



A Beautiful Day In The Neighborhood

# OHIO BUSINESS WOMAN



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## PRESIDENT'S MESSAGE



Welcome to Ohio Business and Professional Women, 2021-2022! I am glad that our world seems to be getting back to some kind of normal. Who knew normal would be so good?!

Every year I look forward to knowing the special interests of the state president. I hope you are excited, too. Voting has always been important to me. We need to encourage people to register and vote, especially ladies. I don't want to hear that my vote doesn't matter.

The Director of my county Board of Elections said that we can become poll workers and we can become candidates.

I also believe in Recycling. I think this includes not being a litter bug, which I am sure you are not. It

would be great if your local and maybe even your region could get together for a project. I'm sure everyone recycles or reuses something; I'm asking that you do at least one more thing.

It's a beautiful day in the neighborhood. I am impressed with the late Fred Rogers through TV specials and what I have read. It seems to me that "A beautiful day in the neighborhood" is so important now. Your idea of beauty could be about people, places, things. I know you can think of what you want to do and/or a local program.

Our BPW Legislative Platform has many planks that suggest local programs. Program chairlady, Peggy Foutz and I want to emphasize the health plank. Peggy has listed many ideas and ways to earn points. Membership chairlady, Diana Gibbens, has put ideas together for grants that will help with your

expenses. Ask these ladies, if you have questions.

And we want to be involved with legislation. Gail Snyder will keep us informed about issues.

Let's have a great year!

**Karen McCready**  
**OHIO/BPW**

**2021-2022 President**  
**krmccready@gmail.com**

## INSIDE THIS ISSUE

Officer Reports	2
Committee Reports	3-5
Membership Grant form	4
State Calendar	6
Conference News	7
Bd. of Directors List	8
Approved 2021-22 Budget	9
Programming Chair Report	10
August Bd. Mtg. Reg. form	11
Conference Shout-Outs	12-13
Region and Local News	14-15
Alice Paul Resolution	Back pg.

**The 2021-2022 Ohio BPW Executive Board appointed a First Vice President at a Post Conference Meeting on May 26, 2021.**

**Stephanie Bridwell from Zanesville BPW** was approved to serve as the State Vice President for the federation year 2021-2022.



## 2021-22 OHIO BPW Vice President

STEPHANIE BRIDWELL

### Hello BPW Ohio!

I'm Stephanie Bridwell, and I have the great opportunity to serve as state Vice President this year. I am looking forward to meeting many of you in our BPW "neighborhood" this year. I have been a BPW member since 2016 serving as President and Vice President in Zanesville and Region 3 for the last few years and am the 2021 Ohio BPW Individual Development winner. Technically, I work in Region 4 in McConnelsville as the Quality Manager at Miba Bearings making components for locomotive and aerospace applications. I am a graduate of Purdue and the Ohio State University. I am on LinkedIn and Facebook and would be happy to welcome you to my digital neighborhood.

According to our Bylaws the office of Vice President will "(c) Serve in such capacities as assigned by the president; (d) Assist the president-elect in the planning and preparation for State Leadership Training, and (e) Serve as liaison between the Region Presidents and the Executive Committee." In simpler words, I am here to help.

BPW has many amazing opportunities and members – I hope this year to help spread those "best practices" from the regions and serve as a resource to connect people. I encourage all of you to flood my social media and inbox with the great things your locals and regions are doing.

Please feel free to reach out if I can help answer any questions about the state and region activities and help you find the right contact. I can be reached at [sbridwell@columbus.rr.com](mailto:sbridwell@columbus.rr.com) or via mobile at (740)624-2787.

## Immediate OHIO PSP / Corresponding Secretary

PAULETTE KNAZEK



Looking forward to the upcoming year! Great things will be happening. One of them is the, OHIO Women In Small Business 2021/2022 Survey!

The purpose of this survey is twofold 1) to gauge the current environment for women entrepreneurs and small business owners, and 2) compare the virtually identical survey the Business and Professional Women's Foundation conducted in 2013 to 2021/2022 (contains extra questions regarding the pandemic).

Start preparing by making your list of both current and former Ohio women entrepreneurs and small business owners. Mark your calendars and keep these dates in mind:

**September 1, 2021:** Survey kit emailed to Region and Local Presidents

**October 17, 2021:** Start of survey distribution.

**January 31, 2022:** Deadline to receive survey responses.

Any question or for more Information feel free to contact me.

**Paulette Knazek**  
**2021-22 Immediate PSP & Correspondence Secretary**  
[pknazekbpw@gmail.com](mailto:pknazekbpw@gmail.com)

### Database Information

Make sure we have your information correct in our state database. Check with your local to see what we have on file for you, your local receives a member roster at the end of each month. Any corrections or changes should be sent to the BPW/OHIO Database Manager at [kpkeell@sbcglobal.net](mailto:kpkeell@sbcglobal.net).

**Kathy Kellums - 440-235-6871**  
**21-22 BPW/OHIO Database Manager**

**Consistently Ohio Business and  
Professional Women's Clubs  
(Ohio BPW)**

***Shirley A. Cool Cochran, Legal Consultant***

One thing I have noticed as Legal Consultant for Ohio BPW is the inconsistent use of our name. It is difficult for people to know who we are if we do not use a consistent name when referring to our organization.

We are Ohio Business and Professional Women's Clubs and once mentioned, we can use Ohio BPW. The regions are Ohio Business and Professional Women's Clubs Region 1, 2, 3, etc. Locals should use XYZ Local, Ohio Business and Professional Women's Clubs and then use XYZ Local, Ohio BPW.

Consistency assists with recognition and remembering. In addition, any contracts we are a part of should use the proper name as well.

Thank you for using the proper name so we can help bring Ohio BPW back to what it once was.

**THE PRESIDENT'S PROJECT  
THE PICTURE RAFFLE**

The OHIO BPW President's fundraiser is a raffle for a beautifully framed country nostalgia archival print. It is professionally framed with a high quality, solid wood frame and museum quality matting and glass. This print is of an original painting by an unknown genre painter popular in Ohio. This unique artwork is preserved and will last for many years to come due to the quality of framing. It is complete with a protective dust cover on the back and is ready to hang as if it were in a museum.

