Ohio Business Woman

Official Publication of Ohio Business & Professional Women

BPW/OH

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Call to

Conference



Official Publication of Ohio Business and Professional Women

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Executive Committee: Carolyn Hrinda, President, Diana Gibbens, President-Elect, Gail Snyder, Vice President, Karen Prelipp, Treasurer, Brenda Anders Secretary, Lora Manon, Parliamentarian, and Karen McCready Corresponding Secretary

Dates to Remember

3/18/19 YC/ID Region Candidates Information Due- YC to Paulette Knazek; ID to Tomma Bordenkircher
4/2/19 Equal Pay Day
4/15/19 Insider Deadline- E-mail stories to Carolyn Hrinda
4/26/19 EC Meeting- Four Points Hotel By Quest Conference Center
4/27/19 Leadership YC/ID/Legislative Platform- Quest Conference Center
4/23/19 EC, State Chair, Region Presidents Reports Due- Send to Carolyn Hrinda
5/30/19-6/1/19- State Conference- Crowne Plaza North, Worthington
* Any member can compose a feature for the Insider.
Please E-Mail articles to Carolyn at teach44805@yahoo.com
use INSIDER as the subject

Woman of the Year Honored

Carla Fowler was surprised Monday evening at the October 15th Coshocton Business and Professional Women (BPW) meeting held at Grace United Methodist Church as the 2018 Woman of the Year by emcee Tomma Bordenkircher. Fowler's husband Scott, son Colt and grandparents Tom and Betty Fry attended to surprise her.

Fowler, a three year BPW member, first served as the Parliamentarian and also on the Individual Development and 2

the Scholarship Committees. For the next two years she served as the local President. On the state level she served as the 2018 Conference Chair.

Fowler is a member of the Rube Band. Her great grandfather was actually a founding member of the band. She likes to hunt deer and squirrel, and she is a big reader including self -help books and tapes.

Fowler started college at West Virginia University but received a Bachelor of Arts degree with an emphasis on criminal

A Work In Progress

BPW/Ohio President

I'm often reminded that we are all in essence a work in progress, learning as we go and with the support of others along the way, becoming better. We continue to strive for deeper success even after we reach goals. This continuous process improves us as people and our society.

This year it was my hope to have a completed update in our bylaws and Policies and Procedures. I appreciate the continued dialogue provided by members. As of now, we've decided to keep the changes we have on file for next year and to form a committee to further revise and continue dialogue with members. So, at our 100 year conference, we should be able to vote on potential changes in hopes of strengtheningn our organization.

Please continue to collect blankets and bears for conference. Plan to bring them to conference where we will count up a total and divide items among partitcipating locals so that each may take the items back to their area for distribution.

We will continue to strive for equality,

it seems like the ERA stands a chance; I encourage all of you to write letters to governers of the states who have yet to accept it in hopes that we can get one more to ratify. Continue to promote knowledge about equal pay and encourage women in the workplace.

It is my hope that each of you be a supporter of women in your lives and help them become thier best not by criticizing, but by leading and encourageing. Take active roles in our organization and support one another. I have to say that several of you have shown kindness to me during my recent trials. I encourage you to be more than understanding to others; be of service. That's what our organization is all about and that's who we are as people. Always strive to be your best self.

The executive committee voted to change the Leadership training and meeting to April 27 to avoid Easter weekend and for ease of booking a venue. We hope the change in date won't negatively impact anyone. We apologize for any inconvenience the change may cause.

justice at Hardin Simmons University, Texas. She has put that degree to work in her present job with the Licking County Municipal Court as a probation officer. She is a graduate of the BPW Individual Development course. She enjoys cardio drumming and recently started leading a class. She is also a Herbalife distributor.

Fowler resides in Coshocton with her husband and son.

Carla Fowler was honored as Coshocton's Woman of the Year. She served as the State Conference Chair and is an active member of BPW.



