEMBERSHIP	
Current	Revised
SECTION 1 (c) Member at Large: Individuals who choose not to belong to a local organization but support the mission and objectives.	SECTION 1 (c) Member at Large: Individuals who choose not to belong to a local organization but support the mission, Legislative Platform and objectives.
Rationale The Legislative Platform is included in membership because it is an integral part of our organization.	
ARTICLE V - MEMBERSHIP	
Current	Revised
SECTION 4. The only criteria for membership shall be per Article V. Section 1, and the payment of appropriate dues including any license fees assessed to BPW/OHIO by BPW/USA Foundation.	SECTION 4. The only criteria for membership shall be per Article V. Section 1, and the payment of appropriate dues.
Rationale We are no longer being assessed fees.	

Proposal #3 - ARTICLE XIII - DUTIES OF OFFICERS	
Current	Revised
SECTION 2. The president shall be the principal officer of the state federation and shall: (f) Appoint with the approval of the executive committee a financial reviewing entity;	SECTION 2. The President shall be the principal officer of the State Federation and shall: (f) Appoint a Financial Review Committee at the Pre-Conference Executive Committee meeting;
Rationale Change to the proper committee name; include when it is to be appointed.	

Proposal #4 - ARTICLE XIII - DUTIES OF OFFICERS	
Current	Revised
SECTION 5. The secretary shall: (a) Record the proceedings of the executive committee, board of directors, and annual meeting; (b) Preserve all records and letters of value to the Ohio Federation.	SECTION 5. The Secretary shall: (a) Record the proceedings of the Executive Committee, Board of Directors, and annual meeting; (b) Preserve all records and letters of value to the Ohio Federation; and (c) Maintain a list of all BPW/Ohio assets with descriptions, serial numbers and location/possession.
Rationale Assets have been misplaced/lost in the past. Assigning the duty of tracking assets to the office of the Secretary.	

BPW/Ohio Proposed Amendments Approved 14NOV20 for Presentation at Annual Mtg—continued

Proposal #5 - ARTICLE XIII- DUTIES OF OFFICERS

Current	Revised
SECTION 6. The treasurer shall be responsible for all monies of the State Federation, and shall: Be responsible for immediate remittance to Business and Professional Women’s Foundation all monies payable to Business and Professional Women’s Foundation. These monies are to be submitted with any necessary forms;	Delete (a) in Section 6 and renumber the remaining subsections in Section 6

Rationale We are no longer being assessed fees.

Proposal #6- ARTICLE XIII- DUTIES OF OFFICERS

Current	Revised
SECTION 6. The treasurer shall be responsible for all monies of the state federation, and shall: Be accountable for all income, expenditures, and overall financial management of the state federation; Serve as ex-officio member of the finance committee, and	SECTION 6. The treasurer shall be responsible for all monies of the State federation, and shall: Be accountable for all income, expenditures, and overall financial management of the state federation and; Serve as ex-officio member of the finance committee, and

Rationale Relates to Proposals #16 and #19. (Standing Committees, Section 1). By removing the finance committee #16) and deleting the description of Finance Committee (#19), there leaves no finance committee of which the treasurer would be an ex-officio – delete (f), move “and” to the end of (e) and change (g) to (f).

Proposal #7 - ARTICLE XVI- STANDING COMMITTEES

Current	Revised
SECTION 2. To be eligible to serve as a chair or member of a standing committee, a special committee, special appointee and/or task force, a member must: (a) Be in good standing, and (b) Officially and publicly support the BPW/OHIO legislative platform. SECTION 3. To be eligible to serve on the board of directors, a member must (a) Be in good standing, and (b) Officially and publicly support the BPW/OHIO legislative platform.	SECTION 2. To be eligible to serve as a chair or member of a standing committee, a special committee, special appointee and/or task force, a member must: (a) Be a member in good standing, and (b) Officially and publicly support the BPW/Ohio Legislative Platform. SECTION 3. To be eligible to serve on the board of directors, a member must (a) Be in good standing, and (b) Officially and publicly support the BPW/OHIO legislative platform.

Rationale Better clarification. Since these above listed chairs, committees, appointees and task forces are required to fulfill these requirements as assigned or appointed individuals they have also fulfilled the requirement set for the board of directors. Section 3 is not necessary. Delete Section 3; renumber Sections 4-10.

Proposal #8 - ARTICLE XVI- STANDING COMMITTEES

Current	Revised
SECTION 2. To be eligible to serve as a chair or member of a standing committee, a special committee, special appointee and/or task force, a member must: (a) Be in good standing, and (b) Officially and publicly support the BPW/OHIO legislative platform. SECTION 3. To be eligible to serve on the board of directors, a member must (a) Be in good standing, and (b) Officially and publicly support the BPW/OHIO legislative platform.	SECTION 2. To be eligible to serve as a chair or member of a standing committee, a special committee, special appointee and/or task force, a member must: (a) Be a member in good standing, and (b) Officially and publicly support the BPW/Ohio Legislative Platform. SECTION 3. To be eligible to serve on the board of directors, a member must (a) Be in good standing, and (b) Officially and publicly support the BPW/OHIO legislative platform.

