

# OHIO BUSINESS WOMAN



We're All STARS

Successful\*Tenacious\*Audacious\*Resilient\*Smart



STEPHANIE BRIDWELL  
2023-2024 PRESIDENT

Official Publication of  
Ohio Business & Professional Women

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## PRESIDENT'S MESSAGE

In the last few years we asked our members to “Reimagine BPW”. This year I am asking you to go even farther and embrace the mantra “We are all STARS – “Successful, Tenacious, Audacious, Resilient, and Smart”. This can be hard for many of us as we fight to get through each day with career, family, or personal obligations that never seem to end. My goal as President is to support you in your unique Individual Development journey, wherever it may take you.

**Successful** women seek opportunity wherever it can be found, and we have new ways to benefit from BPW. I'm excited to introduce our Cocktails and Conversations series where BPW Ohio board members will be sharing about our state offerings, and we will learn about locals across the state. Connect with us on July 25 and September 26 at 7 p.m. to learn how you can get the most of BPW. Zoom links will be sent to the local and regional presidents soon.

**Tenacious** women get things done. We have had the Equal Rights Amendment in our sights for over 100 years, and we are not giving up on my watch. Legislative Chair Pat Talbot and Legislative Consultant Kathy Telban are great resources as

we work for the changes we need for an equitable society. Challenge yourself to connect with your elected officials today.

**Audacious** women ask for what they want. Our members love BPW but we have gotten a lot of feedback that we need to adapt to everyone's more hectic schedule. We are trying some new things with more statewide webinars and even a virtual and shorter August board meeting. This is a member-driven organization – I encourage everyone to keep communicating to the state board what makes BPW a great experience for you so we can continue to evolve and prosper. Use your voice to make this the organization that helps you become even more successful.

**Resilient** women adapt to the times, even when it is hard. One change made at State Conference was a dues increase of \$10. This decision was not made lightly. The Executive Committee is striving for a balanced budget which can only be achieved through a dues increase and identifying additional sponsors to defray the operating costs. We also need to maintain our savings. We hope this increase will be offset by the reduced cost of the hotel rooms at the 2024 Conference for many of you. We will promise you that we will be transparent in what we do financially.

**Smart** women seek knowledge, and we have a tremendous resource in two upcoming webinars on small business with Teri Clapper of Merit Marketing on August 29 and October 24. I encourage everyone to share any interesting webinars with the state membership – you never know where that next big idea will come from.

Being a STAR means surviving unapologetically and dealing with scenarios as they happen. I hope we are a source of inspiration and encouragement for our members, and we give you chances to succeed where you might.

*Stephanie*

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## 2023-24 OHIO BPW Vice President

CHARISSE KELLEMS, Youngstown BPW



### INTRODUCTION OF THE NEWLY APPOINTED STATE VICE PRESIDENT - CHARISSE KELLUMS

Let me begin with the fact I've been a member of BPW/OHIO since 1994. First with Berea and for the past few years with Youngstown both within Region 2. This year at the state conference two Past State Presidents asked why I wasn't considering the Vice President position. My answer over the years when I've been asked to take an officer role was it just wasn't me. I've preferred to hold Chair positions. But this time I couldn't stop thinking about what the Vice President role would entail. When I can't stop thinking about something there's a reason....

Those thoughts turned into the decision that now is the time. I sent my information to BPW/OHIO President Stephanie Bridwell to be considered for appointment as the BPW/OHIO Vice President. A few weeks ago, the EC made the appointment. I thank them all.

Being an Officer is new to me, but I've held multiple Chair positions at the Local, Region and State levels. As a State level Voting member; Individual Development (twice), Young Careerist (twice), Program (twice). As a State level Non-Voting member; Distinguished Women (once), ID Program Rewrite (once), Conference Site (three), and Conference Chair (four). I will continue to be the 2024 Conference Chair.

The Vice President fits into my view of a support role, while being the liaison and advocate for the Regions. I hope to partner with the Region Presidents to address their members' concerns, questions and needs. We want everyone to be STARS. I'd like to attend at least one local's meeting from each region. Logistically that may be a challenge to travel from Berea but here's hoping.

