

Ohio Business Woman



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Membership and Commitment

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Susan B. Anthony, 1820-1906
 Alice Paul, 1885-1977
 Elizabeth Cady Stanton, 1815-1902
 Lucy Stone, 1818-1893
 Ida B. Wells, 1862- 1931

These five ladies fought for years for women to get the right to vote.

Susan B Anthony, was born to Quaker parents



in the northwestern corner of Massachusetts. She was raised to be independent and outspoken. Her parents like many Quakers, believed that men and women

should study, live and work as equals and commit themselves equally to the eradication of cruelty and injustice in the world. Anthony was a temperance activist in Rochester, New York, where she taught at a girls' school. She was taken seriously by few politicians because she thought alcohol was a sin and was advocating on behalf of a "women's issue." Women needed the vote, she concluded, so they could assure the government kept women's interests in mind. Anthony was the second president of the National American Woman Suffrage Association (NAWSA). She continued to fight for the vote until she died on March 13, 1906.

Alice Paul was the leader of the most militant wing of the woman suffrage movement. Born in 1885 to a wealthy Quaker family in New Jersey, Paul was well educat-



ed. She earned an undergraduate degree in biology from Swarthmore College and a PhD in sociology from the University of Pennsylvania and was determined to win the vote by any means necessary. Spending time in London with Emmeline Pankhurst, while in graduate school, she learned how to use civil disobedience and other unladylike tactics to draw attention to her cause. In 1910, Paul brought those militant tactics to the well-established NAWSA.

These women fought for women's rights. This is only part of their incredible stories. Anthony, Paul, Stanton, Stone and Wells were just a few of the women that gave so much for us to have the right to vote today.

My question for everyone to think about is: Where would we be today if these great ladies hadn't been committed to their cause and fought for our rights? They went to prison, picketed the White House, went on hunger strikes and so much more.

Here we are today, BPW is 100 years old. What would happen if we disappear? How can we increase and retain our membership?

Let's build this great organization up again, share our ideas on getting new members, tell our stories, support each other and increase our ranks! There is strength in numbers and we have 100 years worth of action, supporting each other and progressing women's rights. We are stronger together— We'll see you at Conference!

Diana K Gibbens
 BPW/OH President 2019-2020

*Information found on History.com



1920-2020
100 YEARS STRONG



Since my induction as your president on June 2nd, it has been a very busy time.

It was voted on and approved to have our 2020 Conference at Deer Creek Lodge. The Executive Committee will meet and the Conference Committee will have their dinner on Thursday evening, May 14, 2020. The Conference will run Friday May 15 thru May 17, 2020. Liz Herrell (Conference Chair) and I have been meeting and working together to make our 100 year conference GREAT.

I have visited all the Regions to install their officers for 2019 – 2020 and to conduct the Leadership Training. (Region 1 officer installation is October 26th). I have enjoyed the Region meetings, visiting with and meeting new friends and members.

Our August meeting was well supported by the membership, with a great turnout. Everyone was given a chance to give their ideas for seminars, speakers, etc. for our 100 Year Conference.

Also at this August meeting Brenda Anders resigned as the State Recording Secretary and I appointed her as our new State Treasurer. After the meeting Leona Philips was approached about taking the State Recording Secretary position. She accepted, it was presented to the Board for a vote and it passed. We now have a full board.

In addition, during the August meeting, I modeled a shirt for our 100 Years Strong. The first order for shirts will go in by the end of September. If you would like a shirt, another order will be done before conference.

I am excited to work toward our 100 year celebration in 2020 with all our wonderful members, Board and the Executive Committee.

October 20th, 2019 is our 40th Ecumenical Event. It is being hosted by BPW/Pennsylvania, and being held at the Dou-



bletree by Wyndham, Washington, PA. The theme is “Reach Beyond the Stars”. I hope you will be able to join us in attending.