Rationale Better clarification. Since these above listed chairs, committees, appointees and task forces are required to fulfill these requirements as assigned or appointed individuals they have also fulfilled the requirement set for the board of directors. Section 3 is not necessary. Delete Section 3; renumber Sections 4-10.

BPW/OHIO 2021 Leadership Meeting - Saturday, April 17, 2021

Everyone can be a leader in your local, in your region, and in the state

Virtual Meeting - Check in: 9:15-9:30 am Meeting will begin at 9:30 am

* **Guest Speaker** *Jen Miller, Executive Director League of Women Voters of Ohio*

* **Hear presentations** by 2021-2022 BPW/OH Board and plans for the coming year

* **Young Careerist and Individual Development Competition**

All members are encouraged to attend - Some office holders and chairman are required to attend. Everyone will benefit

RSVP to Karen McCready, mccready@bright.net, by April 3, 2021

If no internet, please call me, 419-368-6942. Please make sure I know your email address.

A few days before the meeting, you will be given a link to connect to zoom meeting.

Nomination Chair 2020-2021, Roberta Weiler, Ashland

No nominations were received for the offices of Vice President and Recording Secretary. These are extremely important positions.

The Vice President requires the individual to be a resource to the President and President Elect. Per BPW/OHIO Policies and Procedures the duties of the Vice President are as follows:

SECTION 4. The vice president shall:

- (a) Perform the duties of the president in the absence of the president;
- (b) Become president for the unexpired term in case of death, resignation, or incapacity of the president;
- (c) Serve in such capacities as assigned by the president;
- (d) Assist the president-elect in the planning and preparation for State Leadership Training, and
- (e) Serve as liaison between the Region Presidents and the Executive Committee.

The Recording Secretary requires the individual to record the business of the federation. Per BPW/OHIO Policies and Procedures the duties of the Recording Secretary are as follows:

Recording Secretary The Recording Secretary shall:

- a. Call any official meeting to order in the absence of the President and Vice President and preside until a Chair Pro Tem is elected.
- b. Report the interim action of the Executive Committee at each meeting of the Board of Directors.
- c. Report the interim action of the Board of Directors at the State Annual Meeting.
- d. Provide the President with a statement of any unfinished business to come before each specific meeting of the Federation.
- e. Prepare revisions to the BPW/Ohio Policies and Procedures Manual, as approved by the Board of Directors, for publication and distribution by the President.
- f. Forward original copies of all minutes, records and letters of value to her successor.
- g. Participate in the State Leadership School as requested by the President-elect.

It is not too late! You can still serve as BPW/OHIO Vice President or Recording Secretary for the 2021-2022 federation year. All offices can still accept nominations from floor of BPW/OHIO Conference.

IV. RULES, A. Standing Rules, B. Rules of Order for Annual Meeting, 10. Nominations Made from the Floor:

Nominations for elective offices may be made from the floor provided that an appropriately signed candidate data form (Exhibit B of the Policies and Procedures), recent photograph of the nominee and statement of specific expertise (not to exceed 200 words) are immediately presented to the Presiding Officer at the annual meeting.

Serving the federation is a honor and a privilege, filled with great experiences, a true education on how to conduct a meeting and parliamentary procedures that translate to your career. Best of all you build lifelong friendships across Ohio. Please consider serving BPW/OHIO as an officer.



2021 Conference Chair, Roberta Weiler Region 1 Ashland



With much thought going into the decision, our 101st annual in-person conference has been cancelled due to the COVID-19 virus. We are still planning on having an online conference with Dr. Amy Stoner as our Key Note Speaker.

This edition of the OBW contains details about the daily events, speakers and planned events. Our intent is to provide something of interest to all.

Registration for this is in this issue of the OBW.

We have several bylaws to be voted on along with our normal Business Sessions.

I would like to personally thank each and every member of our Conference Committee that had already spent the hours working on this. As powerful woman, we want to be part of the solution and not the problem.

I look forward to seeing each of you at our 101st Annual Conference via Zoom.

