

Official Publication of Ohio Business & Professional Women

VOL. 55 NO. 4 Spring 2017

Call to Conference

IN THIS ISSUE

President's

Message

State News 3-10

Local News & Retirement Foundation 11

Events 12

ALL MEMBERS of the Ohio Federation of Business and Professional Women's Clubs are hereby called to the 97th Annual meeting on May 19-21, 2017 at The Cherry Valley Lodge, in Newark, Ohio. Conference procedures will be governed by Article XII Sections 1 - 8; Article XIII Sections 1 – 4; Article XVII Sections 1 – 6; Article XXII of the Federation Bylaws.

Mary Ann Dutro, BPW/OH President

ATTENTION Local and Region Presidents...It is vital that your new officers' information for the 2017-2018 Federation year gets registered. Please return the forms that were sent to you at the end of the month asap, so that we can update our records and pass that information on to the 2017-2018 State President.

Brenda Anders, BPW/OH Database Mgr.

ACKNOWLEDGE a BPW Woman who excelled in "T.E.A.C.H.ing" She may be from your local, region or across the state! Congratulate a fellow member on a job well done or just say thank you. Give them a "Shining Apple" in our Conference Program Book. The form to submit is inside this issue! Conference Committee

CONSIDER RUNNING FOR BPW/OH OFFICE It's not too late and we need you! Positions are still open for the 2017-2018 Federation year. Serving at the State Level teaches you Parliamentary Procedures, how run meetings, budgeting, minutes and creates long lasting friendships. Nomination forms and instructions for submission are on our website, bpwohio.org.

Carol L. Ater, Nominating Chair

REMEMBER BPW/OH sisters who have passed this year, by sending obituaries to be shared at the Memorial Service. Please send by email to phyllisr66@aol.com by April 1st.

Phyllis Riccadonna Chair Conference Memorial Service

Purchase your BPW Be a BPW Supporter! Ohio T-shirt for only \$20. All profit supports the operations of BPW/OH. Purchase one or buy both colors (light blue and coral). Please contact madutrobpw@gmail.com or by phone 740-819-7592 for shirt orders. Shirts will be available at the April Leadership meeting also!

Having a shirt is a must for BPW/OHIO Confer-

ence! At the Saturday meeting ALL MEMBERS will be invited to wear their shirts for a group promo picture. Afterwards, door prizes will be given for coming to conference and wearing your shirt!

Thank you for supporting BPW and making a difference in women's lives all around our state!

Business and Pro-



fessional Women of Ohio dues are kept low to benefit our members, however this income does not cover all the expenses for our organization. Thus. each OH President's "fund raiser" helps offset state costs. When you buy a T-shirt you are also helping your organization!

Penny Pelikan-Dehner Parliamentarian



Message from the President

WOW, it is hard to believe last year at this time I was planning my leadership meeting and introducing the 2016-17 Board. The momentum is building this year, and there is still much to be accomplished. Don't forget **April 4**, is **Equal Pay Day**, followed by **April 22** is **Leadership Meeting**. Make your plans now to attend the **97**th **Conference on May 19 – 21**, **2017**. As our organization is working on a daily basis to move our legislative platform forward, remember The Equal Rights Amendment (ERA) is first and foremost. Exciting news! **The**

ERA is being ratified in Nevada as I write this article! That would mean only two more states need to ratify!

Special reminder: If you have not purchased your T-shirt, time is running out and there are still shirts available, please contact me. I can have them available at the leadership meeting so you can be sure and not miss out! Just let me know color and size. We would love to see all members in their T-shirts at conference.

Membership grants will be available during the month of April. New members get \$10 off state dues. Membership forms and payment MUST be RECEIVED by April 30.

Year End Reports: Board members, Region Presidents, and Executive Committee the year end reports are due April 30. Please email those to me so I can compile for the board packets! Tell us all about your successes and challenges this year!

Annual Conference: I would like to extend a personal invitation to every member of BPW Ohio to attend the BPW/OHIO Annual State Conference. If you have never attended a conference this is the year!. There is so much to do and learn. Friends to make across the State of Ohio! On Friday there will be speakers, seminars, candidate forum, Jewelry to Steal or Not, first timers, and so much more. Saturday is jammed pack, we start the day with the vendors fair, more seminars, speakers, the picture of all in attendance wearing their TEACH T-shirt . Don't forget the Saturday evening Banquet! During the banquet you hear the State ID and YC winners give their speeches, the BPW/OHIO Distinguished Woman of the year will be awarded, and the newly elected officers are installed. Then we PARTY. The nonstop excitement never ends and you will want to get up early Sunday for the awards, and Memorial service, closing Business Session, and finally the passing of the gavel. The registration form is in this OBW and on the website. Looking forward to seeing you at Conference.



