# OHIO BUSINESS WOMAN



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# PRESIDENT'S MESSAGE

In the last few years we asked our members to "Reimagine

BPW". This year I am asking you to go even farther and embrace the mantra "We are all STARS – "Successful, Tenacious, Audacious, Resilient, and Smart". This can be hard for many of us as we fight to get through each day with career, family, or personal obligations that never seem to end. My goal as President is to support you in your unique Individual Development journey, wherever it may take you.

Successful women seek opportunity wherever it can be found, and we have new ways to benefit from BPW. I'm excited to introduce our Cocktails and Conversations series where BPW Ohio board members will be sharing about our state offerings, and we will learn about locals across the state. Connect with us on July 25 and September 26 at 7 p.m. to learn how you can get the most of BPW. Zoom links will be sent to the local and regional presidents soon.

**Tenacious** women get things done. We have had the Equal Rights Amendment in our sights for over 100 years, and we are not giving up on my watch. Legislative Chair Pat Talbot and Legislative Consultant Kathy Telban are great resources as

we work for the changes we need for an equitable society. Challenge yourself to connect with your elected officials today.

Audacious women ask for what they want. Our members love BPW but we have gotten a lot of feedback that we need to adapt to everyone's more hectic schedule. We are trying some new things with more statewide webinars and even a virtual and shorter August board meeting. This is a member-driven organization - I encourage everyone to keep communicating to the state board what makes BPW a great experience for you so we can continue to evolve and prosper. Use your voice to make this the organization that helps you become even more successful.

Resilient women adapt to the times, even when it is hard. One change made at State Conference was a dues increase of \$10. This decision was not made lightly. The Executive Committee is striving for a balanced budget which can only be achieved through a dues increase and identifying additional sponsors to defray the operating costs. We also need to maintain our savings. We hope this increase will be offset by the reduced cost of the hotel rooms at the 2024 Conference for many of you. We will promise you that we will be transparent in what we do financially.

**Smart** women seek knowledge, and we have a tremendous resource in two upcoming webinars on small business with Teri Clapper of Merit Marketing on August 29 and October 24. I encourage everyone to share any interesting webinars with the state membership – you never know where that next big idea will come from.

Being a STAR means surviving unapologetically and dealing with scenarios as they happen. I hope we are a source of inspiration and encouragement for our members, and we give you chances to succeed where you might.

Stephanie

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#### 2023-24 OHIO BPW Vice President

**CHARISSE KELLEMS, Youngstown BPW** 

# INTRODUCTION OF THE NEWLY APPOINTED STATE VICE PRESIDENT - CHARISSE KELLUMS

Let me begin with the fact I've been a member of BPW/OHIO since 1994. First with Berea and for the past few years with Youngstown both within Region 2. This year at the state conference two Past State Presidents asked why I wasn't considering the Vice President position. My answer over the years when I've been asked to take an officer role was it just wasn't me. I've preferred to hold Chair positions. But this time I couldn't stop thinking about what the Vice President role would entail. When I can't stop thinking about something there's a reason....

Those thoughts turned into the decision that now is the time. I sent my information to BPW/OHIO President Stephanie Bridwell to be considered for appointment as the BPW/OHIO Vice President. A few weeks ago, the EC made the appointment. I thank them all.

Being an Officer is new to me, but I've held multiple Chair positions at the Local, Region and State levels. As a State level Voting member; Individual Development (twice), Young Careerist (twice), Program (twice). As a State level Non-Voting member; Distinguished Women (once), ID Program Rewrite (once), Conference Site (three), and Conference Chair (four). I will continue to be the 2024 Conference Chair.

The Vice President fits into my view of a support role, while being the liaison and advocate for the Regions. I hope to partner with the Region Presidents to address their members' concerns, questions and needs. We want everyone to be *STARS*. I'd like to attend at least one local's meeting from each region. Logistically that may be a challenge to travel from Berea but here's hoping.

Professionally I have been employed in the financial services industry over the past 25 years in all different "Analyst" jobs. Currently as a Senior Business Analyst with First Citizens Bank, Investment Services Operations team. My team is in Raleigh NC so I'm a 100% remote worker sitting in Ohio. TEAMS meetings are part of my daily life, but I do travel to Raleigh for in person meetings every few months. Coordinating projects and people to achieve results is second nature to me.

Some things to know about me. I was born in Cleveland and grew up in Brook Park. Bob & I have been together for 35 years. We reside in Berea, a southern suburb of Cleveland. I'm an avid Ohio State fan. I'm quite proud of the long time relationships I have with high school & college friends and former coworkers. Spend time talking with me and there's always a possibility I know someone you know...It's all about Networking.

I plan to serve as the 2023-2024 BPW/OHIO Vice President to the best of my abilities. Thank you.

Charisse Kellums



#### The President's Project - A Taste of Ohio

An awesome part of being an Ohioan is our deep commitment to tasty local treats. Each city claims to have the best food, and this year we are going to see which local will earn bragging rights as the best snack or treat in the state.

Each local who wants to participate will pay a \$25 entry fee and provide samples at the November meeting. We will have two winners – one from impartial judges and a second is People's Choice as determined by votes which cost \$1. (This is the only election where you can vote more than once.)

President Stephanie will visit the locals with the winning entries, and samples will be available at conference. This will be a fun way to support local businesses and BPW.

#### 2023-24 OHIO BPW Programing Chair

#### LINDA WIEGAND, PSP, Cincinnati BPW



Contact with questions: Linda Wiegand, PSP 740-975-5581 or bisbestrate@gmail.com

Every Local who meets the three criteria categories by April 21, 2024 will receive \$25.

This year we're focusing on **Activism**. By accomplishing <u>each of the three criteria categories</u> in the timeframe from September 2023 – April 2024 the Local will receive \$25

Criteria 1: Local will determine their priority and focus on that area at meeting(s). Meeting(s) can be either Inperson or via Zoom.

Criteria 2: Local will define how legislation is important to their members. Educate on platform issues and Ohio legislative process.

Criteria 3: Promote BPW. Tell others who we are and what we do.

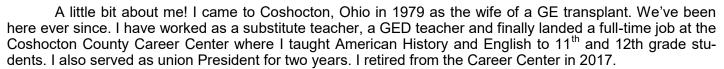
The form to complete will be posted on the website soon and can be found at <a href="www.bpwohio.org/programs-and-membership">www.bpwohio.org/programs-and-membership</a> or feel free to email me at <a href="mailto:bisbestrate@gmail.com">bisbestrate@gmail.com</a> to obtain the form.

#### 2023-24 OHIO BPW Legislation Chair

PATRICIA TALBOT, Coshocton BPW

#### Big Shoes to Fill as the Legislation Chair of Ohio BPW

As a member of Coshocton BPW, I would like to introduce myself to all my BPW sisters and brothers. Kathy Telban has done a wonderful job keeping us informed and I hope to continue along that path.



I have two adult children – Erica who lives in North Olmsted with her husband Rob, and David who lives in New Albany with his wife Erika. I also have two beautiful granddaughters – Austyn age 9 (soon to be 10) and Edasyn who just turned one in June!

