

Ohio



# Business Women

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*"Nobody Makes it alone,  
Nobody has made it alone.  
And we are all mentors to  
People even when we don't know it."*

*- Oprah Winfrey*



Liz Herrell, BPW/OH State Vice President and Coshocton Local Member  
with her granddaughter Miley Barr



## FROM THE PRESIDENT'S PEN

### OUR WORDS MATTER

Webster's Dictionary gives the following definition for Empower:

1. : to give official authority or legal power to
2. : to provide with the means or opportunity
3. : to promote the self-actualization or influence of

We empower ourselves and others throughout life in different ways and for different reasons — solely for our own advantage or that of another.

We can provide tools in the physical form, like computers, software or trade specific devices. We can offer education, guidelines, rules, detailed or vague instruction. We can provide compassionate critique to improve performance. But it is how we express our instruction that can empower or destroy. There is a very big difference between criticizing and empowering.

### OUR WORDS MATTER.

How many times have you heard the expression, "I succeeded in spite of the negative criticism received from my", professor, teacher, coach, family member, friend, etc. For this individual the negative experience and hurt was a catalyst to empower them to prove "they" were wrong. However, for each woman who has made that comment there are multiples of women who failed because they internalized that criticism and believed it.

### OUR WORDS MATTER.

How many times have you heard the expression, "I would not have succeeded if it were not for the encouragement from my" professor, teacher, coach, family member, friend, etc. Sadly, not as much as you hear of the former



BPW/OHIO  
1920 - 2021

*Leading With Aloha*

statement. Can you imagine how many more could benefit from positive empowerment? This is my humble opinion, it is easier for us to be negative and dismiss an annoyance than to step out of ourselves and invest in developing someone else. Thinking before we speak.

### OUR WORDS MATTER.

In BPW/OH we begin our gatherings with "The Collect". Reciting this simple, long enduring poem, reminds us "To be kind".

Employers and colleges provide education and information about how to have difficult conversations. BPW/OH advances this by offering our members a safe venue to learn from and engage in these hard conversations. We do this via Local BPW groups' monthly meetings, Regional BPW gatherings throughout the year, an annual state conference and via our Individual Development Program and Young Careerist Competitions.

The term "hard conversation" can be different for each member. BPW/OH provides a safe and supportive environment to discuss topics like salary negotiation, politics, the challenges faced by our minority and LGBTQ sisters, how to build relationships, racial injustices, ageism, etc. We hear and really listen to each other without fear. We give kind, beneficial feedback that builds confidence, enables growth, and further empowers each other to be our better selves. To set aside petty differences.

### OUR WORDS MATTER.

As we enter the year 2021 will YOU EMPOWER WOMEN with a positive impact or be the reason for "in spite of"?

*Paulette Krazek*

BPW/OH 2020-2021 President  
Zanesville BPW Local Member  
[President@Ohiobpw.org](mailto:President@Ohiobpw.org)

### BPW Collect

Keep us, Oh God, from pettiness.

Let us be large in thought, in word, in deed.

Let us be done with fault-finding and leave off self-seeking.

May we put away all pretense and meet each other face to face without self-pity and without prejudice.

May we never be hasty in judgment and always generous.

Let us take time for all things; Make us to grow calm, serene, gentle.

Teach us to put into action our better impulses, straight-forward and unafraid.

Grant that we may realize it is the little things that create differences, that in the big things of life, we are at one.

And may we strive to touch and to know the great, common human heart of us all.

And Oh Lord God, let us forget not to be kind.

- Mary Stewart



The Collect was written by Mary Stewart (pictured left), in Longmont, Colorado, in 1904, as a prayer for the day, not for any particular person or group.

Miss Stewart had it published as a Collect for Club Women because, at the time, she believed that women working together with wide interests and important goals was new, and that a special meditation of their own would give them a sense of unity. The

Collect soon was adopted among working women throughout the world.

Miss Stewart, who until 1910 signed the Collect with her pen name Mary Stuart, died in 1943.

The Collect was officially adopted by the National Federation of Business and Professional Women/USA in 1920.

## BPW/OH LEGISLATION CHAIR, URSULA BESS, Cincinnati BPW

**Attention all Region Legislation Chairs.** It is that time of year when we meet to review and develop the Legislative Platform for presentation to the 2020/21 Pre-Board Meeting to approve to present to the May 2021 Conference/Annual Meeting. At this meeting only Region Legislation Chairs can vote on changes.