This year has been a whirlwind of excitement, meetings to attend, meeting new friends and catching up with longtime friends throughout the state. All this has afforded me the opportunity to look inward and work on my priorities. What is really important? I have always struggled with trying to be one of the best, excel in my career and family, never saying no, being way to busy, not having enough time, and wanting everything perfect. Whew I got tried just typing all that... What I find instead of being perfect, I am often scattered and unorganized. A friend suggested I read Present over Perfect, and it talks about how to overcome all that I just mentioned through your inner self. I have started doing more YOGA, meditation, and reflection. You know what? I think it is working. Now it is time for round two, I just read Juggling Elephants. It compares life to a three ring circus, and how to look at your circles. So now it is time for me look at my rings and decide the importance of what I am doing. Again having a self-circle is very important. I would encourage each of you to find your best self by utilizing tools, books or whatever "clicks" with you. It is worth discovering you!

I cannot believe that the year is coming to a close. I want to thank my Executive Committee, my Board, my Committees, and each and every one of you. Remember without you BPW Ohio would not exist. I wish much success to the 2017-18 Executive Committee and Board.

Don't keep BPW/Ohio a secret --

T.E.A.C.H. others!!

Mary Ann Dutro

BPW/OH President, 2016/2017



You will not want to miss The 97th Conference for BPW Ohio starting May 19, 2017 at the Cherry Valley Lodge in Newark, Ohio (Registration form with details are in this issue). Learn new things, network, shop, see old friends and meet new and have fun. Conduct the Business of The Ohio Federation of Business and Professional Women, recognize great women and their accomplishments and remember our passed members. This year's conference has it all!

Friday and Saturday seminars provide you with outstanding information for individual and career development. Unique learning experiences will be presented through four separate seminars. On Friday, learn to relax! Amanda Hitchcock from Zanesville Ohio will present her seminar on *Relaxation*. In addition, a seminar on *Opiates* (compounds found in the opium plant include morphine, codeine and heroin) will be presented by Andrea Boxill, Deputy Director of the Governor's Opiate Action Team! During Friday dinner, Bonnie Crall, from Berea, will be speaking about Spontaneous Acts of Kindness.

Friday evening starts the BPW Ohio opening business session. The candidate's forum will take place also, a great opportunity for you to run for a BPW/OH state position! Nominations are accepted from the floor. A full explanation of this process is provided on our web site www.ohiobpw.org under Policy & Procedures. You will also meet some of the local dignitaries.

Understanding the need to balance work with play, on Friday evening we are bringing back Jewelry "to steal or not". Bring a piece of jewelry and you will be given an opportunity to choose a piece or steal from one of your BPW sisters while enjoying (your President's favorite dessert) a Sundae bar.

Saturday morning starts with Breakfast with the Vendors. If you know someone that has a business and would make a great vendor, please give them a copy of the vendor form in this issue. In the afternoon we have another business session with Monica Monroe, speaking on *The Power of Purpose Being Bigger than Your Fear.*

We would like for everyone to wear their **TEACH T-shirt** for a group picture and a couple of door prizes will be given to those wearing the shirt (BPW fundraiser T-shirts **\$20** each in blue or coral, available by contacting Mary Ann Dutro). Saturday also offers a chance to learn "What it Means to be Organized" by Andrea Smith. In addition, the ID Revisions Committee will also present on Saturday - Individual Development the Next Phase.

The highlight of conference is Saturday's Banquet where the Distinguished Woman of the Year is named, ID/YC state winners give their speeches and the installation of the 2017-18 officers occurs. You will not want to miss a minute of this great event. Of course, there will be a party afterwards to celebrate with our old and new officers!

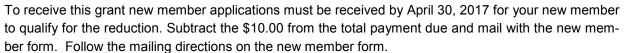
Sunday morning recognition of accomplishments continues, when Lena the Bear will go home with someone, and additional awards and recognitions are presented. Also Sunday we remember members who have passed on, always a special part of BPW/Ohio conference and you will want to be in attendance at this moving event. At the Sunday business session the gavel will be passed to the incoming BPW/Ohio President.