There are several topics that are part of the BPW Ohio Legislative Platform. These topics include:

The Alice Paul Equal Rights Amendment Civil Rights for all Economic Equality Dependent Care Victims' Rights Health

There has been a lot of legislative movement regarding these issues. I will do my best to send information to Board Members and to Local Presidents to distribute via e-mail to local members. PLEASE, if a

I hope you will also consider including these important topics when planning your monthly meetings.

Good luck to everyone during this 2023-2024 year.

member does NOT have electronic access, make a copy for them.



#### 2023-24 OHIO BPW Database Manager

#### **KATHALEEN KELLUMS, Vermilion BPW**

I have been the State Database Manager 10 years prior to 2021, and again in 2020 to this year. My goal is to keep the state database current and keep locals and regions updated by sending a membership report on a monthly basis.

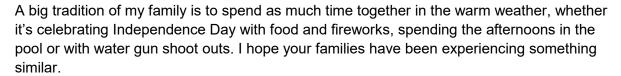
Your help is needed to make sure that the information I send is accurate. All corrections to the member information should be sent to me as it changes, i.e. address, email, phone.

Dues payments are either mailed to the Database Manager or paid online, then updated in the database, so, continue to send your checks or pay online. if you wish.

kpkell@sbcglobal.net 57 Periwinkle Dr. Olmsted Twp. OH 44138 H: 440-235-6871

#### 2022-23 OHIO BPW Recording Secretary

**RENE BUTLER, Youngstown BPW** 





As a stepmother to two young women and now with two (one is still on the way!) granddaughters, it's extremely important to me that all of them be able to make their own decisions regarding their health and their families' well-being, now and in the future. And it's just as valid of a concern for me as I'm sure it was for my grand-mother and mother as they considered themselves and me. One of the many great things about BPW/Ohio is that I now believe I can influence and hopefully secure that ability for my own growing family.

As we start our new BPW STARS year, lets all strive to be Steadfast, to Target our efforts, be Alert to what's happening in our communities and government, be Resourceful in planning our actions and Sensitive to how we can be impactful.

Please be patient with me as I get into the right habits as this year's Recording Secretary. I'm really looking forward to continuing to be a part of this amazing organization!

#### 2022-23 OHIO BPW JOYCE M. DAVIS DISTINGUISHED MEMBER Chair

**LINDA MILLER, Vermilion BPW** 

#### JOYCE M. DAVIS DISTINGUISHED MEMBER AWARD

There is no greater feeling and wash of positive energy than to be present at conference when someone you nominated is recognized as a JMD award nominee. This award, ladies, is a big deal! It's probably the highest honor afforded in BPW. Do it!! Nominate and celebrate!!

Here are the requirements and qualifications:

- \*Must be a member of BPW for a minimum of five (5) years
- \*Must be endorsed by a Local BPW President
- \*Has held an office at the Local or Region level, **AND** an office or chairmanship at the State level

(Continued on page 5)

#### BPW/Ohio 2023-24 Budget Approved May 19, 2023

#### INCOME

INCOME	
Member Dues (375 @ \$40)	15,000.00
Member @ Large (10 @ \$50)	500.00
Student Dues (20 @ \$20)	100.00
Local Dues Received	3,500.00
Meeting Income (Nov - \$35 per mbr)	1,050.00
Leadership/Leg Plat/YC/ID	1,500.00
Non Dues Income	500.00
President's Project	1,500.00
Sponsorships	2,000.00
Total Income	25,650.00
	23,030.00
EXPENSES	
Donation to BPWWRF	500.00
Standing Chair Expenses	
Finance Chair	25.00
ID Chair	150.00
Program Chair	150.00
Legislation Chair	150.00
Membership Chair	
YC Chair	150.00
	150.00
Total Standing Chair Expenses	775.00
Other Chair Expenses	
ByLaws Chair	25.00
Distinguished Member Chair	100.00
Nominating Chair	25.00
OBW Editor Stipend	200.00
Database Manager Stipend	200.00
Webmaster Stipend	200.00
Social Media Stipend	200.00
Total Other Chair Expenses	950.00
Mileage Expense	
Board Mileage (based on 5,000 miles @ .40)	2,000.00
Board Training Mileage (based on 1 000 miles @ 40)	
Board Training Mileage (based on 1,000 miles @ .40) Region Leadership Training (based on 1000 @ \$.40)	400.00
Region Leadership Training (based on 1000 @ \$.40)	400.00 400.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)	400.00 400.00 400.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40) <b>Total Mileage Expense</b>	400.00 400.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense Meeting Expenses	400.00 400.00 400.00 <b>3,200.00</b>
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses	400.00 400.00 400.00 <b>3,200.00</b> 1,050.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023	400.00 400.00 400.00 <b>3,200.00</b> 1,050.00 1,500.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License	400.00 400.00 400.00 <b>3,200.00</b> 1,050.00 1,500.00 275.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses	400.00 400.00 400.00 <b>3,200.00</b> 1,050.00 1,500.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses Other Expenses Annual Financial Review Crime Policy	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 255.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review  Crime Policy  General Liability Ins	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 255.00 255.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 255.00 357.00 950.00 100.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review  Crime Policy  General Liability Ins  Conference Site Chair  Executive Committee Expense	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 357.00 950.00 100.00 3,500.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review  Crime Policy  General Liability Ins  Conference Site Chair  Executive Committee Expense  Local Dues Reimbursed	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 255.00 357.00 950.00 100.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review  Crime Policy  General Liability Ins  Conference Site Chair  Executive Committee Expense	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 357.00 950.00 100.00 3,500.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 357.00 950.00 100.00 3,500.00 3,500.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review  Crime Policy  General Liability Ins  Conference Site Chair Executive Committee Expense  Local Dues Reimbursed  Non Dues Expense	400.00 400.00 400.00 3,200.00 1,050.00 2,500.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 600.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies Postage	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 600.00 350.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies Postage President Expense State Directory	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 600.00 1,200.00 300.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies Postage President Expense State Directory Web Hosting	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 100.00 350.00 100.00 350.00 100.00 350.00 100.00 350.00 100.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies Postage President Expense State Directory Web Hosting Virtual Meetings	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 100.00 1,050.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses  Meeting Expenses  Leadership/yc/id/leg Platform 2023  ASCAP License  Total Meeting Expenses  Other Expenses  Annual Financial Review  Crime Policy  General Liability Ins  Conference Site Chair  Executive Committee Expense  Local Dues Reimbursed  Non Dues Expense  OBW Production  Dues Collection  Supplies  Postage  President Expense  State Directory  Web Hosting  Virtual Meetings  Matching Grant Program (UP to \$100)	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 1,200.00 300.00 700.00 1,600.00 1,000.00 1,000.00 1,000.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies Postage President Expense State Directory Web Hosting Virtual Meetings Matching Grant Program (UP to \$100)  Total Other Expenses	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 1,200.00 300.00 700.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies Postage President Expense State Directory Web Hosting Virtual Meetings Matching Grant Program (UP to \$100)  Total Other Expenses	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 1,200.00 300.00 700.00 1,500.00 1,200.00 1,200.00 1,000.00
Region Leadership Training (based on 1000 @ \$.40) Legislative Platform (based on 1000 miles @ \$.40)  Total Mileage Expense  Meeting Expenses Meeting Expenses Leadership/yc/id/leg Platform 2023 ASCAP License  Total Meeting Expenses  Other Expenses Annual Financial Review Crime Policy General Liability Ins Conference Site Chair Executive Committee Expense Local Dues Reimbursed Non Dues Expense OBW Production Dues Collection Supplies Postage President Expense State Directory Web Hosting Virtual Meetings Matching Grant Program (UP to \$100)  Total Other Expenses	400.00 400.00 400.00 3,200.00 1,050.00 1,500.00 275.00 2,825.00 225.00 357.00 950.00 100.00 3,500.00 100.00 4,000.00 350.00 1,200.00 300.00 700.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00 1,000.00

