

OHIO BUSINESS WOMAN



Official Publication of
Ohio Business &
Professional Women

VOL. 53 NO. 1

Summer 2014



2014-2015 President Kathy Kellums' Message

My theme is Be Powerful Women... You have the Power. Yes, you have the Power to make a difference...I read this quote **"At any given moment, you have the POWER to say 'this is not how the story is going to end'"** and I thought this is what BPW is all about. As a BPW member you can help a woman to make her life better, personally and professionally. BPW/OHIO will be celebrating their 95th anniversary during my term. Let's make it a year to remember. BPW is all about helping women.

BPW/OHIO hosted a successful Women's Professional Empowerment Alliance (WPEA) in July; with representatives from 11 states in attendance.

Our Legislation Platform clearly stands for Equity for Women in the Workplace, Equal Rights Under the Law, Access to full Health coverage including freedom of choice and Victims Rights. Give a woman the oppor-

tunity to join your local, acknowledging that not all of us have the same passion or concerns for all our issues, but the bottom line is we exist to better the lives of women, it is that simple.

All of our state programs are in place, thanks to our state chairs. Issues Management is very important to me; I would like you to support Safe and Sound projects, i.e. Domestic Violence, Women's Shelters, Rape Crisis Centers, food banks (most of the recipients are women) or anything else you can come up with. I also would like to see 100% participation from our locals in supporting the American Legion Auxiliary Buckeye Girls State. Please use your power to have programs regarding women's issues, to award scholarships, support battered women' shelters, support Buckeye Girls State, promote our Young Careerist and Individual Development Programs. Provide women the opportunity to better

themselves by attending seminars at the local, region and state levels.

We will be holding region leadership trainings over the summer, concentrating on officer and chair responsibilities and how you can implement our programs. Please plan to attend the State Board meeting on Saturday, August 16th at the Sheraton Suites in Columbus. Thank you for allowing me to serve as your president in 2014-2015, let's make it memorable.

Inside this Issue

President's Message	1
Meet Your New State Officers	2
Issues Mgmt / Membership	3
2014 Conference Summary	4
ID / 2015 BPW/OHIO Conference	5
2014-15 Approved Budget	6
2014-15 State Board / Calendar	7
Conference Resolutions.....	8-9
Women's Retirement Foundation	10
Ecumenical Event.....	11

STATE FINANCIAL REVIEW COMMITTEE



The following were appointed to review the financial records for BPW/OHIO.

Sharon McTigue, PSP, Chair
Leona Phillips

MEET YOUR 2014-2015 STATE OFFICERS



BPW/OHIO STATE VICE PRESIDENT, MARY ANN DUTRO

I am your State Vice President for the 2014-15 year, and hope to continue in the ranks over the next two years. I believe in what BPW stands for and have met some amazing women since I joined. I have been a member of the Zanesville BPW since 2006. I am a Certified Public Accountant and own my own business in Zanesville. I am an alumnus of Muskingum University, where I received my degree as an adult. I am married to Jeff and have two children, Andrea, who lives in North Carolina, and Matt, who works for me. I also had my first grandson this year, but he is in North Carolina. I am on the Board for Girl Scouts of Ohio's Heartland, member of Zanesville Kiwanis, Philo-Duncan Falls Lions, Zanesville-Muskingum County Chamber of Commerce and the Ohio Society of CPA's. I have not been as active as I would like recently due to parents having health issues. In my leisure I enjoy reading, quilting, working out at the gym, and traveling to North Carolina.



BPW/OHIO STATE RECORDING SECRETARY, DEBBY CATRONE

Hello Powerful Women,

My name is Deborah (Debby) Catrone and I am your State Recording Secretary. This will be my second time serving as your Secretary, and I am ready to put that experience into action. I have been a member for 18 years, joining Tallmadge local, and now president of Akron local. I also serve as Region 2 secretary. I have a Bachelor of Science in Education and Master of Library and Information Science. I have been with Akron Summit County Library for almost 30 years, 18 of them as the Manager of Goodyear Branch.

I have one son, 2 grand-daughters, and one great grandson whose name is Tristin Chaos. 'Nuff said. I research and tell Ghostly Folklore, Urban Legends and Cryptozoology-primarily in Ohio. I have rescue cats, but, as far as I know, none has any powers.

