Ohio Business Woman

Official Publication of Ohio Business & Professional Women

2014-2015 BPW/OHIO State President Kathy Kellums

BPW/OHIO 1920-2015



President's Message

It is all about Power!...the power to make a difference in not only your own life, but in someone else's. Remember the quote "At any given moment, you have the POW-ER to say "this is not how the story is going to end" and you do. This is what BPW is all about, making a difference. Plan to attend the Nov. 15th state board meeting and learn what it means to be a "gritty" woman. I look forward to seeing you there.

Qowerfu/

Leadership trainings were held in all 5 regions, concentrating on what BPW is all about and how things should be done. We received many favorable comments on the training. Thank you to all the region presidents that took the time to schedule these meetings.

Passage of the ERA amendment! As you know the ERA amendment to the Constitution has still not been ratified. BPW/OHIO made a \$500 donation (from our Advocacy Designated Fund) to United4Equality to help with their work to champion legislation to eliminate Congress's deadline for ratification of the Equal Rights Amendment. Since this is first and foremost in our Legislation Platform, this was a way to show that we stand with them to secure the final three states approvals necessary for the ERA to become the 28th Amendment to the U.S. Constitution. Go to www.united4equality.com for further information. BPW/OHIO made this donation in memory/honor of long time BPW member and past state president, Mariwyn Heath; she was a mentor to many of us. For more than five decades, Mariwyn devoted herself to promoting passage of the Equal Rights Amendment and to improving the status of women. She paved the way for all of us with her tireless work for women's rights and employment opportunities. She was a consultant on the Equal Rights Amendment (ERA) to both the Ford and Carter Administrations and presented ERA testimony before the U.S. House Judiciary Committee. Unfortunately she did not live to see the ERA become law, but we continue to support the passage of the ERA amendment.

Another item relating to our Legislation Platform, BPW/OHIO was a sponsor (no cost involved) for ACTION OHIO Coalition for Battered Women's event on Oct. 7th "Road to the White House...Are We There Yet?" Some of us will be attending this event.

Be sure that your chairs and officers are familiar with the state programs; they are on **the web site under Member Tools. Please don't forget to include a sponsorship for the** American Legion Auxiliary Buckeye Girls State program. I hope we can recognize all 29 locals at state conference.

Plan to attend the NBWW Ecumenical event on Oct. 19th in Steubenville with BPW/PA. PSP Phyllis Riccadonna is the chair of this event and we want a good showing from BPW/OHIO.

I also want you to know Barbara Kornuc has made the decision to resign as the 2015 State Conference Chair. The Executive Committee accepted her resignation and the appointment of Charisse Kellums as the 2015 State Conference Chair.

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Inside this Issue
President's Message1
VP/ Women's Retirement / Bylaws2
Secretary's Message / Legislation4
Young Careerist / Indiv. Development5
Membership / State Conference6
Issues Management7
Region and Local News8
Region and Local News9
Region and Local News10
Ecumenical Event11



Mary Ann Dutro, BPW/OHIO Vice President

State Directory Corrections

The 2014-15 Membership Directory has been printed and there are a few corrections:

Page 3 - The word Living should be deleted. It is Retirement Foundation

Page 4 - Treasurer Karen I. Prelipp's E-mail address is kip@kipskookies.com

Page 11 - 2015 Conference Chair is Charisse Kellums – Berea 480 Walleyford Drive Berea, OH 44017

Home: 440-243-4613 E-mail bpwsponsor@gmail.com

Page 23 - Lancaster Diana Gibbens

These are the only corrections I have been given, if you have a correction please e-mail me at madutrobpw@gmail.com.