Professionally I have been employed in the financial services industry over the past 25 years in all different "Analyst" jobs. Currently as a Senior Business Analyst with First Citizens Bank, Investment Services Operations team. My team is in Raleigh NC so I'm a 100% remote worker sitting in Ohio. TEAMS meetings are part of my daily life, but I do travel to Raleigh for in person meetings every few months. Coordinating projects and people to achieve results is second nature to me.

Some things to know about me. I was born in Cleveland and grew up in Brook Park. Bob & I have been together for 35 years. We reside in Berea, a southern suburb of Cleveland. I'm an avid Ohio State fan. I'm quite proud of the long time relationships I have with high school & college friends and former coworkers. Spend time talking with me and there's always a possibility I know someone you know...It's all about Networking.

I plan to serve as the 2023-2024 BPW/OHIO Vice President to the best of my abilities. Thank you.

Charisse Kellums



### The President's Project – A Taste of Ohio

An awesome part of being an Ohioan is our deep commitment to tasty local treats. Each city claims to have the best food, and this year we are going to see which local will earn bragging rights as the best snack or treat in the state.

Each local who wants to participate will pay a \$25 entry fee and provide samples at the November meeting. We will have two winners – one from impartial judges and a second is People's Choice as determined by votes which cost \$1. (This is the only election where you can vote more than once.)

President Stephanie will visit the locals with the winning entries, and samples will be available at conference. This will be a fun way to support local businesses and BPW.

## 2023-24 OHIO BPW Programing Chair

LINDA WIEGAND, PSP, Cincinnati BPW



Contact with questions: **Linda Wiegand, PSP 740-975-5581** or [bisbestrate@gmail.com](mailto:bisbestrate@gmail.com)

Every Local who meets the **three criteria categories** by April 21, 2024 will receive \$25.

This year we're focusing on **Activism**. By accomplishing each of the three criteria categories in the timeframe from September 2023 – April 2024 the Local will receive \$25

Criteria 1: Local will determine their priority and focus on that area at meeting(s). Meeting(s) can be either In-person or via Zoom.

Criteria 2: Local will define how legislation is important to their members. Educate on platform issues and Ohio legislative process.

Criteria 3: Promote BPW. Tell others who we are and what we do.

The form to complete will be posted on the website soon and can be found at [www.bpwohio.org/programs-and-membership](http://www.bpwohio.org/programs-and-membership) or feel free to email me at [bisbestrate@gmail.com](mailto:bisbestrate@gmail.com) to obtain the form.

## 2023-24 OHIO BPW Legislation Chair

PATRICIA TALBOT, Coshocton BPW



### Big Shoes to Fill as the Legislation Chair of Ohio BPW

As a member of Coshocton BPW, I would like to introduce myself to all my BPW sisters and brothers. Kathy Telban has done a wonderful job keeping us informed and I hope to continue along that path.

A little bit about me! I came to Coshocton, Ohio in 1979 as the wife of a GE transplant. We've been here ever since. I have worked as a substitute teacher, a GED teacher and finally landed a full-time job at the Coshocton County Career Center where I taught American History and English to 11<sup>th</sup> and 12th grade students. I also served as union President for two years. I retired from the Career Center in 2017.

I have two adult children – Erica who lives in North Olmsted with her husband Rob, and David who lives in New Albany with his wife Erika. I also have two beautiful granddaughters – Austyn age 9 (soon to be 10) and Edasyn who just turned one in June!

There are several topics that are part of the BPW Ohio Legislative Platform. These topics include:

- The Alice Paul Equal Rights Amendment
- Civil Rights for all
- Economic Equality
- Dependent Care
- Victims' Rights
- Health

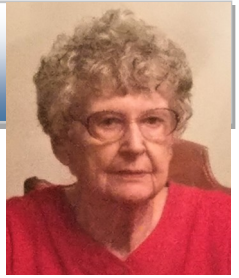
There has been a lot of legislative movement regarding these issues. I will do my best to send information to Board Members and to Local Presidents to distribute via e-mail to local members. PLEASE, if a member does NOT have electronic access, make a copy for them.

I hope you will also consider including these important topics when planning your monthly meetings.

Good luck to everyone during this 2023-2024 year.

