

OHIO BUSINESS WOMAN

Website: www.BPWOhio.org



We're All STARS
Successful*Tenacious*Audacious*Resilient*Smart



STEPHANIE BRIDWELL
2023-2024 President

Official Publication of
Ohio Business & Professional Women

Vol. 62 No. 4 Spring 2024

BPW/OHIO Conference 2024

CALL TO CONFERENCE

All Members of the Ohio Federation of Business and Professional Women's Clubs are hereby called to the 104th Annual meeting on May 17-19, 2024 at the Best Western Plus Hotel Strongsville, Ohio. Conference procedures will be governed by Article XII and XIII Sections 1-7; Article XVII Sections 1-6; and Article XXII Sections 1-8 of the Federation Bylaws.

Stephanie Bridwell
BPW/OH President
2023-2024



We're All STARS

Plan to Shine Bright as S.T.A.R.S. at the BPW/OHIO Conference in Strongsville!

The actions of your fellow Successful, Tenacious, Audacious, Resilient and Smart BPW members are coming together to present a spectacular 104th State Conference. We've made efforts to gather ideas and subsequent planning to bring educational, informative, inspirational and fun-filled events for you at the Best Western Plus, Strongsville hotel from **Friday May 17th through Sunday May 19th**. We want each of you to experience BPW in action; whether it is at a seminar, participating at a board meeting or during a business session. Activities and events are meant to have fun while honoring members, networking, socializing and to take away knowledge.

This edition of the OBW contains detail about the daily events, speakers and entertainment planned for your enjoyment. Our intent is to provide something of interest for everyone.

We officially extend an invitation to all members to join us at the 104th BPW/OHIO State Conference at the Best Western Plus Hotel in Strongsville, Ohio from May 17-19, 2024.

We're All STARS
Successful*Tenacious*Audacious*Resilient*Smart



**BPW/OHIO State Conference Chair
Charisse Kellums**

Have you wondered how to acknowledge BPW STARS from across the state, in your local or region?

Are congratulations meant to tell a fellow member job well done?

Does someone deserve well wishes or a thank you?

Please use the Conference Program Book Advertisement form included inside to create a "STAR Burst".



2023-24 OHIO BPW President

STEPHANIE BRIDWELL, Zanesville BPW

Find a group of people who challenge and inspire you, spend a lot of time with them, and it will change your life. – Amy Poehler

Three years ago, I received a call asking me to consider joining the BPW Ohio Executive Committee as Vice President. The first time I got the call, I declined. After all, I had a crazy number of work commitments, family obligations, and plenty of volunteer opportunities right here in Muskingum and Guernsey County. I had no experience with BPW at the state level. Why on earth would I want to join this group?

I was driving to the pharmacy one evening when I got a call from Kathy Kellums asking me to help with the virtual conference. I didn't know much about the state organization but I knew Kathy Kellums calling me was a HUGE deal as she was one of the most respected people in the entire organization. Saying "No" was not an option.

That was the beginning. I helped with the conference, and then I accepted the Vice Presidency. I was lucky enough to serve on Karen McCready's Board where I learned from a deeply committed group including many PSPs who showed me what BPW really was and encouraged me to see to its future. We talked about the possibilities, and I learned more about our heritage of advocacy. Liz Herrell's term was full of lessons on the joy and happiness that BPW can bring our members. My board this year is full of dedicated BPW members striving to take the organization to the next level. I am so proud of the work this board is doing to strengthen the organization administratively, financially, and professionally.

All of these experiences have ensured many wonderful memories – thank you all for the opportunity to serve as your state president! Over the last three years so many of you have encouraged me personally and within my role in BPW. Your feedback, flexibility, and patience have been amazing gifts to me. I appreciate everyone's willingness to try new things like Cocktails and Conversation. Next year will be an exciting year as President-Elect Amelia takes over in May, and I know I can count on you to give her the same deep support as you have given me.

"The future is female". We have a good foundation but with your help we can grow even stronger. I invite everyone to come to Conference and learn more how you can be part of that future. Your energy and your leadership skills are welcomed and needed for the success of BPW/Ohio, and I look forward to the amazing things this group can accomplish when we work together.



- | | | |
|--|----------------|---|
| State Activities Deadlines... Fast Approaching! | | |
| ★ BPW Retirement Foundation Scholarships | March 31, 2024 | ★ |
| ★ State Leadership Reservations | April 5, 2024 | ★ |
| ★ Local President Reports Due | April 7, 2024 | ★ |
| ★ Legends Award | April 15, 2024 | ★ |
| ★ Kathy Kellums Mentorship & Encouragement Award | April 20, 2024 | ★ |
| ★ Joyce M. Davis Distinguished Member Award | April 21, 2024 | ★ |
| ★ Programming Award Forms | April 21, 2024 | ★ |
| ★ EC, State Chairs, Region Pres. Year-End Reports Due | April 21, 2024 | ★ |
| ★ Nominations from the Floor for State Offices | May 17, 2024 | ★ |





2023-24 OHIO BPW President-Elect

AMELIA TAGGART, Ohio Valley BPW

What does it mean to **Be Present Women**?