I promise to do an accurate and vigilant job as your Recording Secretary, and encourage fellow secretaries to contact me with questions about the protocol and concerns of the important job you have committed to for your local or Region. The best way to reach me is ohlibrarylady@yahoo.com.

"Knowledge is Power"

-Francis Bacon



BPW/OHIO STATE TREASURER, KAREN I. PRELIPP

I began my professional career way back in 1968 as a payroll clerk in Norwalk, OH. Then I moved to Orange Village in the Cleveland area and started a family, working part-time jobs in accounting for small companies.

We moved back to Norwalk and I went to work for Lake Erie Construction Company, spending the next 26 years expanding my accounting and computer skills as the company grew and taking evening classes at BGSU-Firelands College and Terra State. My last project for the company was to implement all new hardware and software to meet the company's accounting and reporting needs.

Then I "retired" to open Kip's Kookies. I still remember sitting at a lunch table with BPW members when we came up with the name! Unfortunately chronic health conditions forced me to close the business so I went back to accounting, first for private companies and now for a public accounting firm.

Serving as your treasurer this year, I think I can honestly say I have held every officer position in the organization from local secretary to state president. Thank you for a wonderful experience.

COMMITTEE REPORTS

BPW/OHIO Issues Management 2014-2015

Powerful Women... Helping Women be Powerful

Chair Andrea Patterson (Zanesville Local) (740) 704-3110 ~ andreaDpatterson@gmail.com

BPW is about "Women Empowering Women" and there are many ways each Local accomplishes this task. Issues Management 2014/2015 will focus on "Safe & Sound" facilities and Buckeye Girls State.

Giving has its own intrinsic rewards, but with BPW/OHIO there is more!

Your Local can earn BPW POWER POINTS. 10 BPW Power Points are earned each month your Local donates, participates or volunteers in any way for the benefit of women's safety and soundness... or Buckeye Girls State Program.

Secure your Power Points by sending an email to Andrea, within 10 days after the end of any month, with the name of the organization and how your Local contributed to the safety and soundness of women in your communities....it's that easy.

At the May 2015 BPW/OHIO conference, an attendee from your Local can redeem your Power Points for items your Local can use!

Text or email Andrea with any questions. 740-704-3110 or andreaDpatterson@gmail.com

BPW/OHIO Membership 2014-2015 - "Be Powerful Women - Rivets for BPW"

Liz Herrell, BPW/OH Membership Chair, 740-575-1071 or lizywca@columbus.rr.com

Membership is EVERY member's responsibility! EVERYONE in your life OR you come in contact with is a potential member. Give out your business card with the date/time/place/program of your local's next meeting on the back. BPW/OH will reduce OCTOBER (NBWW) and APRIL (Equal Pay) dues by \$10. Plan NOW to have a Membership Drive for these two months. Be sure to forward your Local's officer and calendar info to the website (200 rivets!).

DEADLINES: NBWW (October 1-31, 2014) – **November 10, 2014**

EQUAL PAY (April 1-30, 2015) – **April 30, 2015**

Allow 48-72 hours for mailing time! Memberships received after the deadlines will NOT receive the discount.

I need the names and contact info for LO and Region Membership Chairs. I hope "Rosie" encourages YOU to "Be Powerful Women"! And I hope YOU share that power with women you know or meet by inviting them to a meeting and to join BPW. PLEASE contact me if there is any way I can help you.



OHIO Business Woman

Periodicals Postage paid out of Cleveland, OH & additional mailing offices. The OHIO Federation of Business & Professional Women's Club members subscribe to the OHIO BUSINESS WOMAN (ISSN 1096-634X) as part of their membership dues. Published four (4) times/year (January/March/August/October) by the OHIO Federation of Business & Professional Women's Clubs, 57 Periwinkle Dr. Cleveland OH 44138. 1-866-642-7948. **OBW Editor**, Bonnie Crall, 6459 E Vancey Dr., Brook Park, OH 44142 Phone 440-234-2202.

Postmaster: Send address changes to OHIO BUSINESS WOMAN, Kathaleen Kellums, Database Manager, 57 Periwinkle Dr. Cleveland, OH 44138. Copyright 2011 by OHIO Business & Professional Women, Volume 53, No.1



The Glitz Was Brought! 2014 Conference Summarized

BPW/OHIO 2014 Conference Chair Charisse Kellums

Add another one to the list. The 94th Annual BPW/OHIO State Conference was successfully held in Strongsville over 2 ½ days in mid May. Seventy-nine (79) BPW members attended, 12 Past Presidents, 21 Vendors, 5 Seminar presenters and 6 Speakers!!