Important Deadlines—Forms found on BPWOhio.org

Joyce M. Davis Distinguished Member Award: April 15, 2021 – postmarked by April 10, 2021 (No nominations will be accepted postmarked after 4/15/2021 (Form under More->Joyce M Davis Award)

Email Nomination Form to Carol Ater at carollater@gmail.com

Mail: Carol Ater, Distinguished Member Chair 43 Mallow Rd. Frankfort, OH 45628

Call: 740-703-1109 with any questions

Women's Retirement Foundation Grants and Scholarship (Forms under Women's Retirement Foundation)

\$500 Grants: April 18, 2021

Sharon McTigue, Chair Ohio Business & Professional Women's Retirement Foundation Board

Mail: 6073 Sandpiper Lane, North Olmsted, OH 44070

Call: 440-777-0538 mctiguest@yahoo.com

\$1,000 Nursing Scholarship: March 31, 2021 (Will not be accepted after 3/31/2021 postmark date)

Ohio Business & Professional Women's Retirement Foundation

Attn: Leona Phillips 7216 Risdan Rd Vermilion, OH 44089

Questions contact Leona at 440-967-9658 or leona.phillips@aol.com

Membership Program Deadline: April 20, 2021 (Form under Programs & Membership)

Email form to: Peggy Foutz, pafoutz@gmail.com

Final Tally Due 4/30/2021 (date extended)

Programming Deadline: April 20, 2021 (Form under Programs & Membership)

Email completed form to: Mary Reveley at Mary.reveley@att.net

Must be received by: 4/20/2021

Mariwyn Heath Memorial April 30, 2021

Email or mail Gail Snyder with information about any BPW sisters who have passed in the last two years by April 30, 2021. Please include a picture if possible.

Mail: Gail Snyder, 817 12 th St, Greenville OH 45331

Email: gailsnyderenterprises@gmail.com



Elizabeth "Liz" Herrell, Candidate For 2021/2022 President Elect



I joined Coshocton BPW in 1994 and Zanesville BPW in 2009 (dual member).

When I was the Executive Director for the YWCA of Coshocton County I asked Coshocton BPW to co-sponsor the Tribute to Women of Achievement awards in 1995, which we did jointly for 10 years. I also brought back Coshocton BPW Woman of the Year in 2005.

I became a Certified State ID Facilitator in 2004, and I've helped with many classes along with holding the

position as Region and State ID Chair.

I participated in the State ID Competition in 1998, 1999 and 2000 and also competed in the Local ID Competition in 2019. ID training helped when I was asked to give the Coshocton 2006 Veteran's Day speech and the 2015 Memorial Day speech.

Also I have served on the Local and Region levels in most Offices and most Chairs, endless Committees, served as various State Chairs—including State Conference Chair along with being the 2020-2021 State VP. As 2020 Ecumenical Chair the celebration was held by Zoom with

OH and PA BPW members in October 2020.

BPW awards: 2005 BPW/OH Distinguished Member, 2007 Coshocton BPW Woman of the Year, and 2011 Zanesville BPW Woman of the Year.

Leadership Coshocton County Class of 1997 graduate, and participated in planning some alumni activities which I also attended. Coburn UMC Circle Leader 2008-Present.

Retired USAF MSgt (1991). In August 2020 became a Norwex Independent Consultant. Widow with two children, seven grandchildren and two Yorkies named Buckie and Max.

Kathaleen Kellums, PSP, Candidate For 2021/2022 State Treasurer

I have been a member of BPW for 29 years, serving in almost all offices at the local, region and state levels and currently serving as State Treasurer for BPW/OHIO.

This year has been challenging, but I believe I have fulfilled the necessary financial information to BPW/OHIO, included writing checks, making deposits, reconciling accounts and preparing spreadsheets for their board of directors, making it simpler for members to understand our finances.

In my current position as Administrator (for the past 16 years) for the Cleveland Southwest Safety Council, sponsored by the Middleburg Hts Chamber of Commerce and the Bureau of Workers' Comp, I am responsible for handling their finances, a \$60,000+ budget.

Spent over 10 years at Pitney Bowes as a National Collection Rep. Was responsible for the collection of payment from national companies in the Cleveland area.

Office Manager for 10 years for the Flats Oxbow Association (a non-profit in the Flats of Cleveland), where I was responsible for handling their financials, \$250,000 budget.

Executive Director for 10 years for the Berea Chamber of Commerce, again I was responsible for their finances, \$50,000 budget.



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REGIONAL & LOCAL NEWS

ZANESVILLE BUSINESS AND PROFESSIONAL WOMEN'S CLUB

BRAND

• YOUR •

SELF

FREE PHOTOSHOOT DOOR PRIZE



Please join the ZANESVILLE BPW on April 1st at 6 p.m. for a chance to learn about personal branding.

Sarah Henderson is a photographer who works with clients create beautiful and attractive photography that shows you at your very best - whether for brochures, catalogs, advertising, social media or your new website or web shop.

Visit her website at desired-focus.com and check her "I am Strong" blog featuring women who have overcome challenges. Please contact Zanesville BPW via Facebook or by e-mailing zanesvillebpw@gmail.com to RSVP.