We live in a world that often demands women to be everything to everyone, the concept of being present can feel like a far-off galaxy. Juggling multiple roles and responsibilities, career, family, relationships and personal aspirations – women often find themselves pulled in countless directions, leaving little room for being fully present in the moment. How can we women do that?? Well in my research I have found a few ways...

Cultivate a Sisterhood: Building strong connections with other women provides a supportive network for cultivating presence. This is what we do in BPW, from locals to state; sharing experiences and insights with like-minded women fosters a sense of belonging and solidarity. In the company of these women, we can let down our guard, be ourselves and fully engage in the present moment.

Engage in Purposeful Work: Finding meaning and purpose in our work is essential for fostering presence. Whether in a professional career or through BPW, engaging in work that aligns with your values and passions enable us to be fully present and engaged in our contributions to the world.

Participate in Activism: Fighting for gender equality and social justice is inherently tied to being present in the moment. To the ladies who went to the State House or even if it's a writing a letter, activism not only empowers women to assert their rights but also fosters a sense of collective presence in the on-going struggle for equality.

Being Present Women is a journey; it requires patience, practice, and perseverance. Thank you BPW members who are willing to Learn from the Past, Plan for the Future and Be Present Women. Let us stand together as women, united in our commitment to being present, authentic, and empowered in every aspect of our lives.

Amelia Taggart
1714 Hamilton Pl.
Steubenville, OH 43952

Ohio Business and Professional Women
2024 STATE LEADERSHIP MEETING
Saturday April 20, 2024 9:30 a.m. Registration Opens

We're All STARS



REV1 Labs
1275 Kinnear Rd.
Columbus, OH 43212
\$25 Registration



9:30 a.m. Registration, Coffee & Connections
10:00 a.m. Individual Development and Young Careerist Competition
11:00 a.m. Legislative Platform Meeting
Noon Lunch/Networking
12:30 p.m. Leadership Training
2:00 p.m. Meeting closes

Name: _____ Phone: _____ Region _____
Local: _____ Email: _____
 ID Participant YC Participant Legislative Representative

Please mail reservation and payment by April 5th to:
Amelia Taggart, Ohio BPW President-Elect, 1714 Hamilton Pl. Steubenville, OH 43952
Check Payable to: Ohio/BPW or Pay Online: bpwohio.org

Accommodations for a hotel room/overnight stay may be made by calling 614 889-0573:
Hampton Inn
3920 Fuller Rd., Dublin, OH 43017

2024 State Leadership Meeting
Saturday, April 20, 2024
REV 1 Labs, Kinnear Rd. Columbus

It's not too late to register, but do it before April 5th!

Register online: www.bpwohio.org. or mail the form and your \$25 payment to Amelia at the address listed.



2023-24 OHIO BPW Vice President

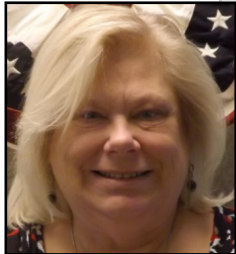
CHARISSE KELLUMS, Youngstown BPW

Keeping in the spirit of fulfilling the responsibilities of the VP, over the last few months I've attended and participated at Executive Committee and Local's meetings. An EC meeting took place in person at the sight of the 2024 Conference in Strongsville. This is done to allow the EC to meet and tour the hotel in advance of Conference. Other EC items have been handled via zoom meetings. Attending at least one Local's meeting from each region is a goal I have stated. My car's odometer and GPS have been working! Since November I've been to Region 1-Ashland Local's meeting, Region 2-Youngstown Local's meeting and Region 4-Lancaster Local's meeting. Region 2 President Erline Trsek has asked me to speak about the history of BPW/OHIO at their region meeting on March 23rd. Attendance at a local in Region 5 remains a goal but distance and time may hinder that visit.

I was asked to facilitate (was I there because of being the VP or a prior ID Chair or prior ID winner? I'm not sure.) two modules for the Individual Development zoom classes hosted by Region 3. While judging didn't occur, I provided feedback on their 5-minute speeches.

Anything on your mind? Remember the VP is the liaison to communicate for you to the Executive Committee.

Charisse Kellums, BPW/OHIO Vice President
bpwsponsor@gmail.com



2023-24 OHIO BPW Programing Chair

LINDA WIEGAND, Cincinnati BPW

Programming Awards' Deadline fast approaching

BPW Locals are busy, and this year's programming awards hope to reward locals who are actively pursuing their goals. The criteria for this year's award are as follows:

Select an area of focus for your local and plan activities around them. Winning entries will describe in a few words what the focus was (education, professional development, advocacy) and list examples of what you did to support that (meetings, attended community events, sponsored scholarship, etc.).

Define legislative priorities for your local. You can select legislation at a local, state, or national level that is important to your group and plan activities. Examples could include candidate's forum, speakers, watch parties, and/or community involvement.