**Region Presidents** please email the contact information for your region's Legislation Chair to me, [ursulabess@yahoo.com](mailto:ursulabess@yahoo.com).

**All Members** should review the current BPW/Ohio Legislative Platform and discuss in your locals. You can locate the Legislative Platform on our website at [www.bpwohio.org](http://www.bpwohio.org). This platform is by the members for the members.

### To make changes to this platform:

1. Each Region has an elected Legislative Representative that meets with the other regional representatives in April of each year to review, discuss, and possibly change the platform. Any recommendations are funneled

through them from their respective local organizations.

2. The resulting platform is then presented to the board for approval. Board approved by-laws are presented to the entire annual conference body. At the annual conference all members whose dues are current can vote.
3. At conference, if approved, the platform is established until the next year's conference.



## BPW/OH REGION 3 PRESIDENT, STEPHANIE BRIDWELL, Zanesville BPW



### We Promote Women

BPW has a long, proud history of making change in over 100 years of existence. Consider the hundreds of women who have received BPW scholarships over the years or the young ladies who attended Buckeye Girls State because a BPW local sponsored their spot.

We will never completely know the ripple effect of those investments but we all feel a sense of accomplishment that we empowered the next generation of female leaders. Those scholarships funds were raised by the ingenuity and commitment of BPW locals throughout the state, and now more than ever we need to innovate and move forward boldly to continue that tradition.

Now more than ever we need to share our stories of how we empower each other to succeed.

BPW is not just a monthly meeting or time with friends. BPW is an avenue for us to explore our potential in a safe and encouraging space while we make our worlds a better place. There is no better motivator to try something new than our pursuit of a cherished cause.

For me the Zanesville local Celebrity Waiter fundraiser was one such event. I struggle sometimes asking people to volunteer but I was able to motivate a few new waiters to join our last event by focusing on how we were supporting the community through charitable giving. Many of the waiters want to return for the next event because they had a great time interacting with the BPW local members and were impressed with our purpose.

We as a community do create an energy that inspires others to move forward. I felt this after I represented our local on the noon news broadcast to promote the Celebrity Waiter event. I was grateful to receive texts from my BPW sisters that the broadcast was fine.

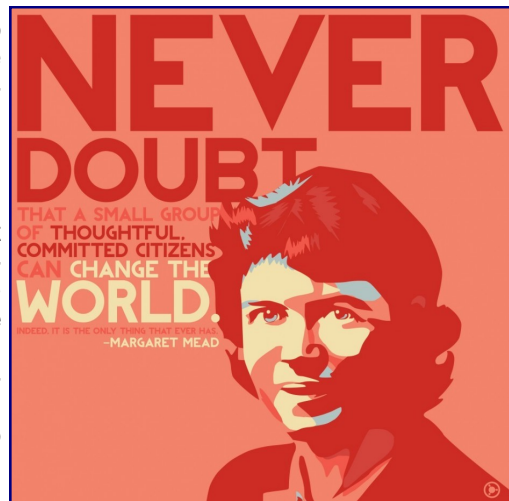
That appearance lead to even more publicity for the club and additional coverage by the local TV station because our event was so interesting.

Our Individual Development program is another opportunity to empower and be empowered. I attended the ID session in Coshocton in 2019 and learned about legislative advocacy, social media tips, and leadership topics from local experts. I appreciate the hard work the

Coshocton local members did to prepare such a great program. There was so much support and coaching that was offered as I developed my speech from classmates and my local that helped me develop a speech I was proud of delivering.

Someone once told me feedback is a gift, and I hope many of us adopt mentoring and giving good feedback as a New Year's resolution.

BPW is an organization that strives to promote women personally, professionally, and politically. We have all had many opportunities to stretch ourselves in a supportive environment. I encourage you to take advantage of those opportunities and invite someone else to start their journey in 2021.



# BPW/OH PROGRAMMING CHAIR, MARY REVELEY, NASA-Glenn BPW



Reminder: Locals can email their Programing Chair Reporting forms to mary.reveley@att.net and must be received by 4/20/21. Forms are available on the BPWOhio.org website.




