

OHIO BUSINESS WOMAN

Website: www.BPWOHio.org



ELIZABETH HERRELL
2022-2023 PRESIDENT

Official Publication of
Ohio Business & Professional Women

Vol. 61 No. 1 Summer 2022

PRESIDENT'S MESSAGE

“Be Positive Women – And Positive Things Will Happen” – IS my theme this year.

This year I want to emphasize Membership and Legislation.

We cannot do anything without our members! Membership Chair Chandra Ontko would like for EACH member to recruit at least ONE new member.

For the month of JUNE we have recruited FIVE new members. See Chandra’s membership information and grant form on page 8.

THIS year I want to personally recognize members who are recruiting NEW members.

Each month starting in June through April, I will reward the member who has recruited the most members with a \$25 gift card from Bob Evans. In case of a tie, the member who was recruited the earliest in the month – that means the money is received by the Treasurer - will be the winner. The Recruiter of the Month will be recognized in the OBW. The person who recruits the MOST members by the end of April will receive \$100. SO Be a Recruiter for BPW! The \$25 gift card winner for the month of June is Greenville BPW Member Hallie Foureman who recruited Joelle York 6/6/2022. CONGRATULATIONS!

Other Recruiters were from Coshocton, Katie Hultz and me; and from Ohio Valley, Amelia Taggart.

We are a legislative based organization. Legislation Chair, Kathy Telban, will help keep us abreast of upcoming legislation. The Legislative Update is on page 6. A Lobby Day will be planned and will be announced later next year. We will also plan a march at the State House September 14th when they reconvene (subject to change). I hope members will write their legislators, work at the Polls, and write Letters to the Editor. Let your voice be heard!

Programming Chair, Charisse Kelums wants you to meet, either in person or on Zoom, and include topics I’m passionate about. See the details on Page 7.

State Conference will be held at Deer Creek Lodge in Mt Sterling, OH. Diana Gibbens, 2023 State Conference Chair, is putting together a committee for an AWE-SOME (and FUN) Conference.

The President’s Project this year will be FUN! I’m asking each Local AND Region to bring to the November 2022 state board meeting a new OR gently- used purse filled with additional incentives to make it attractive, The purses will be auctioned off at that meeting. I will also have a purse. Keynote Speaker at the August Meeting will

be Joy Padgett. The February Meeting will be on ZOOM so everyone should be able to attend. Put it on your calendar NOW.



I want Locals and Regions to plan FUN and INFORMATIVE meetings so members will be eager to attend. I will make sure the State Meetings are worth your time and money.

So let’s Be Positive Women – And Positive Things Will Happen!

Liz

INSIDE THIS ISSUE

Re-Imagining	2
Conference Awards/News	3-4
Approved 2022-23 Budget	4
Leadership Needs	5
Legislation Update	6
Programming	7
Membership/Database	8
State Calendar	9
State Board Contact List	10
August Bd. Mtg. Reg. Form	11
Ecumenical Event Form	12
Conference Resolutions	13-14
Local and Region News	15
Keynote Speaker Bio	16



BPW Reimagined

The results are in! It was my pleasure to present the BPW Reimagined survey data to conference attendees as an input to future planning for our state and local organization. We received 59 responses which is a great start. Here is what our membership said they wanted in the survey results.

More than 40% wanted to hear about these topics at a BPW meeting: effective meetings, active goal setting, effective listening, negotiation, and working in a multigenerational workforce (40%)

Fifty percent of the respondents said the most important legislative topics were health care, domestic violence, pay equity, Equal Rights Amendment, and education. The survey results were collected between January and March. Conference attendees notes that these responses might change if we redid the survey this summer. This is a point of discussion for the future.

The specific topics relative to BPW members want to learn about are: fundraising, publicity, and BPW locals across the state. Conference attendees noted that the requested information on signature programs was low. This point should be investigated for future surveys.

There is interest in virtual events; however, weeknight evening events are slightly preferably to weekend.

BPW members are interested in speakers on a wide range of topics. Some key words for the ideal speaker included “motivational”; “professionally successful”; and “legislative.”

BPW members are adventurous. Field trip ideas included state or US Capitol, other BPW locals, business tours, women’s historical sites, or wineries.

I am happy to send anyone the results of the complete survey. Requests can be sent to sbridwell@columbus.rr.com.

Based on these results we worked to expand the content covered at the Legislative meeting including the proposal of legislative-based resolutions. We did have a virtual session on Fundraising and put together a listing of publicity ideas that was sent to all the locals in May. These are first steps. I hope each region and local will have active discussions on what members want and the results of this survey.

Words are nice but actions are better. The challenge I issue now is,

How can we work together to provide more content to our members using our statewide network?

Can we host virtual sessions on personal development topics such as effective presentation skills?

Could we have a roundtable discussion on how to lobby our politicians or what projects each local is working on?

Would anyone want to have a tasting at your favorite local winery after a field trip to a historical site?

We have the skills within our group to achieve all of these things.

Please feel free to reach out to me if you have an idea you would like to try.

If we can dream it, we can do it!

ANNUAL CONFERENCE 2022 NEWS

2022-23 OHIO BPW Retirement Foundation President

LORA MANON, Lancaster BPW



“... AND THE WINNER IS....” Each year the Ohio Business & Professional Women’s Retirement Foundation awards a \$1,000.00 scholarship to a woman pursuing a nursing degree in any accredited school or nursing program. The winner of this year’s scholarship is **Madison Aherns**. Madison was assisted in applying for this scholarship by Greenville BPW.