We want to hear how you promoted BPW. BPW is the "best kept secret in the state". Social media, word of mouth, and community involvement are some of the more popular ways.

Locals who wish to be eligible for a Programming award should submit the results to Linda Wiegand (program@bpwohio.org) by April 21 2024.



2023-24 OHIO BPW Legislation Chair

PATRICIA TALBOT, Coshocton BPW

PAY EQUITY—Your Legislation in Progress

BPW Ohio members attended a press conference earlier this week to hear Senator Kent Smith and Senator Paula Hicks-Hudson introduce two new bills on pay equity in Ohio. Senate Bill 231 calls for a system for anonymous reporting of wage discrimination and Senate Bill 232 would create a fair paycheck workplace certificate. We are grateful to the Senators for taking up this cause and including us in the day's events. We will be following these bills as they make their way through the Ohio Senate.

For more information, the article on the press conference can be found here:

https://www.stateneews.org/government-politics/2024-02-27/senate-democrats-back-pay-equity-bills-that-gop-dominated-ohio-legislature-has-ignored-before?fbclid=IwAR1rHqYTjMlvYcdgCwBYIARfde5Zy2i11O5KI_jQFwqYia2p_IKLhZZQRqA

From Left to Right:

Legislative Consultant Kathy Telban, Past State President Liz Herrell, State President Stephanie Bridwell, Senator Paula Hicks-Hudson (D-Toledo), Past State President Paulette Knazek, Past State President Charlon Dewberry, Senator Kent Smith (D-Euclid), and Legislative Chair Pat Talbot



2022-23 OHIO BPW Women's Retirement Foundation President

LORA MANON, Lancaster BPW

Just a "FRIEND" ly reminder from the Retirement Foundation....

As many of you know, the BPW Ohio Retirement Foundation was originally established to support the public spaces at two retirement homes supported by Ohio Business and Professional Women's Clubs, Inc. One facility was in Toledo and the other was in Cincinnati. Many things have changed since 1966 and so have we. The two facilities have been sold, but our commitment to provide support to our senior friends in our retirement housing, non-profit facilities through grants and gifts, and to honor the nursing profession by offering an annual nursing scholarship and an STNA program scholarship, all remain the same.

In order to provide such assistance we need some help from our BPW members, our Local Organizations, and our Regions. If you are wondering how you can help, we are cordially inviting you to become a Friend of the Foundation. Anyone can befriend. It costs a minimum of \$25. And you can level up to the Bronze Level, when you contribute \$40; the Silver Level at \$50, the Gold Level at \$60, or the Platinum Level for a \$75 donation. There's even a Platinum Plus Friend Level of giving for those who contribute \$100 or more. You can find the Friend of the Foundation giving form on the BPW webpage. All Friends of the Foundation will be recognized at the upcoming Conference. Remember, to make a friend, be a friend. We will all thank you for it!

Lora Manon



2023-24 OHIO BPW Nominating Chair

MARY ANN DUTRO, Zanesville BPW

2024-2025 Nominating Report

As of this publication of the Spring OBW, NOBODY has stepped up to run for any State Executive Committee office. Having no candidates apply prior to the conference means that any individual wanting to run for an office will need to be nominated from the floor on the Friday evening of conference. If that is your plan, you still **must complete the Candidate Data Form (Exhibit A), which includes your local president’s signature, a recent photo, and the Statement of Specific Expertise** are immediately present them to the Presiding Officer at the annual meeting. If this step is not taken by Friday evening, and again nobody steps up, then the BPW Ohio President can appoint her Executive Committee.

Ladies, this organization has been around for 104 years - are we going to let being too busy get in the way? I heard President Elect Amelia wonder why nobody was stepping up for Vice President 2 years ago, then she was enlightened with “why am I not stepping up”. If you think you don’t have what it takes, call me - I will tell you my journey to State President. What I will tell you is, you will make some wonderful friends, the members make you feel special, and you will grow as a person.

A reminder that Nominations May Be Made from the Floor for all offices — provided that an appropriately **signed candidate data form** (Exhibit A), recent **photograph** of the nominee and a **statement of specific expertise** are immediately presented to the Presiding Officer at the annual meeting. To be eligible for an elected office, a candidate must:

- Be a member in good standing; and,
- Officially and publicly support the BPW/OHIO Legislative Platform.

The duties of all elected offices may be reviewed on the Ohio BPW Website (www.BPWOhio.org) under More >Documents & Logos> BPW OH Policies & Procedures 5-20-2022, pages 9-11 > V. Board of Directors, A. Elected Officers.

Below are descriptions from the *BPW/Ohio POLICIES & PROCEDURES*.

The President-Elect shall

With the approval of the Executive Committee, make appointments for standing committee chairs, special committee chairs and other appointments for the year in which the President-elect will serve as President. All appointments of Standing Committee Chairs must be approved at least thirty (30) days prior to the date of the State Leadership Meeting.

No later than March 1, prepare a program for presentation about the State program for the ensuing year.