November 16th is our next meeting. We will be going over changes to the by-laws. Come and give your input for what you would like to see changed.

LET’S JOIN TOGETHER AND MAKE OUR 100TH YEAR A GREAT YEAR!!

Your BPW/State President

Diana K Gibbens

Contact me by text or phone at:

(614) 325-0178

Email me at:

President@Ohiobpw.org.



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100 YEARS STRONG**



BY-LAWS The current BPW/Ohio Legislative Platform can be found on our website at www.ohiobpw.org. This platform is by the members for the members. Only voting members can make changes.



To make changes to this platform:

1. Each Region has an elected Legislative Representative that meets with the other regional representatives in April of each year to review, discuss, and possibly change the platform. Any recommendations are funneled through them from their respective local organizations.
2. The resulting platform is then presented to the board for approval.
3. Board approved by-laws are presented to the entire annual conference body.
4. At conference, if approved, the platform is established until the next year's conference.

I am asking each local to review the platform at a local meeting.

Region Presidents please email me ppdehner@gmail.com to identify your elected Region Legislative Representative.

HUMAN TRAFFICKING

The U.S. Department of Homeland Security's Blue Campaign is a national public awareness campaign designed to educate on how to recognize indicators of human trafficking and appropriately respond. Check out the Campaign website at: <https://www.dhs.gov/blue-campaign>

The proposed By-Laws were discussed at the state meetings last year and proposed changes were submitted. The new proposed By-Law changes will be submitted to the State Board 30 days prior to the November 16, 2019 meeting.

If you have any comments, please send them to me at sjones8838@aol.com by October 15, 2019.

If approved by the State Board, the new changes will be presented to the full membership for approval, at the state conference in May 2020. Once approved, they will then go into effect.

Local and regional By-Laws may need to be revised if these changes are approved. The proposed changes are available on our website at ohiobpw.org.

If any local or region needs to make immediate By-Laws changes, you may submit them to me at any time or wait until the state By-Laws are approved by the membership.

President Diana Gibbens will be sending out copies of the proposed By-Law changes to all Board members October 15, 2019.

Hope everyone is working to make our 100th year memorable.

For those of you who were unable to attend the August 24th meeting at the Quest Center, we did make a change to the requirements for participation in the ID speech participation.

If you have ever participated and completed the ID modules, you will be allowed to compete in the ID Speech competition. This will hopefully allow more candidates to participate.

I would like to challenge all previous ID competitors and winners to participate in the speech competition. If anyone has any questions feel free to contact me. I will try to respond promptly. I am always open to suggestions to make the program more user friendly.



Time Line for ID/YC for 2019- 2020

March 18, 2020 Region Candidate Information due

April 18, 2020 ID/YC competition (location to be determined)

Your ideas are greatly appreciated. Let's work together for positive change!

Please contact me: Raine Hammond, 51596 Township Road 159, West Lafayette, Ohio 43845

Cell: 740-294-5292 Home: 740-545-9531 Email: rainedarlene@gmail.com

Yes, BPW/OH is smaller in numbers than in years past...a situation we must embrace and turn into opportunity to grow personally. When we stretch past our own comfort zones and demonstrate our passions toward a united cause we not only grow personally but contribute to the growth of the entire organization. I've made that step and have found that BPW/OH has not let me down. Women who have been in my position before me have graciously and freely given counsel and are empowering me with the tools to complete the tasks ahead.



In an excerpt from at 1930s "Q and A Concerning Club Problems", by Lena Madesin Phillips, regarding attaining an officer position in NFBPW, she states "It is the club which has bestowed the honor. It remains to be proved whether you can deserve it. That honor, from your point of view, should connote responsibility, an opportunity of service rather than reward for what you have already done." Her words ring true today.