Tickets will be for sale at the August 28 meeting. Ashland BPW members will be selling tickets. Regions may also be asked to help with the sale.

**Ohio Business and Professional  
Women's Retirement Foundation**

***Founded June 18, 1966***

Our foundation was originally established to support the public spaces at two retirement homes supported by Ohio Business and Professional Women's Clubs, Inc. One facility was in Toledo and the other was in Cincinnati. Many things have changed in the last 56 years and so have we. The two facilities have been sold but our purpose continues to be providing support to retirement housing non-profit facilities (where the majority are women) through grants.

**Grants Non-Profit / Low Income -  
Subsidized Senior Housing Facilities**

Ohio Business & Professional Women's Retirement Foundation will again award up to five (5) \$500.00 donations (one per Region) during this BPW/OHIO Federation year to a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing.

Each local president will receive the specific information and application. The information will also be on our website. Start thinking how your local can submit a grant request to continue to support women.

**Kathy Kellums, 2021-2022 Grant Chair  
Women's Retirement Foundation  
440-235-6871 - [kpkeell@sbcglobal.net](mailto:kpkeell@sbcglobal.net)**

We would like to recognize our **2020-2021  
Ohio BPW Financial Review Committee.**

**Karen Prelipp, PSP, Ashland, Chair**

**Cheryl-Wolfe-Crain, Vermilion**

**Kathy Fischer, Vermilion**

Thank you for accepting the  
appointment and completing  
the review.



## MEMBERSHIP GRANT FOR 2021-2022

LOCAL: \_\_\_\_\_ REGION: \_\_\_\_\_  
LOCAL PRESIDENT: \_\_\_\_\_ PHONE: \_\_\_\_\_  
EMAIL ADDRESS: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ ZIP: \_\_\_\_\_  
MEMBERSHIP CHAIR \_\_\_\_\_

**HOLD AN EVENT FOR NATIONAL BUSINESS WOMEN'S WEEK IN THE MONTH OF OCTOBER.**

**HOLD AN EVENT FOR EQUAL PAY DAY ON MARCH 31 THROUGH THE MONTH OF APRIL.**

Receive up to \$100 total for your Local to hold one or both of these events to help build your club membership. You can use the money for advertising your event, food for the event, handouts, gifts, etc.

Let us know how and where you would use the money for each event.

1. \_\_\_\_\_  
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Requirements would be: Keep all your receipts to turn in no later than April 30, 2022 to receive your reimbursement, using a BPW/OHIO Payment Voucher. Write up an article describing your event and have pictures of your event. Also let us know how many New Member Prospects attended the event and how many of them actually join BPW.

**Send this information to 2021-2022 Membership Chair, Diana K Gibbens at 7790 Fairlawn Dr, Pickerington, OH 43147 or by email: [dkgibbens@hotmail.com](mailto:dkgibbens@hotmail.com).**

If you have any questions you can call or text at 614-325-0178 or email at the email above.

**Information must be emailed or mailed to the Membership Chair no later than September 30, 2021 for National Business Women's Week and no later than February 28, 2022 for Equal Pay Day.**

## AND THE WINNER IS.... Ohio Business and Professional Women's Retirement Foundation!



Perhaps you know, or perhaps this is news to our newer members, but many years ago, the women of Ohio BPW recognized that most often women were the ones who spent their later years in retirement living facilities. Two residential facilities – one in Toledo and one in Cincinnati – were created to fill the need for facilities for living space for our more senior citizens.

Although those two facilities are no longer affiliated with Ohio BPW, there is still a need to provide an enhanced quality of living for those in our retirement living facilities. To this end, the Retirement Foundation continues its programming by raising funds for grants which are awarded annually for projects at selected non-profit/ low income subsidized senior living facilities within the various BPW regions of the state. In addition, the Retirement Foundation annually awards a scholarship to one outstanding candidate who is enrolled in a nursing program, since women's health is one of Ohio BPW's legislative platform issues.

During the past year, the following Ohio BPW regions, locals, and individuals contributed to the Retirement Foundation's fundraising efforts and joined the winning effort. They deserve our thanks and congratulations.

BPW/OHIO: Region 2 and Region 3

Local Organizations: Columbus, Ashland, Berea, Coshocton, and Zanesville

Those donations helped fund the following awards:

The **2021 Nursing Scholarship** was awarded to **MARY WOOD**. She will receive a \$1,000 scholarship to assist her with her studies. Mary is a single mom from Greenville, Ohio. She is a student in the nursing program at Edison State Community College.



The **Grant Recipients** for 2021, announced by Sharon McTigue, 2020-2021 Chair, at state conference are:

**Region 1: Ashland BPW** – Received a \$500.00 grant to provide a mini-makeover— new paint, window treatments, tablecloths and wall art— of the residents' community room at Mill Run Place in Ashland, Ohio.

**Region 2: Berea BPW** - Received a \$500.00 grant, which will be used to replace folding chairs in the community room at Quarrytown, a Cleveland Metropolitan Housing Authority apartment building located in Berea, Ohio.

**Region 5: Greenville BPW** – Received a \$500.00 grant to use to purchase a permanent grill and an umbrella table and chairs for the outdoor shaded area, which will be used by the residents of Oxford Heights Apartments in Greenville, Ohio.

We invite you to step into the Winner's Circle with the Retirement Foundation. You can help by making a personal donation, by supporting our fundraising efforts at the State meetings and next year's Conference, and by encouraging your Local and Region to make a contribution to the Retirement Foundation, whether by giving a specific amount per member or donating a particular dollar amount -- just build it into your budget for the year! Your donations make a difference in the lives of others, especially our seniors, who are able to enjoy better health care and an improved quality of life.