Distinguished Member (Continued from page 4)

#### (Must meet at least two (2) of the following)

- \*Has competed in either the Young Careerist or Individual Development Program.
- \*Has taken an active role in membership growth on the Local level.
- \*Has taken an active role in the education and/or passage of legislative issues directly related to the BPW/Ohio Legislative Platform. This includes but is not limited to, publishing articles, conducting seminars or presentations to outside organizations.
- \*Deadline for Nominations is APRIL 15, 2024

I am available to help.

Linda Miller 419-357-0028 (can text); 419-433-2284 landline or <a href="mailto:lbmiller2222@aol.com">lbmiller2222@aol.com</a> email 1912 Lake Ave., Huron, OH 44839

Information and nomination form will be available online http://www.bpwohio.org.



# WHY I STAY A MEMBER OF BPW Linda Miller, Vermilion BPW State Distinguished Member Chair

I was 36 years old and somewhat of a loner, a sixties' hippie who had landed in a male dominated, very conservative industry. In fact I helped organize



and establish an insurance women's group and then didn't become a member myself. The thought of attending monthly meetings, talking about "work" I had done all day, and navigating personality disputes...icky, icky...hell, no. I had filed a wage discrimination suit against my former employer in Worthington; it was the right thing to do and I was glad I just didn't let it slide, but it was a lonely feeling, like I was the only person with a sign picketing. I tried to educate myself about elected officials and issues, but my effort seemed almost haphazard. Who to believe? Who to trust? What was brewing in Columbus and D.C.? I forced myself to read about women's history, and yet, felt a distance from that history.

In 1983, a young woman named Sue Tuemler came into my life. Sue owned and operated an employment agency in Sandusky. Part of my job was to find a new employee for the agency. Sue and I became friends and she "took" me to her BPW meeting. Another woman, named Bette Scott, always sat in the back of the room would talk with me after the meeting. Bette lived in Mansfield and was a Mansfield BPW member, but worked in Sandusky. The three of us would spend many

(Continued on page 6)

hours meeting after the meeting. I expressed my concerns about joining BPW--all the gray-haired women, all the rules, and protocol. Finally Bette said one night, "well you join...you become a leader and you change those things." So in 1984 I became a BPW member.

Throughout the years I have come to accept those things that are needed to keep the organization going—dues, bylaws, minutes, financial reports. It's like washing dishes, paying the utility bills, and shoveling the snow from the driveway. What I get in return is connection, support, resources, knowledge, a part of something larger than myself, a sense of history, being on the same values page, and hope that change can happen. It seems to be a blend of sisterhood and friendship with a purpose. The fact that I could think of about a dozen people who would come and bail me out of jail in the middle of the night…well…

I do feel a pleasure and a duty in "paying it forward." In the 80's I was teaching part time at then Terra Technical College. One of my woman students shared that she just didn't have money for her next term's tuition. At the time, I didn't have the money, but I knew a friend who did. My friend agreed to put up the money anonymously. I loaned the money to "Mary" who paid it back with many thanks.

Several months ago I had a message on my landline machine. It was from Mary. She had just retired and was reflecting on her life and career; she just wanted to thank me again for changing her life...over 30 years ago!

#### 2023-24 OHIO BPW Membership

**MARIA MOORE, Greenville BPW** 

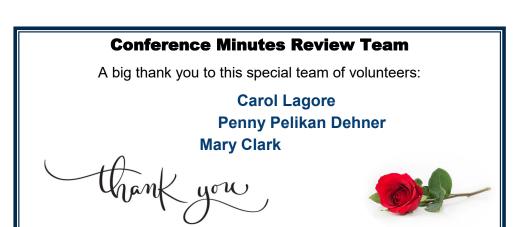
#### **NEW MEMBERS**

Top 3 Ways to Recruit New Members

- 1. Support Local Business
  - \* Have them cater your meal
  - \* Hold you actual meeting there and have the owner speak on their mission
- 2. Choose 2 Non Profits that as a club you can volunteer your time to.
  - \* Park District, Boys and Girls Club, Pregnancy Center
  - \* Have them speak at your meeting and make a donation to them
- 3. Support your Community!
  - \* Get your name in the paper for doing good deeds
- \* Where your BPW Shirts while volunteering

If I can help Email me, text or call. I can come to your regional meetings, have a round table discussion and get ideas flowing.

Maria Moore BPW/Ohio Membership Chair







#### 2023-2024 LEGISLATIVE PLATFORM

www.bpwohio.org/legislation

**Our Mission:** To achieve equity for all women in the workplace and to empower all women through advocacy, education, and information. Established in 1920.

**PREAMBLE:** The Alice Paul Equal Rights Amendment shall stand first, foremost and above all other items which may appear on the Legislative Platform of this Federation until equal rights for women and men become guaranteed in the United States Constitution.

**THE ALICE PAUL EQUAL RIGHTS AMENDMENT:** Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

**CIVIL RIGHTS:** Actively work to pass legislation, which will ensure equal rights and remedies for women in all phases of their lives, including support of affirmative action programs; and eliminate all forms of harassment against individuals, and strengthen and improve voting registration, access and fair representation.

**ECONOMIC EQUITY:** Actively work to support equal educational opportunities; equal treatment for women in all areas of employment, including adequate retirement benefits, improved programs for women re-entering the workforce, and implementation of equal pay for work of comparable worth.

**DEPENDENT CARE** Actively work to strengthen and improve funding for enrichment programs, physical facilities and affordable quality dependent care of all ages regardless of limitations and abilities.

**VICTIM RIGHTS:** Actively work to strengthen and enforce legal protection for all individuals who are victims of violent acts including domestic and/or sexual violence (including coercive control); human trafficking; promote violence prevention programs; support services and facilities for survivors of this violence and the funding thereof; and support legislation that provides compensatory and punitive damage awards to victims.

**HEALTH:** Actively work to strengthen and enforce legal protection for full access to all health care services including mental health, Post-Traumatic Stress Disorder (PTSD), reproductive choice, funding for research into and protection for women's health care and educational programs concerning women's health issues.

**POLICY ITEMS:** Actively work for the election of and appointment to policy-making positions those who support the BPW Legislative Platform.

Adopted May 2023



# Ohio Business and Professional Women Cocktails and Conversation

#### Virtual Meeting

Tuesday July 25, 2023 Tuesday September 26, 2023 Tuesday November 28, 2023 7 p.m.

(Start Time for all meetings)

Come join BPW/OHIO members from across the state for a fun and informative chat about all things BPW. Special guests will include state chairs talking about our activities for the year, local officers sharing information on fundraisers and local activities, and interesting BPW members from across the state. No RSVP needed – just drop in and join the conversation!