Please join me, step forward, accept the honor and seize the opportunity of service to expand your personal skills and experience. You have much to contribute to BPW/OH with members to assist you in your personal journey. Contact Roberta Weiler, 2019/2020 BPW/OH State Nominating Chair, berti55@hotmail.com with your nominations. Elected Officer Positions are: President-Elect, Vice President, Recording Secretary, and Treasurer.

STATE BOARD MEETING

ALL BPW MEMBERS ARE ENCOURAGED TO ATTEND

NOVEMBER 16, 2019

AT

THE QUEST CONFERENCE CENTER

8405 Pulsar Place, Columbus, OH 43240

Begins at 10:00 am

Coffee and water available in the morning, Lunch Buffet

\$30.00 per person

Register by November 11, 2019

Pay Registration ONLINE at www.ohiobpw.org

For event enter "November Meeting" For amount enter "\$30.00"

Mail registration & payment to: Diana K Gibbens, 7790 Fairlawn Dr, Pickerington, OH 43147

Board meeting will be followed by a discussion about changes to the By-Laws

Join us to plan and make 2019-2020 A GREAT YEAR!

Questions? Contact me at (614) 325-0178 or email president@ohiobpw.org

Name: _____

—

Phone: _____ Region: _____

Local: _____ Email: _____

2019-2020 Position/Title: _____

BPW/Ohio

2019-2020 Calendar of Events

	2019	
10/20	2019 Ecumenical (hosted by Pennsylvania)	Doubletree, Pittsburgh, PA
10/20-10/26	National Business Women's Week	
10/22	EC and State Board Mid-Year reports due	Email articles to President
11/15	Executive Committee Meeting	Hampton Inn, Polaris, OH
11/16	State Board Meeting	Quest Conference Center, Columbus, OH
12/20	Winter OBW deadline	Email articles to President and OBW Editor
	2020	
1/31	State Candidate forms due	Email to Nominating Chair
1/31	Executive Committee Meeting	Deer Creek Lodge, Mount Sterling, OH
2/1	Conference Committee Meeting	Deer Creek Lodge, Mount Sterling, OH
2/19	Spring OBW Deadline	Email articles to President and OBW Editor
3/8	International Women's Day	
3/18	YC/ID Region Candidate information due	YC Chair & ID Chair
3/31	Equal Pay Day	
4/17	Executive Committee Meeting	TBD
4/18	Leadership, YC/ID, Legislative Platform	TBD
4/23	EC & Board Year End reports due	Email articles to President and OBW Editor
5/14	Executive Committee Meeting	Deer Creek Lodge, Mount Sterling, OH
5/15-5/17	State Conference	Deer Creek Lodge, Mount Sterling, OH