Members Analyze Change

The State Board Meeting addressed concerns of members brought up at the August meeting. Among the topics of discussion were changes to the Bylaws and Policies and Procedures.

Members discussed potential wordings, and came up with changes and rationales. Changes discussed among the group were noted and the Executive Committee, with Brenda Anders leading the charge came up with a final document for proposal. Since the document was completed we have added a board meeting to the Conference Committee meeting and tour in February. The original meeting place, a tour and restaurant visit had to be changed to accompany this change.

The venue for the 2018-2019 conference, the Crowne Plaza North has been being renovated. Rooms have been updated and conference rooms are also getting remodeled.

Since Bylaw and Policies and Procedures Changes are only one means of potential change, it is encouraged that local and region members attend the upcoming board meeting.

Executive Committee members are hopeful for a stronger organization. Local and Region organizations are encouraged to see how they can strengthen their Bylaws or chapters in order to strengthen BPW/Ohio.

Next year Diana has mentioned a goal of having 100 members attend the state conference since it is the 100th

anniversary of the organization.

Please continue to support one another as we work to support positive changes for women.

With changes in our society and reproductive rights, health care coverage, wages, and other top issues it is up to us to do our due diligence to follow these issues and work for what is best form women. Please contact our Linda Miller with ideas for legislation.







BPW/OHIO Leadership and State Board Meeting, State Meeting

Saturday, April 27 Quest Conference Center 8405 Pulsar Place, Columbus, Ohio 43340

> Cassie D'Aula "Do What it Takes"

Registration: 9:00 Leadership and Board Meeting 9:30 Cost is \$35 and includes a continental breakfast and a lunch sandwich buffet

Call, Text, or E-mail your reservation to Diana Gibbens. Please note any special dietary needs

Mail to BPW/Ohio % Diana Gibbens

Name	Phone	
Region	Local	
E-Mail	2018-19 Position	
Lunch or Allergy Concerns:		

For additional information please e-mail your questions to Diana at dkgibbens Four Points Hotel is nearby- \$109/night



May 31 – June 2, 2019 – Crowne Plaza North 6500 Doubletree Ave – Columbus, OH 43229

Please type or print a separate registration for each person attending.

Name		
Address		
City/State/Zip		
Contact Ph		
E-Mail		MICCION
Local	Region #	TMDOSSIBLE
Affiliation (all that appl	y)	TWEODDIT
□ Past State President		
2018-19 State Board M	ember – Position	
BPW Member* (voting	privileges)	
□ First Time at State Con	ference	
2018-19 Local Presider	nt	
(*membership must be o	current at conference)	

Seminars: Friday, May 31, 2019 (🖌 those attending)

☐ Tour of State House.....8:45-11:00 AM

Meet in hotel lobby promptly at 8:45 AM

Developing Social Media Relationships.....1:15-2:00 PM For Your Business or Organization

Leila Smith Seminars: Saturday, June 1, 2019 (those attending)

A New Normal.....11:15 AM-12:15 PM

An Interactive Discussion on Resilience Char Click

Volunteers needed at Conference (I those of interest)

Doorkeeper Page Timekeeper

REFUND POLICY:

No refund of Registration.

6 Meal refunds until May 1, 2019

SPECIAL NEEDS: Please identify any dietary or special needs. Every attempt wo accommodate you will be made.

Registration (Please registration as applicable)

Member (postmarked on or before May 1, 2019)	\$ 75.00
Late Member (postmarked after May 1, 2019)	\$100.00
Non-Member (full registration must be paid)	\$100.00

Meals Available (as desired)