With the assistance of the Vice President, develop the Agenda, Board Training Manual and other training materials for the State Leadership Meeting, ensuring that the Board Training Materials are approved by the Executive Committee no later than thirty (30) days prior to the date of State Leadership Training.

Send notification of State Leadership Meeting to all participants at least thirty (30) days before the event. Participants shall include but not be limited to:

- Current Executive Committee

(Continued on page 7)

Standing chairs for the ensuing year

Current Region President-elects (i.e. Region presidents for the coming year)

Candidates for Executive Committee positions (as observers)

Preside at the Annual Leadership meeting.

Prepare the Official Federation Calendar and Budget for the year in which the President-elect will serve as President, subject to the approval of the Executive Committee prior to the mid-year board meeting; presenting the Calendar and the Budget, and subsequent updates to the Board of Directors.

Coordinate the preparation and distribution of appropriate State planning and other related materials for local organizations and coordinate their distribution.

Assist the President in planning the program of the State Annual meeting.

Serve as member of the Board of Trustees of Ohio Business and Professional Women's Retirement Foundation.

Appoint the State Parliamentarian and Corresponding Secretary (if any) that are to serve in the year in which she is President.

The Vice President shall:

Submit copies of all recommendations received from Regions to Executive Committee members.

Receive periodic reports from Region Presidents and compile an Annual Report as directed by the President.

Work with the President-elect to prepare the Board Training materials for use at the State Leadership Meeting. The Board Training materials require the approval of the Executive Committee.

Assist the President-elect with the development of the Agenda for the State Leadership Meeting and participate in the Meeting as requested by the President- elect.

Preside at all meetings of the Region Presidents.

Serve as a member of the Ohio Business and Professional Women's Retirement Foundation.

After BPW/OHIO President approval; prepare and distribute the BPW/OHIO State Leadership directory to all BPW/OHIO Board Members and Local Presidents. Any extra copies are to be turned over to the Non-Dues Income Chair for sale to the general membership for an amount to be determined by the Executive Committee.

The Treasurer shall:

Sign all checks that are within the approved budget for BPW/OHIO.

Issue monthly checks to locals for reimbursement of local dues collected by BPW/OHIO.

Review all income and expense transactions of the Federation, recommending changes as may be appropriate to ensure sound financial management.

Prepare monthly receipts and disbursement financial reports, which shall be submitted to the Executive Committee and Finance Chair in the following format:

A report using the budgeted line items for receipts and disbursement categories.

Both monthly and year-to-date total columns will be included, as well as an annual budget column and a year to date actual minus budget variance column.

The report will show both the balance carried forward from the prior month and the end of the month balance in the operating fund.

(Continued on page 8)

Make the necessary arrangements to ensure that the Federation's Tax Return is prepared and filed by October 15th of each year or upon IRS approved extension. Copies of all filed forms must be supplied to the President and Recording Secretary for retention in the permanent records.

Assist local organizations with questions concerning local treasurers' responsibilities, procedures for proper dues remittance, and procedures for filing for tax-exempt status.

Coordinate review of the Financial Accounts by a Review Committee selected by the Executive Committee; provide the main financial records to the Review Committee within 45 days after the end of the fiscal year and that final financial records be turned over in accordance with what is decided for the conference books above. The Treasurer should get them first in order to incorporate the results into the overall statements and pass them along to the review committee and ensure that the review is completed in a timely manner.

Participate in the State Leadership meeting as requested by the President-elect.

Be bonded sufficiently to cover the maximum amount of money likely to be in the Treasurer's possession.

No reimbursement shall be made to any individual who has an outstanding balance due to the State Federation.

Should possess the following skill set:

A good working knowledge of accounting practices.

Be knowledgeable to *provide* financial reports to BPW/OHIO

Be knowledgeable in MS Office programs (Access, Excel, Word, etc.).

If necessary, BPW/OHIO to provide any software required.

Possess good written and oral communication skills to deal with banks, software support and members.

The Recording Secretary shall:

Call any official meeting to order in the absence of the President and Vice President and preside until a Chair Pro Tem is elected.

Report the interim action of the Executive Committee at each meeting of the Board of Directors.

Report the interim action of the Board of Directors at the State Annual Meeting.

Provide the President with a statement of any unfinished business to come before each specific meeting of the Federation.

Forward original copies of all minutes, records and letters of value to her successor.

Participate in the State Leadership meeting as requested by the President-elect.

Maintain the BPW/Ohio Equipment Inventory List using Exhibit G including all items purchased by BPW/OHIO.

When BPW/Ohio purchases equipment it is immediately recorded on the Equipment Inventory List (exhibit G) and assigned to a person/role for use and position during that person's term.

As part of the transition to successors, all equipment will be transferred and recorded on the Equipment Inventory List (Exhibit G).

When an asset no longer has a value to the organization, or it is replaced by a new model, etc., the Board will agree on the disposition of the asset and it will be recorded in the minutes of the meeting, and noted on the Equipment Inventory List by indicating "Retired" in the Successor column.