Friday opened with two morning seminars; “The Wild World of Communication: How to Advance as a Professional, Lead, Influence and Keep Your Cool” and “Why Did I Come in Here? Alzheimer’s Disease, What You Need to Know.” Lunch with Barbara Williams, Executive Director of the International Women’s Air & Space Museum took us through the history of her career as the first women in many jobs with the FAA. The third seminar of the day “How Safe Do You Feel? Personal Protection” followed lunch. The business of BPW/OHIO was conducted at the Board meeting prior to the First Timers Event. This conference had 14 First Timers in attendance! Dinner featured Jodi Scheetz from A.L.I.V.E. Inc. Jodi shared what the A.L.I.V.E. shelter provides to residents of the Steubenville area and BPW learned how to be involved within our local areas. Kitchen items were donated on behalf of all BPW/OHIO members. President Riccadonna opened the Business Session calling on the American Legion Auxiliary Unit 91 to post the colors. We heard a wonderful rendition of the National Anthem sung by a member of the Auxiliary Color Guard. A donation was made to the American Legion Auxiliary. Keynote Speaker, Dr Laura Meeks educated and entertained while telling her journey to the President of Eastern Gateway Community College. She also let us in on the fact that she likes glitz and shoes. The Candidates’ Forum was held and the 2014-2015 State Officers were elected. The evening was capped off with the Bling Bash. We socialized and played the game of jewelry stealing. A few ladies had their jewelry snatched away numerous times!

Saturday breakfast hosted the Vendor Fair. Twenty-one vendors presented a 30 second commercial to the members and then we had time to shop. We attended two seminars prior to lunch, “Healthy Cooking” and “Making Office Politics Work for You”. Spark the Fire Within owner Diane Quimper gave real life experience to a few members to break through barriers by participating in Arrow Breaking and the Glass Walk. The Second Business Session took place; awards were presented, business was conducted and we heard from two speakers. Colleen Byers, Berea BPW member shared her tale of working on Hillary Clinton’s Presidential Campaign in Iowa. She shared how small town USA conducts political business --- where everyone knows your name! Ohio House District 13 State Representative Nickie J Antonio spoke about how she came to be in politics and what she is involved with at the State House. Mary Clark, Chillicothe BPW member gave a heartfelt remembrance of PSP Kathy Wilson. Dinner began with Carol Ater, Chillicothe BPW being announced as the Joyce M Davis Distinguished Member recipient. Both the Individual Development and Young Careerist speeches were presented. Incoming President Kathy Kellums, the 2014-2015 Executive Committee and Board of Directors were installed. Once out of our fancy clothes and into comfy clothes we mingled at the celebrations for Kathy and Leona. Let it be known that a group of BPW members were deemed too loud by the hotel and the police had to be sent to the room. Rumor has it the ladies weren’t sure if they were the real police or someone dressed up to provide entertainment. Fact – they were the real Strongsville police....

Sunday began with breakfast and more award presentations. The Mariwyn Heath Memorial Service was held with the theme of “Celebrating the Lives of Our BPW Gems”. A special time of reflection was taken in remembrance of the passing of PSP Kathy Wilson. The Closing Business Session saw the final awards presented, the 2015 Conference Presentation, the WPEA Presentation to be held in Cleveland in July and the passing of the President’s pin between Phyllis and Kathy. We closed the 2014 Conference with well wishes for a productive 2014-2015.

BPW/OHIO Individual Development (ID)

Chair Charisse Kellums, bpwsponsor@gmail.com

The Individual Development Program (ID) provides training and practice opportunities in public speaking, general communications and job performance skills. It introduces participants to the mission and vision of Business and Professional Women (BPW)

The program consists of two parts:

The **FIRST PART** is facilitator led training of 14 modules and will take approximately 14-16 hours of time. The **SECOND PART** of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a local is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send more than one candidate to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

At the Region competition, one candidate will be selected to represent that Region at the BPW/OHIO Individual Development Speak-off at the BPW/OHIO Leadership Training on April 11th 2015. The participant selected to represent BPW/OHIO will be given the opportunity to present their speech at the State Conference on May 16th 2015 at the Crown Plaza North in Columbus.