Lora Manon  
Retirement Foundation President





# OHIO BPW 2021-2022 STATE CALENDAR



<b>2 0 2 1</b>	<b>ACTIVITY/EVENT</b>	<b>COMMENT/LOCATION</b>
5/26/21	Post Conference EC Meeting (virtual)	
6/14/21	Local Presidents Officer Forms due	Email to your Region President
6/28/21	Region Presidents-Local/Region Officer forms due	Email to State President, VP, and Database Mgr.
7/7/21	Summer OBW Article Submission Deadline	Email articles to Pres., OBW Editor
8/26/21	<b>Anniversary of the 19th Amendment</b>	Women's Right to Vote
8/27/21	Executive Committee Meeting	Holiday Inn Express, Ashland
8/28/21	Post Conference Board Meeting	Holiday Inn Express, Ashland
9/9/21	Fall OBW Article Submission Deadline	Mail articles to Pres., OBW Editor
10/14/21	Local Presidents Mid-Year Reports Due	Mail to your Region President
10/17/21	Ecumenical BPW/OHIO and BPW/PA	PA Hosts
<b>October 17-23, 2021</b>	<b>National Business Women's Week</b>	
10/29/21	EC, State Chairs, Region Pres Mid-Year Reports Due	Email to State President
11/19/21	Executive Committee Meeting	Sheraton Suites, Worthington
11/20/21	BPW/OHIO Board Meeting	Sheraton Suites, Worthington
<b>2 0 2 2</b>		
1/12/22	Winter OBW Article Submission Deadline	Mail articles to Pres., OBW Editor
1/18/22	Book Review	Telephone or Zoom meeting
2/1/22	Deadline for Nominations Forms	Email to State Nominating Chair
2/4/22	Executive Committee Meeting	Mohican Lodge and Conference Center
2/5/22	EC and Conference Committee	Mohican Lodge and Conference Center Tour
3/16/22	Spring OBW Article Submission Deadline	Email articles to Pres and OBW Editor
3/18/22	YC and ID Candidates Information Due	Email to YC and ID Chairs
4/2/22	<b>Equal Pay Day</b>	
4/8/22	Local President Year End Reports Due	Email to your Region President
4/21/22	Distinguished Member Nominations Due	Email to State Disting. Member Chr.
4/22/22	EC, State Chairs, Region Pres. Year-End Reports Due	Email to State President
4/22/22	Executive Committee Meeting	TBD
4/23/22	Leadership, ID, YC, Legislative Platform Meeting	TBD
4/30/22	Membership Grant Applications Due	To State Membership Chair
5/19/22	EC Meeting and Conference Committee Dinner	TBD
<b>May 20-22, 2022</b>	<b>BPW/OHIO Conference</b>	Mohican Lodge and Conference Center

## CONFERENCE NEWS



### INDIVIDUAL DEVELOPMENT STATE COMPETITION

The **2020-2021 Individual Development** Ohio BPW speak off winner is:

**STEPHANIE BRIDWELL, Zanesville, Region 3**

Stephanie Bridwell is the Quality Manager at Miba Bearings US LLC in McConnelsville, Ohio. She has a BSIM from Purdue University and a MPA from the Ohio State University. She is also certified by the American Society for Quality as a Certified Quality Auditor and Certified Manager of Quality and Organizational Excellence. She has been a member of Zanesville BPW since 2016 and has served as President and Vice President of both Zanesville BPW and Region 3. She is also a board member for the Ohio Arts and Crafts Foundation, a volunteer mentor with OSU's Young Alumni Academy, and a volunteer with various arts initiatives in the Zanesville area.

**Nuha Nawash, Ohio BPW ID Chair**

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### YOUNG CAREERIST STATE COMPETITION

The **2020-2021 Young Careerist** Ohio BPW speak off winner is:

**JADE ANDERSON, Vermilion, Region 1**

Jade Anderson resides in Seven Hills and is employed as a Large Group Underwriter II with Medical Mutual Ohio in Cleveland Ohio. Her role is to evaluate data and risk characteristics of groups and make decisions of intermediate complexity to establish prospect and renewal rates. She holds a Bachelors of Arts in Mathematics with a minor in Actuarial Statistics from Miami University. Jade is involved with Mentor at College Now Greater Cleveland, a volunteer at Cuyahoga County Board of Development Disabilities, participant in The Diversity Center of Northeast Ohio events and a volunteer at Operation Christmas Joy. Her 5-10 year goal is to be a manager or director of the Large Group Underwriting department at Medical Mutual.

**Charisse Kellums, Ohio BPW YC Chair**

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### JOYCE M. DAVIS 2021 DISTINGUISHED MEMBER

**LEONA PHILLIPS Vermilion, Region 1** is the recipient of this prestigious award.

Leona Phillips joined Vermilion BPW in January 2004 and by 2011 had held all offices. She took her job in local leadership seriously. She was a participant in the ID course, taking it several times; competed at the state level in 2014. She learned all she could about BPW, attending every state and region event., asking questions, making connections, and volunteering. From 2017-2019 she served as the Region President; as Region Secretary 2019-2021 .

On the State level, Leona served one term in each of the following offices: Programming, Vice President, President-elect; served as State President in 2015-16. Her service to Ohio BPW did not stop there. She continued as Web co-chair for 5 years, and Recording Secretary for two years. In 2016 she joined NFBPWC, where she remains a member. What is admirable is her vision, attitude commitment, enthusiasm, and hard work during all those years in office. Leona is employed in Accounts Payable at Nordson Corp. in Amherst.