Sharon McTigue, President BPW/OHIO Women's Retirement Foundation

BPW is a "Women helping Women" group. You can make a difference in the life of a woman in your community through BPW/OHIO Women's Retirement Foundation's STNA (State-tested Nursing Assistant) scholarship program. There are numerous Nursing homes in Ohio that require licensed Nursing Assistants. With the proper training and license, many women have found employment in healthcare and BPW/Ohio women's Retirement Foundation can help put others on their path to employment in that field. All across Ohio, there are courses offered at various facilities to train individuals to be a Nursing Assistant. BPW/OHIO Women's Retire-

ment Foundation can help defray the cost of training – awarding a \$500 scholarship to the winning applicant whom your local encouraged to apply by the quarterly deadline.

BPW/OHIO Women's Retirement Foundation wants to remind everyone about the changes to the STNA Scholarship that is being offered this year. Instead of one (1) \$500 scholarship as was the norm in the past, BPW/Ohio Women's Retirement Foundation is now offering *FOUR (4)* scholarships, a minimum of one per quarter. The first quarter ended on September 30, 2014. The 1st quarter's winning applicant or the STNA scholarship will be notified and the name will be announced in the OBW's Winter Issue and at Conference in May.

The next deadline for the STNA Scholarship is December 31, 2014. You have the "Power" and through BPW/OHIO Women's Retirement Foundation, you have the tools to make a difference in someone's career. Spread the word about the STNA \$500 Scholarship. Tell your family, neighbors, friends, co-workers, and anyone else you think can use the scholarship or who may know of someone. There is someone in your community who could benefit from your information about the scholarship. The application is on the BPW/Ohio website; it is easily downloaded. Give someone whom you think would benefit from this training, the application to complete. Your local president must sign the completed application. Encourage the applicant to send the completed application to Barbara Kornuc - as soon as possible – it must be received before the deadline to be considered. Barbara's address is on the application. The Holidays are fast approaching and the December 31st deadline will be here before we know it. Please don't wait - act now. You have the "Power" to make a difference in someone's life through BPW/OHIO Women's Retirement Foundation through the STNA Scholarship Program.

Donna Laughlin, BPW/OHIO Bylaws Chair

This year (May 1st, 2014-May 31st, 2015) we lost a Region and some Locals have been moved to another Region. Please make this a smooth transition by welcoming all the new Locals to your Region.

With this move, everyone needs to make sure that all Local and Region Bylaws are current. If not, then please update ASAP. Model Bylaws are on the website. Please don't wait until the last minute.

With this being the 95th year of BPW, let's make it a memorable year and

Be Powerful Women! We Have The Power!

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12. Tas Status (For completion by nonprofit organizations authoritized to mail at nonprofit rated) (Check one) The purpose, function, and nenprofit status of this organization and the exempt status for federal income tax purposes. The Not Changed During Preceding 12 Months			11	-Kellen Carinin Ma		9/,1

OHIO Business Woman

Periodicals Postage paid out of Cleveland, OH & additional mailing offices. The OHIO Federation of Business & Professional Women's Club members subscribe to the OHIO BUSINESS WOMAN (ISSN 1096-634X) as part of their membership dues. Published four (4) times/year (January/March/August/October) by the OHIO Federation of Business & Professional Women's Clubs, 57 Periwinkle Dr. Cleveland OH 44138. 1-866-642-7948. **OBW Editor**, Bonnie Crall, 6459 E Vancey Dr., Brook Park, OH 44142 Phone 440-234-2202.

Postmaster: Send address changes to OHIO BUSINESS WOMAN, Kathaleen Kellums, Database Manager, 57 Periwinkle Dr. Cleveland, OH 44138. Copyright 2011 by OHIO Business & Professional Women, Volume 53, No.2

Debby Catrone, BPW/OHIO Recording Secretary



Hello Powerful Crafters!

Lion Brand Yarn from New York is sponsoring a Knit (and Crochet) Charity event for *Project Linus*. This year they have chosen Rosie as their spokeswoman. This worthy cause comforts children who are seriously ill, traumatized, or in need. Hundreds of homemade blankets and afghan are donated by crafters like us. Who doesn't remember their blankie? Headquartered in Bloomington, IL, *Project Linus* has over 400 chapters nationwide.