If you have a topic please send it to President Stephanie Bridwell (sbridwell@columbus.rr.com)

**Details:** The waiting room will open at 6:45 p.m.

**Zoom Meeting Link**: https://us02web.zoom.us/j/85398335378?pwd=bTZTYmV4SmNpTTI0WmlOcFRBd29vUT09

Meeting ID: 853 9833 5378 Passcode: 352604

# Ohio Business and Professional Women President's Project A Taste of Ohio

An awesome part of being an Ohioan is our deep commitment to tasty local treats. Each city claims to have the best food, and this year we are going to see which local will earn bragging rights as the best snack or treat in the state.

#### **Details:**

Each local who wants to participate will pay a \$25 entry fee and provide samples at the November 4<sup>th</sup> meeting. We will have two winners – one from impartial judges and a People's Choice as determined by votes which cost \$1. (This is the only election where you can vote more than once!) President Stephanie will visit the locals with the winning entries, and samples will be available at conference. This will be a fun way to support local businesses and BPW.

Entries must be received by October 27. Please send entries and \$25 to BPW/Ohio President Stephanie Bridwell, 7515 Old Hickory Lane, Chandlersville, OH 43727.

Local:	President:
Address:	
Snack Type:	Manufacturer:
Social Media for Snack Manufacturer:	

(A)	2023 – 2024 BPW/Ohio Calendar of Events	kD)	
Date	Event/Deadline	Location/Notes	
2023			
May 21	Post Conference 2023-2024 EC Meeting	Deer Creek Lodge	
May 24	Post Conference 2023-2024 Board Meeting	Zoom	
June 15	Local President your 2023-2024 Local Officer Forms due to	Your Region President	
June 30	Region Presidents your 2023-2024 Region Officer Form and copy of all Local Officer Forms Due	President, Vice President & Database Mgr	
July 8	Summer OBW Deadline	President & OBW Editor	
July 25	Cocktails & Conversation	Zoom	
August 23	EC Meeting	Zoom	
August 26	Board Meeting	Zoom	
August 26	Anniversary of the 19 <sup>th</sup> Amendment		
September 9	Fall OBW Deadline	President & OBW Editor	
September 26	Cocktails & Conversation	Zoom	
October 10	Local Presidents Mid-Year Reports due to	Your Region President	
October 15	Ecumenical BPW/OH and BPW/PA	BPW/PA Host Location TBD	
October 15-21	National Business Women's Week		
October 30	EC, State Chairs, Region Pres Mid-Year Reports	President	
November 3	Executive Committee Meeting	Columbus - TBD	
November 4	BPW/OH Board Meeting	Columbus - TBD	
November 28	Cocktails & Conversation	Zoom	
2024			
January 15	Winter OBW Article Submission Deadline	President & OBW Editor	
January 30	Cocktails & Conversation	Zoom	
February 1	Deadline for <b>Nominations</b> Forms	Nomination Chair	
February 3	Executive Committee Meeting	Best Western Plus, Strongsville	
February 4	EC and Conference Committee	Best Western Plus, Strongsville	
March 15	Spring OBW Article Submission Deadline	President & OBW Editor	
March 24	YC and ID Information Due	ID & YC Chairs	
March 26	Cocktails & Conversation	Zoom	
TBA	Equal Pay Day		
April 7	Local President <b>Year End Reports</b> due to	Your Region President	
April 19	Executive Committee Meeting	TBD	
April 20	Leadership Training, ID, YC, Legislative Platform Meeting	TBD	
April 21	Distinguished Member Nominations Due	Distinguished Member Chair	
April 21	EC, State Chairs, Region Pres. <b>Year-End Reports</b> Due	President	
May 16	EC Meeting & Conference Committee Dinner	Best Western Plus, Strongsville	
May 17-19	BPW/OH State Conference	Best Western Plus, Strongsville	

We're All STARS



# Ohio Business and Professional Women AUGUST 2023 STATE BOARD MEETING

We're All STARS
Suzesil'l'eradous Audatous Resilert's met

Oltho
100 (1900) 2010-101

Saturday, August 23, 2023 - Virtual

Theme: We're All STARS

#### Successful\*Tenacious\*Audacious\*Resilient\*Smart

9:30 a.m. Registration and Networking 10:00 a.m. Board Meeting 11:00 a.m. Strategy Roundtable

Increasing Membership and Making Our Voices Heard Legislatively

All BPW members are welcome to attend and see our board in action. We will be discussing how we can promote our organization and make sure our voices are heard in our communities, the Statehouse, and beyond.

# Please make your reservation by contacting **Ohio BPW President Stephanie Bridwell**

Cell: 740-624-2787 E-mails: <a href="mailto:sbridwell@columbus.rr.com">sbridwell@columbus.rr.com</a>

Name:	Phone:
Region:	Local:
E-mail:	
2023 - 2024 LO/Region/State Position:	