**BPW/Ohio BOARD
OF DIRECTORS**



**1920-2020
100 YEARS STRONG**



EXECUTIVE COMMITTEE	NAME	ADDRESS	CELL PHONE	EMAIL	LOCAL REGION
President	Diana Gibbens	7790 Fairlawn Dr, Pickerington, OH 43147	614-325-0178	president@ohiobpw.org	Lancaster-4
President Elect	Paulette Knazek	228 Adams St., Zanesville, OH 43701	440-339-6009	pknazekbpw@gmail.com	Zanesville-3
Vice President	Karen McCready	P O Box 224, Hayesville, OH 44838-0224	NA	mccready@bright.net	Ashland-1
Recording Secretary	Leona Phillips	7216 Ridsen Rd., Vermilion, OH 44089	440-949-9033	leona.phillips@aol.com	Vermilion-1
Treasurer	Brenda Anders	557 Ross Rd SE, Lancaster, OH 43130	740-652-0114	database@ohiobpw.org	Lancaster-4
*Parliamentarian	Carol Ater	43 Mallow Rd, Frankfort, OH 45628	740-703-1109	cater@adena.org	Chillicothe-4
*Corresponding Secretary	Sherry Martin	4976 Royalton Rd. SW, Lancaster, OH 43130	740-808-3749	sweetsherryd@yahoo.com	Lancaster-4
STATE BOARD					
Immediate Past State President	Carolyn Hrinda	926 South Heltman, Ashland, OH 44805	419-289-7339	teach44805@yahoo.com	Ashland-1
Nominating Chair	Roberta Weiler	1959 Claremont Ave, Ashland, OH 44805	419-281-9636	berti55@hotmail.com	Ashland-1
Finance Chair	Jeanne Young	8167 Chestnut Hill, West Chester, OH 45069	513-707-2371	jeanneyoung@yahoo.com	Lebanon-5
Individual Development Chair	Raine Hammond	51596 Township Rd 159, W. Lafayette, OH 43845	740-294-5292	rainedarlene@gmail.com	Coshocton-3
Programming Chair	Gail Snyder	817 12th Street, Greenville, OH 45331	937-423-4854	gails669@embarqmail.com	Greenville-5
Legislation Chair	Penny Pelikan Dehner	16 Stanhope Drive, Chillicothe, OH 45601	740-649-2724	ppdehner@gmail.com	Chillicothe-4
Membership Chair	Mary Ann Dutro	2365 Greenhills Circle, Zanesville, OH 43701	740-819-7592	madutrobpw@gmail.com	Zanesville-3
Young Careerist Chair	Linda Wiegand	202 Eli's Pass, Lebanon, OH 45036	740-975-5581	bisbestrate@gmail.com	Lebanon-5
Region One President	Carol Holton	4129 Caroline Ave., Toledo, OH 43612-1923	567-277-2762	teaberry4129@yahoo.com	Toledo-1
Region Two President	Erline Trsek	119 Greenbrier Lane, Sandusky, OH 44870	440-665-0034	setrsek@bex.net	NASA Glenn-2
Region Three President	Stephanie Bridwell	7515 Old Hickory Ln, Chandlerville, OH 43727	740-624-2787	sbridwell@columbus.rr.com	Zanesville-3
Region Four President	Mandy Ventresca	834 1/2 N, Broad Street, Lancaster, OH 43130	740-407-9872	mventrescabpw@yahoo.com	Lancaster-4
Region Five President	Lucinda Coveney	703 Lakengren Cove, Eaton, OH 45320	937-733-4402	covenelw@miamioh.edu	Eaton-5
*Bylaws Chair	Shirley Jones	2791 Valley Rd., Cuyahoga Falls, OH 44223	330-338-0617	sjones8838@aol.com	Akron-2
*2019/2020 Conference Chair	Elizabeth Herrell	3365 Sugartyme Dr., Zanesville, OH 43701	740-294-1353	lizywca@columbus.rr.com	Coshocton-3
*2020/2021 Conference Site Chair	Lora Manon	803 S Beech St, Bryan, OH 43506-2016	419-266-4212	lora.manon1@gmail.com	Columbus-3
*Database Manager	Brenda Anders	557 Ross Rd SE, Lancaster, OH 43130	740-652-0114	database@ohiobpw.org	Lancaster-4
*Distinguished Member Chair	Erline Trsek	119 Greenbrier Lane, Sandusky, OH 44870	440-665-0034	setrsek@bex.net	NASA Glenn-2
*Foundation Chair	Tomma Bordenkircher	20924 TR 282, Coshocton, OH 43812	NA	Tommbordenkircher@gmail.com	Coshocton-3
*Legal Counsel	Lora Manon	803 S Beech St, Bryan, OH 43506-2016	419-266-4212	lora.manon1@gmail.com	Columbus-3
*Non-Dues Income Chair	Karen McCready	P O Box 224, Hayesville, OH 44838-0224	NA	mccready@bright.net	Ashland-1
*OBW Editor	Andrea Patterson	3110 E. Highland Dr., Zanesville, OH 43701	740-586-5857	andreadpatterson@gmail.com	Zanesville-3
*Ohio Webmaster	Leona Phillips	7216 Ridsen Rd., Vermilion, OH 44089	440-949-9033	leona.phillips@aol.com	Vermilion-1
*PAC Chair	Daneene Monroe Rusnak	7827 Joyce Dr., Parma, OH 44130	440-228-0437	daneene1124@gmail.com	Berea-2
*Ohio/BPW Retirement Foundation	Mary Ann Dutro	2365 Greenhills Circle, Zanesville, OH 43701	740-819-7592	madutrobpw@gmail.com	Zanesville-3
*Non voting positions					