BPW/Ohio conference committees have long supported donating event table decorations to needy organizations. This conference is no different with donations to be made to Brush of Hope, Shock Pantry, and Transitions, Inc., during the Friday and Saturday lunches. A Brush of Hope is a nonprofit dedicated to creating a support system, through the venue of art, for girls who are struggling with social, environmental or mental health issues. Their workshops and classes are offered in Lebanon, Ohio designed to provide support and build character, teach leadership skills, coping mechanisms, conflict resolution, and personal accountability while boosting self-esteem and promoting healthy relations. Over 500 girls have participated in the program during the 2015-2016 school year. Shock Pantry is located within the Logan School District, providing supplies to underserved students in the district. Transitions, Inc. is the domestic violence shelter for Muskingum County providing a safe haven, support services and assistance to victims.

As you can see the 97th Conference has much to offer and if you have never been to conference, start this year! We look forward to seeing you on May 19th, 20th, and 21st.

Membership Chair 2016-2017, Paulette Knazak

April is State Membership Grants month! New Members will receive a \$10.00 reduction in state BPW membership dues for their first year of membership.





It is not too late to get involved in the Membership program. Bring your new members to the April Leadership meeting and to the May Conference. You can slip into the lead with the highest average member attendance of all state meetings and conference to win permanent ownership. Or create a History (scrap) Book of your BPW activities, functions you attended and advocacies, etc. you have participated. These will be voted on at conference in May by attendees. The winner will receive the second Spirit of Lena Bear. Email me at AlohaHula2@Yahoo.com

President Elect 2016-2017, Linda Wiegand

The BPW/Ohio 2017 State Leadership Meeting is coming upon us very quickly. We will be meeting at the Sheraton Suites in Worthington just off of I-270 on April 22, 2017 from 8:30 am to 2pm. There will be a program to familiarize you with next year's Board Chairs. In addition, we will hold this year's Legislative Platform Meeting. To make changes to our platform, even punctuation, your Region Legislative Chairs must hear from you. Our five Region Legislative Chairs and our State Legislative Chair, Liz Burrell, will discuss and make changes—so make sure you let them know your thoughts before this meeting. After a taco fajita lunch buffet, we will be presented with our ID and YC speakers—who will compete. I truly enjoy this part of the Leadership Meeting the most. Please come and meet the Board and



support your Regional ID and YC winners! Registration forms and instructions are found online at our website: www.ohiobpw.org.

Last issue I revealed my vision for the Federation Year of 2017 -2018. It is "Volcano".

V is for Voice; use it like a beacon in the darkness. It is the strongest tool we have in our arsenal. Yes, I said arsenal because we are under attack and we have to fight to retain the rights and privileges that we have earned in the last ninety plus years. I would like all of us to choose a topic and call their representatives and senators to use their "Voice". I have a friend who is so concerned she calls daily, yes daily! That's dedication!

O is for Overcoming Opposition. That is a difficult thing unless you are prepared and stick to your ground. Use patience and present alternatives when faced with opposition.

L is for Leadership. All of us can be Leaders. A woman recently told us that we as the present day leaders are not doing enough to mentor younger women. We have to change that statistic in order to change.

C is for Change! Change is all about leading to effect the outcome or "Change". Resistance is normal but once again patience and persistence will prevail by taking charge.

A is for Action. Taking action is essential to change. Gather a group of like minded individuals to assist you in your quest. Our power is in numbers!

N is for No Negativity. Do not even go there. Negative remarks are destructive. Think positively. Positive reinforcement is a proven methodology to effect change.

O is for thinking Outside the Box. We will have to be creative to make strides in this society today. Women are still very much in the minority in leadership roles. We must move together and forward and help our sisters in other states to ratify the ERA. It is ridiculous that it has not been done. Wouldn't it be wonderful to get it done in time for the 100 Th anniversary of gaining the right to vote? We must fight to preserve our place in History!

Individual Development Chair 2016-2017, Angela P. Ragone

In January I had the great privilege of attending and facilitating modules at three different ID courses in the state, Berea, Lancaster and Coshocton. I am looking forward to hearing participants' speeches at Leadership training in April. Please take the time to thank them for their dedication to the ID program. It is not about winning it is about sharing your story with others. You should all be very proud of yourselves.