Contact your Region Individual Development Chair for the course sessions scheduled for your Region. Locals and Regions can offer any combination of the modules for their class sessions. Please understand, to compete in the Speak-off in April 2015 the individual must have completed all 14 modules sometime in the three-year period before the Speak-off competition (2012-2015).

Documentation needed to compete in the Region and State Speak-offs as well as informational items are on the BPW/OHIO website bpwohio.com.

DATES TO REMEMBER

March 21, 2015	DEADLINE - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.
April 11, 2015	EVENT - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.
May 15-17, 2015	EVENT - BPW/OHIO State Conference, Crowne Plaza North, Columbus, Ohio

SAVE THE DATE

2015 BPW/OHIO CONFERENCE MAY 15 – 17TH, 2015



Join us as we celebrate our **95th Anniversary**

Offering: Dynamic Seminars * Innovative Keynote Speakers
 Creative Vendors for our Vendor Fair
 History of the Birth of Powerful Women
 Installation of 2015-2016 BPW/OHIO Officers

CROWNE PLAZA NORTH
COLUMBUS, OHIO



Conference registration forms will be published in the Winter 2015 edition of the Ohio Business Women (OBW).

Barbara S. Kornuc, 2015 State Conference Chair and Berea BPW member
Looking forward to seeing you all at this Historic Conference.

2014-2015 President Elect

Leona Phillips



As you all know, BPW/OHIO hosted the 2014 WPEA (Women's Professional Empowerment Alliance). Women came from all over the United States to join together and celebrate another year of BPW. Many of our Ohio members joined us to feel that connection, that solidarity, the power we have as a group.

There has been much discussion about what we need to do to move BPW into the future. How we need to create a connectivity throughout the state. How to get all of our members to feel that solidarity, to feel that we can make a difference. My goal this year is to build a team of board members with participation from all regions and locals. For us all to come together and create something that we can say "Yes we did that in 2016"

I am going to make every attempt to be in contact with each and every one of our members whether at a Local Meeting, Region Meeting, or State Meeting.



At our June Meeting we inducted new officers: Jane Cook, President. Anita Montgomery, Vice President. Nancy Huth, Secretary. And Wanda Cusac, Treasurer. RuthAnn Beaverson (& her husband) from Bowling Green, a member of Oregon LO was present to install. A report of May Conference was reviewed by Anita as was our joy to be 2nd place in Membership increase for the State, receiving a Kurig Coffee Maker, purchased with "SparkPoints" earned for placing 2nd. We elected to utilize it for fundraising in our LO. Also recognized was Misty Montaine's daughter, Lauren Montaine for receiving a Scholarship towards her study in Nursing for the coming year at OSU.

BPW/OHIO 2014-2015 Budget approved May 16, 2014

INCOME

Member Dues (625) @ \$30	18,750.00
Member at Large (4) @ \$50	200.00
Student Dues (10) @ \$10	100.00
Local Dues Received	4,500.00
Meeting Income (Aug & Nov Board)	2,280.00
Leadership/YC/ID/Leg Platform (2015)	1,710.00
Non-dues income	1,000.00
95th Commorative Item	1,000.00
OBW Candidate Ads	200.00
YC/ID Meeting	200.00
Total	29,940.00

EXPENSES

95th Commorative Item	600.00
Board mtg speakers (2)	200.00

Standing Chair Expense

Finance Chair	
ID Chair	125.00
Issues Mgmt	150.00
Legislation Chair	150.00
Membership Chair	150.00
YC Chair	150.00

Other Chair Expense

By Laws Chair	10.00
Distinguished Member Chair	100.00
Foundation Chair	10.00
Nominating Chair	25.00
Social Media Chair	25.00
OBW Editor Stipend	200.00
Database Manager Stipend	200.00

Mileage Expense

Board Mileage (.25)	2,150.00
Board Training Mileage	350.00
Region Mileage	100.00
Region Leadership Training	670.00
Legislative Platform	325.00

Meeting Expenses

Meeting Expense	2,280.00
Leadership/YC/ID/Leg Platform (2015)	1,710.00
YC/ID Meeting	200.00