Friday Lunch	\$28.00
Networking	
☐ Friday Dinner (Including Past State Presidents)	\$45.00
	PW Style Show
Friday Evening Event	\$20.00
Karaoke With Glitz	
Saturday Breakfast & Vendor Fair	\$25.00
Vendor Presentations, Give A-	
□ Saturday Lunch	\$27.00
YC/ID Speeches	
Saturday Banquet	\$50.00
Distinguished Member, Installation o	
Sunday Breakfast	\$25.00
Membership Awards	
Sunday Box Lunch (Optional)	\$29.00
Selected Meals Total (I from above)\$Plus Registration (I from above)\$TOTAL ENCLOSED\$	_
•I am a Total Pa	ackage •
Member Registration	\$295.00
Member Registration With Box Lunch	\$324.00
Late registration/Non-member	\$320.00
Late registration/Non-member With Box Lunch	\$349.00
	tel Accommodations are

Make checks payable to: BPW/OHIO Conference 2019 Send with this form to: Carol Lindsey 769 E. Main St., Logan, OH 43138 Ph: 740-503-3522 E-mail: irisohio@yahoo.com Hotel Accommodations are not included. Call the Crown Plaza Hotel prior to May 1st (after May 1st rooms will be released, this is a firm deadline) Telephone 614-885-1885 When making reservations ask to make them under the room block for Ohio Federation of Business & Professional Women or OFBPW Room rate is \$118 plus taxes FREE parking

Locals and Regions at Work

WOMAN AT WORK

Berea

Berea held an NBWW Event in October honoring four women – the 2018 Woman of Year for Berea & three women business owners.

In addition, they had a November fundraiser to support scholarship & other programs for women; "Chat with Ghosts" with Mary Ann Winkowski as speaker.

Berea's December meeting will be a Christmas music program with donations to Homeless Women's Veterans, and in January, Berea meeting speaker will be from League of Women's Voters to "Learn about State & Federal Legislative Issues & How to Have an Impact".

Berea BPW will also hold ID classes on Jan. 12 and 26 at Middleburg Heights library.

Three new members recruited in this Federation year.

NASA-Glenn BPW

Members have met for a couple of planning meetings and begun a bi-weekly "Hilltoppers" walk & topic talk during lunchtime with BPW members open to Center employees

They also held a lunchtime recruiting event in October – one new and one reinstated member joined.

In addition, NASA- Glenn had a Peterson Net Fundraiser in November to support scholarships, raising almost \$700

Their club will be collecting toiletries in December for distribution to City Missions/Laura's Home.

Two NASA Glenn members volunteered as election officials at the polls on Nov. 6th.



Eaton

Scholarship

Each year we raise money through various fund raisers to fund a \$500 scholarship for a Preble County High School Senior Female. o In January we release the applications and the committee goes through them and selects the top 4-6 candidates which we interview at our April meeting. From there one is selected, and all the interviewees are notified of the outcome.

We pay the scholarship directly to the school.

• Meet/do something each month but July.

April Scholarship interview

May regular meeting elected officers

June Fun meeting. We went to Dinner and a Movie.

August We met at Safari Junction, a local petting zoo where we had a picnic and installed officers.

o September Met at local restaurant Planned the year and corrected the program book. Collected unwanted shoes for a Fundraiser for Safari Junction.

October We met at a restaurant- regular meeting and handed out sample Nov 6 ballot for each person. We also talked about state issue 1

Committees

We have an active Good Cheer chair who sends cards for Birthdays and if people are ill.

Legislative Keeps the club up to date on local issues and elections

Scholarship Does all things about awarding the annual scholarship o Fundraising Works on Fundraising for the scholarship and other raising for the scholarship and other donations Lebanon - Pat Brooks President Lebabon Local

The fall Market fresh for seniors was awarded to Warren County Community Center. Jean Young and Pat Brooks helped distribute the food.

Christmas at the Golden Lamb included a gift exchange and Carolers after dinner.

Lebanon raised enough money during thei poinsettia drive to give \$1,500 in scholarships to local senior girls for college. They issued three \$500 checks.

In may they donated \$500 to a Brush of Hope for the girls summer att camp Attendance was double from the previous year.

OuTheir end of the year picnic was well attended. Member shery Eaton was kind enough to let them grill out and enjoy their last meeting before summer break

CALL TO CONFERENCE 2019

May 31-June 2 Crowne Plaza, Worthington

Bring your BPW

Bling and Pins

to Conference this year!