Carolyn (Jeffers) Hrinda, Candidate for President Elect

BPW is a tremendous organization, and I am proud to serve the organization and members in all capacities. I joined BPW after beginning as a young careerist candidate. After becoming the State Young Careerist in 2012, I have attended all state conferences, State Board Meetings, and have missed only one leadership training. I have served on the board as Young Careerist Chair (twice), Membership Chair and Region President. I helped create new information on our signature YC program and am currently Membership Chair.



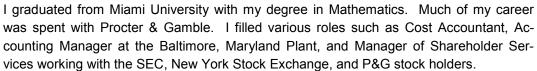
I have attended region functions every year since joining the organization, served as Region President and Secretary, been an active member of my local chapter, participated in

most local meetings and have served as First Vice President for two years. Furthermore, my students present at local meetings, and I help with a variety of tasks.

The greatest gift of BPW is impacting the future, while building friendships in the process. I see myself as a person who enjoys learning; I have my Bachelor of Arts and Science and Masters in Educational Administration and Supervision from Bowling Green State University. My plans are to continue my education and work towards a doctorate in the near future. Outside of BPW, I am married to Jospeh Hrinda and am a step-mother to his daughter, Tessa. In addition, I teach eighth grade language arts at Ashland Middle School. I enjoy competing in pageants, have several past titles and continue to coach and judge these events. I am a certified yoga teacher and sell Mary Kay Cosmetics. More importantly, in August, our daughter Jewels, was born and I'm looking forward to raising her with the ideals of BPW—continuing to work towards equality in all manners for women.

Jeanne Young, Candidate for Recording Secretary

I was born in Washington, D.C. on an Air Force Base into a Military family. We lived in Lebanon, Ohio, Omaha, Nebraska, Andrews AFB, Maryland, Wiesbaden, Germany and Paris, France by the time I turned 10. Then it was back to the Washington, D.C. area to settle down for high school in Arlington, Virginia.





I retired from P&G at 55, added an addition to my home, and moved my Father in. I be-

gan to manage investments and retirement funds for friends and family. I now had enough time to focus my activities on volunteer work and community involvement. I had always wanted to be a Poll worker and was now able to serve as a Presiding Judge for several Precincts in Butler County. Then I found BPW through old friends and it was a perfect fit for my passions and beliefs.

I have so enjoyed serving as Recording Secretary this year. I have learned an amazing amount and it has been so rewarding, particularly with such a great group of "TEACHers".

Joyce M. Davis Distinguished Member Award 2016-2017

BPW/OHIO has many members who are working tirelessly to continue the efforts of past BPW members to make our organization grow and prosper. Our dedicated members volunteer to head committees and hold offices, they donate countless hours to promote the rights of women. These same women have been "Talking, Educating, Advocating, Changing and Helping". They believe in the mission and vision of BPW, always thinking of ways to promote BPW. But more than that they are planning ways to make ideas happen and are always mentoring and supporting another's ideas. Their leadership recognizes that there is a need for the encouragement they give to other women to become involved and grow from their life experiences.

BPW/OHIO has given us a wonderful opportunity to recognize these special members with the Joyce M Davis Distinguished Member Award. Nominate your DISTINGUISHED MEMBER!!

A nomination for this award is an honor, the highest manner of saying "you are appreciated for what you do". The member selected for this award will be recognized at the 2017 State Conference. A committee will review all the nominations and one person will be selected as the winner.

Requirements: Must be a member of BPW for a minimum of five (5) years and endorsed by a Local BPW President

Qualifications: (Must meet at least two (2) of the following): Held an office in their Local, Region and /or State organization

Competed in YC or ID Program

Actively participated in membership growth on the local level

Active role in the education and/or passage of legislative issues related to the BPW/OHIO Legislative Platform. This includes, but is not limited to publishing articles, conducting seminars or presentations to outside organizations.

Deadline for Nominations: April 15, 2017 Forms are available online at www.ohiobpw.org

Email Nominations to: clagore601@aol.com

Mail Nominations to: Carol LaGore, Chair; 30 Terrace Road, Chillicothe, OH 45647

Call Carol: 740-887-3655 with any guestions or text 740-466-5909

CONFERENCE BUSINESS SESSION SPEAKER—MONICA E. MONROE, Esq.

Monica E. Monroe was born and raised outside of the Pittsburgh, Pennsylvania area. She attended Boston University and obtained a Bachelor of Arts in Philosophy and Economics. After graduating from Boston University, Ms. Monroe attended The George Washington University Law School, where she obtained her Juris Doctorate.