In addition, the Retirement Foundation awards \$500.00 grants (one per region) to support a project that contributes to the quality of life at a non-profit, low-income/ subsidized housing facility for senior citizens. This year, grants were given to **Cambridge Heights Apartments**, Cambridge, Ohio, to be used for the purchase of new chairs; to **Bayshore Towers**, Sandusky, Ohio, to create an outdoor environment with a birdbath, landscaping and a bench; and to **Oxford Heights Apartments**, Greenville, Ohio, for the purchase of umbrellas and grills for the facility’s outdoor lounge area.

Thank you to all who helped raise funds for these grants and the scholarship by donating to the Retirement Foundation. Contributions were received from Region 2 and Region 3; Berea, Ashland, Greenville, Coshocton, Vermilion, and Zanesville LOs; and from many individuals. The 50/50 raffle at the annual conference raised \$172.00 for the group, and the auction brought in an additional \$304.00.



Individual Development 2022 State Speak-off Winner

The BPW-Individual Development (ID) program was another year of success. This year, Region 3 organized the ID courses/training. They had 8 participants, and they got help from Region 2 for organizing this training. The ID state-level speak-off competition was conducted through the Leadership Meeting on April 23, 2022. The winner was **Patricia Talbot**.

Pat is the current Vice President (VP) of the Coshocton Local BPW who has worked with her membership to: host a Family Picnic at the Coshocton KOA, arrange for an informative presentation from the League of Women Voters about “Fair Districting”, hold a “Meet the Candidates for Coshocton County” at the Coshocton County Career Center, present the 16th Annual Cake Auction at the Frontier Power Company, as well as several other demonstrations, community events and fundraisers for her club. She has been a member of Coshocton BPW since 2015. Pat earned her master’s degree in Educational Leadership from Muskingum University in 2004 and was a graduate of the Career Technical Education Association (CTEA) Leadership Ohio program in 2005. She was a certified OTES evaluator and mentor at the Career Center and received her Principal Certificate from Muskingum in 2016.



Nuha Nawash, ID Chair and Patricia Talbot, BPW Ohio 2022 ID Winner

Pat gave her ID speech at the state conference banquet on May 21, 2022. Her presentation was very informative and advocated for early cancer detection and examination. This topic is one of the BPW goals and objectives legislative platform. Congratulations to Pat, and my best wishes to the current ID Chair Linda Wiegand.

Nuha S. Nawash
State ID-Chair for 2021-2022.



ANNUAL CONFERENCE 2022 NEWS

A FIRST TIMER SHARES HER EXPERIENCE AT 2022 STATE CONFERENCE

Joining our local BPW was something I had wanted to do for a very long time. Working for our local radio station, I had contact with several BPW members, and heard them interviewed often, and had the privilege of talking to them myself, as well. While covering one of the BPW meetings, I was asked to join and immediately I said yes!

Within a few months I realized what a great group I had joined, so many great women who advocate for so many positive things.

I was very excited to attend my first conference, and due to my work schedule, wasn't able to attend every single day, but was able to go and at least spend one overnight. I was definitely not disappointed, it was such a great conference! The speakers were very inspiring, the entertainment was top notch. I love that they had a vendor area with women businesses.

At each and every meeting, several of my local BPW people were introducing me to everyone at the Region and State levels. And I felt very welcomed by all.

I've been to other conferences before, either for work or another organization. And when you're in groups of 25+, all too often people feel anxious or intimidated by other people who have been there longer or have more knowledge of what's going on.

I never felt that way at the BPW Ohio Conference. I felt very comfortable, I felt like I belonged there. I felt that the other BPW sisters were definitely wanting me to enjoy myself.

I 100% enjoyed myself and can't wait for the next one!

Katie Hultz, Coshocton BPW Member

2022-23 Ohio BPW State Budget Approved May 21, 2022

INCOME

Member Dues (366 @ \$30)	10,980.00
Member @ Large (10 @ \$50)	500.00
Student Dues (5 @ \$20)	100.00
Local Dues Received	3,500.00
Meeting Income (Aug & Nov - \$35 per mbr.)	2,100.00
Leadership/Leg Plat/YC/ID	1,500.00
Non Dues Income	200.00
President's Project	1,100.00
Ecumenical	1,200.00
Total Income	21,180.00

EXPENSES

Donation to BPWWRF	1,000.00
Standing Chair Expenses	
Finance Chair	25.00
ID Chair	150.00
Program Chair	150.00
Legislation Chair	150.00
Membership Chair	150.00
YC Chair	150.00
Total Standing Chair Expenses	775.00

Other Chair Expenses

ByLaws Chair	25.00
Distinguished Member Chair	150.00
Nominating Chair	25.00
OBW Editor Stipend	200.00
Database Manager Stipend	200.00
Webmaster Stipend	200.00
Social Media Stipend	200.00
Total Other Chair Expenses	1,000.00

Mileage Expense

Board Mileage (based on 5,000 miles @ .40)	2,000.00
Board Training Mileage (based on 1,000 miles @ .40)	400.00
Region Leadership Training (based on 1000 @ \$.40)	400.00
Legislative Platform (based on 1000 miles @ \$.40)	400.00
Total Mileage Expense	3,200.00

Meeting Expenses

Meeting Expenses	2,100.00
Leadership/yc/id/leg Platform 2023	1,500.00
ASCAP License	540.00
Total Meeting Expenses	4,140.00