Plan to exchange pins with your BPW sisterhood and show off all of your BPW Bling. We'll be having fun- join us!

Conference Registration form on page 6-7.

Greenville Promoting BPW

Submitted by:

Peggy Foutz, President

Highlights for the Greenville BPW Club include:

11 new members since December 2017.
December 2017 – Members held an ornament exchange - Report for Breakfast with Santa given that 132 reservations were made (a new record)

•January 2018 – Members learned Chair Yoga exercises from Club Member Erica Menke – owner of Natures' Heart Yoga. Members asked to support Big Brothers Big Sisters Bowl for Kids' Sake, Gourmet Dinner drawing for Cancer Association of Darke County, Darke County Sheriff Auxiliary Home Show, Back Pack Gala, and Darke County Parks District Great Barrier Reef live Broadcast.

•February 2018– Members heard from Melissa Barhorst, Independent Director for Damsel in Defense and BPW Club Member. Their mission is to equip, empower and educate women to protect themselves and their families. A collection of donated items and cash was taken for the Domestic Violence Shelter of Darke County.

•March 2018 - The club heard from 13 amazing scholarship applicants and winners were voted on and announced at the meeting. Winners were notified by letter. The club awarded four \$750 scholarships to Darke County Young Women. The club raised funds to award five \$750 scholarships to be given out March 2019.

•April 2018 – Club members heard from a young entrepreneur Lauren Roetgerman and Erica Olegas who have their own Christian Sportwear business – The Almighty One - while attending college to acquire their degrees. Scholarship winners and their families were also in



attendance at this meeting. New Members were inducted at the meeting. Also, the BPW Woman of the year award was given to Peggy Foutz.

Chicken BBQ tickets were given to members to sell for the June 20th event. Election of new officers was held. Members asked to help with the Darke County League of Women Voters and March of Dimes events.

•May 2018 – New officers were inducted. Volunteers asked to help sell Chicken BBQ tickets at Main Street Greenville 1st Friday and the Farmers Market.

•June 2018 – Club members heard from Jena Powell and Marina Mehaffie. Jena was the Republican nominee for State Representative and owner of Blue Ash Media at age 17. Marina is a current intern at Huntington Outdoor and is being mentored by Jena. Service Project was voted on by ballot by the membership. Members asked to support Big Brothers Big Sisters 5K & Duck run, Cancer Association of Darke County, and Sidney Kiwanis club OSU ticket raffle.

•September 2018 – Meeting kicked off with legislative committee speakers - Shadia Jallaq who manages the POW-ER initiative at the John Glenn College of Public Affairs and Susan Manchester candidate for state representative for Ohio's 84th House District. Chicken BBQ Report was given by Deb Niekamp and a record profit was made of almost \$1500 for the scholarship fund. Guest night tickets were handed out and request for silent auction items was made. Breakfast with Santa report was given by chair Karen Sink, and Young Careerist Chair, Michelle Hook asked members to help get candidates for Young Careerist competition. The Community Service project voted on was the Darke County

Parks Prairie Days event to be held the end of September and volunteer signup sheets were sent around. Members asked to support the Sunshine 5K Run/Walk benefitting Big Brothers Big Sisters and Cancer Association of Darke County. Also Shine on Glow in the Dark 5K & Family Night, Diva Day, and Big Read. •October 2018 - Record number of attendees at our Annual October Guest Night "What a Girl Wants" evening held October 11th- Raised almost \$3000 for our scholarship fund. Members and guests were treated to fashion show, vendors, silent auction, many door prizes, food and cash bar.