## Equal Pay Day—March 31, 2021

### BPW/OH State New Member \$10.00 Grants

For new members who sign-up between 3/31/21 & 4/30/21

Send Membership Form & Dues To

Kathy Kellums, Treasurer By April 30, 2021

 Business and Professional Women/OH <b>BPW/OH</b> <b>2020/2021 State Calendar</b>		 BPW/OH 1920 - 2021 Leading With Aloha
Date	Event	Comment/Location
01/29/21	State Candidate data forms due to the Nominating Chair	Email forms to the 2020/2021 Nominating Chair
02/05/21	Executive Committee Meeting	Virtual
02/06/21	Conference Committee Meeting	Virtual
03/08/21	Spring OBW Article Submission Deadline	Email articles to President & OBW Editor
03/08/21	International Women's Day	
03/19/21	YC/ID Candidates' Information Due	Email to ID/YC Chair(s)
	Asian American/Pacific Islander Women's Equal Pay Day Early to mid February (In 2020 was 2/11/20)	Our voice should be heard more than once a year!
03/31/21	Average of ALL Women's Equal Pay Day Should be late March or Early April (In 2020 was 3/31/20)	\$10.00 State Grants for new members from 3/31/21-4/30/21 (Only last day in March not full month of March)
	White Women's Equal Pay Day	
04/09/21	Local Presidents Year End Reports Due to Region President	Email to your Region President
04/13/21	Book Club Discussion	Virtual
04/15/21	Distinguish Member Nominations Due	Email to Distinguished Member Chair
04/16/21	Executive Committee Meeting	Virtual
04/17/21	Leadership/ID/YC/Legislative Platform Meeting	Virtual
04/20/21	Membership & Programming Entries Due	Email to Membership & Programming Chairs
04/23/21	EC, State Chairs & Region Presidents Year End Reports Due	Email to State President
05/20/21	Executive Committee Meeting/Conference Committee Dinner	Cancelled
05/20/21	Pre Conference Board Meeting	Virtual
05/21-05/22/21	101 <sup>st</sup> Conference	Virtual

## BPW/OH VICE PRESIDENT, LIZ HERRELL, Coshocton BPW



**Empowerment** – the process of becoming stronger and more confident, or as in my case, growing up in the military.

In 1971 I turned 18 in February, graduated high school in May, enlisted in July, and then headed for Basic Training at Lackland Air Force Base in San Antonio, Texas for six weeks. For a naïve teenager who had never flown or who had never been 1,300 miles away from home, amazingly I was not afraid. Basic Training Instructors (TI) had a lot of the girls in tears, but they did not have an authoritarian father like mine. I loved Basic! **My father empowered me.**

Others were not so lucky. I found out several of the women had joined because they needed a job and had signed over custody of their children to their parents in order to enlist. Pregnant women had to be discharged, so there were a lot of back alley abortions.

After Basic Training I went to Administrative Specialist Technical School at Keesler AFB in Biloxi, Mississippi. Since I had taken business courses in school, I finished the 12-week course in 7. In October, a week before I graduated, I met my husband Bill. We knew each other 3 days before we became engaged.

My first duty station was Randolph AFB in San Antonio, Texas. When I processed in the personnel specialist told me I would be assigned to the Supply Squadron and my supervisor, Ruby Dail, was extremely difficult to work for. I was determined to win her over. When I reported in, I was pleasantly surprised to find a short little old lady who was the best supervisor I ever had. **She empowered me.**

It was funny when I went to a files class which was all women and one man. He told us how intimidated he felt being the only man. We told him we knew exactly how he felt. In those days, the female dorm was called the bay of pigs – it was very much a man's world and you had to be careful on duty and off duty.

In December I flew home to get married but we had to wait until May

1972 when Bill graduated from Technical School to be stationed together at McConnell AFB in Wichita, Kansas. I was again stationed in the Supply Squadron but in Fuels (trucks that gas up the planes). The old Chief Master Sergeant in charge did not want a woman distracting his drivers. I eventually won him over when I proved I could do a good job. **I felt empowered.**

We were moved to Davis Monthan AFB in Tucson, Arizona and I was assigned to supervise the Security Police Squadron Orderly Room. Unfortunately, one of the airmen refused to be supervised by a woman and I had to discharge him. It was one of the hardest things I ever had to do. **My position empowered me to do a job that had to be done.**

Our next move brought us home to Ohio at Rickenbacker AFB where I was assigned to the Logistics Office. I had an uncomfortable experience with an out of state inspector who thought I was the entertainment after hours – Bill was out of town and I had volunteered to go to dinner with him. I had to explain to him it was only dinner. **It was empowering to stand my ground.**

Our next assignment was to Ramstein AB in Germany. I was assigned to the Noncommissioned Officer Academy (NCOA) office in Landstuhl. My favorite job. The Commandant was very inclusive and allowed me to be the master of ceremonies for a class graduation, which normally was performed by the instructors, **an empowering experience.**

Changes were being made in the Air Force – women could now stay in if they became pregnant. I became pregnant with my son at the same time as two of my staff. Since pregnancy uniforms were being designed, we wore civilian clothes.