Business & Professional Women of Pennsylvania

To achieve equity for all women in the workplace
through advocacy, education and information



40th ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 20, 2019

9:30 am to 1:30 pm

Doubletree by Wyndham, Washington, Pa.

Hosted by BPW/PA Districts 3 and 12

REACH BEYOND THE STARS

Job 38:7 When the Morning STARS sang together and all the sons of God shouted for joy.

Schedule:

9:30 Registration

10:20 Welcome

10:45 Breakfast buffet

12:00 Ecumenical Service

12:45 Entertainment and Remarks

Cost \$40.00 Deadline for Reservations is October 10, 2019

Mail to: Bernadette Koval, District 3 Ecumenical Event Co- Chair
One Trimont Lane, Apt 720B, Pittsburgh, Pa. 15211
Email – bernie69@comcast.net Phone 412- 315-7397

Make checks payable to: BPW District 12, 40th Annual Ecumenical Event
Doubletree Hotel, 340 Race Track Road, Washington, Pa. 15301

Name _____

BPW -Federation, LO, Title _____

Email/Phone # _____



Denice Robinson, D. 12 Ecumenical
Chair
80 Oakland Ave., Uniontown, Pa.
15401
Drobinson1966@gmail.com
724-557-5552

REGIONAL & LOCAL NEWS

ZANESVILLE BPW 5th Annual ZBPW Celebrity Waiter Dinner

Photo Right (L to R): Celebrity Waiters Zachariah Paisley, Kayla Hessler, Dennis Hitchcock, Mary Ann Cluse and Chad Hall



Photo Below (L to R) 1st row: ZBPW 50 year member Carolyn Spencer, Guernsey Noble BPW President Darlene Miser, Lancaster BPW President Elect Mona Finnestad,

2nd row: ZBPW new student member Aubree Brocklehurst, BPW/OH President Diana Gibbens, BPW/OH ID Chair & Coshocton BPW President Raine Hammond. 3rd row: ZBPW member Debbie Moore, BPW/OH Conference Chair / ZBPW and Coshocton member Liz Herrell. 4th row: BPW/OH President Elect & ZBPW Recording Secretary Paulette Knazek, ZBPW member Jennifer Reiter, ZBPW & Region 3 President Stephanie Bridwell. Row 5: ZBPW member Dr. Anita Jackson and Amanda Hitchcock. Row 6: ZBPW member Dennis Hitchcock, BPW/OH OBW Editor & ZBPW member Andrea Patterson, ZBPW Vice President Kris Geis.



The Celebrity Waiter Champion was Kayla Hessler. \$1,000 will be awarded in her name to Boy Scout Cub Pack 550. The theme winner was Dennis Hitchcock. \$500 will be awarded to Habitat for Humanity.

Waiter Mary Ann Cluse, American Legion Post 29 Zanesville Auxiliary Pres. and Dir. of Education Svcs. for Muskingum Co. Bd. of Dev. Disabilities received \$100 for Buckeye Girls State. Zachariah Paisley, owner, Carpet Care Plus, Inc. received \$100 for Anchored for Justice, Inc. (Lilly Paisley, Founder, is his mother). Chad Hall, received \$100 for West Muskingum FFA.

Money raised will be used for the Scholarship Fund and signature programs.

REGION 5

Katherine Durack, PhD, Raconteur, shares how Ohio women played an early significant role in fighting for the right to vote. Durack's program is called "Suffrage In Stitches" and covers the Women's Fight For Political Voice.