•Super Raffle-another fund raiser for scholarships kicked off at the Annual Guest Night – 5 great prizes to be drawn at our December meeting. Prizes to be awarded are: 1st place - 2 night stay -Stone Head Ridge Cabin, Brown Co IN (Donated by Deb Niekamp) 2nd place - Frederic Duclos Sterling Silver Necklace and Earrings (donated by Wieland Jewelers) 3rd place – 39" Element Smart TV (Donated by Your Expert Mortgage Team – John & Kristina Heath) 4th Place - Suds in a Bucket Cleaning Service 3 Hrs cleaning (Donated by Loure Bohn) 5th place – 3 speed hand blender (Donated by KitchenAid Experience) Tickets on sale now - \$2 per ticket or 6 for \$10. You do not need to be present to win.

•Breakfast with Santa – December 1st – Expecting between 100 – 150 attendees. Each child receives a "Goody bag" full of donated fruit and candy and a present from Santa. Mrs. Claus will again be attending this year. Funds raised will go towards our scholarship fund. Breakfast cooked and served by local Supply Chain Management high school students with help from BPW Club Members. 11

Choshocton Livens Up the Community

Coshocton, OH – Coshocton Business and Professional Women (BPW) celebrated the annual National Business Women's Week[™] (NBWW) October 21-27, 2018. NBWW offers communities, companies and organizations an opportunity to celebrate the contributions of working women and companies that have made strides toward improving workingwomen's lives in their communities.

To kick off the week on Sunday, October 21st 3 members, President Raine Hammond, Tomma Bordenkircher and Liz Herrell attended the 39th Annual NBWW Ecumenical at Hidden Acres Lodge and Winery, Mingo Jct, Ohio. BPW/OH hosted members from Ohio and BPW/PA members. The theme, "Bible Princesses, Heroines, Survivors, Leaders (Which One Are You?)" was developed by Phyllis Riccadonna, Ecumenical Chair and Ohio Valley BPW President. Bordenkircher gave a 5-minute sermonette about Survivors.

On Thursday, October 25th at 6:30 p.m. a Meet the Candidates was held at the Coshocton County Career Center, co-sponsored by Coshocton BPW and Coshocton County Farm Bureau. 4th Ward Councilman Brad Fuller presented a proclamation signed by Mayor Steve Mercer for National Business Women's Week to Meet the Candidates Co-Chair Emily McBurney and members of the Coshocton



The community celebrates National Business Women's Week. Coshocton BPW President Raine Hammond; State ID Chair Tomma Bordenkircher and State Conference Chair Liz Herrell kicked off the week on October 21.

BPW prior to the beginning of the Meet the Candidates. A community mix and mingle was held from 6:30-7:00 p.m. and the Candidates Forum from 7-9:00 p.m. WTNS Radio broadcasted the Candidates Forum, and Ken Smailes, WTNS News Director, served as the Moderator. Meet the Candidates was recorded and played again on the morning Talk Show the next day.

On Saturday, October 27th, several Coshocton BPW members will travel to Granville for the Region 3 BPW meeting.

"NBWW is a significant way to observe and raise awareness about women in businesses and women owned businesses in Coshocton," sa id 2018-2019 Coshocton BPW President Raine Hammond. During the month of October membership dues will be reduced to \$27.50. Membership is open to men and women, employed and unemployed.

Coshocton BPW is an active member of the Coshocton community. Activities include scholarships to women returning to education plus they support Dollars for Scholars, and Buckeye Girls State. Money and items are donated to First Step Family Violence at each meeting. Coshocton BPW participates in the Coshocton County Career Center Open House, and donates to the Salvation Army Christmas Castle. BPW sponsors Equal Pay activities in April; and they conduct Individual Development (ID) classes, which are open to the public. The next class is scheduled for January 2019. For more information contact Carey McMasters at coshoctonbpw@gmail.com.

Founded in 1919, BPW is a crossgenerational, nonpartisan membership organization with a mission to achieve equity for all women in the workplace through advocacy, education, and information. Established as the first organization to focus on issues of workingwomen, BPW is historically a leader in grassroots activism, policy influence and advocacy for millions of workingwomen. Membership is open to men and women, employed and unemployed. For more information contact Raine Hammond at coshoctonbpw@gmail.com.