Other Expenses

Annual Financial Review	225.00
Crime Policy	357.00
Conference Site Chair	75.00
Executive Committee Expense	3,500.00
Local Dues Reimbursed	3,500.00
Non Dues Expense	100.00
OBW Production	3,600.00
Dues Collection	350.00
Supplies	600.00
Postage	350.00
President Expense	2,000.00
State Directory	300.00
Web Hosting	300.00
Virtual Meetings	165.00
Ecumenical	1,200.00
Total Other Expenses	16,622.00

Total Expenses 26,737.00

Projected income	21,180.00
Projected expenses	(26,737.00)
Deficient	(5,557.00)
Carryover from BPW/OHIO Reserve Fund to balance budget	5,557.00

SERVING THE NEEDS OF OHIO BPW

Wanted: A Few Good Women

Stephanie Bridwell, Ohio BPW President-Elect



BPW has served as a leadership development opportunity for women for over 100 years. I had the opportunity to experience this firsthand last year as I was appointed state Vice President for the 2021-22. I had held offices at the local and regional level and thought this would be similar. Wow, was I wrong, and in the best possible way. We have a similar situation this year, and I am writing today to encourage you all to step up, step out, and consider getting more involved with our state organization. I hope by sharing my story you can see the possibilities that exist for you.

There's a great saying "**life begins at the end of your comfort zone.**" When I was first approached about taking the state vice president position, I said "Heck no!" I have a full-time job, family commitments, and other volunteer work in my community – there's no time in my life for yet another meeting. I had a chance to help with the virtual conference in 2021, and it was the first chance for me to meet so many people with Ohio BPW. I appreciated how quickly the group came together to put on a two-day virtual conference and how focused the team was to make this conference a reality. The sense of accomplishment and overall positivity made me curious to see what else this group could accomplish so I agreed to take the state VP position.

Another favorite saying is "**be the change you wish to see in the world**". These words took on a new meaning during the August 2021 board meeting when we launched "BPW Reimagined". This has been a fabulous chance to apply the statement "**dream it, do it**". I have the chance to test ideas and try new things with my imagination being the limit. I have learned so much about what our organization has done, can do, and hopes to be. I have contacted authors and professional organizations, worked on surveys, and held small focus groups, all with the support of the Executive Committee. I have been fortunate to receive supportive feedback from BPW members all over the state. This experience confirms that we are a grassroots organization with our activities being driven by our members' wishes.

This is where Ohio BPW needs your help.

We need members to **step up to fill the state Vice President role, join the 2022-23 Conference Committee, assist our other committees, and also volunteer for officer and committee roles for the 2023-24 federation year.** If you can find the time we can find an opportunity for you that would work with your schedule and match your professional goals. We need everyone's ideas to move forward. Please feel free to reach out to Liz Herrell, our State President (lizywca@columbus.rr.com) or me, Stephanie Bridwell, State President-Elect (sbridwell@columbus.rr.com) if you would like to help shape the future of this state organization. We look forward to the great things we can accomplish together.



2022-23 OHIO BPW Programing Chair

CHARISSE KELLUMS, Youngstown BPW



The role of the Program Chair, shall at the direction of the President, develop and implement statewide issues management projects. After speaking with President Liz Herrell this year's Program Goals for BPW/Ohio Locals were created. I don't see this as a competition but opportunities for members to Participate (P), be Involved (I) and provide Encouragement (E). Let's see everyone get a piece of the P.I.E.

Every Local who meets the **two** criteria items by April 23, 2023 will receive \$25.

Criteria 1: Local must hold a minimum of five (5) meetings in the timeframe from September 2022 – April 2023. Meetings can be either In-person or via Zoom.

Criteria 2: Topic of five (5) meetings must be selected from list below.

Topic Code A: Buckeye Girl State - Learn about the American Legion Auxiliary program from a speaker from American Legion Auxiliary Buckeye Girl State, American Legion Auxiliary or a prior student Buckeye Girl State participant.

Topic Code B: ERA - Learn about where the ERA stands in 2022/2023 and what can be done to educate others on its importance

Topic Code C: Legislation - Hear from a Legislator or Board of Elections representative. Learn about State of Ohio Bills. Hold a "Meet the Candidate Night".

Topic Code D: Domestic Violence - Learn about the services provided from a speaker representing a local Domestic Violence organization/shelter or Rape Crisis Center.

Topic Code E: Pay Equity - Hold a Pay Equity Event. Share current Labor statistics on job types and pay scales.

Topic Code F: Legislative Platform - Discuss BPW/OHIO Legislative platform.

Topic Code G: Health - Let's focus on the non-Cancer or Heart related illnesses and diseases. Have a doctor, nurse or medical professional provide information on How to Live With (but not limited to) Fibromyalgia, Multiple Sclerosis, Restless Leg Syndrome, Rheumatoid Arthritis, Sleep Apnea, Pain Management.

The form to complete can be found at www.bpwohio.org/programs-and-membership or feel free to email me at bpwsponsor@gmail.com to obtain the form.



We would like to recognize our **2022-2023 Ohio BPW Financial Review Committee.**

Cyndi McCabe, PSP, Chair, Vermilion

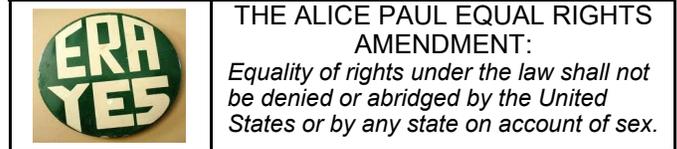
Erlene Trsek, NASA Glenn

Kathy Fischer, Vermilion

Thank you for accepting the appointment and completing the review.