Maintain information in BPW/Ohio Log In Information Sheet (Exhibit H). Access to Log in Information shall be determined by the Executive Committee.

By Charisse Kellums, Conference Chair

Have you thought about arriving Thursday evening? Stay Thursday night and be refreshed for the first seminar on Friday. Registration will be open Thursday evening from 7:00 to 9:00pm.

Friday, May 17

The day begins at 10:15am

“Planning for the Expected and Unexpected” seminar begins at 10:15am with Attorney Erika Skerl of the firm Phillips and Mille of Middleburg Heights. Receive answers to some of the most basic questions about how to ensure that your family receives the full benefit of your Estate. Gain basic knowledge about Last Wills and Testaments, Health Care Power of Attorneys, General Powers of Attorneys and Living Wills. Know the legal documents that each of us should have in our Estate planning repertoire.

Enjoy **Lunch** at 11:30am for **The Best Songs I Never Sang: A Storyteller's Concert:** Too often we never really HEAR the lyrics of songs that we know so well. With this program you'll HEAR the stories in the songs and the music in the lyrics while taking a look at life and love. Be entertained by Bette Lou Higgins, artistic director and a founder of Eden Valley Enterprises.

Get the brain firing by attending **“Advancing the Mission of BPW as the Leading Advocate for Working Women”** at 1:15pm. Two former BPW Ohio Legislative Chairs, PSP Penny Pelican Dehner and Ohio State Senator Paula Hicks-Hudson will share their individual story of legislative advocacy. Hear insights into how we as an organization can hone our legislative advocacy skills based upon their professional experiences dealing with Legislators and other Decision makers. Identify which tools we need to have in our Legislative Toolbox if we want to make a difference in the lives of the women in our communities. Effective and non-effective advocacy techniques will be discussed and explained.

The **Board meeting** will begin at 2:30pm. All members are encouraged to attend. This is your chance to see BPW business conducted, how the Board works and how decisions are made.

An invitation is extended to members attending the State Conference for the first time to learn about the “How and Why” of BPW at the **First Timer's Session** at 5:00pm. The intention is for you to come away with helpful information that will make your conference experience rewarding.

Community Involvement is featured at the **Friday Dinner** beginning at 5:30pm. Renee Jones is the President/CEO and Founder of the Renee Jones Empowerment Center (RJEC), a 501(c)(3) non-profit organization that helps disadvantaged people and victims of human trafficking and sexual assault. The Center's mission is to help these people heal through a range of trauma-informed programs and services, such as assisting them in advocating for themselves and improving their quality of life through personal, social, and professional development. A special donation will be given on behalf of all BPW/OHIO members.

Opening Business Session begins at 7:00pm with recognition of the State Officers and Board, Past State Presidents and a message from Keynote Speaker Mary Wright-Ally, small business owner of Café Ah-Roma and advocate for women.



Mary Wright-Ally attended Ohio State University and graduated from Case Western Reserve. Now a small business owner and employer of Café Ah-Roma. Community minded, politically active and an advocate for women's issues. Born a daughter and a sister. Learned to be a survivor, fighter, and advocate to give voice for what it means to be a woman at this particular moment in time- and what it means for our granddaughters and our grandsons.

VOTING AT CONFERENCE ELIGIBILITY

The annual meeting voting body shall be any individual who has paid a full annual meeting registration fee and is a member in good standing. No member shall have more than one vote, and no voting by proxy shall be allowed.

(Bylaws Article XVII)

2024 BPW/OHIO Conference Schedule of Events

Thursday May 16, 2024

4:00 - 5:30 pm	Executive Committee Meeting
6:30 - 8:30 pm	Conference Committee & EC Dinner
7:00 - 9:00 pm	Registration Open

Friday May 17, 2024

8:00 - 11:30 am	Registration Open
10:15 - 11:15 am	Seminar – Planning for the Expected & Unexpected
11:30 am - 1:00 pm	Lunch – <i>The Best Songs I Never Sang; A Storyteller's Concert</i> , Bette Lou Higgins
1:00 - 5:00 pm	Registration Open
1:15 - 2:15 pm	Seminar – Advancing the Mission of BPW as the Leading Advocate for Working Women
2:30 - 4:00 pm	Board Meeting
5:00 - 5:30 pm	First Timers
5:30 - 6:30 pm	Dinner - Community Involvement, Renee Jones Empowerment Center, founder Renee Jones
7:00 - 9:30 pm	Opening Business Session - Keynote Speaker, Mary Wright-Ally, Candidates' Forum
9:15 - 10:30 pm	Friday Night Event – Trivia Game