Zanesville Business and Professional Women (ZBPW) President Paulette Knazek (left) and Liz Herrell (right) accept a proclamation from Mayor Jeff Tilton(center) for National Business Women's Week, October 21-27, 2018. Working women constitute almost half of the nation's workforce Since 1928 National Business Women's Week has honored the contributions of working women and employers who support working women and their families. Zanesville BPW, chartered in 1920, continues to empower working women through advocacy, information and education, with membership open to both men and women, employed and unemployed.

ZBPW usually meets the first Thursday, 6 p.m. at The Old Market House Inn and is open to the public. For more information contact Membership Chair Amanda Hitchcock at 740-221-1818

Bustling at Buxton

Six Coshocton Business and Professional Women (BPW) President Raine Hammond, VP Kat Blust, Treasurer Aimee Neighbor, Recording Secretary Tomma Bordenkircher, Liz Herrell and Region 3 BPW President Emily McBurney attended the Region 3 BPW Meeting on October 27th at The Buxton Inn in Granville, Ohio.

Members voted to be a sponsor for the 2019 BPW/OH Conference May 31-June 2, 2019 to be held at the Crown Plaza Columbus North in Worthington, Ohio.

Tomma Bordenkircher, State Individual Development (ID) Chair announced an ID Class will be held in January 2019 in Coshocton. Coshocton BPW ID Chair Carey McMasters will publicize class dates.

Liz Herrell, Region Legislative Chair asked members to vote and to encourage others to vote or provide transportation to the polls. Region VP Stephanie Bridwell led a group networking session before lunch, and Dr. Kat Blust served as auctioneer for white elephant donations.

The next Region meeting will be held in Zanesville February 23, 2019. The Young Careerist and Individual Development speech competitions will take place and the winners will compete at the state level in April.

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PHOTO (L to R): Coshocton BPW President Raine Hammond; Region 3 VP and Zanesville BPW VP Stephanie Bridwell, Region 3 and Coshocton BPW Treasurer Aimee Neighbor; Licking County BPW member Anita Sharrock; Coshocton VP Dr. Kat Blust; Region 3 President Emily McBurney; Guernsey Noble BPW member Sherry Wilkins;

Region 3 Recording Secretary and Guernsey Noble BPW member Rhonda Stemmer; Coshocton/Zanesville BPW member Liz Herrell; State ID Chair and Coshocton BPW member Tomma Bordenkircher; and (seated) Immediate Past State President and Licking County President Linda Wiegand.

Delving Into History

Ashland BPW celebrated Women in History by having student speakers in eighth grade at Ashland Middle School speak about women in hisory. In Language Arts classes students learned APA format, and informational writing skills as they composed and presented reports on famous women in history. Three students were She told of Thatcher's career in politics and her ups and downs as British Prime Minister. She explained how Thatcher was ridiculed for taking away free milk programs in schools due to economical issues and told of her health issues and death.

Students each recieved an award and

asked to present to the Ashland BPW at their meeting.

After eating dinner, students listened to the meeting and ID spekers and were then introduced.

First to present was Nemah Breault, who presented as Michelle Obama. Breault discussed her job as first lady, as well as



Roberta Weiler (left) presents awards to stidemts Niamh Breault, Kamryn Wokojance, and Samantha Steinhauser who stand by teacher and BPW/Ohio President Carolyn Hrinda.

her garden, her promotion of health and wellness and more. Breault began and ended her presentation with quotes from a book she [Michelle Obama] had written.

Next Samantha Steinhauser presented Katherine Johnson, a mathematician who calculations of orbital mechanics aided NASA. Steinhauser discussed her difficulties in being accepted at NASA as well as her choice to be demoted in order to help other women and individuals be successful in obtaining careers at NASA.

Finally, Kamryn Wokojance presented the Iron Lady Margaret Thatcher. goodie bag and will enjoy pizza with friends at school.