As of 2007, over 2.3 million handmade blankets have been donated to children in need by local chapters in local communities. Check with <u>www.projectlinus.org</u> for the chapter close to you. There are 18 in Ohio. They accept any size blanket and there are listings of some easy patterns on their website. My crochet/knit group will be involved with the Akron chapter.

Here are the guidelines:

Want to get involved? Blankets for Project Linus should be:

Made for infants to teens Knit, crocheted, quilted, sewn, etc. Child-friendly colors New and handmade Washable!



Any size, from baby stroller to twin bed

I challenge all you crafty people to help with this worthy cause. You know you have a yarn stash that needs to be used! The deadline is mid-November, but they do take them all year.

For more information check with your local group or contact me at ohlibrarylady@yahoo.com. Debby Catrone



Shirley Jones, BPW/OHIO Legislation Chair

WHY WE NEED THE EQUAL RIGHTS AMENDMENT

"Section 1: Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

Section 2: The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article. Section 3: This amendment shall take effect two years after the date of ratification."

This year our President, Kathy Kellums, would like us to focus on what we as individuals and as BPW members can do to help pass the Equal Rights Amendment. The ERA was introduced to Congress in 1923 and reintroduced every year until 1972 when congress passed the legislation. The amendment required 38 states to ratify it in order to pass but congress for the first time put a 10 year time limit on when the ratification must be completed. That time expired and was extended for another two years. At the time of expiration, 35 of the 38 states had ratified the amendment.

Now there are two strategies in congress to bring the ERA back and get it ratified. The first strategy is to reintroduce the bill without time limits, pass it and then get 38 states to ratify. The second strategy is to get 3 more states to ratify the original bill. The belief is that since the time limit is not in the wording of the amendment itself, that congress has the authority to amend the proposing language to remove the time limit. Also, congress has accepted other amendments that took as long as 170 years to ratify, so they have the authority to remove the time limit and accept ratification.

Why do we need to pass the Equal Right Amendment?

When US courts determine whether a law is discriminatory, the law must pass a test of strict scrutiny if it affects a fundamental Constitutional right or a "suspect classification" of people. Courts apply a lower standard, intermediate scrutiny, to questions of sex discrimination, although strict scrutiny is applied to claims of racial discrimination. If the ERA becomes part of the Constitution, any laws discriminating on the basis of sex will have to meet the strict scrutiny test. This means a law that distinguishes between men and women must be "narrowly tailored" to achieve a "compelling government interest" by the "least restrictive means" possible. We probably wouldn't have decisions such as Hobby Lobby if there were constitutional guarantees against any discrimination that only affects one gender.

What can we do to help?

Since it all starts with Congress, we need to contact our senators and representatives and let them know how important it is to guarantee women equal rights. Ask them to sponsor and support both actions to get the legislation passed. Then we need to support all the activities to get 3 of the 15 states who haven't ratified to do so. Here is your first step: sign this petition from Moveon.org : <u>"Let's pass the Equal Rights Amendment"</u> (http://petitions.moveon.org/sign/lets-pass-the-equal-rights?source=s.fwd&r_by=71623)



Raine Hammond, BPW/OHIO Young Careerist (YC) Chair

DO YOU HAVE YOUR YOUNG CAREERIST CANDIDATE?

The Virginia Allen Young Careerist program is a specialty program developed to help young professional women polish their skills for leadership and presentations. This program recognizes achievements of working women between the ages of 21 and 35. Look around you for young women who you think have the potential to change the world!

Candidate requirements can be found on our website at <u>www.bpwohio.com</u>, click on Signature Programs then to Young Careerist. There you can download speech topics, judging information, interview questions and bio sheets. Dates to remember are State Competition-April 11, 2015. State Conference- May 15-17, 2015. Bio Sheets and Speeches are due to Raine Hammond state chair at rainedarlene@gmail.com by March 21, 2015.