#### BPW/Ohio

#### 2023-2024 Board of Directors

#### T=Can Text (no groups please) L=Landline

	Name	Address	Phone	Т	Email	Local- Region
President	Stephanie Bridwell		740-624-2787	Т	Sbridwell @columbus.rr.com	Zanesville-3
President-Elect	Amelia Taggart	1714 Hamilton Place Steubenvillle OH 43952	614-266-8121		ameliapro@yahoo.com	Ohio Valley -3
Vice President		480 Walleyford Drive Berea OH 44017-2224	440-781-9462	Т		Youngstown-2
Treasurer	Brenda Anders	557 Ross Rd. SE Lancaster OH 43130	740-654-1902	L	bkanders0310@gmail.com	Lancaster - 4
Recording Secretary	Rene Butler	39 Emma St Girard OH 44420	915-276-3795		neeburks77@gmail.com	Youngstown-2
*Parliamentarian	Charlon Dewberry	1 Edith Court, Bowling Green OH 43402	419-266-1291	Т	chardew1@yahoo.com	Toledo-1
*Corresponding Secretary	Diana Gibbens	7790 Fairlawn Dr. Pickerington OH 43147	614-325-0178	Т	dkgibbens@hotmail.com	Lancaster-4
State Board						
Immediate Past State President	Elizabeth Herrell	3365 Sugartyme Drive Zanesville OH 43701	740-294-1353	Т	lizywca@columbus.rr.com	Coshocton-3
Finance Chair	Kathy Kellums	57 Periwinkle Dr. Olmsted Township OH 44138	440-235-6871	L	kpkell@sbcglobal.net	Vermilion-1
Individual Develop- ment Chair	Nuha Nawash		216-789-9933		Nanawash5@gmail.com	NASA Glenn -2
Programming Chair	Linda Wiegand	9017 Winthrop Dr. Montgomery OH 45249	440-781-9462	Т	bpwsponsor@gmail.com	Youngstown-2
Legislation Chair	Patricia Talbot	624 Ridgewood Drive Coshocton OH 43812	740-502-2861	Т	pttalbot@gmail.com	Coshocton-3
Membership Chair	Maria Moore	1294 St. Rt. 503 Arcanum OH 45304	513-403-0604	Т	mariamoore909 @gmail.com	Greenville-5
Young Careerist Chair	Ursula Bess	1096 Waycross Rd. Cincinnati OH 45240	513-262-2989		ursulabess@yahoo.com	Cincinnati-5
Region 1 President	Charlon Dewberry	1 Edith Court Bowling Green OH 43402	419-266-1291	Т	chardew1@yahoo.com	Toledo-1
Region 2 President	Erline Trsek	119 Greenbrier Lane Sandusky OH 44870	440-665-0034	Т	setrsek@buckeye- express.com	NASA Glenn -2
Region 3 President		9750 Country Club Estates Byesville OH 43723	740-260-1418	Т	stemmers9@gmail.com	Guernsey- Noble-3
Region 4 President	Diana Gibbens	7790 Fairlawn Dr. Pickerington OH 43147	614-325-0178	Т	dkgibbens@hotmail.com	Lancaster-4
Region 5 President	Gail Snyder	817 12th Street Greenville OH 45331	937-423-4854	Τ	gails669@embarqmail.com	Greenville-5
*Bylaws Chair		9017 Winthrop Dr. Montgomery OH 45249	740-975-5581	Т	bisbestrate@gmail.com	Cincinnati-5
*2023-2024 Conference Chair	Charisse Kellums	480 Walleyford Drive Berea OH 44017-2224	440-781-9462	Т	bpwsponsor@gmail.com	Youngstown-2
*2023-2024 Conference Site Chair	Maria Moore	1294 St. Rt. 503 Arcanum OH 45304	513-403-0604	Т	Mariamoore909	Greenville 5
*Database Manager	Kathy Kellums	57 Periwinkle Dr. Olmsted Twp. OH 44138	440-235-6871	L	kpkell@sbcglobal.net	Vermilion-1
*Distinguished Member Chair	Linda Miller	1912 Lake Ave, Huron, OH 44839	419-357-0028	Т	lbmiller2222@aol.com	Vermilion-1
*Legal Counsel		610 North Street, Caldwell, OH 43724	740-630-7055	Т	chandralontko@gmail.com	Guernsey/
*Legislative Consultant	Kathy Telban	6470 Gates Mills Blvd. Mayfield OH 44124	216-650-3153	Т	ktelban@isolvit.org	Akron-2
*Non-Dues Income Chair		51596 Township Rd. 159 West Lafayette OH 43845	740-294-5292	Т	rainedarlene@gmail.com	Coshocton-3
*OBW Editor		6459 E. Vancey Brook Park OH 44142	440-234-2202	L	<u> </u>	MAL
*Ohio Webmaster Ch.	Paulette Knazek	228 Adams St. Zanesville OH 43701	440-339-6009	Т	pknazekbpw@gmail.com	Zanesville-3
*Nominating Chair		2365 Greenhills Cr. Zanesville OH 43701	740-819-7592		madutrobpw@gmail.com	Zanesville-3
*PAC Chair	Penny Pelikan Dehner	16 Stanhope Dr. Chillicothe, OH 45601	740-649-2724	L	ppdehner@gmail.com	Chillicothe-4
*Ecumenical Chair	Phyllis Riccadonna	918B Archer Hill Rd. Colliers WV 26035	740-317-3868	Т	phyllisR66@aol.com	OH Valley-3
*Ohio/BPW Retirement Foundation	•	803 S. Beech St. Bryan OH 43506-2016	419-266-4212	Т	lora.manon1@gmail.com	Lancaster-4
*Social Media Chair						

#### **2023 CONFERENCE NEWS**

# 2023 Joyce M. Davis Distinguished Woman Award Winner CONGRATULATIONS PAULETTE KNAZEK



At the 103<sup>rd</sup> BPW Conference I had the privilege of presenting the **Joyce M. Davis Distinguished Women award to Past State President Paulette Knazek**. I am quoting what her nominator wrote. "She was a key president in the history of BPW Ohio. She came forward to fill a leadership void when there was a lack of officer candidates. She ensured that there was a successor to assure BPW Ohio's future. She assumed office during one of the most challenging times in recent history as the start of the COVID-19 pandemic coincided with the start of her term. She pivoted quickly and moved the organization online, something many had resisted, she skillfully coaxed us online with virtual happy hours, online conferences, book clubs and meetings. She was even able to bring the ID course online. Many organizations did not survive COVID-19 but under her leadership, we became a more stable and adaptable organization."

Mary Ann Dutro, PSP Distinguished Woman Chair 22-23



# INDIVIDUAL DEVELOPMENT WINNER - KATIE HULTZ YOUNG CAREERIST WINNER - TYLER MAPLE

Both Katie and Tyler are sponsored by Region 3, Coshocton Local. They competed at the April Leadership, Legislation, YC, ID Meeting in Columbus. After being selected as the winners of their specific program, they spoke at State Conference during the Saturday Lunch.

#### **CONGRATULATIONS TYLER AND KATIE!**

Linda Wiegand, PSP, (far right) served as Chair of the Individual Development Program. Maria Moore (far left) served





Mary Ann Dutro, PSP, Zainesville Sherri Wilkins, Guernsy Noble Aimee Neighbor, Coshocton

Thank you for accepting the appointment and completing the review.



#### **ATTENTION CONFERENCE ATTENDEES**

If you would like a copy of the pictures that were taken by Karen McCready at the May conference, contact Paulette Knazek at pknazekbpw@gmail.com.



#### ...and more Conference News



To Immediate Past State President Liz Herrell

Thank you for your leadership this past year!



#### CONFERENCE FIRST TIMERS

This year at conference we welcomed three first time attendees who attended a First Timers Session planned to acquaint newcomers with the ins and outs of state conference.

L-R Maria Moore, Chair, Jennifer Reiter (Zanesville), Jennifer Wilson (Greenville), Linda Kendig (Greenville)

#### **CONGRATULATIONS LOCALS!**

The following Locals participated in the Programming issues management projects, met the two criteria and completed and submitted the form by the deadline of April 23, 2023:

Ashland Toledo NASA Glenn
Columbiana Lancaster

#### **LEGENDS**

?&&&&&&&&&&&&

An additional opportunity to recognize Members of Locals at the State Level who have helped build your club.

EACH REGION MAY SELECT TWO (2) MEMBERS OF 25 YEARS OR MORE WHO HAVE MADE A LASTING CONTRIBUTION TO BPW. THESE "LEGENDS" WILL BE HONORED AT OUR 2024 STATE CONFERENCE.

More details to follow.

Questions: Linda Miller 419-433-2284; 419-357-0028 2023 Joyce M. Davis Distinguished Member Chair

)YYYYYYYYYYYYYYYYYYYYYY



### Let's fight against BIG OHIO Government overreach!

August 8, 2023 will be a costly Special Election (over 20 million!) intended to make it impossible for ANY future citizen-led initiative to get on the ballot for a vote by the people of Ohio

Check your voter registration to make sure you have not been purged. Click on the checkmark to check your status.

You must register or update your voter registration no later than 30 days prior to an election.

**Upcoming voter registration deadlines:** 

July 10, 2023 for the August 8, 2023 Special Election

October 10, 2023 for the November 7, 2023 General Election
Voting begins for . . .

VETE

Military & Overseas Absentee Voting: Begins June 23
Early In-Person Voting: Begins July 11 and includes the Saturday and Sunday before Election Day.