Ms. Monroe has clerked for both the U.S. Court of Appeals for the Armed Forces and the Superior Court of the District of Columbia. Upon completion of her clerkships, she spent over six years in private practice as a litigator where she focused on real estate/housing, employment, and commercial matters.

In 2004, Ms. Monroe began teaching in the Legal Research and Writing Program at GW Law and has also taught legal drafting. In 2007, she joined GW Law as an Assistant Dean for Student Affairs and became the Associate Dean of Students in 2012. In 2016, she joined the University of Pennsylvania as their Dean of Students.

Ms. Monroe is a former member on the Executive Committee of The George Washington University Law School Alumni Board of Directors, past President of the Black Law Alumni Association (BLAA), and recipient of The George Washington University BLAA "Making an Impact" Award.

Ms. Monroe currently resides in Philadelphia with her husband, Michael Barham, and two sons Miles (5) and Mason (2).





BUSINESS AND PROFESSIONAL WOMEN/OHIO

2017 BPW/OHIO Conference – Cherry Valley Lodge, 2299 Cherry Valley Rd, SE, Newark, Ohio Vendor Registration Deadline (April 14, 2017)

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BPW/OHIO CONFERENCE 2017

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		LocalRegion #					
	Affiliation (✓all that apply) □ Past State Pres. □ 2016-17 State Board Member - Position						
	□ BPW Member* (voting privileges) □ First Time at State Conference □ 2016-17 Local President						
Seminar	s: Friday, May 19, 2017 (those attending)	Meals Available (✓ as desired)					
	tion: Why and How10:00-10:50 by Amanda Hitchcock, Zanesville BPW	Friday Lunch\$20.00 Aimee Lowrance, A Brush of Hope					
	s: Addiction, Withdrawal & Recovery 11:00-11:50 oxill, Deputy Director of the Governor's Opiate am	Friday Dinner (Including Past State Presidents)\$30.00 Bonnie Crall, Berea BPW, Spontaneous Acts of Kindness Plus donations to SHOCK					
Seminar	s: Saturday, May 20, 2017 (those attending)	☐ Friday Evening Event\$ 5.00 Jewelry"to steal or not"					
	Means to be Organized10:00-10:50 ith, Owner Simply Andi, LLC	□ Saturday Breakfast & Vendor Fair \$18.00 Vendor Presentations, Give A-ways and Time to Shop					
	ual Development Next Phase11:00-Noon O ID Revision Committee	□ Saturday Lunch \$20.00 Nichole Schwartzmiller, Executive Director Transitions, Inc.					
	rs needed at Conference (those of interest) eepers Pages Timekeepers	☐ Saturday Banquet\$40.00 Distinguished Member, YC and ID speeches, Installation of Officers					
	L NEEDS: Please identify any dietary or special needs.	□ Sunday Breakfast \$20.00 All awards presented					
REFUNI	POLICY:	Plus Registration (√ from above) S Portal Enclosed S S					
	d of Registration. unds until May 1, 2017	- I am a Total Package -					
Ca	Hotel Accommodations are not included. all the Cherry Valley Lodge prior to April 17 th (after April 17 th rooms will be released,	☐ Member Registration \$228.00 ☐ Late registration/Non-member registration \$253.00					
	this is a firm deadline) Telephone 740-788-1200 making reservations ask to make them under the lock for Ohio Federation of Business & Professional Women or OFBPW Room rate is \$109 plus taxes FREE parking	Make checks payable to: BPW/OHIO Conference 2017 Send with this form to: Kathy Kellums 57 Periwinkle Dr. – Olmsted Twp. OH 44138 Ph: 440-235-6871 • E-mail: kpkell@sbcglobal.net Or Pay Registration ONLINE ohiobpw.org					

Registration (Please ✓ registration as applicable)

☐ Member (postmarked on or before April 14, 2017) \$75.00 ☐ Late Member (postmarked after April 14, 2017)
☐ Non-Member (full registration must be paid) \$100.00

\$100,00

8



2017 BPW/OHIO CONFERENCE PROGRAM BOOK ADVERTISEMENT

Advertise your business.

Do you, your Local or Region have a message to share?

Acknowledge a BPW Powerful Woman by creating a "Shining Apples" Shout Out Statement.