Charisse Kellums, BPW/OHIO Individual Development (ID) Chair

Each year BPW Regions and Locals across the state set their calendars for the year. Decisions are made when to hold the Individual Development Program (ID) facilitator led training course.

Have you wondered what you would gain by participating? This year my focus as the state ID chair is to make ID relatable. The information taken from the course has enabled your fellow members to develop both at work and in their everyday lives.

Can you relate to one of their experiences? Would you like to?

I created and made the presentation to the managers within my department from an IDea to use the D.I.S.C. model in a team building exercise to increase continuous improvement opportunities.

My manager suggested I attend a Senior Management meeting to give updates on a project. I questioned if I should be the **one.** He said yes. It's a good IDea to use what you learned from the program you attended.

My boss received the letter that I completed ID. She wasn't aware of my desire and ability for public speaking. She encouraged my growth when I was selected to go to Chicago to make a speech at the conference. By participating in ID I received recognition.

Called the Cable Company; was on hold for 22 minutes. Finally I had a live person to tell my story. I knew I wanted the outcome to be a win for me. Negotiation skills took over. I wondered where they came from. Then I remembered; ID of course.

I had the nerve to ask about parliamentary procedure at the annual Homeowners Association meeting. The IDea of challenging the **President scared me to death**. But with Robert's Rules of Order I had guidance.

It's Not Who You Know. It's What You Know About Who You Know. My network expanded by attending the Individual Development program.

Take the first step in your Individual Development by taking the course when it is offered by your Local or Region. The FIRST PART is facilitator led training of 14 modules and will take approximately 14-16 hours of time. Contact your Local or Region Individual Development Chair for the course sessions scheduled in your area.

The SECOND PART of the program involves selection of an ID representative to represent BPW/OHIO. The participation for a <u>local</u> is not limited to one Individual Development candidate to participate in the Region ID Competition. Each local may send <u>more than</u> <u>one candidate</u> to their Region competition; however, in order to compete at the Region level, each candidate must be a BPW member.

DATES TO REMEMBER

March 21, 2015 DEADLINE - Submit Region ID Representative's name, picture and Biographical Information Sheet to the State ID Chair, Charisse Kellums.

April 11, 2015 EVENT - BPW/OHIO Individual Development Speak-Off Competition at the Leadership Training, ID & YC Competition and Legislative Platform meeting.

May 15-17, 2015 EVENT - BPW/OHIO State Conference, Crowne Plaza North, Columbus, Ohio

Documentation needed to compete in the Region and State Speak-offs as well as informational items are on the BPW/OHIO website <u>bpwohio.com</u>.



Liz Herrell, BPW/OHIO Membership Chair

"Be Powerful Women - Rivets for BPW"

Last year my Local co-sponsored with Coshocton County Farm Bureau a "Meet the Candidates Night". My sister, Raine Hammond (your YC Chair this year) was honored as Coshocton BPW's Woman of the Year, and for the first time we thanked the media by naming the radio station and three area newspapers as "Business of the Year". This October we are planning to not only repeat these activities BUT we are also planning a special

"Membership Drive" night with a dinner and a speaker to encourage NEW members to join.

Hopefully your Local has planned activities which will attract new BPW members too! Membership is EVERY member's responsibility! EVERYONE in your life OR you come in contact with is a potential member. Give out your business card with the date/time/ place/program of your local's next meeting on the back. BPW/OH will reduce OCTOBER (NBWW) and APRIL (Equal Pay) dues by \$10. Plan NOW to have a Membership Drive for these two months.

> <u>DEADLINES</u>: NBWW (October 1-31, 2014) – <u>November 10, 2014</u> EQUAL PAY (April 1-30, 2015) – April 30, 2015

Allow 48-72 hours for mailing time! Memberships received after the deadlines will NOT receive the discount.

BPW is a best kept secret – so let's recruit some new members and get the word out about our GREAT organization! PLEASE contact me if there is any way I can help you.