BPW/OH LEGISLATION UPDATE
TAKE ACTION
www.bpwohio.org



Reproductive Choice

On June 24th the Supreme Court ruled that the constitution does not provide a right to abortion. The ruling in Dobbs v. Jackson Women's Health Organization allows states to regulate abortion and state legislatures can pass laws that restrict abortion before viability.

On the same day, a federal judge lifted an injunction on Ohio's heart beat bill which was signed into law in 2019.

In short, Ohio has banned abortions at approximately six weeks gestation. If any cardiac activity is detected, abortion is prohibited except when there is serious risk of death or substantial impairment of a major bodily function. The bill makes no exceptions for rape or incest.

Other bills introduced:

House Bill 598 and companion Senate Bill 123. They will without exception, charge doctors with felonies for terminating a pregnancy, no matter the reason.

House Bill 480 would create a financial incentive for individuals to turn in friends, family and neighbors if they know they performed or even helped someone obtain an abortion or used certain forms of birth control like an IUD and Plan B that prevent the implantation of a fertilized egg.

The Columbus Dispatch reported that the Ohio General Assembly is expected to pass a full ban on abortion later this year. Lawmakers are on an extended break until September, and some think it'll be at least November or December before a full ban bill is considered. Gov. Mike DeWine, a consistent supporter of abortion restrictions, would sign a ban into law.

What you can do:

1. Make reproductive choice a focus for the 2022-midterm elections. Find out if those running for the U.S. Senate and House, Ohio Governor and your Ohio House and Senate representative support reproductive choice. Vote for candidates who support choice.
2. Participate in rallies across the state and let your voice be heard.

BPW/OH's Legislation Platform on Health: Actively work to strengthen and enforce legal protection for full access to all health care services including reproductive choice, funding for research into the protection for women's health care and educational programs concerning women's health issues

Equal Rights Amendment

The House voted in February 2020 to remove the deadline for the ratification of the ERA. The House Joint Resolution 79 passed by a vote of 232-183. The companion bill is Senate Joint Resolution is 6 and no action has been taken. **We need the ERA more than ever!**

What you can do:

1. Contact Senator Portman and ask him to co-sponsor and vote for removing the deadline for the ratification of the ERA. Call the Capital Switchboard at 202-224-3121 or send a message using NFBPWC's One Click Politics. Go to: www.nfbpwc.org/event-4488922
2. Make the ERA a focus for the 2022 mid-term elections and Senator Portman's replacement. Ask candidates if they support the ERA being in the Constitution. Vote for candidates who support the ERA.
3. Tell others about the ERA, give them the link to Elect Equality and encourage them to make the ERA a focus for the mid-term elections.

The Elect Equality Campaign provides voters with the opportunity to hear directly from candidates on their position on the ERA. Go to: <https://www.eracoalition.org/electequality>

Help Get Out the Vote

Help people check online to make sure their voting information is current and find their new district. Go to: <https://boe.cuyahogacounty.gov/voters/get-your-voting-information>, You can also find new districts here: <https://findmydistrict.ohiosos.gov>

Encourage people to register to vote: Register online here: <https://olvr.ohiosos.gov>

To Vote in Ohio you must: be a citizen of the United States. • be at least 18 years old on or before the next general election. • be a resident of Ohio for at least 30 days before the election.

You must register or update your voter registration no later than 30 days before an election. Upcoming voter registration deadlines:

- **July 5, 2022**, for August 2, 2022 Special Election - Ohio House and Senate
- **October 11, 2022**, for the November 8, 2022, General Election

To request an Absentee ballot application form. Go to: www.ohiosos.gov/elections/voters/absentee-ballot

Help people get to the polls!

MEMBERSHIP GRANT FOR 2022-2023

Ohio BPW will again offer \$10 off their annual state dues for their first year when they join in October 2022 or April 2023. Membership Grants will also be offered to each Local to help hold a National Business Women's Week (NBWW) event and/or an Equal Pay Day event. Let's radiate sunshine and increase membership. Recruit for BPW!

CRITERIA FOR MEMBERSHIP GRANT

1. Each Local can fill out an application to attain this grant to put on an event in October for National Business Women's Week or in March or April for Equal Pay Day. If the Local wants to do both events, the Local can divide the money between the two events. Receive up to \$100 for your Local to help build your club membership. The money can be used for advertising, food, handouts, gifts, etc.
2. If every Local applies, then every Local can get the grant.
3. The application will ask for all the normal BPW information. Please explain how the Local will use the money.
4. Right after the event, the Local will need to turn in receipts for reimbursement no later than April 30, 2023. Checks will be mailed AFTER receipts are received.

2022-2023 MEMBERSHIP GRANT FORM

LOCAL: _____ REGION: _____

LOCAL PRESIDENT: _____ PHONE: _____

EMAIL ADDRESS: _____

ADDRESS: _____

MEMBERSHIP CHAIR: _____

How will the money be used?

I hope that not only every Local participates, but that every member participates as well. **Thank you and good luck!**

Chandra Leeann Forshey Ontko, Esq.

610 North Street, Caldwell, Ohio 43724

(740) 305-5029 - home / (740) 630-7055 - cell

(740) 432-3578 - office / (740) 439-4381 - fax

chandramic@aol.com - personal email

chandralontko@gmail.com - business email



Database Information

Just a reminder to continue to keep me updated with changes/corrections to your membership. To make sure we have the correct information for you, please check with your local to see what we have on file. Your local receives a member roster at the end of each month. Any corrections or changes should be sent to the BPW/OHIO Database Manager at kpkell@sbcglobal.net.