Absentee Voting By Mail: Begins July 11

Election Day: August 8 (Polls Open 6:30 a.m. - 7:30 p.m.)

Vote NO on August 8th!

#### RESOLUTIONS AFFIRMED and ADOPTED at the 2023 STATE CONFERENCE

#### RESOLUTION 1:

#### RESOLUTION IN SUPPORT OF FAIR AND EQUITABLE LEGISLATIVE MAPS

WHEREAS, Article V, Section 1 of the Constitution for the State of Ohio provides that a citizen of the United States, who is eighteen years or older, who has been a resident of the f the United States, who is eighteen years or older, who has been a resident of the state, ownship, or ward, such time as may be provided by law, and has been registered to vote days, has the qualifications of an elector, and is entitled to vote at all elections.

WHEREAS, every 10 years, following the decennial census, Ohio General Assembly and Conoressional districts are redrawn to reflect changes in the state's population in two parallel,

WHEREAS, on November 3, 2015, voters in Ohio approved a constitutional amend create a bipartisan state legislative redistricting commission;

WHEREAS, on May 8, 2018, voters in Ohio approved a constitutional amendment establishing new procedures for congressional redistricting, beginning with the 2020 redistricting eyele, the following provisions were set to take effect: The amendment sipulates that 65 of Ohio's counties cannot be split during redistricting (18 can be split once, and the state's five most populous counties can be split twice).

WHEREAS all legislative districts are required to be compact and made of "contiguous territory." Also, the "boundary of each district [must] be a single nonintersecting continuous line." The amendment forbids district plans from favoring or disfavoring either political party

WHEREAS the Ohio Redistricting Commission approved new state legislative district maps by a 5-2 vote on September 16, 2021.

WHEREAS On January 12, 2022, the Ohio Supreme Court ruled against the state's enacted legislative maps, ordering the Ohio Redistricting Commission to redraw them within 10 days. The commission voted to approve a new set of maps in a 5-2 vote on January 22, 2022

WHEREAS On February 7, 2022, the Ohio Supreme Court rejected the state's redrawn legislative maps and ordered the Ohio Redistricting Commission to submit new maps. On February 24, the Ohio Redistricting Commission voted 4-3 to approve new legislative map WHEREAS On March 7, the Ohio Supreme Court rejected redrawn legislative maps and ordered the Ohio Redistricting Commission to draw new maps by March 28, 2022

WHEREAS, On April 14, the Ohio Supreme Court rejected the Ohio Redistricting Commission's legislative maps for the fourth time and ordered the commission to redraw the maps by May, 6 2022. On May 5, the commission voted 4-3 to resubmit legislative maps it had previously submitted to the court on February 24, 2022.

WHEREAS the Ohio Supreme Court struck down the maps on May 25, 2022, and ordered the commission to redraw them by June 3, 2022.

WHEREAS A federal court ruling on Ohio's legislative maps took effect on May 28, which ordered maps drawn by the Ohio Redistricting Commission in February be used for the 2022 elections and set a legislative primary date of August 2, 2022. These maps took effect for Ohio's 2022 state legislative elections.

WHEREAS the above actions of the Ohio Redistricting Commission denied Ohio voters the opportunity to yote for their legislative representatives in accordance with the stipulations

THEREFOR IT IS RESOLVED that the 2023-24 Ohio Federation of Business and Professional Women (BPW/OHIO) Legislative Chair and the 2023-24 BPW/OHIO Legislative Consultant are hereby directed to monitor the development and implementation of proposed legislative maps for the 2024 elections and to keep the membership of BPW/OHIO informed of any developments regarding this issue

BE IT ALSO RESOLVED that the 2023-24 BPW/OHIO Legislative Chair, in conjunction with the 2023-24 BPW/OHIO Regional Legislative Chairs shall organize a letter and/or post card writing campaign for BPW OHIO members to send to our Ohio Legislators expressing our dissatisfaction with the current Legislative Maps and seeking to have the maps redrawn in accordance with the requirements stated in the Ohio Constitution.

FURTHER BE IT RESOLVED that members of BPW/OHIO will engage in a letter writing campaign directed to their legislative representatives and members of the Ohio Redistricting Commission seeking the implementation for the 2024 election of legislative maps that support fair representation in the drawing of district maps in accordance with the stipulations contained

TT IS ALSO RESOLVED that the 2023-24 BPW/OHIO Legislative Chair and the 2023-24 BPW/OHIO President shall send letters with a copy of this resolution to the leaders of the Ohio House of Representatives and the Ohio Senate, the Ohio Secretary of State, and the Ohio Redistricting Commission expressing our concern about their failure to pass constitutionally required Legislative Maps in 2022 and requesting that immediate steps be taken to ensure that the Legislative Maps to 2024 are in accordance with the Ohio Constitution.

RESOLVED AND ADOPTED THIS 21st DAY OF May . 2023.

#### RESOLUTION 4:

RESOLUTION IN SUPPORT OF THE PROPOSED AMENDMENT TO THE OHIO CONSTIUTION, REGARDING THE RIGHT TO REPRODUCTIVE FREEDOM WITH PROTECTIONS FOR HEALTH AND SAFETY

WHEREAS the 2022-2023 Business and Professional Women of Ohio Legislative platform health plank states: "HEALTH". Actively work to strengthen and enforce legal protection for full access to all health care services including reproductive choics, funding for research into and protection for women's health care and educational programs concerning women's health issues" and

WHEREAS, over the course of the last seven years, the Ohio Legislators have worked to decrease a woman's right to choose and have made significant changes to laws in Ohio prohibiting a women's right to choose, and

WHEREAS there is a current movement to provide a constitutional amendment to protect a women's right to

WHEREAS the proposed amendment would amend Article I of the Ohio Constitution by adding Section 22 title "The Right to Reproductive Freedom with Protections for Health and Safety." and

- Every individual has a right to make and carry out one's cown reproductive decisions, including but not limited to decisions on contracepton, fertility treatment, continuing one's own pregnancy, miscarriage care, and abortion. 2 The State shall not, directly, or mittered, by bortle, particle, problic, interfere with offerinimate against either an individual 's voluntary exercise of this right or a person or entity that assists an individual exercising this right, unless the State demonstrates that it is using the least restrictive means to advance the individual's ballot in accordance with widely accepted and evidence-based standards of care.

  I however, abortion may be problished after felal viability, their case may such an abortion be problished if in the profusional judgment of the pregnant patient's treating physician is a necessary to protect the pregnant of the program patient's resulting physician for a programer, when, in the profusional judgment of the pregnant patient's resulting physician, the fotus has a significant lifetiblood of survival outside the sterns with reasonable measures. This is determined on a case-by-case basis," and "State" includes any governmental entity and political subdivision.

WHEREAS The Ohio Constitution Article II Section 1a - 1b states: "Constitutional amende reproposed by initiative petitions to be submitted directly to the voters must be filed with Secretary of State (125 days before general election)" making July 5, 2023, the deadline for signatures to the petition for the proposed amendment to be on the November 7, 2023.

THEREFORE, BE IT RESOLVED that the members of the Ohio Federation of Business and Pro Women (BPW/OHIO) will educate themselves and others regarding the proposed amendment, by amendment and signing a local petition on or before July 5, 2023.