Charisse Kellums, 2015 BPW/OHIO Conference Chair

Powerful Women in Action at the BPW/OHIO 2015 Conference!

What happens when a group of women meet to share ideas? Power is generated! That is the case with the members of the conference committee as we work together to plan events for the 2015 state conference in Columbus scheduled from May 15-17.

You will have the opportunity to attend 5 seminars related to health, the work place and a "how to". During Friday dinner our community involvement will focus on Literacy. The business of BPW/OHIO will be conducted at one (1) State Board meeting and three (3) Business Sessions. Friday Business Session begins with recognition of the State Officers and Board, features a Keynote Speaker and concludes with the Candidates' Forum.

Plan to participate in the Friday evening event and <u>power</u> with us through 95 years of BPW/OHIO. (Remember – Action Generates Power). A Vendor Fair will take place during Saturday Breakfast. Lunch time speakers will educate and enlighten. Saturday night Dinner hosts the revealing of the Distinguished Member, Young Careerist and Individual Development winning speeches and the Installation of the 2015-2016 Executive Committee and Board of Directors.

Tradition continues on Sunday morning when we gather for the Mariwyn Heath Memorial Service followed by the Closing Business Session. We encourage you to mark your calendars now to be one of the *"Powerful Women in Action"*. More details and specifics will be in the next OBW for the 95th BPW/OHIO Conference at the Crowne Plaza Columbus North hotel in Columbus from May 15-17, 2015!

Take advantage of the NBWW Membership Incentive

Recruit new members during National Business Women's Week®.

Any new members obtained as a result of NBWW will receive a \$10 discount on the State dues.

Dues must be in our lockbox by November 10th.

Allow 48-72 hours for mailing time!

Memberships received after the deadlines will NOT receive the discount.

Andrea Patterson, BPW/OHIO Issues Management



Each month Locals are encouraged to participate in "Safe & Sound" activities for women in their community, and email Chair Andrea Patterson so they can be rewarded with POWER POINTS. I'm happy to report that BPW ladies are busy! Thank you all that have responded and kept in touch with the many wonderful things you are doing in your communities.

Issues Management is currently working on a video for BPW/OH members to speak up and against domestic violence and rape. Each Local has been asked to send photos of their members (individual or in groups) with your personal message of NO MORE DOMESTIC VIOLENCE and RAPE.

We encourage each Local to go online and check out the many ways and varying mediums people are using to get this message out. I've seen the message "No More...he didn't mean it", "No More....we don't talk about that", "Stand up and speak out, it's every one's problem", "1 of 4 women will be a victim of domestic violence or sexual assault in her lifetime" and many more.

Online you will see people writing their messages against domestic violence and rape, on their hand, paper, cars, trees, houses, and walls, all kinds of mediums to get the attention of our nation and say STOP DOMESTIC VIOLENCE AND RAPE!

October is Domestic Violence Awareness Month. Please send in your photos. Thank you for being women that EMPOWER women!

Andrea Patterson, Chair 740-704-3110 andreadpatterson@gmail.com





Diana Gibbens, Lancaster BPW President

LANCASTER BPW

Lancaster BPW held their annual Style Show "Fall into Fashion" on September 27. The proceeds go to Scholarships for High school students and mature women going back to college. Over 100 guests attended, and in May 2015 four \$1000.00 scholarships will be awarded, during our business meeting.

BPW Lancaster wants to thank all of the BPW Ohio State Officers who attended, and also many members from other local BPW's who helped making this Style Show a great success.

Donna Dickson and Nancy Morrison chaired this event with help from all of the Lancaster BPW.



Lancaster Style Show Guests

DATES OF DESIGN

Coshocton BPW Fairbooth

COSHOCTON BPW

PHOTO (L to R): Liz Herrell, Raine Hammond and Marilyn Lauvray helped put up a 19 foot fair booth at the Coshocton County Fair using "Rosie" posters of "Be **Powerful Women" (BPW/OH's theme) and "I Have the Power" (Coshocton BPW's** theme). Tomma Bordenkircher also helped with the booth.