Name:						
Company Name:						
BPW Affiliations:						
Phone: () (C)(W)(H)						
E-Mail:						
Conference Sponsor?(Yes)(No)	Conference Exhibitor/Vendor?	(Yes)(No)				
Advertising Procedures and Guidelines Advertisers must complete this form and send with payment to the Conference Program Ad Chair. Carla Fowler Program Ad Co-Chair or Linda Wiegand Program Ad Co-Chair 1656 Evergreen Park Dr. 78 Melissa Ct Coshocton, OH 43812 Pataskala, OH 43062						
Check must be made payable to <u>BPW/Ohio Conference 2017</u> . Final copy and payment must be postmarked no later than <u>4/21/2017</u> to guarantee a space in the Conference Program Book.						
Advertising materials should be sent electronically to Carla Fowler by 4/21/2017. E-Mail: carla_fowler07@yahoo.com Questions can be directed to Carla Fowler at 325-721-7305 or Linda Wiegand at 740-975-5581. Electronic ads should be submitted in PDF, JPG or Word form. Print ready logos, graphics and photos must be sent in with resolutions of at least 300 pixels. Please send in either black & white or color formats.						
_		te of color formats.				
Ad Sizes: (enter 1, 2, 3, etc)	Width X Depth	Amount				
Cover	4-1/2" X 7-1/2"	\$150				
Full Page	4-1/2" X 7-1/2"	\$100				
Half Page	4-1/2" X 3-1/2"	\$ 50				
Business Card	4-1/2" X 1-1/2"	\$ 25				
"Shining Apples" Shout Out	2 Lines (max total of 150 character	s) \$ 10				
Have you wondered how to acknowledge a	BPW Powerful Woman from across the	state, in your local or				
region? Create a 2-line shout out statement	called a "Shining Apples" for the Co	nference Program Book				
Enter your "Shining Apples" verbiage belo	ow: (max of 150 characters) PRINT IN	CAPS:				

BPW/OHIO 2017 STATE LEADERSHIP MEETING



All BPW Members encouraged to attend

Saturday, April 22, 2017

at

Sheraton Suites Columbus, OH

201 Hutchinson Ave, Columbus, OH 43235

8:30 AM Registration & Continental Breakfast 9:00 AM Meeting Begins \$35.00 includes Breakfast and Lunch

Plan to attend The Leadership Meeting with a Surprise Motivational Speaker

Event also featuring:

Young Careerist Competition Individual Development Competition Legislation Platform Meeting

(Region Legislation Chairs are required to attend or appoint a representative for their Region)

This is a tremendous opportunity for networking!

You can pay your membership dues and meeting registrations online

Pay Registration ONLINE at: ohiobpw.org

For event enter: April Registration

Amount enter: 35.00

Checks Payable to BPW/OHIO - Mail to BPW/OHIO c/o Linda Wiegand 78 Melissa Ct. Pataskala, OH 43062

Name	<u>P</u> hone
RegionLocal	
E-Mail	2017-18 Position

\$35 Registration (covers all events) – Postmarked by April 10, 2017 \$40 Late Registration – Postmarked on or after April 11, 2017

For additional information or questions email Linda Wiegand at bisbestrate@gmail.com

Sheraton Suites Columbus, Ohio. Reserve your room right away

Reservations: call $888-627-7038 \sim BPW$ - Business & Professional Women

Rooms are available for \$110.00 plus tax for: Double Suite (two Queen beds)

Reservations are to be made by March 30 2017.

Rooms will be released, higher rates may apply, subject to availability, room type will not be guaranteed.

REGION / LOCAL NEWS



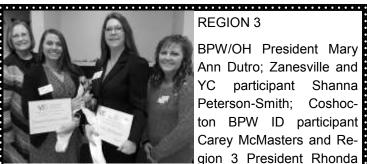
Lancaster BPW held their ID/YC event on January 7, 2017. We had participants from Cincinnati, Chillicothe, Coshocton, Zanesville, Licking County, Berea and Lancaster. We had a fun and productive time with our BPW Sisters from 3 different regions.

Ohio Business & Professional Women's Retirement Foundation— Sharon McTique, President

Retirement Foundation would like to Thank you for your continued financial support; due to your donations, we were able to offer both the \$500 State-Tested Nursing Assistant Scholarships and the \$500 Grants which directly support a qualified senior facility in your community (one facility per Region). March 31st is the next deadline and June 30th is the last deadline for this BPW year. All four scholarships are still available. Help a woman in your community get their start in a career in the healthcare field. Visit online at ohiobpw.org for application and information.