In 1981 we were sent to England AFB in Alexandria, Louisiana for our last assignment before retirement. I was first assigned to an office in Personnel where I almost worked up to my due date with my daughter. I was able to breast feed for eight months and then I had to switch to formula because I was selected to attend the

NCOA at Barksdale AFB in Shreveport, Louisiana. Since I had worked at the NCOA in Germany there was pressure for me to do well and I graduated in the top ten percent. The Wing Senior Enlisted Advisor requested me as his assistant, **empowering me to do something new**, and I helped him with meetings, recognition luncheons and banquets, and retirement ceremonies. My second favorite job. The Wing Commander's office needed a replacement, and I was selected to fill the position.

With these two highly visible assignments, my husband was soon known as "Liz's husband" which led to problems with my marriage. I was sent to the Equipment Maintenance Squadron Orderly Room and worked with the senior NCOs and their wives' club – spouses automatically are cautious of female airmen. But they liked and accepted me.

I was promoted to Master Sergeant— There were not many women senior NCOs on the base. Several of the junior enlisted women I knew told me they could now see themselves as a senior NCO after seeing me promoted. **I was able to empower others.**

I was in Administration for 15 years before I was involuntarily cross-trained into the Personnel career field due to shortages and was sent to the Personnel Readiness Unit.

I was close to retirement when I received notification that I would be going on a deployment to Honduras for four months. I prayed it would be canceled. The day I was getting on my flight, Dessert Storm hit. IF I had not gone on the deployment, I discovered I would have gone to Saudi Arabia for six months.

I retired after 20 years of service and credit the military for making me the person I am today - strong, confident **and empowered for the next chapter in life!**

Liz Herrell USAF MSgt Retired

**BPW/OH MEMBERSHIP CHAIR,  
PEGGY FOUTZ,  
Greenville BPW**



Greetings awesome BPW Members! I am so happy to receive the monthly reports from our clubs, but would like to have more clubs participating in our membership contest.

Remember, cash prizes will be awarded to the clubs for 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place prizes at the state meeting in May. Reports are due the 20<sup>th</sup> of the month (and a point is awarded simply for sending the report on or before the 20<sup>th</sup>!)

We have so many members who give of themselves in various ways – sending cards, calling, checking in and shopping for neighbors, blood donations, and other charitable donations. Remember as you are out in the community, to talk to people about our club and what an awesome networking opportunity BPW presents. Invite them to come to a meeting or join via Zoom. Create a Facebook page and create an event and use it for your members to invite everyone you know. You can also invite people via email, text, or phone.

Each one of us can make a difference in our membership if we only invite one person to each meeting. Make a list of who you will invite. They may say no – but if you don't ask – you will never know. Most of us didn't just show up at a meeting – someone asked us to come. Why not pay that forward? Offer a reward for club members who have the most guests attend meetings.

Looking for program ideas? Why not survey your members to find out what topics are important to them? Ask them for suggestions of speakers and contact information and pro-

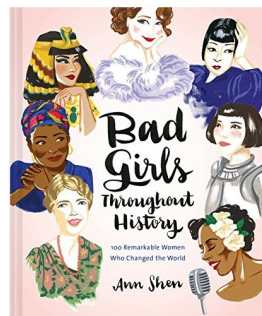
vide this to your program chairs. You may be surprised who your members know or maybe they are willing to speak themselves.

I am a little sad to report that our membership numbers are down. Some of that is certainly understandable – life changes and with the current pandemic it is hard to meet in person. However, at the same time, those clubs who are taking advantage of the opportunities of meeting via Zoom are finding it even easier to reach out to people. Clubs who have increased their memberships are: Columbiana & McArthur. Here is how the numbers break out by region:

	5/31/20	12/31/20
Region 1	40	33
Region 2	88	78
Region 3	79	73
Region 4	75	71
Region 5	54	49
<b>Total</b>	<b>336</b>	<b>304</b>

Please feel free to reach out to me via email [pafoutz@gmail.com](mailto:pafoutz@gmail.com) or call or text 937-670-6511 with any questions.