Other Expense

BPW Foundation annual State Fee	50.00
Annual Review	225.00
Bond Insurance	209.00
Conference Site Chair	100.00
Executive Committee Expense	2,000.00
Local dues Reimbursed	4,500.00
Misc. Expense	51.00
Non-Dues Expense	800.00
OBW Production	6,000.00
Phone Expense	250.00
Dues Collection	2,200.00
Supplies	725.00
Postage	725.00
President Expense	1,800.00
State Directory	250.00
State Web Page Hosting Fee	175.00
Total	29,940.00

2014-2015 BPW/OHIO State Board

Position	Name	Address	Hphone	Email	Local
President	Kathy Kellums	57 Periwinkle Dr. Olmsted Twp. Oh 44138	440-235-6871	kpkell@sbcglobal.net	Berea
President Elect	Leona Phillips	7216 Riden Rd. Vermilion Oh 44089	440-967-9658	arctic1996@yahoo.com	Vermilion
Vice President	Mary Ann Dutro	2365 Greenhills Circle Zanesville Oh 43701	740-819-7592	madutrobpw@gmail.com	Zanesville
Recording Secretary	Deborah Catrone	309 Keenan Ave. Cuyahoga Falls Oh 44221	330- 920-8022	ohlibrarylady@yahoo.com	Akron
Treasurer	Karen I Prelipp	2450 New State Rd Norwalk Oh 44857		kip@kipskookies.com	Ashland
Corresponding Secy	Sharon R. McTigue	6073 Sandpiper Lane North Olmsted Oh 44070	440-777-0538	mctiguest@yahoo.com	Berea
Parliamentarian	Carol L. Ater	43 Mallow Rd Frankfort Oh 45628	740-998-6013	cater@adena.org	Chillicothe
Legal Counsel	Charlon Dewberry	#1 Edith Court Bowling Green Oh 43402	419-353-2028	chardew1@yahoo.com	Toledo
Imm. Past President	Phyllis Riccadonna	1805 Columbia Ave. Steubenville Oh 43952	740-266-2466	phyllisR66@aol.com	Ohio Val- ley
Legislation Chair	Shirley M. Jones	2791 Valley Rd. Cuyahoga Falls Oh 44223		sjones8838@aol.com	Akron
Individual Dev. Chair	Charisse Kellums	480 Walleyford Dr. Berea Oh 44017	440-243-4613	bpwsponsor@gmail.com	Berea
Finance Chair	Carol L. Ater	43 Mallow Rd Frankfort Oh 45628	740-998-6013	cater@adena.org	Chillicothe
Membership Chair	Elizabeth Jean Herrell	3365 Sugartyme Dr. Zanesville Oh 43701	740-297-4556	lizywca@columbus.rr.com	Coshocton
Issues Mgmt. Chair	Andrea Patterson	3110 E. Highland Dr. Zanesville Oh 43701	740-704-3110	andreadpatterson@gmail.com	Zanesville
YC Chair	Raine D. Hammond	51666 TR 159 West Lafayette Oh 43845	740-545-9531	rainedarlene@gmail.com	Coshocton
Region 1 President	Carolyn Jeffers	318 Ferrell Ave. Ashland Oh 44805	419-289-7339	teach44805@yahoo.com	Ashland
Region 2 President	Daneene Monroe Rusnak	7827 Joyce Dr. Parma Oh 44130	440-884-4639	daneene1124@gmail.com	Berea
Region 3 President	Linda Wiegand	78 Melissa Court Pataskala Oh 43062	740-739-6463	Linda@bisbestrate.com	Licking Cty
Region 4 President	Carol Lindsey	769 E. Main St. Logan OH 43138	740-385-3622	irisohio@yahoo.com	Logan
Region 5 President	Patricia Brooks	1697 Wilmington Rd Lebanon Oh 45036	513-932-4064	patbrooks5@roadrunner.com	Lebanon
By-laws Chair	Donna Laughlin	935 Elizabeth Court Cuyahoga Falls Oh 44221	330- 607-3455	dl145sl@aol.com	Akron
Conference Chair	Barbara S. Kornuc	586 Louis Drive Berea Oh 44017	440-826-0371	bkornuc@sbcglobal.net	Berea
Database Manager	Kathy Kellums	57 Periwinkle Dr. Olmsted Twp. Oh 44138	440-235-6871	kpkell@sbcglobal.net	Berea
Distinguished Mem Ch	Carol LaGore	30 Terrace Road Londonderry Oh 45647	740-887-3655	clagore601@aol.com	Chillicothe
Foundation Chair	Ruth Ann Beaverson	1018 Anna Lane Bowling Green Oh 43402		neighbor@woh.rr.com	Oregon
Nominating Chair	Penny Pelikan Dehner	16 Stanhope Drive Chillicothe Oh 45601	740-649-2724	ppdehner@gmail.com	Chillicothe
Non-Dues Income Ch	Karen McCready	P O Box 224 Hayesville Oh 44838	419-368-6942	mccready@bright.net	Ashland
OBW Editor	Bonnie S. Crall	6459 E. Vancey Dr. Brook Park Oh 44142	440-234-2202	bcrall@ameritech.net	Berea
Ohio Webmaster	Kathleen Goggin	5934 Stumph Rd. #408 Parma Oh 44130	216-544-7306	corporateoasis@yahoo.com	Berea
PAC Chair	Tomma Bordenkircher	20924 TR 282 Coshocton Oh 43812	740-622-0009	tommab@roadrunner.com	Coshocton
Womens Retirm't Fnd	Sharon R. McTigue	6073 Sandpiper Lane North Olmsted Oh 44070	440-777-0538	mctiguest@yahoo.com	Berea