She is the author of a series of podcasts with different topics such as women gaining the right to obtain library cards in 1877. Before that year single women could not check out books because they were not married. Married women had to use their husband's library card.

In 1903 the National American Women's Suffrage Association was headquartered in Warren, Ohio until 1910.



REGION 5 GATHERING
BPW 100 Anniversary Celebrations



October 26, 2019
11:00 AM to 2:00 PM

\$25.00 includes lunch

Reservations required by October 22.
call Gail @ 937-423-4854

Dayton Women's Club
225 W. Ludlow, Dayton Ohio

REGIONAL & LOCAL NEWS

REGION 2



Region 2
2019-20 Officers being installed by
Ohio BPW President Diana Gibbens:

(L-R) Treasurer Donna Laughlin
Secretary Shirley Jones
Ohio BPW Pres. Diana Gibbens
Legislative Rep Kathy Telban
VP Nan vonDeak
President Elect Cynthia Wilt
President Erline Trsek

ASHLAND BPW

Safe Haven offers help to Rape Crisis/Domestic Violence victims in Ashland County. They have a wooden statuette to represent each lady killed due to DV in our county. Statuettes have a photo of the victim and a written description of the events. Roberta Weiler and her husband Wayne, live across the street from the county's fairgrounds. They placed the statuettes in their front yard. This is an impressive visual to bring the tragedy of DV before the public.

BPW members volunteered to sit at the table during fair week. The table held a donation jug, Safe Haven information and National Business Women's Week information.



COLUMBIANA BPW

Celebrates Scholarship winners:

\$1,000 Non-Traditional winners: (Photo top right)
Amanda Geisse (left) and Lisa Paskevitch (right)

\$1,000 Traditional winner: (Photo bottom right)
Rhys Ward (right) presented by Columbiana Area
BPW Foundation Sec/Tres. Lori Everly (left).

Contact Christina Sweeney for more information
(330) 271-9143



REGIONAL & LOCAL NEWS

NASA Glenn BPW



NASA Glenn BPW President Nuha Nawash congratulating BPW member Jill Collins on receiving a \$400 scholarship toward a Nursing Degree

Coshocton BPW

14th Annual Cake Auction will be held Saturday, October 19th, 4 p.m. at the Frontier Power Community Room, 770 South 2nd Street, Coshocton, Ohio.

Cake viewing and voting will be 2-4 p.m. Auctioneers will be Mary Mason and Sheri Fortune from Agents Realty and Auction Service. This year's theme: "Scary, Creepy, Halloween".



Monies raised will be used for the Joan McNeely Working Woman Scholarships for women returning to education, Dollars for Scholars, and Buckeye Girls State scholarships.

For more information call or text 740-502-2861 or at coshoctonbpwcakeauction2019@gmail.com

BEREA BPW Maria C. Sater, President 440-826-9136 / cell 440-666-9810



"Positivity" speaker Rev. Tina Fisher (pictured right)

"Character Portrayal of Victoria Woodhull", the first woman to push her way into the political arena as a newspaper owner and stockbroker. This event was titled "Shattering Glass Ceilings". Victoria Woodhull is portrayed by Bette Lou Higgins (pictured left).



October we celebrate National Business Women's Week, honoring Cleo Taylor (pictured below right) of Berea, owner of "A Woman's Glory" beauty salon. Taylor is an activist for eliminating Human Trafficking.



Human Trafficking.

November we honor veterans with the American Legion and will donate bus passes for homeless female veterans in the greater Cleveland area.



OHIO BUSINESS WOMAN
557 Ross Road SE
Lancaster, OH 43130



1920-2020 100 YEARS STRONG



Business and
Professional
Women/OH

100 YEARS STRONG BPW OHIO SHIRTS!

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Questions or to order contact

President Diana Gibbens at

president@ohiobpw.org