FURTHER BE IT RESOLVED that the 2023-24 BPW/OHIO Legislative Chair and the 2023-24 BPW/OHIO Legislative Consultant are hereby directed to monitor proposed amendment and keep the membership of

FURTHER BE IT ALSO RESOLVED that the 2023-24 BPW/OHIO Legislative Chair, in conjunction with our 2023-24 Regional Legislative Chairs shall encourage the membership to vote to approve the amendment to

AFFIRMED AND ADOPTED THIS <u>21st</u> DAY OF <u>May</u> , 2023.

#### RESOLUTION 2:

#### RESOLUTION IN SUPPORT OF OPEN AND FAIR ELECTIONS AND PROTECTION OF OUR RIGHT TO VOTE

WHEREAS the right to vote is an essential element of democracy in any country, and the proportion of adult citizens who exercise that right in free, fair, and frequent elections is one measure of how democratic a country

WHEREAS, over the course of our Country's history, legislation has been passed to increase and protect our

WHEREAS the Voting Rights Act—along with the Civil Rights Act, one of the two most important piece civil rights legislation in U.S. history—introduced nationwide protections of the right to vote and thereby greatly increased voter registration and voting among minorities.

WHEREAS, Article V, Section 1 of the Constitution for the State of Ohio provides that a citizen of the United States, who is eighteen years or older, who has been a resident of the state, county, township, or ward, such time as may be provided by law, and has been registered to vote for thirry days, has the qualifications of an elector, and is entitled to vote at all elections.

THEREFORE, BE IT RESOLVED that the members of the Ohio Federation of Business and Pro HIO) will actively work to strengthen and improve voting systems so that they are fure, equally accessible, fair, encourages participation, and ensures one person, one vo

Intigrations, score, oquany secondor, int., company and the 2023-24 BPW/OHIO Legislative Chair and the 2023-24 BPW/OHIO Legislative Consultant are hereby directed to monitor proposed legislation that is introduced in the Ohio House of Representatives and off the Ohio Sectar and keep the membership of BPW/OHIO informed of any developments regarding legislation and/or efforts to limit or restrict our voting rights.

BE IT ALSO RESOLVED that the 2023-24 BPW/OHIO Legislative Chair, in conjunction with our 2023-2 Regional Legislative Chairs shall organize a letter and/or post card writing campaign for BPW/OHIO membs to send to our Ohio Legislators, as needed in support of legislation that enhances our voting rights and/or in opposition to legislation that seeks to restrict or impede our voting rights.

BE IT RESOLVED that members of BPWOHIO will reach out to their legislative representatives to support the passage of legislation that ressures easy access to voter registration and the voting process including but not limited to early and mail in voting, online and automatic voter registration, and flexible voter ID options and providing accommodations for disability challenges.

FURTHER BE IT RESOLVED that members of BPW/OHIO will reach out to their legislative repr to oppose the passage of legislation that creates barriers and impediments to voters having easy access

AFFIRMED AND ADOPTED THIS 21st DAY OF May

#### RESOLUTION 5:

#### CHANGE IN OHIO CONSTITUTION AND CALL FOR SPECIAL ELECTION

WHEREAS the Ohio 135th General Assembly approved Senate Joint Resolution 2 (SJR2) on Wednesday May 10, 2023. The Joint Resolution is to put before voters in an August special election a decision on whether to make it harder to amend the constitution. And

WHEREAS This resolution raises the passage threshold to 60% in lieu of the current requirement of 50% plus one. It also requires this resolution raises the passage threshold to 60% in lieu of the current requirement of 50% plus one. It also requires for a finish resolution signatures and 88 counties. Right now, petitionenen publish to 1 in 40 call sets a finish resolution signatures (and so where the period when more signatures can be collected and added to the total after petitions are initially submitted. May 10th was the last date to pass the resolution and added to the total after petition that the submitted of the submitte

un WHEREAS according to an article in the Ohio Stateholsus News Bureau, by Jo Ingles and Karen Kasler published on May 10, 2023 reported. "The Gloro to pass the resolution was hard fought; it started last November who was the resolution was hard fought. It started last November who was the resolution was hard fought. It started last was the resolution was hard fought. The form the resolution of the resolu

clear that the main drivers were defeating abortion and gerrymandering amendments." And WHEREAS on My 12, 2023 Morgan Turo of the Olio Capital Lorant eperchied." A lawain has been filled challenging the state's legally questionable August election meant to stop abortion from becoming legal. One Ferron (now Vote, a monparistan coultion, annunced in filled alawain it not boils Supreme Court challenging the controversial election. Demis Willard, spokseperson for One Person One Vote, said, "One complaint asks the Ohio Supreme Court to call this election what it is: illegal, and five months sage, "One General Assembly specifically prohibited all statewide special elections in August. Secretary (Frank) LaRose explained that August elections have 'embarrassight yow' turnout and are bad for taxpayers, election officials, voters, and the civic health of our state. To that end, the General Assembly revised Ohio are to allow elections only during Novemberh, Aught., or May and they've does nothing since that time to change the law. Constitutional amendments may be voted on in November, March or May — not August — and we've confident the Court will agree.

WHEREAS the Ohio Supreme Court must decide relatively soon, as the County boards of election are required to prepare the first batch of ballots for the August 8, 2023, election by June 23, 2023, and the voter registration deadline for the August selection is 1/y 10, 2023.

WHEREAS if the SJR2 resolution is allowed to stand then it will just open the doors for the State to continue to silence the voters and citizens of this state.

THEREFORE, BE IT RESOLVED that the members of the Ohio Federation of Business and Professional Women (BPW/OHIO) will educate themselves and others regarding the proposed amendment.

FURTHER BE IT RESOLVED that if the Ohio Supreme Court decision regarding special elections is confirmed and the August election is held, the 2023-24 BPW/OHIO Legislative Chair and the 2023-24 BPW/OHIO Legislative Consultant are hereby directed to moint proposed amendment and the Ohio Supreme Court litigation and keep the membership of BPW/OHIO Informed of any developments regarding the efforts to have the amendment and as gezigal election on August 8, 2023.

FURTHER BE IT ALSO RESOLVED that the 2023-24 BPW/OHIO Legislative Chair, in conjunction with the 2023-24 Regional Legislative Chairs shall encourage the membership to vote their conscience regarding the constitutional amendment to change the threshold and voter signature gathering to the Ohio

AFFIRMED AND ADOPTED THIS 21st DAY OF May , 2023.