2014-2015 BPW/ OHIO State



Calendar

Be
Powerful
Women!
We Have the
Power!

Date	Event	Notes
8/15/14	BPW/OHIO Executive Committee Meeting	Sheraton Suites, Columbus
8/16/14	BPW/OHIO State Board Meeting	Sheraton Suites, Columbus
8/26/14	Women's Equality Day – Right to Vote Celebration	
9/20/14	DEADLINE FALL OBW	Email articles to President and OBW Editor
10/19/14	NBWW Ecumenical Event	Ohio Hosts - Steubenville Country Club
10/19-25, 2014	National Business & Professional Women's Week	
10/28/14	EC/State Chairs/Region Presidents Mid-Year Reports Due	Email to President
11/14/14	BPW/OHIO Executive Committee Mid-Year Meeting	Sheraton Suites, Columbus
11/15/14	BPW/OHIO Mid-Year State Board Meeting	Sheraton Suites, Columbus
1/11/15	DEADLINE WINTER OBW	Email articles to President and OBW Editor
1/16/15	BPW/OHIO Executive Committee Meeting	Crowne Plaza North - Columbus
1/17/15	Exec. Committee & 2015 Conference Committee Meeting	Crowne Plaza North - Columbus
TBD	BPW National Foundation Policy & Action Day	Washington, DC
2/1/15	State Nominating forms due	Send to State Nominating Chair
3/7/15	DEADLINE SPRING OBW	Email articles to President and OBW Editor
3/21/15	DEADLINE YC & ID REGION CANDIDATES' INFO DUE	Email to State Chairs
4/8/15	Equal Pay Day	
4/10/15	BPW/OHIO Executive Committee Meeting	TBD
4/11/15	ID/YC Competition-2015-16 Leadership-Leg Platform Mtg	TBD
4/18/15	Region Presidents End-of-Year Reports Due	Email to President
4/18/15	EC/State Committee Chairs End-of-Year Reports Due	Email to President
5/15-17/2015	BPW/OHIO State Conference	Crowne Plaza North - Columbus

Conference Resolutions . . .

OHIO FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN

RESOLUTION 1 – ALICE PAUL EQUAL RIGHTS AMENDMENT

WHEREAS, in 1923, at the celebration of the 75th anniversary of the 1848 Women’s Rights Convention, Alice Paul first introduced her “Lucretia Mott Amendment” which she proposed to have added to the Constitution of the United States, and which read, “Men and women shall have equal rights throughout the United States and every place subject to its jurisdiction;” and

WHEREAS, in 1943, Alice Paul rewrote the amendment to reflect the 15th and 19th Amendments to that same Constitution, so the Equal Rights Amendment, now known as the “Alice Paul Amendment” stated, “ Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex;” and

WHEREAS, the Equal Rights Amendment (ERA) was reintroduced, and continues to be reintroduced in Congress each year, but has not yet received passage by two-thirds vote of each house of Congress and ratification by 38 states so that it may be added to the Constitution of the United States; and

WHEREAS, the Equal Rights Amendment reminds us that there is still much work to be done to ensure that women enjoy equal rights and the benefits of the same in the workplace; and