Also, a reminder to local treasurers to use the updated membership form for new members or payments you send in. This form was sent to the 22-23 local presidents and treasurers. You can also download a copy from our website www.bpwohio.org.



**Kathy Kellums -
440-235-6871
22-23 BPW/OHIO
Database Manager**





BPW/OHIO 2022-2023 CALENDAR OF EVENTS



Date	Event/Deadline	Location/Notes
05/23/22	BPW/OHIO Post Executive Committee	Zoom
05/24/22	BPW/OHIO Post Conference Board Meeting	Zoom
06/15/22	Local Pres/Officer Forms due to Region Presidents	Email to your Region President
06/30/22	Region Pres/Local & Region Officer Forms to State	Email State Pres/VP/Database Mgr
07/08/22	Summer OBW Article Submission Deadline	Email State Pres & OBW Editor
08/26/22	Anniversary of 19 th Amendment Women's Right to Vote	
08/26/22	Executive Committee Meeting	Coshocton Village Inn & Suites
08/27/22	State Board Meeting	Frontier Power Community Room
09/09/22	Fall OBW Article Submission Deadline	Email State Pres & OBW Editor
10/14/22	Local Presidents Mid-Year Reports Due to Region Presidents	Email to your Region President
10/16/22	Ecumenical BPW/OHIO & BPW/PA	Hosted by BPW/OHIO - TBD
10/16-10/22/22	National Business Women's Week	
10/28/22	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to State President
11/11/22	Executive Committee Meeting	Deer Creek Lodge & Conf Ctr
11/12/22	State Meeting & Conference Committee Meeting	Deer Creek Lodge & Conf Ctr
01/13/23	Winter OBW Article Submission Deadline	Email State Pres & OBW Editor
02/01/23	Deadline for Nominations	Email to State Nominating Chair
02/03/23	Executive Committee	Zoom
02/04/23	State Conference Committee Meeting with EC	Zoom
03/17/23	Spring OBW Article Submission Deadline	Email State Pres & OBW Editor
03/24/23	YC/ID Candidates Information Due	Email to ID & YC Chairs
Mar or Apr	Equal Pay Day	
04/07/23	Local Presidents Year End Reports Due to Region President	Email to your Region President
04/21/23	Distinguished Member Nominations Due	Email Distinguished Member Chair
04/21/23	EC, State Chairs, Region Pres Year End Reports Due	Email to State President
04/21/23	Membership & Programming Entries due to respective chairs	Email Membership & Programming Chairs
04/21/23	Executive Committee Meeting	TBD
04/22/23	Leadership Training—ID/YC Competition, Legislative Platform Mtg	TBD
05/18/23	Executive Committee Meeting	Deer Creek Lodge & Conf Ctr
05/19/23	Pre-Conference State Board Meeting	Deer Creek Lodge & Conf Ctr
05/19-21/23	State Conference	Deer Creek Lodge & Conf Ctr