Saturday May 18, 2024

6:00 - 8:00 am	Vendor Setup
7:00 - 8:30 am	Registration Open
7:15 - 7:45 am	Elections
8:30 - 10:00 am	Breakfast - Vendor Fair
10:00 - 11:30 am	Seminar – Strategies for Professional Success & Growth in Today's Workplace
10:00 am - 12:00 pm	Registration Open
11:00 am - 2:00 pm	Vendors Open
12:00 - 1:15 pm	Lunch – <i>GREAT Lakes Ladies</i> , Bette Lou Higgins
1:30 - 5:00 pm	Registration Open
1:30 - 4:00 pm	2nd Business Session – Speaker, State Rep Bride Rose Sweeney, Reflections of PSP Kathy Kellums
5:00 - 5:30 pm	Pictures
5:30 - 9:00 pm	Dinner - Distinguished Member Award, Kathy Kellums Mentorship & Encouragement Award, ID & YC Speeches, Legends Celebration & Installation

Sunday May 19, 2024

8:00 - 9:15 am	Breakfast – Membership Awards and Program Awards
9:30 - 10:00 am	Mariwyn Heath Memorial Service
10:15 am - 12:00 pm	Closing Business Session - Resolutions, Women's Retirement Foundation Awards, 2025 Conference Presentation



BPW/OHIO CONFERENCE 2024

“S.T.A.R.S”

Successful, Tenacious, Audacious, Resilient, Smart

May 17-19, 2024 – Best Western Plus, Strongsville

15471 Royalton Road, Strongsville, OH 44136

Please provide a separate registration for each person attending.



Name: _____

Address: _____

City/State/Zip: _____ Phone: _____

E-Mail: _____ Local: _____ Region #: _____

Affiliation (✓all that apply)

- 2023-24 State Board Member – Position _____
- Past State Pres. 2023-24 Local President
- BPW Member* (voting privileges)
- First Time at State Conference

Volunteers needed at Conference (✓those of interest)

- Doorkeepers
- Pages
- Timekeepers

Seminars: Friday, May 17, 2024 (✓those attending)

- Estate Planning & Elder Law 10:15-11:15 AM
Presenter - Attorney Erika Skerl from the firm
Phillips and Mille of Middleburg Heights, Ohio
- Advancing the Mission of BPW 1:30-2:45 PM
Presenters - PSP Penny Pelican Dehner &
Senator Paula Hicks-Hudson

Seminars: Saturday, May 18, 2024 (✓those attending)

- Strategies for Today's Workplace 10:00-11:30 AM
Presenter; PSP Cyndi McCabe

**Hotel Accommodations are not included.
Call the Best Western Plus, Strongsville
prior to April 13, 2024** (This is a firm deadline)

Reservations: Hotel Phone 440-238-8800
When making reservations ask to make them under the room
block

CODE: 2405OHIO

OR click direct link on Conference page on www.bpwohio.org

Room rate is \$104.58 (includes tax)

You will be notified of any COVID 19 protocols the hotel may require

SPECIAL NEEDS: _____

Please identify any dietary or special needs. Every attempt to accommodate you will be made.

MEALS INCLUDE: All taxes and service fees.

Registration (Please ✓ registration as applicable)

Must be postmarked on or before April 20, 2024)

- Member \$75.00
- Late Member \$100.00
- Non-Member \$100.00

NOTE: To be eligible to vote you must pay the registration fee AND be a member in good standing (*Membership current)

REFUND POLICY: No refund of Registration.

Meal refunds until 04/20/2024.

Meals Available (✓ as desired)

- Friday Lunch** \$23.00
“The Best Songs I Never Sang: A Storytellers Concert”
Presented by Bette Lou Higgins, Eden Valley Enterprises
- Friday Dinner** (Including Past State Presidents) \$34.00
Rene Jones, Rene Jones Endowment Center
- Friday Evening** \$10.00
Trivia
- Saturday Breakfast & Vendor Fair** \$18.00
Vendor Presentations, Give A-ways, and Time to Shop
- Saturday Lunch** \$23.00
“GREAT Lakes Ladies”
Presented by Bette Lou Higgins, Eden Valley Enterprises
- Saturday Banquet** \$47.00
Distinguished Member, YC & ID Speeches, Legends
Celebration, Installation of Officers
- Sunday Breakfast** \$18.00
Awards Presented

Selected Meals Total (✓ from above) \$ _____

Plus Registration (✓ from above) \$ _____

TOTAL ENCLOSED \$ _____

I am a Total Package \$248 Late \$273

Pay Online at BPWOhio.org OR

You MUST send your completed registration form

Make checks payable to: BPW/OHIO Conference

Send with this form to:

Leona Phillips, 7216 Risdan Rd., Vermilion, OH 44089

Ph: 440-949-9033 * E-mail: leona.phillips29@outlook.com

2024 BPW/OHIO CONFERENCE PROGRAM BOOK ADVERTISEMENT



Advertise your business.
 Acknowledge BPW as an advocate for women.
 Do you, your Local or Region have a message to share?
 Acknowledge BPW S.T.A.R.S by creating a **"STAR Burst"** Shout Out Statement.