WHEREAS, the conference body of the 94th annual state conference of BPW/OHIO adopted the 2013 - 2014 Legislative Platform, which, in its preamble states, “The Alice Paul Equal Rights Amendment shall stand first, foremost and above all other items which may appear on the Legislative Platform of this Federation until equal rights for women and men become guaranteed in the United States Constitution;”

THEREFORE, BE IT RESOLVED, that each BPW/OHIO member be encouraged to support those political candidates who share the ideals expressed in the both the Federation’s Legislative Platform and the ERA, and who will work to enact laws that incorporate the same; and

BE IT FURTHER RESOLVED, that each local BPW organization be encouraged to remember those sisters who have gone before us, seeking equal rights under the law, and encouraged to address and commemorate the issue of equal rights in at least one meeting or activity during the coming federation year; and

BE IT FURTHER RESOLVED that this resolution be published in the next issue of the *Ohio Business Woman*.

Approved May 2014

OHIO FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN

RESOLUTION 2 – VOTER TURNOUT

WHEREAS, voting is a sacred right that is often taken for granted by so many of us; and

WHEREAS, billions of people throughout the world cannot cast a meaningful ballot; and

WHEREAS, elections can be lost or won by just a few votes, and the Ohio Secretary of State has provided information that in the last general election, 37 political races were decided by a single vote; and

WHEREAS, the statewide election to be conducted in 2014 will affect working women throughout the state of Ohio; and

WHEREAS, the members of BPW/OHIO can directly influence the outcome of this election by their respective votes and the support of those candidates who, in turn, support the legislative platform adopted by this convention body and the issues working women hold near and dear and which daily impact their place in the workforce and in their personal lives; and

WHEREAS, each voice and each vote counts;

THEREFORE, BE IT RESOLVED, that BPW members be encouraged to become informed about issues and candidates that will appear on the ballot, and that they be further encouraged to vote and that they encourage others to vote on election day 2014 and in all subsequent elections; and

BE IT FURTHER RESOLVED THAT this resolution be published in the next edition of the *Ohio Business Woman*.

Approved May 2014



BPW Lancaster installed Officers for 2014-2015

Left front: Christina Hall Vice President, Diana Gibbens President and Debbie Cooper President Elect
Standing from left Cheryl Hammon Recording Secretary and Shirley Conner Treasurer

Ohio Business and Professional Women's Retirement Foundation

What does BPW/OHIO Women's Retirement Foundation offer to our membership? Why is it important to each member? What is its purpose? As with many large organizations, there are many parts which collectively make the whole organization better. BPW/OHIO Women's Retirement Foundation President serves on the BPW/OHIO Board of Directors. The Board of Women's Retirement Foundation is composed of BPW Members, including the BPW/OHIO Vice President, President-Elect, President and Immediate Past State President.

It is important to know that Retirement Foundation is a separate entity (a 501c3); it exists thanks to the financial support of BPW/OHIO members through their individual, local, or region donations.

Retirement Foundation was established in 1968 for the purpose of assisting our senior population through our locals and Regions. Retirement Foundation annual Grants program is a way for each local to do this - apply for one (currently \$500) Grant for qualified senior facility (a non-profit (501c3) or government facility that supports non-profit/low income subsidized senior housing) in your area. In case of multiple applications from a Region, a special appointed committee decides which facility will receive the \$500 Grant. The awards are made at Conference. This award is an opportunity for EACH LOCAL to make a difference in their community through BPW Women's Retirement Foundation.

At the 2014 May Conference, \$500 Grants were presented to the following:

- Region 1, Vermilion BPW, Bayshore Tower, for laundry products;
- Region 2, Berea BPW, Quarrytown, for chairs and furniture;
- Region 3, Ohio Valley BPW, Martha Manor Home for Aged Women for personal care items;
- Region 4 locals did not apply;
- Region 5, Chillicothe BPW, Tiffin Towers, for the replacement of some computers;
- Region 6, Lebanon BPW, Station Hill Senior Housing, - fresh farmers' market foods.

Women's Retirement Foundation is supported by your donations – the Grants are designed to provide support to the elderly population in your community. Do not wait, choose your qualified facility and complete the application now. Don't miss this opportunity to support your community through your BPW local. The application form and other material are on the BPW/OHIO website. This material will also be sent to each local president.