Coshocton BPW members and baby Greyson McBurney (mother is Emily McBurney, 2012-2014 Coshocton BPW President) gather for the annual August picnic.





2014-1015 BPW/OH Membership Chair Liz Herrell recently installed 2014-2015 Coshocton BPW officers at Shawnee Hills Winery. L to R: Emily McBurney, 2012-2014 President; Yolanda Sharier, Treasurer; Rosemary Turner, Vice President; Carey McMasters, 2014-2015 President; Marilyn Lauvray, Recording Secretary and Doris Parkhill, Corresponding Secretary.

LEBANON BPW



Fresh corn, green beans, juicy plums and ruby red strawberries, sounds good doesn't it? Many seniors cannot get out to buy this fresh food or afford it; even though fresh produce is readily available at the markets this time of year. That's where the Lebanon Area Business and Professional Women's were here to help.

The seniors at Station Hill Community in Lebanon received all of this and more through a grant from the Ohio Business and Professional Women's Retirement Foundation.

Barb Smith, Vice President of the Lebanon Area Business and Professional Women's group set this very popular event in motion by letting WCCS know of the grant opportunity. The grant was specific for nutrition events in senior housing communities so that fit perfectly into the WCCS senior housing.

Barb and Treasurer Pat Brooks helped distribute the bags of fruit and vegetables

to very gratefully seniors. Smiles and Thank You's were all around at Station Hill when the seniors saw the beautiful fruit and vegetables.

REGION 1 INSTALLATION

Kathy Kellums, BPW/OHIO President, and her team presented Leadership Training to Region 1, July 19, 2014, in Tiffin.

Kathy installed Carolyn Jeffers, Region 1 President, and Jane Morner, Vice President. Other officers are Carol Basinger, secretary and Charlon Dewberry, Treasurer. Anita Montgomery is nominating chair.



Jane Morner, Carolyn Jeffers, Kathy Kellum

PORT CLINTON BPW REMEMBRANCE

In Celebration of Nancy Rudes BPW Member 1958- 2014

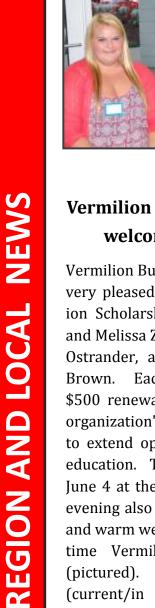


I met Nancy in September 2008 at my first Port Clinton BPW meeting. By November she had me in tears and almost ready to quit. I had been placed on my first committee and by default needed to give the committee chair report. Needless to say that evening I was schooled on proper presentation skills and quickly learned the importance of Roberts Rules of Order. It wasn't that Nancy was mean. On the contrary her heart was huge and after 50 years of serving on every local committee, many at region and state level, Nancy had BPW running thru her veins. She would often brag she was the longest Ohio BPW member (only a few know if this was true) and would say the Collect from memory loud and with pride. Nancy was also quick witted, opinionated, sharp and had swagger. She once arrived at a BPW meeting in leather pants. Per Nancy "I'm 80 years old, cancer free and have always wanted to wear leather pants!"

Thank you Nancy for your humor, wisdom and friendship. I hope we can all find our inner Nancy.

Kim Leneghan, Port Clinton BPW President

July 8, 1930- July 15, 2014





VERMILION BPW

On Sept 3, 2014, Vermilion BPW invited the Vermilion High School Buckeye Girls State 2014 attendees come and speak about their experiences at state. The young ladies are very appreciative of the opportunity that they had and the great learning experiences they have taken away from the program.