## 2023-24 OHIO BPW Database Manager

**KATHALEEN KELLUMS, Vermillion BPW**



I have been the State Database Manager 10 years prior to 2021, and again in 2020 to this year. My goal is to keep the state database current and keep locals and regions updated by sending a membership report on a monthly basis.

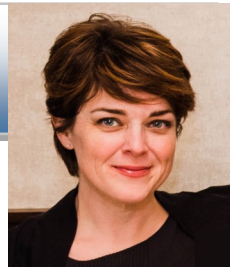
Your help is needed to make sure that the information I send is accurate. All corrections to the member information should be sent to me as it changes, i.e. address, email, phone.

Dues payments are either mailed to the Database Manager or paid online, then updated in the database, so, continue to send your checks or pay online. if you wish.

**kpkell@sbcglobal.net 57 Periwinkle Dr. Olmsted Twp. OH 44138 H: 440-235-6871**

## 2022-23 OHIO BPW Recording Secretary

**RENE BUTLER, Youngstown BPW**



A big tradition of my family is to spend as much time together in the warm weather, whether it's celebrating Independence Day with food and fireworks, spending the afternoons in the pool or with water gun shoot outs. I hope your families have been experiencing something similar.

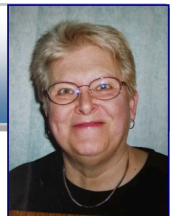
As a stepmother to two young women and now with two (one is still on the way!) granddaughters, it's extremely important to me that all of them be able to make their own decisions regarding their health and their families' well-being, now and in the future. And it's just as valid of a concern for me as I'm sure it was for my grandmother and mother as they considered themselves and me. One of the many great things about BPW/Ohio is that I now believe I can influence and hopefully secure that ability for my own growing family.

As we start our new BPW STARS year, lets all strive to be Steadfast, to Target our efforts, be Alert to what's happening in our communities and government, be Resourceful in planning our actions and Sensitive to how we can be impactful.

Please be patient with me as I get into the right habits as this year's Recording Secretary. I'm really looking forward to continuing to be a part of this amazing organization!

## 2022-23 OHIO BPW JOYCE M. DAVIS DISTINGUISHED MEMBER Chair

**LINDA MILLER, Vermillion BPW**



### JOYCE M. DAVIS DISTINGUISHED MEMBER AWARD

There is no greater feeling and wash of positive energy than to be present at conference when someone you nominated is recognized as a JMD award nominee. This award, ladies, is a big deal! It's probably the highest honor afforded in BPW. Do it!! Nominate and celebrate!!

Here are the requirements and qualifications:

- \*Must be a member of BPW for a minimum of five (5) years
- \*Must be endorsed by a Local BPW President
- \*Has held an office at the Local or Region level, **AND** an office or chairmanship at the State level

*(Continued on page 5)*

**BPW/Ohio 2023-24 Budget**  
**Approved May 19, 2023**

**INCOME**

Member Dues (375 @ \$40)	15,000.00
Member @ Large (10 @ \$50)	500.00
Student Dues (20 @ \$20)	100.00
Local Dues Received	3,500.00
Meeting Income (Nov - \$35 per mbr)	1,050.00
Leadership/Leg Plat/YC/ID	1,500.00
Non Dues Income	500.00
President's Project	1,500.00
Sponsorships	2,000.00
<b>Total Income</b>	<b>25,650.00</b>

**EXPENSES**

Donation to BPWWRF	500.00
<b>Standing Chair Expenses</b>	
Finance Chair	25.00
ID Chair	150.00
Program Chair	150.00
Legislation Chair	150.00
Membership Chair	150.00
YC Chair	150.00
<b>Total Standing Chair Expenses</b>	<b>775.00</b>

**Other Chair Expenses**

ByLaws Chair	25.00
Distinguished Member Chair	100.00
Nominating Chair	25.00
OBW Editor Stipend	200.00
Database Manager Stipend	200.00
Webmaster Stipend	200.00
Social Media Stipend	200.00
<b>Total Other Chair Expenses</b>	<b>950.00</b>

**Mileage Expense**

Board Mileage (based on 5,000 miles @ .40)	2,000.00
Board Training Mileage (based on 1,000 miles @ .40)	400.00
Region Leadership Training (based on 1000 @ \$.40)	400.00
Legislative Platform (based on 1000 miles @ \$.40)	400.00
<b>Total Mileage Expense</b>	<b>3,200.00</b>