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## 2021-2022 BOARD OF DIRECTORS

<b>Executive Committee</b>	<b>Name</b>	<b>Address</b>	<b>Phone</b>	<b>Email</b>	<b>Local/Region</b>
President	<b>Karen McCreedy</b>	PO Box 224 Hayesville OH 44838	419-368-6942	<a href="mailto:krmccreedy@gmail.com">krmccreedy@gmail.com</a>	Ashland - 1
President-Elect	<b>Elizabeth Herrell</b>	3365 Sugartyme Dr. Zanesville OH 43701	740-297-4556	<a href="mailto:lizywca@columbus.rr.com">lizywca@columbus.rr.com</a>	Coshocton - 3
Vice President	<b>Stephanie Bridwell</b>	7515 Old Hickory Lane Chandlersville OH 43727	740-624-2787	<a href="mailto:sbridwell@columbus.rr.com">sbridwell@columbus.rr.com</a>	Zanesville - 3
Secretary	<b>CANDIDATE NEEDED</b>				
Treasurer	<b>Kathaleen Kellums</b>	57 Periwinkle Drive Olmsted Twp OH 44138	440-235-6871	<a href="mailto:kpkel@sbcglobal.net">kpkel@sbcglobal.net</a>	Berea - 2
*Parliamentarian	<b>Charlon K. Dewberry</b>	1 Edith Court Bowling Green OH 43402	419-353-2028	<a href="mailto:chardew1@yahoo.com">chardew1@yahoo.com</a>	Toledo - 1
*Corresponding Secretary	<b>Paulette Knazek</b>	228 Adams St. Zanesville OH 43701	740-214-4456	<a href="mailto:pknazekbpw@gmail.com">pknazekbpw@gmail.com</a>	Zanesville - 3
<b>State Board - Voting Member</b>					
Immediate. PSP	<b>Paulette Knazek</b>	228 Adams St. Zanesville OH 43701	740-214-4456	<a href="mailto:pknazekbpw@gmail.com">pknazekbpw@gmail.com</a>	Zanesville - 3
Membership Chair	<b>Diana Gibbens</b>	7790 Fairlawn Dr. Pickerington OH 43147	614-325-0178	<a href="mailto:dkgibbens@hotmail.com">dkgibbens@hotmail.com</a>	Lancaster - 4
Programming Chair	<b>Peggy Foutz</b>	7988 McCool Rd. Greenville OH 45831	937-670-6511	<a href="mailto:pafoutz@gmail.com">pafoutz@gmail.com</a>	Greenville - 5
Legislation Chair	<b>Gail Snyder</b>	817 12th Street Greenville OH 45331	937-423-4854	<a href="mailto:gails669@embarqmail.com">gails669@embarqmail.com</a>	Greenville - 5
Finance Chair	<b>Mary Ann Dutro</b>	2365 Greenhills Circle Zanesville OH 43701	740-819-7592	<a href="mailto:madutrobpw@gmail.com">madutrobpw@gmail.com</a>	Zanesville - 3
Individual Development Chair	<b>Nuha Nawash</b>	209 Melbourne Dr. Brunswick OH 44212	216-789-9933	<a href="mailto:nanawash5@gmail.com">nanawash5@gmail.com</a>	NASA Glenn - 2
Young Careerist Chair	<b>Charisse Kellums</b>	480 Walleyford Drive Berea OH 44017	440-781-9462	<a href="mailto:bpwsponsor@gmail.com">bpwsponsor@gmail.com</a>	Berea - 2
Region 1 President	<b>Linda Miller</b>	1912 Lake Ave. Huron OH 44839	419-357-0028	<a href="mailto:lbmiller22@aol.com">lbmiller22@aol.com</a>	Vermilion - 1
Region 2 President	<b>Renee Butler</b>	39 Emma St. Girard St. OH 44420	915-276-3795	<a href="mailto:neeburks77@gmail.com">neeburks77@gmail.com</a>	Youngstown - 2
Region 3 President	<b>Emily McBurney</b>	3180 Creamery Rd. Nashport OH 43830	740-502-7903	<a href="mailto:misskobel@yahoo.com">misskobel@yahoo.com</a>	Coshocton - 3
Region 4 President	<b>Carol Lindsey Mace</b>	769 E. Main St. Logan OH 43138	740-583-7629	<a href="mailto:cdlm65@yahoo.com">cdlm65@yahoo.com</a>	Logan - 4
Region 5 President	<b>Linda Wiegand</b>	202 Eli's Pass Lebanon OH 45036	740-975-5581	<a href="mailto:bisbestrate@gmail.com">bisbestrate@gmail.com</a>	Cincinnati - 5
<b>State Board - * Non-Voting Member</b>					
*Bylaws	<b>Linda Wiegand</b>	202 Eli's Pass Lebanon OH 45036	740-975-5581	<a href="mailto:bisbestrate@gmail.com">bisbestrate@gmail.com</a>	Cincinnati - 5
*Database Manager	<b>Kathy Kellums</b>	57 Periwinkle Drive Olmsted Twp. OH 44138	440-235-6871	<a href="mailto:kpkel@sbcglobal.net">kpkel@sbcglobal.net</a>	Berea - 2
*Distinguished Mbr. Chair	<b>Carol Lindsey Mace</b>	769 E. Main St. Logan OH 43138	740-583-7629	<a href="mailto:cdlm65@yahoo.com">cdlm65@yahoo.com</a>	Logan - 4
*Legal Counsel	<b>Shirley Cochran</b>	5153 Bridgeport Lane Stow OH 44224	614-390-2089	<a href="mailto:scochran2897@gmail.com">scochran2897@gmail.com</a>	Member at Lg.
*Legislation Consultant	<b>Kathy Telban</b>	6470 Gates Mills Blvd Mayfield Hts. OH 44124	216-650-3153	<a href="mailto:ktelban@isolvit.org">ktelban@isolvit.org</a>	Berea - 2
*Non-Dues Income	<b>Gail Snyder</b>	817 12th St. Greenville OH 45331	937-423-4854	<a href="mailto:gails669@embarqmail.com">gails669@embarqmail.com</a>	Greenville - 5
*OBW Editor	<b>Bonnie Crall</b>	6459 E Vancey Brook Park OH 44142	440-234-2202	<a href="mailto:bcrall@ameritech.net">bcrall@ameritech.net</a>	Berea - 2
*Ohio Webmaster Co-Chair	<b>Leona Phillips</b>	7216 Risden Rd. Vermilion OH 44089	440-949-9033	<a href="mailto:leona.phillips@aol.com">leona.phillips@aol.com</a>	Vermilion - 1
*Ohio Webmaster Co-Chair	<b>Daneene Monroe Rusnak</b>	7827 Joyce Dr. Parma OH 44130	440-228-0437	<a href="mailto:daneene1124@gmail.com">daneene1124@gmail.com</a>	Berea - 2
*PAC Chair	<b>Shirley Jones</b>	2791 Valley Road Cuyahoga Falls OH 44223	330-338-0617	<a href="mailto:sjones8838@aol.com">sjones8838@aol.com</a>	Akron - 2
*Nominating Chair	<b>Carol Ater</b>	43 Mallow Rd. Frankfort OH 45628	740-703-1033	<a href="mailto:carollater@gmail.com">carollater@gmail.com</a>	Chillicothe - 4
*Social Media Chair					
*OH/BPW Retirement Foundation Pres.	<b>Lora Manon</b>	803 S Beech St. Bryan OH 43506 2016	419-266-4212	<a href="mailto:lora.manon1@gmail.com">lora.manon1@gmail.com</a>	Lancaster - 4
*2022 Conference Chair	<b>Roberta Weiler</b>	1959 Claremont Ave. Ashland OH 44805	419-281-9636	<a href="mailto:berti55@hotmail.com">berti55@hotmail.com</a>	Ashland - 1
*2023 Conference Site Chair	<b>Tomma Bordenkircher</b>	20924 TR 282, Coshocton OH 43812	740-622-0009	TommaBordenkircher	Coshocton - 3
* Designates Non-voting Member of the Board					