Ashland BPW has hosted this event for several years, encouraging students to speak outside of school and promoting tohe organziation to community members. The local paper came to take pictures and students had several family members in attendance.

Cake Auction Results

Coshocton Business and Professional Women's (BPW) Cake Auction was held Saturday, September 22, 2018 at the Frontier Power Community Room. Approximately \$3,000 was raised before expenses. Auctioneers were Mary Mason and Sheri Fortune from Agents Realty and Auction Service.

Coshocton Regional Medical Center's layered chocolate, vanilla and pumpkin cake "The Magic of the Sea", decorated by Melissa Corwin, Supervisor, Food and Nutrition Department won the First Place People's Choice award. Darcy Lower's chocolate cake with Rice Krispy Treats, an orange octopus wearing a pirate hat, won the First Place Most Unusual award. Austyn Rose Talbot, a 5 year old who attends New Albany Pre-School, won the First Place Rising Star award in the Kid's Category with her "octopus" themed Corporate Sponsors were cupcakes. Vanaman Agency, Inc., PNC Jacobs Bank, Central Ohio Technical College, WTNS Radio, The UPS Store, The Frontier Power Company, Lity Scrap, Chris Sycks, Coshocton County Auditor, Auer ACE Hardware, Arndt Chiropractic, Jillian's Salon, Schumaker Farms, Annin Flag Company, Wenmar Farms, Inc., and Pearl Valley Cheese.

Coshocton BPW wish to thank all the businesses, individuals and cake bakers who made this event possible, and Frontier Power for use of the Community Room..

Monies raised will be used for the Joan McNeely Working Woman Scholarships for women returning to education, Dollars for Scholars, and Buckeye Girls State scholarships.

Membership is open to men and women, employed and unemployed who support the Legislative Platform. BPW's mission is to achieve equity for all women in the workplace through advocacy, education and information. BPW is women helping women. For more information contact Liz Herrell at 740-575-1071 or at coshoctonbpw@gmail.com.



Above are first place Rising Star Kid's Category winner Austyn Rose Talbot's "octopus" cupcakes. Talbot is only five years old but was able to participate in this kids category.

First Place People's Choice award winner Coshocton Regional Medical Center created this layered cake with multiple flavors. the cake illustrates the "Magic of the Sea. (Far Right Photo)

The Most Unusual award winner Darcy Lower created his cake constructed of rice Krispy Treats and chocolate cake. The colors and theme helped the cake stand out. (Right Photo)



ID Classes Held

Tomma Bordenkircher ID Chair

Things are beginning to happen in the ID world. We have two classes scheduled to far in the state with another possible. Just to review:

Candidates must support the goals and objectives of the BPW/OHIO legislative platform.

To compete at higher levels candidates must be members of BPW.

At the Region competition, one candidate will be selected to represent the Region at the BPW/OHIO individual development Speak-off. March 20, 2019 the region information is due to the state chair.

To be eligible an individual must have completed all 14 modules sometime in the three year period before the Speak-off competition, which will be 4/20/19.

Coshocton is sponsoring a class for Region 3 on 11/3/18 and 11/10/198. Dead-line for registration is 10/27/18.

Contact person is Carey McMasters at Carey.mcmasters@jva-ins.com or 740-610-8190.

Berea is sponsoring a class on 1/12/19 & 1/26/19. The contact person is Kathy

Kellums at kpkell@sbcglobal.net or 440-235-6871. Deadline date to register is 1/5/19.

Lancaster is not sure at this time but will advise. Watch for further information from them.

I want to know if your organization is planning anything. There are several approaches you can take. Call me to discuss and I will be glad to help you put something together.

We want to have a real competition at the state level and that has to start with YOUR LOCAL. Take the step now to help your members and use this for the membership tool that it can be.