RESOLUTION IN SUPPORT OF THE 28<sup>TH</sup> AMENDMENT (EQUAL RIGHTS AMENDMENT)
TO THE UNITED STATES CONSTITUTION BY
THE OHIO FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN

WHEREAS, equality under the law is a fundamental value of Americans and the people of the United States of America; and

WHEREAS, the United States Constitution did not explicitly guarantee equal rights and equal protection for the sexes; and

WHEREAS, legislation and court decisions have increased women's access to education, employment, and public service; and

WHEREAS, that same legislation can be repealed and the Supreme Court may strike legislation or retreat from its own precedent, thereby eliminating or abridging legal rights currently enjoyed by women, girls, and their families; and

WHEREAS, Americans value the continued participation of women in education, the military, public service, our economy, and all other spheres of our society; and

WHEREAS, the people of the United States continue to experience the negative effects from the lack of political parity between men and women, in workplace discrimination, health care inequities, disparate rate of poverty, rape, and domestic violence including coercive control and

WHEREAS, inclusion of the 28th Amendment (Equal Rights Amendment) in the Constitution requires courts to raise the level of judicial scrutiny it currently applies to sex discrimination; and

WHEREAS, the 28th Amendment text passed in 1972 by Congress included in the preamble to the proposed Equal Rights Amendment a seven-year ratification deadline on states, later extended by thirty-six months; and

WHEREAS, the 28th Amendment text ratified by each state did not include the deadline; and

WHEREAS, the Constitution does not authorize Congress to impose unilateral, extraneous ratification limits on the states; and

WHEREAS, ratifications are a one-way street and cannot be undone, as evidenced by the inclusion of our Fourteenth, Fifteenth, and Nineteenth Amendments despite purported rescissions; and

WHEREAS, the American Bar Association reaffirmed its support for ratification of the Equal Rights Amendment in 2016; and

WHEREAS, well after the 1982 deadline extension set by Congress, Nevada (2017), Illinois (2018), and Virginia (2020) ratified the Equal Rights Amendment, bringing the total number of states that have ratified the amendment to 38, the number needed to satisfy the Constitutional requirement that an amendment be ratified by three-fourths of the states to

become valid; and WHEREAS. a 2020 Pew Research Center found that 97% of Americans say it is somewhat or very

important for women to have equal rights with men in this country; and WHEREAS, no amendment ratified by the required three-fourths of the states has failed to become a

WHEREAS, the 28th Amendment states:

Section 1. Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

Section 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

Section 3. This amendment shall take effect two years after the date of ratification.

WHEREAS, the Ohio Federation of Business and Professional Women, recognize the Equal Rights Amendment as our 28th Amendment to the U.S. Constitution; and we commemorate t 100th anniversary of the amendment; and

WHEREAS, that the Ohio Federation of Business and Professional Women supports passage of SJ 4 and IHRes 25 to remove all doubt that the Equal Rights Amendment is the 28th Amendment to the Constitution and has met all requirements; and that the Archivist of the United States should certify and publish the ERA; and

BE IT RESOLVED that the 2023-2024 Legislation Chair of the Ohio Federation of Business and Professional Women shall organize and implement a mechanism to assist the membership in a letter writing and telephone campaign to their United States Senators and United States Representative to request passage of SJ 4 and HRes 25; and

BE TT FURTHER RESOLVED, that the Ohio Federation of Business and Professional Women, call upon the Biden Administration to affirm the Equal Rights Amendment as our 28th Amendment and remove all uncertainty of its inclusion in the Constitution by instructing the National Archivist to certify and publish the amendment.

ALSO BE IT RESOLVED, that copies of this resolution be tra ent of the United States, to the Ohio delegation to the United States Congress, and to the Archivist of the United States.

RESOLVED AND ADOPTED THIS 21st DAY OF May

State rules dictate that primary Conference Resolutions must be printed in the OBW.

To view these documents larger, go the BPW/Ohio Web site at www.BPW/Ohio.org.



#### **BPW/OHIO RECRUITER OF THE YEAR**



Carol Holton, Toledo BPW, was awarded \$100 as 2023 BPW Ohio Recruiter of the Year at the 2023 BPW Ohio Conference in May. Carol was also September 2022 and April 2023 Recruiter of the month. **Congratulations Carol!** 

Carol Holton applied for the Membership Grant that was offered by the state membership program and used the money for a Toledo Membership Drive activity that included light refreshments. Carol invited a Past State President to be the guest speaker to talk about BPW and to answer questions. This membership initiative activity resulted

in the induction of four new members!

Past State Presidents (PSP) are a valuable asset that Locals can contact for assistance – don't be afraid to reach out.

Contact Carol Holton (<u>teaberry4129@yahoo.com</u>) for tips on how to have a successful Membership Drive.

Congratulations, as well, to Amanda Coldabella, Ohio Valley BPW, March 2023 Recruiter of the Month!

Submitted by Liz Herrell, 2023-2024 BPW Ohio Immediate Past State President

#### Now read about the event...

## Toledo Business and Professional Women (TBPW) Membership Event February, 2023, Toledo BPW had 6 members.

In February and March, 2023, I asked my members to think about what we could do to possibly get new members. Our newest member was our Marketing Chair. She suggested a House Party: Meet and Greet. I applied for the membership grant from BPW/OHIO for an event in April 2023, traditionally Equal Pay Day month. The Marketing Chair and I worked together to plan the details of the event.

We decided to have the event at the Marketing Chair's house. She was going to do the food, beverages, plates, napkins, cups, plasticware, and getting favors for our guests. She also was going to do the invitations. I was in charge of the folders and the contents for our guests, the handouts, the agenda, other possible speakers, the information I wanted to cover for our guests and the research needed for my presentation. Our Marketing Chair composed a ticket invitation for EventBrite.

Two weeks prior to the event, the tickets went out to the 32 women we invited. 3 women replied immediately that they would be attending. One week prior, the Marketing Chair sent out a reminder ticket with different wording with the information about the event. We had 10 confirmed guests who attended. I had a two pocket folder for each guest. There was a cover sheet, the Legislative Platform, the Collect, the Emblem Benediction and copies of the cover of the magazine, "The Woman's Magazine," November\*1929, Price 15 Cents along with the page with the Directory of Toledo Women's Clubs showing the "Business and Professional Women's Club" which included all the officers, their addresses, the meetings information and the location of the meetings.

In my presentation- a Welcome, Introductions of all present, the History of the Collect, the Symbols in the Emblem and their meanings, and a synopsis of the Legislative Platform. I turned the meeting over to PSP, Charlon Dewberry. She presented an in-depth explanation of the Legislative Platform and answered questions and inquiries from the guests. Then, I asked our Treasurer to tell the guests what BPW means to her and what she has gotten out of being a member. There were further inquiries from the guests and then one guest asked "What would it take to join TBPW?"

We had a laptop set up to the BPW/OHIO website. 4 guests entered their information into the website and JOINED that evening. We had more social time to talk with all our guests and more food and drinks. As guests left, I thanked each one individually and gave them their choice of a packet of perennial flower seeds as they departed. Our theme was mainly purple and the flower seeds were for purple or purple and yellow flowers. The event went from 6-8:45 pm. My TBPW members in attendance were very pleased with the whole evening and thrilled to get 4 new members!

OHIO BUSINESS WOMAN 57 Periwinkle Dr. Olmsted Twp., OH 44138

#### **103rd Annual BPW/OHIO STATE CONFERENCE**



Seated: Linda Wiegand, PSP, Diana Gibbens, PSP, Brenda Anders. Standing Front: Tomma Bodenkircher, Karen McCready, PSP. Standing (back): Liz Herrell, PSP, Raine Hammond, Leona Phillips, PSP, Paulette Knazek, PSP, Gail Snyder, Rene Butler, Maria Moore, Cindy Oyer, Mary Ann Dutro, PSP, Carol Lagore. Absent: Nancy Copenhaver, Lora Manon, PSP, Leigh Ann Fletcher, Brittney Chatmon, Nikki Ettering, Penny Pelikan Dehner, PSP, .