## Approved 2021-2022 OHIO BPW Budget

### INCOME

Member Dues (330 @ \$30)	9,900.00
Member @ Large (10 @ \$50)	500.00
Student Dues (5 @ \$20)	100.00
Local Dues Received	3,500.00
Meeting Income (Aug & Nov - \$35 per mbr)	2,450.00
Leadership/Leg Plat/YC/ID	1,500.00
Non Dues Income	200.00
OBW Business Ads	700.00
Extra OBW Sales	100.00
President's Project - Picture Raffle	500.00
<b>Total Income</b>	<b>19,450.00</b>

### EXPENSES

Donation to BPWWRF	1,000.00
<b>Standing Chair Expenses</b>	
Finance Chair	25.00
ID Chair	150.00
Program Chair	150.00
Legislation Chair	150.00
Membership Chair	150.00
YC Chair	150.00
<b>Total Standing Chair Expenses</b>	<b>775.00</b>

### Other Chair Expenses

ByLaws Chair	25.00
Distinguished Member Chair	100.00
Nominating Chair	25.00
OBW Editor Stipend	200.00
Database Manager Stipend	200.00
Webmaster Stipend	200.00
Social Media Stipend	200.00
<b>Total Other Chair Expenses</b>	<b>950.00</b>

### Mileage Expense

Board Mileage (based on 5,000 miles @ .40)	2,000.00
Board Training Mileage (1,000 miles @ .40)	400.00
Region Leadership Training (1000 @ \$.40)	400.00
Legislative Platform (based on 500 miles @ \$.40)	200.00
<b>Total Mileage Expense</b>	<b>3,000.00</b>

### Meeting Expenses

Meeting Expenses	2,450.00
Leadership/YC/ID/Leg Platform 2020	1,500.00
<b>Total Meeting Expenses</b>	<b>3,950.00</b>

### Other Expense

Annual Financial Review	225.00
Bond Insurance	250.00
Conference Site Chair	75.00
Executive Committee Expense	2,500.00
Local Dues Reimbursed	3,500.00
Non Dues Expense	100.00
OBW Production	3,600.00
Dues Collection	450.00
Supplies	750.00
Postage	250.00
President Expense	2,000.00
State Directory	300.00
Web Hosting	450.00
Web Site Maintenance	300.00
Virtual Meetings	150.00
<b>Total Other Expenses</b>	<b>14,900.00</b>
<b>Total Expenses</b>	<b>24,575.00</b>

<b>Projected income</b>	<b>19,450.00</b>
<b>Projected expenses</b>	<b>(24,575.00)</b>
<b>Deficit</b>	<b>(5,125.00)</b>

## OPPORTUNITY FOR ADVANCEMENT AND LEARNING

**RECORDING SECRETARY** is an office that is critical to the OHIO BPW Executive Committee (EC) and Ohio BPW. It is important that we fill it as soon as possible.

The position mainly involves recording minutes for the EC meetings and Board of Director meetings, which includes the State Conference meetings, then preparing the minutes for presentation at the next meeting to be approved. The state calendar will indicate when and where those meetings are held.

If you have the skills and have an interest in a role on the Executive Committee, please make it known. Contact President Karen McCready at [krmccready@gmail.com](mailto:krmccready@gmail.com) / 419-368-6942 or another member of the Executive Committee. The candidate will be appointed with the approval of the EC.

Please carefully and intently consider volunteering to fulfill this important need of your State organization!

**Karen McCready**  
**Ohio BPW President**  
**2021-2022**



Business and  
Professional  
Women/OH

### NOTE FROM THE EDITOR...

The next **Ohio Business Woman (OBW)** to be published will be in September. Plan ahead. Calculate the dates when you need to inform members of activities that your committee sponsors. Review the handout with the OBW guidelines that was in your leadership packet in April. Check the State Calendar for deadline dates for submissions. The Fall OBW deadline is September 9, 2021 with no leeway for lateness, unless personally negotiated with the editor.

*Bonnie*

## 2021-22 OHIO BPW Programing Chair

PEGGY FOUTZ, Greenville BPW



I know the summer is going by quickly. I am excited about what is happening in many of our clubs. If you have not already done so, get busy now and plan programs to help your current members and get them excited to invite their friends. I know most (if not all) of our members are very busy women working in every capacity (careers, family, communities, etc.) – however we hope you will make an effort to connect with your Regions and State this year to work together to promote our communities, local, state and national agendas. Programming ideas are below to help. Don't wait until the end of the year – start now! Designate someone to track what you are doing throughout the year. Cash prizes will be awarded to the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place locals. Information will be explained at the meetings. Here is a preview:

**10 points** – Each program presented on any of the following issues

Alice Paul Equal Rights Amendment

Civil Rights (i.e. Affirmative action, Ending harassment, etc.)

