

**BUSINESS AND PROFESSIONAL WOMEN  
2026-2027 LEGISLATIVE PLATFORM**

**PREAMBLE:** The Alice Paul Equal Rights Amendment shall stand first, foremost and above all other items which may appear on the Legislative Platform of this Federation until equal rights for women and men become guaranteed in the United States Constitution.

**THE ALICE PAUL EQUAL RIGHTS AMENDMENT:** Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

**CIVIL RIGHTS:** Actively work to pass legislation, which will ensure equal rights and remedies for women in all phases of their lives, including support of affirmative action programs; and eliminate all forms of harassment against individuals, and strengthen and improve voting registration, access and fair representation.

**VOTER RIGHTS:** Actively work to safeguard the right to vote including removal of barriers to voting and prevention of new initiatives that make voting more cumbersome.

**RESIDENCY RIGHTS:** Actively ensure all citizens and individuals who have been approved to be in the United States legally are allowed to enjoy the rights and responsibilities of residency without interference.

**ECONOMIC EQUITY:** Actively work to support equal educational opportunities; equal treatment for women in all areas of employment, including adequate retirement benefits, improved programs for women re-entering the workforce, and implementation of equal pay for work of comparable worth. Support legislation that promotes these goals.

**DEPENDENT CARE:** Actively work to strengthen and improve funding for enrichment programs, physical facilities and affordable quality dependent care of all ages regardless of limitations and abilities.

**VICTIM RIGHTS:** Actively work to strengthen and enforce legal protection for all individuals who are victims of violent acts including domestic and/or sexual violence (including coercive control); human trafficking; promote violence prevention programs; support services and facilities for survivors of this violence and the funding thereof; and support legislation that provides compensatory and punitive damage awards to victims

**HEALTH:** Actively work to strengthen and enforce legal protection for full access to all health care services including mental health, Post-Traumatic Stress Disorder (PTSD), reproductive choice, funding for research into and protection for women's health care and educational programs concerning women's health issues. Actively promote access to mental and physical health care services.

**POLICY ITEMS:** Actively work for the election of and appointment to policy-making positions those who support the BPW Legislative Platform.

**ADOPTED May 16, 2026**