Forms are available on our website [BPWohio.org](http://BPWohio.org)



**BPW/OH  
PRESIDENT  
ELECT, KA-  
REN**



One of the ways we can empower women is to help them realize the privilege and responsibility to vote. To give them power is to begin by helping them register to vote. Usually weeks before an election there are people who sit at a table and ask if the person is a registered voter. If they are not registered, they are encouraged to fill out an application.

Don't wait until the next election, start now. Ask your friends and relatives. If someone has changed her address or changed her name, she needs to update the information. If she has never registered, this is the time. You can go with the person to the Board of Elections or you can give her a "Voter Registration and Information Update Form." She can mail it or take it to the Board of Elections or you can do that for her.

Now that the person is registered, encourage her to research the candidates and the issues when the next election comes around. She will be knowledgeable when she goes to the polls.

I am sure you are registered. Ask your friends and relatives.

Voting is always important. This year was quite the year!

I invite you to attend the 2021/2022 Leadership Meeting, April 17, 2021, to become empowered.

***BPW/OH Book Club 2020/21***

***April 13, 2021  
7:00 pm ~ Zoom***

***Bad Girls Throughout History:  
100 Remarkable Women  
Who Changed the World***

**by Ann Shen**

**[www.BPWOhio.org](http://www.BPWOhio.org)  
[Facebook.com/BPWOhio](https://Facebook.com/BPWOhio)**

# BPW/OHIO 2021 Leadership Meeting - Saturday, April 17, 2021

Everyone can be a leader in your local, in your region, and in the state

Virtual Meeting - Check in: 9:00-9:15 - Meeting begins at 9:30 am

\* Guest Speaker from League of Women Voters of Ohio

\* Hear presentations by 2021-2022 BPW/OH Board and plans for the coming year

\* Young Careerist Competition and Individual Development Competition

All members are encouraged to attend - Some office holders and chairs are required to attend

Everyone will benefit

RSVP to Karen McCready, [mccready@bright.net](mailto:mccready@bright.net), by April 3, 2021

If no internet, please call Karen McCready, 419-368-6942

Please provide your email address. A few days before the meeting, you will be given a link to connect to zoom meeting

## BPW/OH DISTINGUISHED MEMBER CHAIR, CAROL ATER, Chillicothe BPW



The Joyce M. Davis Distinguished Member Award was created to honor and appreciate a BPW/OH member who has gone above the call of duty. She lives the BPW/OH mission and is passionate about promoting the rights of women.

An information sheet and nomination form is available at [BPWohio.org](http://BPWohio.org) and I'm available to answer any questions at (740) 703-1033.

The deadline for nominations is April 15, 2021 and must be postmarked by this date if mailed..

To be eligible for this award the nominee must have been a BPW/OH member for at least five years, be endorsed by a Local BPW/OH President and have held an office at the local or regional level or a chair at the state level.

To qualify she must meet two of the following criteria: 1) Competed in the Young Careerist or Individual Development Program; 2) Has taken an active role in membership growth at the local level; or 3) Has taken an active role in the education and/or passage of legislative issues directly related to the BPW/OH Legislative Platform.

## WOMEN'S RETIREMENT FOUNDATION PRESIDENT, LORA MANON, Lancaster BPW



Ohio Business & Professional Women's Retirement Foundation will continue to award one \$500 grant per region to support a non-profit, low income / subsidized senior housing facility. This grant is for a facility that provides documentation that the entity is operating under a 501c3 and they are a government facility and/or non-profit low income/subsidized housing for seniors, this is not necessarily a nursing home. Each local in a region may submit a request; one local from each region will be chosen to receive the grant. Application for a grant is accepted anytime until the **deadline, April 18, 2021**.

**\$1,000.00 Nursing Scholarship** to a woman pursuing a nursing degree in any accredited school, or nursing program. A scholarship recipient will be selected by a committee after the **March 31, 2021 deadline** to submit applications. The recipient and all other applicants will be notified with a letter. The Nursing Scholarship Grant winner will be announced at the BPW OHIO annual conference.

Applications & forms can be found on [bpwohio.org](http://bpwohio.org). Completed applications/forms are to be submitted by the due dates.