Tomma Bordenkircher, State ID Chair 740-622-0009

tommabordenkircher@gmail.com THIS IS A NEW EMAIL ADDRESS, PLEASE MARK YOUR RECORDS The Greenville BPW Club held their Annual "What A Girl Wants" Guest night Thursday, October 11th at the VFW. Vendors, Silent Auction, 50/50 Raffle, food, and a fashion show were featured to help raise funds for scholarships for Darke County Young Women. There were over 130 in attendance. Pictured are committee members who worked hard to make this event a huge success. Left to right are: Deb Niekamp, Susan Shields, Susan Fowble, Deb Shiverdecker, Desteni Mason, Vicki Cost and Kristina Heath.



Zanesville BPW Celebrity Waiter Winner and Assistant Prosecuting Attorney John F.Litle with President Paulette Knazek and Table Theme Winner Katie Snider, Licensed ROX Facilitator. \$1,000 will be donated to Transitions (Domestic Violence) in Litle's name and \$500 will be donated to the ROX Program in Snider's name. Around \$2,000 was raise for the Elliott Endowment Scholarship and ZBPW Programs. Also \$100 was donated to various charities in honor of the other six waiters.





The Jackson Business and Professional Women welcomes three new members during the November meeting. Pictured are BPW President Chelsea Taylor with new members Whitney Grey, Jessey Wiseman, and Katie McGrath.



The Jackson Business and Professional Women participated in Christmas in the Park at Manpower Park in Jackson. Cultivating Out Future organized this event with over 70 trees decorated by local businesses, families, and civic groups. The BPW tree was decorated in purple to raise awareness of domestic violence. Information about local resources for domestic violence supper was posted on the tree. BPW member Katie McGrath organized the tree project. Pictured with the tree are members Tiffany Ridgeway, Sheery Headley, Christina Tribby, and Katie McGrath.

The Jackson Business and Professional Women will welcomed five new members at the December meeting and Christmas Auction. Pictured are new members Phyllis Thieken, Sherry Headley, Dawn Coleman, Dr. Elizabeth Bentley, and BPW President Chelsea Taylor.



Distinguished Member Update Roberta Weiler, Chair

BPW/OHIO members work tirelessly to continue the efforts of past BPW members to make our organization grow and prosper. Our dedicated members volunteer to head committees and hold offices, they donate countless hours to promote the rights of women.

They believe in the mission and vision of BPW, always thinking of ways to promote BPW. More than that they are planning ways to make ideas happen and are always mentoring and supporting another's ideas. Their leadership recognizes there is a need for the encouragement they give to other women to become involved and grow from life experiences.

BPW/OHIO has given us a wonderful opportunity to recognize these special members who work to make BPW an organization that continues to "Move Women Forward in History" with the Joyce M. Davis Distinguished Member Award.

Is there a member in your Local, Region or at the State Level that this describes?

Nominate your DISTINGUISHED MEMBER! A committee will review all the nominations. One person from the nominations will be selected by the other committee as the 2017-2018 BPW/OHIO Joyce M. Davis Distinguished Member and recognized at the BPW/OHIO 2018 State Conference.

Requirements:

Must be a member of BPW for a minimum of five (5) years Must be endorsed by a Local BPW President

Has held an office at the Local or Region level, and an office or chairmanship at the State Organization level.

Qualifications:	(Must meet at least two (2) of the following)
	Has competed in either the Young Careerist or Individual
Development Progra	m
	Has taken an active role in membership growth on the Local
level	
Has taken an active	role in the education and/or passage of legislative issues directly
related to the BPW/	Ohio Legislative Platform. This includes but is not limited to,
publishing articles, c	onducting seminars or presentations to outside organizations.

Deadline for Nominations: April 15, 2019 (No nominations will be accepted postmarked after 4/15/2019.

Email: Completed form to berti55@hotmail.com Mail: Roberta Weiler 1959 Claremont Ave. Ashland, Ohio 4485 419-281-9636

Ohio Business Woman 926 Heltman Ave. Ashland, OH 44805