Help seniors in your community – A \$500 Grant for nonprofit/low income subsidized Senior Housing Facilities in each Region will be selected from the qualified applications received by April 15, 2017. Go to ohiobpw.org for online application and information.

Our Jewelry Fundraiser raffle tickets are available - (\$5 each or 3 for \$10 for a beautiful bracelet, valued at \$500. Please contact your local President, RF Board Member, or Kathy Kellums, Fundraiser Chair, for your "winning ticket". Thank you to all members and locals who have made financial contributions to our organization. Send your tax-deductible donation to the Ohio BPW Retirement Foundation Treasurer, Barbara Kornuc, 586 Louis Drive, Berea, OH 44017.



REGION 3

BPW/OH President Mary Ann Dutro; Zanesville and YC participant Shanna Peterson-Smith; Coshocton BPW ID participant Carey McMasters and Region 3 President Rhonda

Stemmer at the February Region 3 ID/YC Competition. Peterson-Smith and McMasters will represent Region 3 at the State Competition in April at the State Leadership Meeting.

Berea BPW

This past November Berea members made donations for Domestic Violence. What an amazing turn out we had with donations received.



In December Berea BPW joined forces with American Legion Post

91 Auxiliary to fill "Buddy Bags" for Homeless Female Veterans. We filled 30+ bags, with personal care items, scarfs, hats, gloves, socks, blankets and nonperishable food items. All of the extra items were donated to the VA to share with other Veterans in need.

Berea also received a couple of large donations of nail polish from the local Adventure Princesses out of Brookpark. Ohio that were able to donate to the Woman Recovery Centers for their residents. Thank you Trail Boss Scott Miller and his daughters Samantha and Marissa for reaching out to us with the generous donation.

Berea Safe and Sound Chair Maria Sater was honored by the City of Berea and Mayor Kleem for her hard work, dedication and heart with the City's Spirt of



Community Award, All of the other winners were Organizations. The award is givto outstanding volunteers in the community.

CONFERENCE UPDATE!

The 2017 Conference is almost here! Please plan to join your BPW sisters, May 19 – 21, 2017 at the Cherry Valley Lodge, Newark, Ohio. The conference committee has been meeting since August, 2016 to bring you a fun, inspirational and educational experience. Cherry Valley is a great place for a conference, with plenty of meeting space, spacious bedrooms, great food and a water park and arcade to entertain the kids, why not make it a family weekend? Discount tickets are included with your hotel reservation.

It's not too late to give someone a "shining apple" (shout out). How about your local ID or YC winner, your Woman of the Year, new members, old members, anyone and everyone you think deserves to be acknowledged! Is your local celebrating a special anniversary or planning a special event? Let everyone know with a shout out or program ad.

BPW/Ohio's 97th conference has something for everyone, seminars, speakers, awards, ID and YC winners, door prizes and contests. Come and see who our 2017 Distinguished Member will be and participate in the popular jewelry swap!

All of this, in addition to the business of the Federation, board meeting, business meetings, elections and installation of the 2017-2018 officers. You are BPW and we can't do it without you! I invite you to join us at Cherry Valley Lodge, May 19th – 21st. We are going to have a BALL!

Jewelry "To Steal or Not": It's back by popular request on Friday Night. Bring a piece of jewelry (or a few pieces) to trade with other members! Everyone attending the Friday Night Event who brings a piece of jewelry will receive a random number. Whoever has #1 starts the game by selecting a piece of jewelry from all pieces spread out on a table. The person with #2 has a choice to take from the table or steal from #1. The next person, #3 can take from the table or steal from anyone holding a piece of jewelry. The game continues numerically until every number has had a choice to select between items on the table or to steal. The person holding #1 has one final choice before the game ends. A build-your-own SUNDAE BAR will be available during this event!!! Be sure to mark the Friday Night Event on your registration form! JEWELRY AND ICE CREAM - WHO COULD ASK FOR MORE? *Carol Lindsey, Conference Chair*



BPW Fundraiser, supporting the efforts of Ohio BPW. Shirts made of high quality materials in blue and coral, all sizes, \$20 each. Available by contacting President Mary Ann Dutro 740-819-7592 or purchase at the April Leadership Meeting!