# LOCAL NEWS

## COSHOCTON BPW



Photo far left: Coshocton BPW Treasurer Aimee Neighbor and President Pat Talbot present First Step Domestic Violence Shelter Director Crystal Smucker a check for \$500 and 50 plus new and gently used towels

Photo left: NIKE Club President Bailey Bowman

In November 2020 the Coshocton BPW and NIKE Club members donated 50 plus new and gently used towels to the First Step Domestic Violence Shelter along with a check for \$500. December's meeting was full of Christmas fun via Zoom by playing BINGO and wearing funny Christmas sweaters.

In October 2020 Coshocton BPW celebrated National Business Women's Week® with a Proclamation from the Mayor's Office (Pictured Right, L to R): Joan McNeely, Shelly Klein, Gloria Zimmer, President Pat Talbot holding the Proclamation, VP Rachel Courtney, Tomma Bordenkircher, Recording Secretary Raine Hammond, BPW/OH VP Liz Herrell and seated in front Corresponding Secretary Doris Parkhill.



Mayor Mark Mills proclaimed October 18-24, 2020 National Business Women's Week, celebrating the contributions of working women and companies that have made strides toward improving working women's lives in their communities.

For more information about Coshocton BPW contact Liz Herrell, Public Relations Chair (740) 294-1353

**ZANESVILLE BPW** has been meeting via Zoom throughout the pandemic. 2021 meetings will start the year focusing on personal development. We want to be the change we seek in the world. All details are posted on the Zanesville BPW Facebook page, and our BPW sisters are welcome to join us for any event.

January is National Mentoring Month, and the best way we can celebrate is to talk about the BPW Young Careerist program. Our local will continue to provide information about this wonderful signature program to potential and current members. We also promote avenues for networking and educating even in these socially distanced times.

- February is National Heart Month. We always are looking for a good reason to wear red but we will also talk about what we can do to stay healthy. We will have two contests in the month of February for healthy habit journaling and a heart-healthy recipe contest. The meeting will be held on February 4th @ 6pm via Zoom.
- March is Women's History Month. We have so many inspiring Ohio Women to study. We will see who will get a passing score on our Ohio Women's History Quiz and learn about a few special Ohio Women. Our meeting will be held March 4th @ 6pm via Zoom.



In October 2020 ZBPW celebrated National Business Women's Week®, Vice President Jennifer Reiter accepted a Proclamation from Mayor Donald Mason (pictured left) proclaiming October 18-24, 2020 National Business Women's Week.

The Zanesville BPW hopes to connect with you in 2021! Contact Stephanie Bridwell @ [sbridwell@columbus.rr.com](mailto:sbridwell@columbus.rr.com) Mobile: (740) 624-2787



# LOCAL NEWS

## YOUNGSTOWN BPW (YBPW)



Recognized our 100 year anniversary at a Centennial Celebration on October 20, 2020 at the Lake Club in Poland during National Business Women's Week®.

Over 100 guests attended the evening event for dinner and a program that included a video documenting YBPW's 100 year history and major events through the decades.

The program incorporated interviews with past ID program participants, presidents, scholarship winners, and past Ohio BPW President and past National BPW

board member, Mary Patterson.

Support of BPW's legislative platform, career development programs and, promoting women's rights and equality, and impact on our community through donations to local non-profit organizations, networking, scholarships, and annual Woman of the Year recognition were presented.

The Centennial Celebration Committee is proud to report that we exceeded our fundraising goal of \$10,000 that will benefit the Dr. Anne McMahon Scholarship awarded annually to a female Youngstown State University student. Proceeds will also be allocated for establishment of a second scholarship in honor of our 100th anniversary.

## COSHOCOTON BPW

The River View High School NIKE Club is a student Business & Professional Women (BPW) and is mentored by Coshocoton BPW. The NIKE Club recently wrote individual letters of love to breast cancer patients to show support in their journey. The Club also held a fundraiser and earned \$225 for the National Breast Cancer Research Foundation. Wal-Mart, Buehler's, and Coffee Connection made donations which allowed for their success. NIKE Club President is Bailey Bowman and the Advisor is Karin Moran.



# LOCAL NEWS

**COLUMBIANA AREA BPW** inducted a new member, Krista Dawson, who is employed by Hill, Barth & King, LLC. Pictured right are Gina Unger, Columbiana Area BPW President and Krista.