Economic Equity (i.e. Equal Pay, Retirement planning, Negotiation, etc.)

Dependent care

Victim Rights (i.e. Human trafficking, Domestic violence, etc.)

Women's Health (i.e. October – Breast Cancer Awareness Month – February – Heart Health Month)

**10 points** – Invite local business owners to speak at your meeting and help promote their business

**20 points** – Program presented on Voting. (local issues, board of elections and how to get involved in the election process) or Hold a “Meet the Candidates” night.

**20 points** – Create a new recycle, reduce, reuse project for your club. (i.e. collect bottle caps, pop cans, pull tabs from pop cans, plastic bags, grocery bags, newspapers, old shoes). Donate to a local organization.

**20 points** – “It's a beautiful day in the neighborhood” – Club project to plant flowers, clean up trash in a local park or other locations, help residents in a local nursing or retirement home, schools etc.

**10 points** – share what your club has done at your Region Meeting.

**10 points** – submit OBW article on what your club has done:

Email to: Bonnie Crall OBW Editor - email: [bcrall@ameritech.net](mailto:bcrall@ameritech.net) phone: 440-234-2202

CC: Karen McCready, BPW/Ohio President - [krmccready@gmail.com](mailto:krmccready@gmail.com)

CC: Peggy Foutz Program Chair - [pafoutz@gmail.com](mailto:pafoutz@gmail.com) phone: 937-670-6511

OBW Article Deadlines: 9/9/21, 1/12/22, 3/16/22

**25 points per event (possible total of 50 points)** – Hold an event for National Business Women's Week – 3<sup>rd</sup> week of October and/or Pay Equity Day (Date TBD – usually March/April each year).

\$100 Grant - offered by BPW/Ohio Membership. For more information - Contact Diana Gibbons Membership chair: email: [dkgibbens@hotmail.com](mailto:dkgibbens@hotmail.com) phone: 614-325-0178.

**10 points** – Have scrapbook of your club's activities at the National Business Women's Week event and/or post on Facebook or other platform (social media or website).

Good luck! And, please feel free to reach out to me with any questions at email [pafoutz@gmail.com](mailto:pafoutz@gmail.com) , or call or text 937-670-6511.





**OHIO/BPW**  
**Summer Board Meeting**  
**Saturday, August 28, 2021**

**Registration 9:30 a.m.**  
**Board Meeting 10:00 a.m.**



**Holiday Inn Express, Ashland**  
1392 Enterprise Parkway, Ashland, Ohio 44805

**Business Meeting**

**Speaker: Nancy Earick, Coordinator**  
Ashland County Solid Waste District Education

**Topic: Recycle Right**

**Lunch**

**Business Meeting**

**Speaker: Cheryl Fulk, Ashland BPW**

**Topic: What is a Half Doll?**

For room reservations, call the Holiday Inn Express, 419-281-2900, ask for reservations and mention the **BPW block**. Rooms have 2 Queen size beds. \$109.00 + \$14.17 tax. Deadline for rooms at this price is August 6, 2021. Continental breakfast free with room reservations. If no room reservation, breakfast is \$7.95, ordered in advance.

All BPW members are encouraged to attend. All voting members of the Board are required to attend. All special chairs are encouraged to attend. You will receive mileage reimbursement @ 40 cents per mile, which includes Region Presidents or their designee. If a Region President is not able to attend she must notify President Karen McCready, in advance, as to who will represent her.

**Deadline for Reservations: August 6, 2021**

-----Complete and Submit this Registration Form-----

Name \_\_\_\_\_ Phone or email \_\_\_\_\_

Region \_\_\_\_\_ Local \_\_\_\_\_ 2021-2022 Position \_\_\_\_\_

\_\_\_\_\_ \$35 Registration – includes coffee, cookies, lunch

\_\_\_\_\_ Food allergies

\_\_\_\_\_ \$40 Registration (postmarked after August 6, 2021)

**A Reservation Made is a Reservation Paid.**

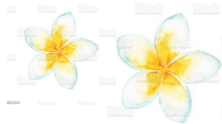
Complete and return with check made out to BPW/OHIO, send to Karen McCready, President, PO Box 224, Hayesville, OH 44838. Phone 419-368-6942. [krmccready@gmail.com](mailto:krmccready@gmail.com) or pay at [www. BPWOHIO.org](http://www.BPWOHIO.org).



THANK YOU **PAULETTE, LIZ AND ANDREA** FOR REPRESENT-  
ING REGION 3 ON THE STATE BOARD! YOU ROCK! REGION 3

THANK YOU **REGION 3 OFFICERS (RHONDA, EMILY, AIMEE, AND LIZ)** FOR KEEPING BPW ACTIVE IN SE OHIO! REGION 3

THANK YOU **TOMMA** (ID CHAIR)  
AND **CHANDRA** (BY-LAWS) FOR  
YOUR HELP MAKING REGION 3  
SUCCESSFUL! REGION 3



**LIZ BURREL**, THANKS FOR ALL THE  
SUPPORT. FROM THE MIDDLE  
1990'S TO THE PRESENT, YOU  
HAVE BEEN THERE FOR  
COLUMBUS AND ME!  
SHIRLEY



CONGRATULATIONS TO MY BPW  
SISTER **LIZ HERRELL** FOR STEPPING  
UP TO BE PRESIDENT-ELECT! YOU  
GO GIRL! TOMMA

**PAULETTE**, GREAT JOB! IT  
WAS A PLEASURE SERVING  
AS YOUR PARLIAMENTARIAN.  
PSP KATHY KELLUMS

**CHARISSE**, YOU AMAZE ME  
WITH YOUR EXPERTISE AND  
KNOWLEDGE. I AM SO PROUD TO  
HAVE YOU AS MY DAUGHTER.  
MOM



"CONGRATULATIONS **KAREN**"!  
ASHLAND BPW



## 2021 101<sup>st</sup> State Conference "ALOHA" SHOUT OUTS

THANK YOU **KAREN** FOR YOUR CONTINUED  
PASSION OF BPW! REGION 1



THANK YOU **JENNIFER,**  
**CHARISSE, RAINE, LEONA,**  
**MARY ANN, ERLINE, GAIL, LORA,**  
**LINDA, PAULETTE, LIZ, KATHY!**  
ROBERTA

THANK YOU **ASHLAND BPW**  
FOR HANGING-IN-THERE EVEN  
THOUGH THERE WERE NO  
MEETINGS FOR A YEAR!