Front Row I-r: Jocelyn Nelson, Lauren Schaffer, Alexis Brenner

Back row I-r: Rita Hart, Vermilion American Legion Auxiliary Unit 397; Leona Phillips, VBPW Buckeye Girl's State Chair

Vermilion BPW gives scholarships, welcomes new member

Vermilion Business and Professional Women are very pleased to announce the 2014-15 Vermilion Scholarship Award Winners: Macy Sessler and Melissa Zoch, pictured with President Nancy Ostrander, and Tracy McArthur and Ya'Shica Each scholarship winner received a \$500 renewable scholarship as a result of the organization's fund raising efforts and mission to extend opportunities through advocacy and education. The awards dinner event was held June 4 at the Vermilion Boat Club. The special evening also included the installation ceremony and warm welcome to the newest member, longtime Vermilion resident Sandy Williamson Vermilion BPW is open to all (pictured). (current/in transition/retired) business/ professional women. Evening meetings are held the first Wednesday of the month, September to June.



The OBW Deadline

for the Winter Issue is

Saturday, January 17, 2015.



Business and Professional Women/Ohio

You are cordially invited The 35th Annual Ecume (BPW/OH & BPW/F Sunday, October 19 9:30 a.m. – 2 p.m. Steubenville Country 413 Lovers Lane Steubenville, OH 43	enical Event PA) 9, 2014 N. Club		
Hosted by: BPW/OHIO, Kathy Ke Cost: \$35.00 (Checks payab Mail checks to: Phyllis Riccadonna, Steubenville, OH 43 THEME: To do what is right an acceptable to the Lor Proverbs 21:	ellums, President le to BPW/Ohio) 1805 Columbia Ave., 8952 nd just is more rd than sacrifice.		
10:30 –11:30 - Ecumenica 11:30 – 1:00 - Luncheon			
For more information contact Phyllis Riccadonna h: (740) 266-2466 or c: (740) 317-3868 Deadline to RSVP – Octob	3; PhyllisR66@aol.com		
NameAddress Phone Local/State Title Special requests	a beautiful day with you filled with BPW Sisterhood!		





Business and Professional Women/OH



BPW/OHIO State Board Meeting

Saturday, November 15, 2014 Sheraton Suites Hotel - 201 Hutchinson Ave. - Columbus 9:30AM-2:30PM

Registration 9:30AM (coffee & Danish)

10AM Board Meeting

Plan to attend the Fall BPW/OHIO Board meeting. Learn how your State organization works. All BPW members are encouraged to attend. All voting members of the Board are required to attend and will receive mileage; which includes Region presidents or their designee (if a Region President is not able to attend they must notify Kathy Kellums, BPW/OHIO president, in advance who will represent them); all Standing Committee Chairs (Finance, Individual Development, Issues Management, Legislation, Membership and Young Careerist) and the Executive Committee. All special chairs are encouraged to attend and participate. In keeping with the theme Be Powerful Women, we will have a speaker on the "Power of Grit."

"Power of Grit"

- > Importance of determination and perseverance in achieving success and accomplishing goals.
- > Learn what it means to be a "gritty" woman and it relationship to success and empowerment.

Presented by: Janet Green Marbley, Esq. Administrator Clients' Security Fund of Ohio Ohio Supreme Court

We will also have a Silent Auction to support our Leadership & Membership Designated Funds.

------Registration Form------Name Phone E-mail Address

Region Local 2014-2015 Position

\$38 Registration - includes coffee & Danish and lunch

□ \$43 Registration (postmarked after November 7, 2014)

Complete and return with check to (reservations need to be made by November 7, 2014): BPW/OHIO, Kathy Kellums, President - 57 Periwinkle Dr., Olmsted Twp. OH 44138

Phone: 440-235-6871 E-mail: kpkell@sbcglobal.net - A reservation made is a reservation paid.

For room reservations, call the Sheraton Suites at 614-436-0004, ask for reservations and mention you are from Ohio Federation of Business & Professional Women or Ohio BPW. Rooms are King bed & sofa sleeper \$ 95, 2 doubles & sofa sleeper \$105 plus applicable taxes. Deadline for rooms at this price is November 7, 2014.

Be Powerful Women.....We have the Power!

Powerful Women in Action!