2022-2023 Board of Directors

Executive Committee	Name	Address	Phone	Email	Local-Region
President	Elizabeth Herrell	3365 Sugartyme Dr. Zanesville OH 43701	740-294-1353	lizywca@columbus.rr.com	Coshocton-3
President Elect	Stephanie Bridwell	7515 Hickory Lane Chandlersville OH 43727	740-624-2787	sbridwell@columbus.rr.com	Zanesville-3
Vice President					
Recording Secretary	Sherry Martin	4876 Royalton Rd SW Lancaster OH 43130	740-808-3749	sweetsherryd@yahoo.com	Lancaster-4
Treasurer	Kathy Kellums	57 Periwinkle Dr. Olmsted Twp. OH 44138	440-346-4235	kpkell@sbcglobal.net	Vermilion-1
*Parliamentarian	Lora Manon	803 S. Beech St. Bryan OH 43506-2016	419-266-4212	lora.manon1@gmail.com	Lancaster-4
*Corresponding Secretary	Raine Hammond	51596 TR 159 West Lafayette, OH 43845	740-294-5292	rainedarlene@gmail.com	Coshocton-3
State Board - Voting Member					
Immediate Past State President	Karen McCready	P.O. Box 224 Hayesville, OH 44838-0224	419-368-6942	krmccready@gmail.com	Ashland - 1
Finance Chair	Carol Lindsay-Mace	769 E. Main St. Logan OH 43138	740-583-7629	cdlm65@yahoo.com	Logan-4
Individual Development Chair	Linda Wiegand	202 Eli's Pass Lebanon OH 45036	740-975-5581	bisbestrate@gmail.com	Cincinnati-5
Programming Chair	Charisse Kellums	480 Walleyford Drive Berea, OH 44017-2224	440-781-9462	bpwsponsor@gmail.com	Youngstown-2
Legislation Chair	Kathy Telban	6470 Gates Mills Blvd. Mayfield, OH 44124	216-650-3153	ktelban@isolvit.org	Akron-2
Membership Chair	Chandra Ontko	610 North St. Caldwell OH 43724	740-630-7055	chandralontko@gmail.com	Guernsey Noble-3
Young Careerist Chair	Maria Moore	1294 St. Rt. 503 Arcanum OH 45304	513-403-0604	mariamoore909@gmail.com	Greenville-5
Region 1 President	Charlon Dewberry	1 Edith Ct. Bowling Green OH 43402	419-266-1291	chardew1@yahoo.com	Toledo-1
Region 2 President	Rene Butler	39 Emma St., Girard, OH 44420	915-276-3795	presbpwohr2@gmail.com	Youngstown-2
Region 3 President	Rhonda Stemmer	9750 Country Club Estates Byesville OH 43723	740-260-1418	stemmers9@gmail.com	Guernsey-Noble-3
Region 4 President	Brenda Anders	557 Ross Road, SE Lancaster OH 43130	740-652-0114	lancaster.BPWT@gmail.com	Lancaster-4
Region 5 President	Gail Snyder	817 12th St. Greenville, OH 45331	937-423-4854	gails669@embarqmail.com	Greenville-5
State Board - * Non-Voting Member					
*Bylaws Chair	Linda Wiegand	202 Eli's Pass, Lebanon OH 45035	740-975-5581	bisbestrate@gmail.com	Cincinnati-5
*2022-23 Conference Chair	Diana Gibbens	7790 Fairlawn Dr. Pickerington OH 43147	614-325-0178	dkgibbens@hotmail.com	Lancaster-4
*2023-24 Conference Site Chair	Charisse Kellums	480 Walleyford Drive Berea OH 44017-2224	440-781-9462	bpwsponsor@gmail.com	Youngstown-2
*Database Manager	Kathy Kellums	57 Periwinkle Dr. Olmsted Twp. OH 44138	440-346-4235	kpkell@sbcglobal.net	Vermilion-1
*Distinguished Member Chair	Mary Ann Dutro	2365 Greenhills Circle Zanesville OH 43701	740-819-7592	mdutrobpw@gmail.com	Zanesville-3
*Legal Counsel	Shirley Cochran	5153 Bridgeport Lane Stow OH 44224	614-390-2089	scochran2897@gmail.com	MAL
*Legislative Consultant	Penny Pelikan Dehner	16 Stanhope Dr. Chillicothe OH 45601	740-649-2724	ppdehner@gmail.com	Chillicothe-5
*Non-Dues Income Chair	Gail Snyder	817 12th St. Greenville OH 45331	937-423-4854	gails669@embarqmail.com	Greenville-5
*OBW Editor	Bonnie Crall	6459 E. Vancey Dr. Brook Park OH 44142-1212	440-234-2202	bcrall@ameritech.net	MAL
*Ohio Webmaster Chair	Paulette Knazek	228 Adams St. Zanesville, OH 43701	440-339-6009	pknazekbpw@gmail.com	Zanesville-3
*Ohio Webmaster Co-Chair	Leona Phillips	7216 Ridsen Rd. Vermilion OH 44089	440-949-9033	leona.phillips29@outlook.com	Vermilion-1
*Nominating Chair	Nancy Copenhaver	137 Midland Place Logan OH 43138- 1232	740-385-2024	nancy.copenhaver@yahoo.com	Logan-4
*PAC Chair	Brenda Anders	557 Ross Road, SE Lancaster OH 43130	740-652-0114	lancaster.BPWT@gmail.com	Lancaster-4
*Ecumenical Chair	Phyllis Riccadonna	918B Archer Hill Rd. Colliers WV 26035	740-317-3868	phyllisR66@aol.com	OH Valley-3
*Ohio/BPW Retirement Foundation	Lora Manon	803 S. Beech St. Bryan OH 43506-2016	614-766-1614	lora.manon1@gmail.com	Lancaster-4
*Social Media Chair					

Business and Professional Women/Ohio 2022 STATE BOARD MEETING



Saturday, August 27, 2022
Frontier Power Community Room
770 South 2nd Street
Coshocton, Ohio 43812

9:30 a.m. Registration and Continental Breakfast
\$35.00 Registration (By August 19th)
\$40.00 LATE Registration
10:00 a.m. Meeting Begins

Lunch Keynote Speaker: Joy Padgett
Title: “A Positive Thought Produces A Positive Action”

ALSO:

RVHS Nike Club President Emma King

Za’nyah Muhammad, 10th Grader
Will read her award winning Racial Justice Essay.
“Discrimination Against Black Women in Health Care”

You can pay your membership dues AND meeting registrations online bpwohio.org

Room reservations may be made by calling **Coshocton Village Inn & Suites** at 740-622-9455
(115 N. Water Street, Coshocton, OH 43812) \$94.95 (\$107.53 with taxes) **Deadline 08/12/22**

Name: _____ Phone: _____ Region: _____

Local: _____ Email: _____

2022-2023 LO/Region/State Position: _____

Make checks out to BPW/Ohio. Please **mail reservation and payment to:**
BPW/Ohio President Liz Herrell, 3365 Sugartyme Drive, Zanesville, OH 43701
Cell: 740-294-1353 lizywca@columbus.rr.com **OR Pay Online: bpwohio.org**

The meeting is subject to change depending on local COVID levels.
A reservation MADE is a reservation PAID.
Call IF you have any dietary or special needs.



**Business and
Professional
Women/Ohio**

You are cordially invited to attend
The 42nd Ecumenical Event
(BPW/OHIO/PA)

Sunday, October 16, 2022

9:30 a.m. – 1:30 p.m.