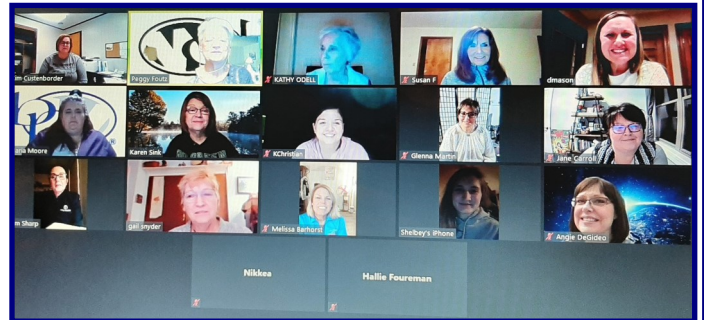


Our recent meeting was held at a new business, Topsy Farmer Winery in Hanoverton, Ohio— pictured left

We recently presented two \$1,000 non-traditional scholarships. Pictured right (L to R) are Taylor Ward, Christina Sweeney (Foundation President), Jenn Tedrow (CABPW Treasurer) and Kenzie Delposen



**GREENVILLE BPW** held their first Zoom meeting January 14<sup>th</sup>. The Young Careerist Committee Chair Peggy Foutz and committee members Glenna Martin, Kim Custenborder, and Desteni Mason prepared a fun trivia game to start off the New Year. Trivia Hostess Desteni Mason asked questions prepared by the committee on Greenville BPW Club history, Empowering Women, COVID-19, and Downtown Greenville and prizes were awarded for 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place winners. Prize winners were club members –



- 1<sup>st</sup> place - Susan Fowble
- 2<sup>nd</sup> place - Karen Sink & Melissa Barhorst (tie)
- 3<sup>rd</sup> place - Jane Carroll & Maria Moore (tie)

The Club's next meeting scheduled for February 11<sup>th</sup> will follow the Heart Healthy theme with speakers from Wayne Healthcare discussing heart issues. For more information about the club, email [greenvillebpwclub@yahoo.com](mailto:greenvillebpwclub@yahoo.com) or see their Facebook page at Greenville BPW Club. The Greenville BPW Club's mission is to achieve equity for all women in the workplace through advocacy, education, and information.

## COSHOCTON BPW

President Pat Talbot presents a \$100 check and an Amazon gift card to Jeanette Hall, LPCC-S, LICDC-CS, OCPC, Director of Prevention Services Senior Counselor at Coshocton Behavioral Health Choices for books to be added to the children's library to help youngsters suffering from trauma, stress, and other mental health issues. The dedicated staff is committed to promoting healthy, happy lifestyles for children.



## ID / YC IMPORTANT DATES

March 19, 2021 Candidate information due to Chairs

ID: Nuha Nawash, Chair; [nanawash5@gmail.com](mailto:nanawash5@gmail.com)

YC: Charisse Kellums, Chair; [bpwsponsor@gmail.com](mailto:bpwsponsor@gmail.com)

April 17, 2021 State Speech Competition at Leadership meeting

### DIGITAL LEADERSHIP FORMS & BOOK

You can access BPW/OH forms and the Leadership Training Book including Membership, Programming, Individual Development, and Young Careerist files - on OneDrive.

Files are updated as changes are made.

If the file you are looking for is not there it is in the process of being updated.

You may need to open a free OneDrive account where you will get 5GB of storage in order to download the files.

OneDrive: Folder - BPW Ohio Leadership

<https://1drv.ms/u/s!AnpS-F0f4VCcInp4vX1k5rLKnFDEyW?e=014zPO>



## BPW REGION 3

Region 3 ended National Business Women's Week with a virtual walk on the wild side. Members were encouraged to wear costumes featuring famous women in US History. Liz Herrell's Rosie the Riveter was especially awesome. We had a special guest to inspire our members. Marissa Hall, a Herpetoculturist (meaning she works with reptiles) who has appeared on the Discovery Channel, joined us from Northeast Ohio with a few friends. We are looking forward to seeing if the minutes mention that our guests included snakes and a turtle. Marissa described her journey as a scientist and a business owner starting with her first animal leading up to her business as a science educator. She emphasized the joy of learning and the hope one can find in nature. You can learn more about Marissa and her business at [www.realmofthereptile.com](http://www.realmofthereptile.com)