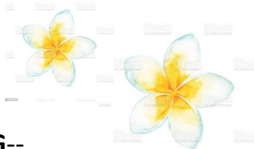


**CAROLYN, BETH, KATHY, SARAH, KAREN-**  
-THANK YOU FOR SERVING AS OFFICERS  
FOR ASHLAND BPW!

**NANCY**, THANK YOU FOR PROVIDING  
ACCOMPANIMENT FOR THE BENEDICTION!



**KATHY**, THANK YOU FOR PROVIDING A LOCATION  
FOR OUR MEETINGS.!



CONGRATULATIONS TO **CAROLYN, LORELL,**  
**MARJORIE, SARAH, KAREN** -2021-2022 ASHLAND  
BPW OFFICERS!

**BETTY WINDSOR AND SAUNDRA IRVING--**  
YOU ARE REMEMBERED.



"YOU ROCK **KAREN**! ASHLAND BPW

PROUD OF **SHARON TRSEK, SHIRLEY JONES**  
and **ERLINE TRSEK** FOR COMPETING IN THE  
REGION 2 ID SPEAK OFF!

THANKS TO **ALL PARTICIPANTS OF THE REGION 2 ID**  
**COURSE** WHO INVESTED IN THEIR PROFESSIONAL  
DEVELOPMENT!

THANK YOU TO REGION 2 ID CHAIR  
**CYNDI MCCABE** FOR A BRILLIANT  
EXECUTION OF THE FIRST VIRTUAL  
ID COURSE!





CONGRATULATIONS TO **ERLINE TRSEK** FOR REPRESENTING REGION 2 IN THE STATE ID SPEAK OFF!

THANK YOU REGION 2 LEGISLATION **CHAIR SHIRLEY JONES** FOR FACILITATING FORUMS AND KEEPING US UP TO DATE!

THANK YOU **REGION 2 PRES. KATHY TELBAN** FOR LEADING US INTO THE VIRTUAL REALM & KEEPING US CONNECTED!



WISHING **RENE BUTLER**, AS INCOMING REGION 2 PRESIDENT, A SUCCESSFUL AND FUN YEAR!

**ERLINE TRSEK**, THANK YOU FOR BEING SO WELCOMING, SUPPORTIVE AND ACTIVE IN REGION 2!

PROUD OF **NUHA NAWASH & MARY REVELEY** FOR SERVING AS STATE CHAIRS FOR 2020-21 BPW YEAR! **ERLINE TRSEK**

MANY THANKS TO **KATHY TELBAN** FOR BEING OUR DIGITAL DRIVER AND MENTOR IN THIS TRYING YEAR!

THANKS TO THE **YBPW BOARD & WOY COMM.** FOR THEIR MONTHS OF WORK. AMAZING LADIES, AMAZING RESULTS!

MAHALO, 2020-2021 **BOARD / OFFICERS/CHAIRS/MEMBERS** FOR A FABULOUS FEDERATION YEAR & CONFERENCE! **AKRON LOCAL**



CONGRATS TO **JADE ANDERSON**, REGION 1, VERMILION LOCAL ON BEING SELECTED THE 2020-2021 YOUNG CAREERIST!



THANKS **STEPHANIE B., DANEENE R., RENEE B. & KATHY K.** FOR SAYING YES WHEN I ASKED FOR ASSISTANCE.!

MUCH ALOHA & MAHALO TO **ALL OUR MEMBERSHIP** FOR YOUR SUPPORT, THANK YOU FROM THE BOTTOM OF MY HEART! **PAULETTE KNAZEK**

CONGRATS TO YC'S **LESLIE FERHMAN RIDENBAUGH & SHELBEY DOWLER** FOR REPRESENTING REGIONS 3 & 5!



**2020/21 EC-KAREN, LIZ, LEONA, KATHY, GAIL** - YOU WERE OVER THE TOP AWESOME! MUCH ALOHA TO ALL! **PAULETTE KNAZEK**

2020-21 STANDING COMMITTEE CHAIRS **MARY ANN, URSULA, NUHA, CHARISSE, PEGGY, MARY-AWESOME** WORK! MUCH ALOHA! **PAULETTE KNAZEK**

**2020/21 SPECIAL COMMITTEE CHAIRS-** YOU WERE FANTASTIC! WITHOUT YOU OUR WHEELS WOULD NOT TURN. ALOHA! **PAULETTE KNAZEK**



**LIZ HERRELL**, CONGRATULATIONS ON BECOMING STATE PRESIDENT-ELECT!

THANK YOU **LEONA** FOR YOUR CONTINUED SUPPORT! **REGION 1**

**EMILY MCBURNEY**, CONGRATULATIONS ON BECOMING REGION 3 PRESIDENT!

**BONNIE CRALL**, THANK YOU FOR ALWAYS BEING THERE BUT MOST OF ALL FOR JUST BEING YOU! **KATHY KELLUMS**



EXCITED FOR YOUR UPCOMING YEAR **KAREN!** **ASHLAND BPW**

**PAULETTE!!** THANK YOU FOR YOUR LOVE, RESPECT AND CARING FOR BPW! **ASHLAND BPW**





At their May Meeting Coshocton BPW awarded two \$1,000 Joan McNeely Working Woman **Scholarships** to Audrey F. Phillips and Jesse Vandembark. Megan Staron-Baughman also received a scholarship for the Notary Exam fee; an exam she passed.