In addition to the Grants, BPW/Ohio Women's Retirement Foundation provides State Training Nursing Assistant scholarships. Since STNA training sessions are held at various times during the year throughout the state of Ohio, the Board has approved four (4) Quarterly \$500 scholarship awards. The application is on the BPW/OHIO website. Please note the deadlines – the scholarship will be awarded each quarter to qualified applicants. The scholarship is open to BPW and non-BPW members across the state. The scholarship winners will be announced in the OBW and at Conference. An appointed committee will select the winners.

At our recent May Conference, Andrea Patterson, Zanesville BPW, was selected as the STNA scholarship recipient. Congratulations, Andrea! Good luck in your new career!

BPW/OHIO Women's Retirement Foundation is YOUR organization. Please publicize the opportunities that it affords our membership. On behalf of BPW/Ohio Women's Retirement Foundation, THANK YOU for your continued support!

Please feel free to call me (440-777-0538) or email me (mctiguest@yahoo.com)

with your questions and comments.



Business and
Professional
Women/Ohio

You are cordially invited to attend
The 35th Annual Ecumenical Event
(BPW/OH & BPW/PA)
Sunday, October 19, 2014

9:30 a.m. – 2 p.m.
Steubenville Country Club
413 Lovers Lane
Steubenville, OH 43952

Hosted by: BPW/OHIO, Kathy Kellums, President
Cost: \$35.00 (Checks payable to BPW/Ohio)

Mail registration with check to: Phyllis Riccadonna, 1805 Columbia Ave.,
Steubenville, OH 43952

THEME: To do what is right and just is more
acceptable to the Lord than sacrifice.
Proverbs 21:3

Schedule:	9:30 – 10:30	-	Registration & Continental Breakfast
	10:30 – 11:30	-	Ecumenical Service
	11:30 – 1:00	-	Luncheon
	1:00 – 2:00	-	Remarks & Entertainment

For more information contact Phyllis Riccadonna, chair, at:

h: (740) 266-2466 or c: (740) 317-3868; PhyllisR66@aol.com

Deadline to RSVP – October 13, 2014

.....

Name _____
Address _____

Phone _____
Local/State _____
Title _____
Special requests _____

*We look forward to sharing
a beautiful day with you
filled with BPW
Sisterhood!*

**Sincerely,
Phyllis Riccadonna, Chair**

BPW/OHIO State Board Meeting
Saturday, August 16, 2014
Sheraton Suites Hotel - 201 Hutchinson Ave. – Columbus
9:30AM-2:30PM

Registration 9:30AM (coffee & Danish)

10:00AM

Board Meeting



Rosie will be here, portrayed by Katie Sullivan
Ohio History Connection, Columbus, Ohio

American Women entered the workforce in unprecedented numbers during World War II. Rosie the Riveter was the star of a government campaign aimed at recruiting women to work in defense industries. Meet Rosie, an iconic image of working women during World War II.

BPW/PAC Committee

\$1,000 will be presented to each of the following candidates for state office:

Connie Pillich, Candidate for Ohio State Treasurer

Michael Stinziano, Candidate for State Representative, District 18

Plan to attend the Summer BPW/OHIO Board meeting. Learn how your State organization works. Any BPW member can attend Board meetings and are encouraged to do so. All voting members of the Board are required to attend and will receive mileage; which includes Region presidents or their designee (if a Region President is not able to attend they must notify Kathy Kellums, BPW/OHIO president, in advance who will represent them); all Standing Committee Chairs (Finance, Individual Development, Issues Management, Legislation, Membership and Young Careerist) and the Executive Committee. All special chairs are encouraged to attend and participate.

-----**Registration Form**-----

Name _____ Phone _____ E-mail Address _____

Region _____ Local _____ 2014-2015 Position _____

☐ \$38 Registration - includes coffee & Danish and lunch

☐ \$43 Registration (postmarked after August 7, 2014)

Complete and return with check to (reservations need to be made by August 7, 2014):

BPW/OHIO, Kathy Kellums, President - 57 Periwinkle Dr., Olmsted Twp. OH 44138

Phone: 440-235-6871 E-mail: kpkell@sbcglobal.net - A reservation made is a reservation paid.

For room reservations, call the Sheraton Suites at 614-436-0004, ask for reservations and mention you are from Ohio Federation of Business & Professional Women or Ohio BPW. Rooms are King bed & sofa sleeper \$ 95, 2 doubles & sofa sleeper \$105 plus applicable taxes. Deadline for rooms at this price is Aug, 8, 2014.

Be Powerful Women...We have the Power!