UNDO'S WEST

51130 National Rd. E
St. Clairsville, OH 43950

Hosted by: BPW Ohio, Liz Herrell, President

Cost: \$40 (Checks payable to BPW Ohio)

Mail checks to: Phyllis Riccadonna, 918 Archer Hill Rd., Apt. B
Colliers, WV 26035

THEME: SALVATION

**But seek first his kingdom and his righteousness, and all things will be
given to you as well... Matthew 6:33-34.**

Schedule:	9:30 – 10:30	-	Registration & Welcome
	10:30 – 11:30	-	Ecumenical Service
	11:30 – 1:00	-	Luncheon
	1:00 – 1:30	-	Remarks & Closing

For more information contact Phyllis Riccadonna, Chair, at:

c: (740) 317-3868; or PhyllisR66@aol.com

Name _____
 Address _____

 Phone _____
 Local/State _____
 Title _____
 Special requests _____

We look forward to
sharing a beautiful day
with you filled with BPW
Sisterhood!

Sincerely,

Phyllis Riccadonna, Chair

RESOLUTIONS ADOPTED AT 2022 BPW STATE CONFERENCE

RESOLUTION #1

RESOLUTION IN FAVOR OF SENATE BILL 1 REMOVING THE DEADLINE FOR RATIFICATION OF THE EQUAL RIGHTS AMENDMENT, AND PUBLISHING BY THE ARCHIVIST

WHEREAS, BPW/Ohio's Legislation Platform has contained the Equal Rights Amendment in its Preamble since 1935 stating that Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex; and

WHEREAS The Equal Rights Amendment was passed by Congress in 1972 and ratified by Ohio on February 7, 1974, making it the 33rd state to ratify; and

WHEREAS Congress put an arbitrary deadline on ratification of 7 years and granted an additional 3 years expiring in 1982, and

WHEREAS the first 18 amendments to the U.S. Constitution had no deadline for ratification and the most recent 27th amendment was ratified after 203 years, and

WHEREAS Nevada ratified the ERA in 2017, Illinois ratified in 2018 and Virginia ratified in 2020 making the 38th state needed to meet the requirement of passing a constitutional amendment, and

WHEREAS the Archivist of the United States recorded both the ratification of Nevada and Illinois but did not record Virginia based on a Department of Justice Office of Legal Counsel Opinion that later issued another opinion indicating the previous opinion had no bearing, and

WHEREAS the Constitutional Amendment process says that a proposed Amendment becomes part of the Constitution as soon as three fourths of the states ratify it without further action by Congress, and

WHEREAS Senator Rob Portman of Ohio along with Senator Mitt Romney and Senator Ron Johnson wrote a letter requesting the Archivist to not certify the Equal Rights Amendment to the U.S. Constitution citing the opinion of the DOJ OLC and that the Archivist's office promised to give states opposing the ERA 45 days' notice before any certification giving them time to seek an injunction in federal court, and

WHEREAS the House passed HR 79 in 2020 to remove the time limit and the companion bill SJ 1 still awaits passage in the Senate, and

WHEREAS the BPW/Ohio President, Legislative Chair and Legislative Consultant wrote letters to Senator Portman stating the BPW/OHIO believes the ERA is ratified and asked him to co-sponsor SJ 1 that removes the arbitrary time limit, and

BE IT RESOLVED that BPW/OHIO supports passage of SJ 1, and that the Archivist of the United States should certify and publish the ERA.

FURTHER BE IT RESOLVED that the 2021-2022 Legislation Chair shall organize and implement a mechanism to assist the membership in a letter writing campaign to their Senators and Representatives to request passage of SJ 1 and letters to the Archivist or interim Archivist to publish the Equal Rights Amendment along with the certifications of the ratifications to make it the 28th Amendment to the U.S. Constitution.

RESOLUTION #2

RESOLUTION IN FAVOR OF OHIO STATE SENATE BILL 90 (SB90), A BILL TO MAKE STRANGULATION A FELONY IN OHIO

WHEREAS BPW/Ohio's Legislation Platform contains as the following language: **VICTIM RIGHTS: Actively work to strengthen and enforce legal protection for all individuals who are victims of violent acts including domestic and/or sexual violence;** and

WHEREAS, Ohio State Senate, S.B. 90 was introduced in the Senate on Feb.23, 2021 by Senators Kunze and Antonia and is currently pending in the Senate Judiciary Committee; and

WHEREAS S.B. 90 would expand the offense of "domestic violence" to also prohibit knowingly impeding the normal breathing or blood circulation of a family or household member by applying pressure to the throat or neck, or by blocking the nose or mouth, of the family or household member and provides special penalties for violations of this prohibition; and

WHEREAS S.B. 90, as introduced would make strangulation a third-degree felony upgrading the offense from its current classification as a misdemeanor; and

WHEREAS, During the three (3) public hearings testimony in support of passage of S.B. 90 was offered by the Ohio Domestic Violence Network, the Ohio Prosecuting Attorney's Association, several Law Enforcement as well as Domestic Violence and Rape Prevention Centers and/or survivors; and

WHEREAS Studies and hearing testimony has demonstrated that being strangled for just seconds can increase the risk of strokes and seizures and can cause permanent injuries and death; and

(Continued on page 14)

WHEREAS S.B. 90 is the fourth (4th) proposal to create a felony offense for strangulation in Ohio as similar bills were introduced in 2015, 2017 and 2019, however each time the Ohio legislative session expired before the bills were voted on by both chambers; and

WHEREAS Ohio is one of only two (2) states in the United States that does not recognize strangulation as a felony; and

WHEREAS passage of SB 90 would provide additional protections for survivors of domestic and/or sexual violence and also create an additional charge or penalty for perpetrators of violence,

BE IT RESOLVED that BPW/OHIO supports passage of S.B. 90 by the Ohio Legislature.