Coshocton BPW inducted two **new members** Megan Staron-Baughman and Ellen McKee at their May Meeting.



## COSHOCTON LOCAL



Coshocton BPW President Pat Talbot and members donate backpacks for the Foster Care Program to Kathy Art and staff at Job and Family Services.

## Foster Care Backpack Program

Coshocton Business and Professional Women (BPW) members donated 24 backpacks filled with a blanket, stuffed animal, tooth brush, tooth paste, deodorant, coloring book and crayons, plus extra supplies and diapers to the Foster Care Program at Job and Family Services. Members were **inspired to help** after hearing Leslie Fehrman Ridenbaugh give her Individual Development (ID) speech as a Foster Care Parent. Ridenbaugh represented Region 3 at the State ID Competition on April 17<sup>th</sup> by Zoom.



## ASHLAND LOCAL

**Installed Ashland BPW officers for the 2021-2022 federation year.**

Photo (l to r): President Carolyn Hrinda, Secretary Karen McCready, 1st Vice President Lorell Kline, 2nd Vice President Marjorie Patterson, Treasurer Sarah Hawthorne

## LANCASTER LOCAL



Left to right: Brenda Anders, Cassie Bull, Christina Hall, and Diana Gibbens

Lancaster is finally having meetings again. We met on June 17 at the Bistro to install our new officers for 2021-2022. They are as follows: President Diana Gibbens, Vice President Christina Hall, Treasurer Brenda Anders and our Recording Secretary is our newest member Cassie Bull. Carol Lindsey Mace and Nancy Copenhaver visited from the Logan Local. Carol Lindsey Mace performed the installation ceremony.

We are looking forward to getting back to our regular meetings, starting on September 2<sup>nd</sup> at 6 pm at the Bistro in Lancaster. We will be back to meeting the first Thursday of each month.

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## GREENVILLE LOCAL

The Greenville BPW Club hosted by **newly elected officers**, Maria Moore, President; Melissa Barhorst, VP; Vicki Cost, Secretary; Susan Fowble, Treasurer; and Peggy Foutz, Assistant Treasurer; ended their meeting year at the Bears Mill. **Woman of the Year awards** were presented by outgoing Secretary, Karen Sink to members Susan Fowble and Maria Moore. Susan currently serves as the BPW Treasurer in addition to being on the Board for Darke County Cancer Association and serving as Secretary for Main Street Greenville Board. She also chairs the Artisan Stroll Committee First Friday Event. In her “spare” time she enjoys running and participating in 5K and 10K races. Maria a wife, mother of four and grandmother of two and is very passionate about family. She is also an active member of BNI Darke County Chapter as the membership chair and attends Gospel Baptist Church and serves in the nursery and various other capacities. As the 2021 – 2022 clubs’ President, her vision for BPW is to “continue to support our local businesses and become more involved in our community and make a difference”.

The club also hosted their **annual Scholarship Chicken BBQ Dinner** on June 23rd and served over 400 dinners in two hours.

The club will be meeting at various local businesses in the upcoming year with the September meeting at A&R Winery and their Annual Guest night in October will be held at the Versailles Winery. Follow them on Facebook and Instagram at Greenville BPW or email [Greenvillebpw@gmail.com](mailto:Greenvillebpw@gmail.com) for more information.



Woman of the Year Recipients:  
Susan Fowble & Maria Moore



Chicken Dinner: Left to Right: Vicki Cost, Sue Huston, Karen Sink, Hallie Foureman, Peggy Foutz, Susan Fowble, Deb Niekamp, Gina Wolfe (not pictured – Betty Kosier)





Address Label here

## OHIO FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN

### RESOLUTION 1 – ALICE PAUL EQUAL RIGHTS AMENDMENT

**WHEREAS**, in 1923, at the celebration of the 75th anniversary of the 1848 Women's Rights Convention, Alice Paul first introduced her "Lucretia Mott Amendment" which she proposed to have added to the Constitution of the United States, and which read, "Men and women shall have equal rights throughout the United States and every place subject to its jurisdiction;" and

**WHEREAS**, in 1943, Alice Paul rewrote the amendment to reflect the 15th and 19th Amendments to that same Constitution, so the Equal Rights Amendment, now known as the "Alice Paul Amendment," stated, "Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex;" and

**WHEREAS**, the Equal Rights Amendment (ERA) was reintroduced, and continues to be reintroduced, in Congress each year, but has not yet received passage by two-thirds vote of each house of Congress, and ratification on by 38 states and has been reintroduced, and continues to be reintroduced in Congress each year, but has not yet received passage by two-thirds vote of each house of Congress so that it may be added to the Constitution on of the United States; and

**WHEREAS**, the Equal Rights Amendment reminds us that there is still much work to be done to ensure that women enjoy equal rights and the benefits of the same in the workplace; and

**WHEREAS**, the conference body of the 101st annual state conference of BPW/OHIO adopted the 2020-2021 Legislative Platform, which, in its preamble states, "The Alice Paul Equal Rights Amendment shall stand first, foremost and above all other items which may appear on the Legislative Platform of this Federation until equal rights for women and men become guaranteed in the United States Constitution;"

**THEREFORE, BE IT RESOLVED**, that each BPW/OHIO member be encouraged to support those political candidates who share the ideals expressed in both the Federation's Legislative Platform and the ERA, and who will work to enact laws that incorporate the same; and

**BE IT FURTHER RESOLVED**, that each local BPW organization be encouraged to remember those sisters who have gone before us, seeking equal rights under the law, and encouraged to address and commemorate the issue of equal rights in at least one meeting or activity during the coming federation year; and

**FURTHER BE IT RESOLVED**, that this resolution be published in the next issue of the Ohio Business Woman.

Signed by

Gail Snyder, Chairman

2020-2021 Resolutions Committee



Suffrage History  
Knoxville TN



Photos courtesy of Leona Phillips