Name: _____

Company Name: _____

BPW Affiliations: _____

Phone: (_____) _____ - _____ (C) _____ (W) _____ (H)

E-Mail: _____

Conference Sponsor? ____ (Yes) ____ (No) Conference Vendor? ____ (Yes) ____ (No)

Advertising Procedures and Guidelines

Advertisers must complete this form and send with payment to the Conference Program Ad Chair.
 Paulette Knazek, Program Ad Chair
 228 Adams St.
 Zanesville, OH 43701

Check must be made payable to **BPW/Ohio Conference**. Final copy and payment must be postmarked no later than **4/20/2024** to guarantee a space in the Conference Program Book.

Advertising materials should be sent electronically to Paulette Knazek by **4/20/2024**.

E-Mail: pknazekbpw@gmail.com

Questions can be directed to Paulette Knazek at 440-339-6009.

Electronic ads should be submitted in PDF, JPG or GIF form. Print ready logos, graphics and photos must be sent in with resolutions of at least 300 pixels. Please send in either black & white or color formats.

Ad Sizes: (enter 1, 2, 3, etc)	Width X Depth	Amount
___ Cover (color)	4-1/2" X 7-1/2"	\$150
___ Full Page	4-1/2" X 7-1/2"	\$100
___ Half Page	4-1/2" X 3-1/2"	\$ 50
___ Business Card	4-1/2" X 1-1/2"	\$ 25
___ "STAR Burst" Shout Out	2 Lines (max total of 150 characters)	\$ 10

Have you wondered how to acknowledge BPW S.T.A.R.S. from across the state, in your local or region?

Create a 2-line shout out statement called a **"STAR Burst"** for the Conference Program Book.

Enter your **"STAR Burst"** verbiage below: (max of 150 characters) PRINT IN CAPS:

WOMEN'S HISTORY QUIZ

1. (1981) Who was the first woman Supreme Court Justice?
2. What does E R A stand for?
3. (1973) Roe v. Wade made what right legal for women?
4. What year was the first women's rights convention held?
5. Anthony, Stone, Mott, Paul, and Stanton are commonly known as?
6. (1917) Who was the first woman elected to the US House?
7. What year was the 19th Amendment ratified?
8. Who was the most famous female activist?
9. (1966) Who wrote *The Feminine Mystique*?
10. (1955) What did Rosa Parks refuse to give up?
11. What "act" did President Kennedy sign into law in June, 1963?
12. What year did the FDA approve the first birth control pill?
13. What was the title/theme of the speech Sojourner Truth gave in Akron, Ohio in 1851?
14. (1776) A letter stating "remember the ladies..." was written by whom, to whom?
15. What "title" did President Nixon sign into law in 1972?
16. Hillary Clinton was the first woman to do what?
17. When was the Violence Against Women Act signed into law, and by whom?
18. (1983) Sally Ride was the first woman to do what?
19. In 2007, what woman made history by becoming what?
20. What first did Amelia Earhart do in 1932?
21. In 2013, what "ban" was lifted for women?
22. Margaret Sanger opened the first what in 1916?

Friday Night Event – Trivia Game Night

Enjoy dessert, snacks and beverages, socialize and laugh!

President Bridwell & Finance Chair Clark are ditching their BPW roles to be the hosts of Trivia Game Night.

See how your team matches up with others on trivia about Ohio, Popular Culture, Women's History, etc.

Win prizes!

Do you enjoy games of trivia?

Are you interested in life trivia?

Then you will want to attend **Trivia Night**, at conference where you will be on a team competing to answer trivia questions about Ohio, Popular Culture, Women's History, etc.

Test yourself on this quiz.

The answers can be found below, but don't look prematurely.

ANSWERS

- 1-Sandra Day O'Connor
- 2-Equal Rights Amendment
- 3-abortion
- 4-1848
- 5-Suffragettes
- 6-Jeanette Rankin
- 7-1920
- 8-Eleanor Roosevelt
- 9-Betty Friedan
- 10-bus seat
- 11-equal pay
- 12-1960
- 13-Ain't I A Woman
- 14-Abigail & John Adams
- 15-IX
- 16-presidential candidate of major party
- 17-1994/Bill Clinton
- 18-go into space
- 19-Nancy Pelosi/Speaker of the House
- 20-solo flight across the Atlantic
- 21-serving in combat
- 22-birth control clinic

Vermilion Business & Professional Women

MEMORIES OF MY FIRST CONFERENCE



This article titled "A look back at my 1st state convention" appeared in the May 1991 OBW. -Linda Miller

Remember how you felt when you were a kid and you and a friend were taken to a major metropolitan shopping center for the first time—and somehow the two of you got separated from your parents? Attending my first BPW state convention was almost a re-enactment of that childhood experience.

Upon arriving at the hotel, we spotted a tall classy woman who impressed us as someone who knew exactly where she was going and how she was going to get there—so we followed her lead. (We later identified this woman as Dianne Studer).

After wandering around the hotel in an excited, panic-ridden frenzy, randomly peering in meeting rooms and eavesdropping on conversations in the lobby, we decided to seek out "registration" for our group.