ASHLAND BPW

March is National Women's History Month. Members shared information about famous women. Beth Wood -- Madame Walker, made shea products and became richest woman in U.S., Cheryl Fulk--Annie Taylor, first woman to survive trip over Niagara Falls, Sarah Hawthorne--Harriett Beecher Stow wrote anti-slavery novel Uncle Tom's Cabin and Bonnie Parker--infamous, heartless murderer of the West, partner of Clyde Barrow, Roberta Weiler--Gypsy Rose Lee, world's most famous stripper, Karen McCready--Rachel Carson, conservationist, author of Silent Spring.

GREENVILLE BPW The Greenville Business and Professional Women's Club collected donations from their members at the last meeting in February. They presented a check to Annie Sonner, Coordinator for the Shelter from Violence. A small Air Fryer and coffee pot were also needed by the Shelter and were also donated by club members. Due to the pandemic, the Shelter from Violence has had a 30% reduction in their budget and BPW Members wanted to step up to support women in this way.



The Shelter from Violence focuses on helping women and families with kids who are in an abusive relationship. The Shelter gives them space to think about their situation and provides resources for assistance. They can also provide guidance in obtaining a Civil Protection Order.

PHOTO: Left to Right – Susan Fowble, Greenville BPW Treasurer; Annie Sonner, Shelter from Violence Coordinator; Peggy Foutz, Greenville BPW Vice-President. To make a donation or if you need more information, please contact Annie Sonner at 937-548-4679. Donations can also be mailed to Shelter From Violence Inc, PO Box 988, Greenville OH 45331.



Business and Professional Women/OH

BPW/OHIO CONFERENCE 2021

May 21 - 22, 2021

Innovative Women Moving Forward



BPW/OHIO
1920 - 2021

Leading With Aloha

Please type or print a separate registration for each person attending.

Name _____

Address _____

City/State/Zip _____ Contact Ph _____ C H (all type)

E-Mail _____ Local _____ Region # _____

Affiliation (all that apply) Past State Pres. 2020-2021 State Board Member Position _____

BPW Member* (voting privileges) *(membership must be current at conference) First Timer?

2020-2021 Local President _____

Zoom meeting attendance by:

Computer Cell phone Land line

Can you use Chat? Yes No

Volunteers needed at Conference

(those of interest)

Chat Monitor Timekeeper

REGISTRATION

- Member Registration \$20.00
- Late registration/Non-member registration \$30.00

Form and check must be postmarked by May 10th, 2021.

Postmarked after May 10th is considered late.

Registration allows zoom meeting access and mailing Hospitality Items after conference.

REFUND POLICY: No refund of Registration meeting

Make checks payable to: BPW/OHIO Conference 2021

Send with this form to:

Linda Wiegand: 202 Eli's Pass, Lebanon, OH 45036

Ph: 513- 409-5562 or txt 740- 975- 5581

bisbestrate@gmail.com

Friday, May 21, 2021

6:15pm – 9:30pm

Check-in: 6:15 - 6:30pm

Keynote Speaker, Dr. Amy K Stillman

Entering the Unknown: Harnessing the Power of Serendipitous Journeys and Destinations

Opening Business Session

Nominations

Candidates' Forum

Elections

Saturday, May 22, 2021

9:45am – 12:00pm

Check-in: 9:45 - 10:00am

Business Session 2

2019/2020 ID/YC Winner Speeches

Awards:

Membership & Programming
Installation of 2021/2022 Officers and Board of Directors

Lunch Saturday, May 22, 2021

12:00—12:45 pm

Lunch is your health break. Stay on to eat with your friends.

Saturday, May 22, 2021

12:45pm — 3:30pm

Check-in: 12:45 - 1:00pm

Closing Business Session

Mariwyn Heath Memorial Service

Awards:

WRF Grants/Scholarships/Awards
2020/2021 ID/YC Winner Speeches
Joyce B Davis Distinguished Member
2022 Conference Presentation

Zoom Log In for each session will be sent to the email address on this form.

The State Parliamentarian will send the Rules Order on May 19, 2021.

OHIO BUSINESS WOMAN
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Official Publication of Ohio Business & Professional Women

Celebrating 100 Years of

WOMEN HELPING WOMEN



BPW/OHIO, founded in 1920, promotes equity for all women in the workplace through advocacy, education and information.

QUESTIONS? Contact us at President@ohiobpw.org or visit us at BPWOHIO.ORG — come join us!

BPW/OH is working to improve the lives of women

Business & Professional Women of Ohio was established in 1920, a part of Business & Professional Women/USA.

We have a proud history of working for women's rights and issues including a woman's' right to vote, serve on juries, pay equity, health issues, discrimination in the job market and much more.

BPW is dedicated to women helping women.

*Go
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