**Tim Schaffer**  
20th District

**Ohio Senate**  
Senate Building  
Room 128, First Floor  
Columbus, Ohio 43215  
614-466-8076  
SD20@ohiosenate.gov

**Committees:**  
Agriculture and Natural Resources  
- Vice Chair  
General Government and Agency Review  
Local Government, Public Safety and  
Veterans Affairs  
Ways and Means

**Special Appointments:**  
Coal Development Office  
Technical Advisory Committee  
Tax Expenditure Review Committee

October 21, 2020

Diana K. Gibbens, President  
Business and Professional Women of Ohio  
7790 Fairlawn Drive  
Pickerington, Ohio 43147

Dear Diana,

Behind this letter is a proclamation my office has put together in recognition of the 100<sup>th</sup> Anniversary of the Business and Professional Women of Ohio. I enjoy seeing and hearing all the great things the people of the 20th Senate District have accomplished. It is one of my favorite parts of this job! Keep up the great work!

If there are ever any issues, concerns, or questions, please do not hesitate to contact me. You may reach my office at 614-466-8076 or [SD20@ohiosenate.gov](mailto:SD20@ohiosenate.gov).

Sincerely,

**Tim Schaffer**  
State Senator  
20<sup>th</sup> District

*Thank you PSP Diana Gibbens  
for securing this proclamation!*



HONORING  
BUSINESS AND PROFESSIONAL WOMEN OF OHIO  
ON ITS CENTENNIAL

On behalf of the members of the Senate of the 133rd General Assembly of Ohio, we are pleased to pay tribute to Business and Professional Women of Ohio on the memorable occasion of the One Hundredth Anniversary of its founding.

Business and Professional Women of Ohio has a proud history of working for women's rights and issues, and it has earned the well-deserved respect and appreciation of all those it has served. The fine reputation that this noteworthy organization has gained is a credit to its many dedicated members, both past and present, including President Diana K. Gibbens, for they have given willingly of their time, energy, and abilities to make the group a dynamic force for change in the community.

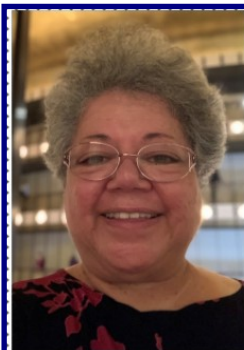
It is through the work of such institutions as Business and Professional Women of Ohio that our state has gained a reputation as one whose residents are always seeking meaningful initiatives that will benefit society. Over the years, this endeavor has had the unique opportunity to become a legacy partner of the BPW/Foundation, to locally organize scholarships, and to contribute to domestic violence shelters, food banks, rape crisis centers, and the American Legion Buckeye Girls State. Indeed, we look with optimism to its continuing tradition of excellence.

Thus, with great pride, we applaud Business and Professional Women of Ohio on its One Hundredth Anniversary and salute all those who have played a role in its success.



Senator Larry Obhof  
President of the Ohio Senate

Senator Tim Schaffer  
20th Senatorial District



### May 21, 2021 Conference Keynote

Amy Ku'uileialoha Stillman is Professor of American Culture and Music at the University of Michigan, and Director of Great Lakes Hula Academy based in Ann Arbor. Born and raised in Honolulu, Hawai'i, she and her brother were the first generation in both maternal and paternal families to attend college at the University of Hawai'i. Her passion for research carried her into post-graduate studies that culminated in a Ph.D. degree from Harvard University in 1991. In the hula tradition, Dr. Stillman received training from her kumu (master instructor), Ho'o'ulu Cambra, whose own training was in the lineage of Kumu Maiki Aiu Lake. Professor Stillman's practice manifests a deep commitment to responsibility for stewarding Hawaiian culture and continuing the traditions she was taught.

BPW/OH Conference May 21 - 23, 2021 Save The Date

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# Official Publication of Ohio Business & Professional Women

## Celebrating 100 Years of

### WOMEN HELPING WOMEN



BPW/OHIO, founded in 1920, promotes equity for all women in the workplace through advocacy, education and information.

QUESTIONS? Contact us at [President@ohiobpw.org](mailto:President@ohiobpw.org) or visit us at [BPWOHIO.ORG](http://BPWOHIO.ORG) — come join us!

BPW/OH is working to improve the lives of women

Business & Professional Women of Ohio was established in 1920, a part of Business & Professional Women/USA.

We have a proud history of working for women's rights and issues including a woman's right to vote, serve on juries, pay equity, health issues, discrimination in the job market and much more.

BPW is dedicated to women helping women.

*Go  
Change  
the  
World*