Two women, dripping with "officialness" were standing ahead of us in the corridor; both were decorated like veteran generals of many foreign wars—pins, buttons, and ribbons coated the entire left quadrant of their chests. They marched us to "credentials" and then to an alphabetically designated line where we were issued a packaged BALE of papers.

Before we could escape to examine our bale, two less decorated women herded us into a room for the "first timers" briefing. Leading the session was a woman slightly over five feet tall with reddish brown hair. Her voice boomed throughout the room as she paced and waved her arms with a wild yet directed enthusiasm. (We later identified this woman as Jean Bennett).

After dinner, using our own wits, we followed the crowd to "opening session." The "guards" at the door checked us to make sure we were properly "tagged."

The room was ballroom-gym size with arrow-straight rows of chairs; the center aisle was lined with seventeen signs mounted on high stands, and at the front of the room were two elevated tables covered with white sheets.

It appeared to me like a set-up for a national political convention, a game show, and the Spanish Inquisition (the inquisitors seated at the elevated tables) all rolled into one; in many ways, so it was.

After the myriads of words, the multi-faceted events, the multitude of new friends' faces, the marathon of sleeplessness, the matters of business, ceremony, and monkey business, the maze of paper...as Sue Tuemler and I drove home from Dayton that rainy Sunday, May 1986, we laughed about how we didn't know what was going on much of the time, and didn't understand what happened some of the time...and what would we report to our members—that we wouldn't forget at anytime...that we had shared one of life's memorable times—that we were part of a very wonderful and meaningful organization...an organization for all time.

COSHOCTON BPW Equal Pay Day Event



Back: Liz Herrell, Equal Pay Chair, Raine Hammond, Wendy Bowman, Membership Chair, **Paula Terry, New Mbr.**, Carey McMasters, Coshocton President, **Molly Balo, New Mbr.** and Aimee Neighbor, Corresponding Secretary Front: Joan McNeely and Tomma Bordenkircher

Guernsey-Noble Business & Professional Women

12th Annual Spring Luncheon

Hosted by
Guernsey-Noble Business and Professional Women's Club

Celebrating Administrative Professionals Week

Thursday April 25, 2024

Theo's Restaurant -Upstairs

11:00 A.M. - Registration & Networking

11:30 A.M. - Lunch

12:00-1:00 PM - Program

"Overview of the Ohio Auditor of State's Office"
By Susanne Simpson, Southeast Regional Liaison

Only \$30.00 per guest with reservations or \$35.00 at the door
(Deadline for reservations is 4/11/2024)

BPW Mission: To achieve equity for all women in the workplace through advocacy, education, and information



Please RSVP by April 11 to:
Sherry Wilkins
tskw1975@roadrunner.com
Tel. # 740-452-8092
Cell # 740-319-8634

Return this portion with payment to:
Guernsey-Noble BPW
Sherry Wilkins
5580 North River Road
Zanesville, OH 43701

Business/Organization: _____

E-mail: _____

Names of Attending: _____

Please make checks payable to: Guernsey-Noble BPW
Event raises funds for our annual scholarship & donation to the Haven of Hope

ASHLAND BPW Women's History Month Event

Ashland BPW celebrates National Women's History Month.

Eighth grade students share information about women in history at the Ashland BPW March meeting. Alexis Sheppard spoke about Helen Keller, Brooklyn Martin told about Anne Frank, Sydney Spellman shared information about Princess Diana.



Photo: left to right - Carolyn Labay-teacher, Rachael Yoder- President of Ashland BPW, Alexis Sheppard, Brooklyn Martin, Sydney Spellman-8th grade students, Lori Marsh-Lykens-program chair



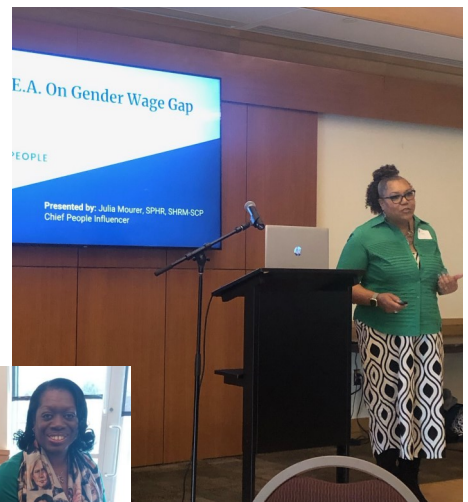
BPW/OHIO LOCALS' NEWS

CINCINNATI BPW Equal Pay Day Gender Gap Program



Ursula Bess

Cincinnati BPW in collaboration luncheon with the Fairfield Chamber of Commerce. Peggy Emerson (FCC-President and CBPW Member) invited CBPW President Ursula Bess to talk about BPW's role in advocating for Pay Equity for all women. For the guests, Linda Wiegand created "We are Tired of Being Suckers!!! cards with Dum Dum's attached, along with snippet of what the current gender wage gap is and how long a woman must work to earn the same wages paid to a man in the previous year.



Linda Wiegand and Ursula Bess