FURTHER BE IT RESOLVED, that the 2021-2022 and the 2022-2023 Ohio BPW Legislation Chairs shall organize and implement a mechanism to assist the membership in a letter writing campaign to their State Senators to request that S.B. 90 be voted out of the Senate Judiciary Committee for a vote and passage by the full Senate.

FURTHER IT IS RESOLVED, that after S.B. 90 is passed by the Ohio State Senate that Ohio BPW Legislation Chairs co-ordinate letter writing campaigns by the membership to seek passage of similar legislation in the Ohio House of Representation.

RESOLUTION #3

RESOLUTION BUSINESS AND PROFESSIONAL WOMEN OF OHIO OPPOSE THE OVERTURN OF ROE V WADE

WHEREAS BPW/Ohio's Legislation Platform HEALTH plank states: Actively work to strengthen and enforce legal protection for full access to all health care services including reproductive choice, funding for research into and protection for women's health care and educational programs concerning women's health issues.

WHEREAS *Roe v. Wade*, in (1973), was a landmark decision of the U.S. Supreme Court in which the Court ruled that the Constitution of the United States protects a pregnant woman's liberty to choose to have an abortion without excessive government restriction.

WHEREAS On May 2, 2022, Politico obtained a leaked initial draft majority opinion penned by Justice Samuel Alito indicating that the Supreme Court is prepared to overturn *Roe* and *Casey* in a pending final decision on *Dobbs v. Jackson Women's Health Organization*, expected to be issued by June 2022. A press release from Chief Justice John Roberts the following day confirmed the authenticity of the leaked document, but stated that the draft "does not represent a decision by the Court or the final position of any member on the issues in the case".

WHEREAS the BPW/OHIO members during the 102nd Annual BPW/Ohio State Conference are concerned the potential United States Supreme Court will overturn the *Roe V Wade* decision and need to publicly speak out about this attack on women's right and specifically rights to reproductive choice.

BE IT RESOLVED that BPW/OHIO opposes the any action to overturn the *Roe V Wade* decision.

FURTHER BE IT RESOLVED that the BPW/OHIO 2021-2022 President send a press release to all state media, announcing BPW/OHIO opposition to overturning *Roe V Wade*.

FURTHER BE IT RESOLVED that BPW/OHIO 2021-2022 President will forward the press release to all local clubs and direct local presidents to send to the local media.

Distinguished Member Recognized and Honored at the 2022 State Conference



Linda Miller, 2022 BPW Ohio Distinguished Member is a 38 year member of the Vermilion BPW Local and Region 1. She is pictured here with the immediate PSP Karen McCready on the left.

Congratulations Linda!



Zanesville BPW

Zanesville BPW is thrilled to award the 2022 Elliott Scholarship to **Tes McClelland** and **Sara Blake**. Tes (center left) attends Ashland University, and Sara attends Ohio University (center right). Congratulations to these amazing women, and good luck in all your future endeavors! Scholarships were presented by Vice President and Elliott Chair Jennifer Reiter (left) and President Stephanie Bridwell (right).



Region 3



(Left to Right:) Installing Officer Tomma Bordenkircher; BPW Ohio President Liz Herrell, Region 3 President Rhonda Stemmer; Recording Secretary Raine Hammond; Treasurer Aimee Neighbor and Vice President Pat Talbot.

BPW Region 3 Installation

Officers were installed in Zanesville on June 25th. The next Region 3 Meeting will be in Coshocton on October 22nd. A fund raising luncheon is being planned to bring awareness to Election Day in light of the Supreme Court ruling on Roe v Wade and will be open to the public. Region 3 VP Pat Talbot is the Chair.

THE PRESIDENT'S PROJECT

Some of you may be asking, "What is the President's Project?" It is a fundraiser, accounted for in the budget, for the State of Ohio. Liz has chosen to have a purse auction. She will provide a purse (new or gently used) and fill it with other appealing goodies. At the planned time it will be auctioned to the highest bidder. She needs more than one purse to auction.

She is asking our Locals and Regions to join in by each providing a purse of their choosing, incentive pack it with other items and bring it to the November State Board of Director's meeting at Deer Creek Lodge. The date for that meeting is November 12th. If unable to attend send it with another BPW member or contact Liz to you might include are gift cards wine or alcohol product, jewelry, lottery The auction will be held at the Novem-



arrange a means to get it to her. Items (useable across the state), food items, tickets, other small merchandise, etc. ber meeting.



KEYNOTE LUNCH SPEAKER: JOY PADGETT
2022 STATE BOARD OF DIRECTORS MEETING

Saturday, August 27

Joy Padgett has experienced both the private and public sectors in her long workplace career. She was elected to four consecutive terms in the Ohio House of Representatives, serving from 1992-1999. In 2004 she took the oath of office as Ohio's 20th District State Senator, and re-elected for another term. Prior to taking office as State Senator, Joy served as Director of the Governor's Office of Appalachia.



Joy taught for over 20 years in public schools in the areas of elementary education, high-school English, vocational Occupational Work Experience, and journalism and communications. She currently serves the Coshocton County Juvenile and Common Pleas courts as a Guardian ad Litem. She received the 1992 OWE Teacher of the Year Award, and the Don. K. Wales Award for development of job training programs in 1980.

Joy will be our guest speaker, speaking on a topic related to President Liz Herrell's theme of "Be Positive Women". Her topic is "**A Positive Thought Produces A Positive Action.**" You do not have to be a board member to attend, as all are welcome. The registration form can be found on page 11. Follow the instructions to register. It is another way to get involved in the activities of the state organization.