**Meeting Expenses**

Meeting Expenses	1,050.00
Leadership/yc/id/leg Platform 2023	1,500.00
ASCAP License	275.00
<b>Total Meeting Expenses</b>	<b>2,825.00</b>

**Other Expenses**

Annual Financial Review	225.00
Crime Policy	357.00
General Liability Ins	950.00
Conference Site Chair	100.00
Executive Committee Expense	3,500.00
Local Dues Reimbursed	3,500.00
Non Dues Expense	100.00
OBW Production	4,000.00
Dues Collection	350.00
Supplies	600.00
Postage	350.00
President Expense	1,200.00
State Directory	300.00
Web Hosting	700.00
Virtual Meetings	165.00
Matching Grant Program (UP to \$100)	1,000.00
<b>Total Other Expenses</b>	<b>17,397.00</b>

**Total Expenses 25,647.00**

**Projected income 25,650.00**

**Projected expenses (25,647.00)**

*Distinguished Member (Continued from page 4)*

**(Must meet at least two (2) of the following)**

- \*Has competed in either the Young Careerist or Individual Development Program.
- \*Has taken an active role in membership growth on the Local level.
- \*Has taken an active role in the education and/or passage of legislative issues directly related to the BPW/Ohio Legislative Platform. This includes but is not limited to, publishing articles, conducting seminars or presentations to outside organizations.
- \*Deadline for Nominations is **APRIL 15, 2024**

*I am available to help.*

**Linda Miller 419-357-0028 (can text); 419-433-2284 land-line or [lbmiller2222@aol.com](mailto:lbmiller2222@aol.com) email 1912 Lake Ave., Huron, OH 44839**

Information and nomination form will be available online <http://www.bpwohio.org>.



**WHY I STAY A MEMBER OF BPW**  
**Linda Miller, Vermilion BPW**  
**State Distinguished Member Chair**



I was 36 years old and somewhat of a loner, a sixties' hippie who had landed in a male dominated, very conservative industry. In fact I helped organize and establish an insurance women's group and then didn't become a member myself. The thought of attending monthly meetings, talking about "work" I had done all day, and navigating personality disputes...icky, icky...hell, no. I had filed a wage discrimination suit against my former employer in Worthington; it was the right thing to do and I was glad I just didn't let it slide, but it was a lonely feeling, like I was the only person with a sign picketing. I tried to educate myself about elected officials and issues, but my effort seemed almost haphazard. Who to believe? Who to trust? What was brewing in Columbus and D.C.? I forced myself to read about women's history, and yet, felt a distance from that history.

In 1983, a young woman named Sue Tuemler came into my life. Sue owned and operated an employment agency in Sandusky. Part of my job was to find a new employee for the agency. Sue and I became friends and she "took" me to her BPW meeting. Another woman, named Bette Scott, always sat in the back of the room would talk with me after the meeting. Bette lived in Mansfield and was a Mansfield BPW member, but worked in Sandusky. The three of us would spend many

*(Continued on page 6)*

hours meeting after the meeting. I expressed my concerns about joining BPW--all the gray-haired women, all the rules, and protocol. Finally Bette said one night, "well you join...you become a leader and you change those things." So in 1984 I became a BPW member.

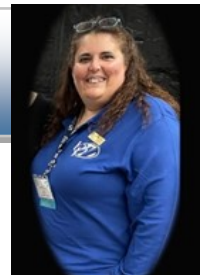
Throughout the years I have come to accept those things that are needed to keep the organization going---dues, bylaws, minutes, financial reports. It's like washing dishes, paying the utility bills, and shoveling the snow from the driveway. What I get in return is connection, support, resources, knowledge, a part of something larger than myself, a sense of history, being on the same values page, and hope that change can happen. It seems to be a blend of sisterhood and friendship with a purpose. The fact that I could think of about a dozen people who would come and bail me out of jail in the middle of the night...well...

I do feel a pleasure and a duty in "paying it forward." In the 80's I was teaching part time at then Terra Technical College. One of my woman students shared that she just didn't have money for her next term's tuition. At the time, I didn't have the money, but I knew a friend who did. My friend agreed to put up the money anonymously. I loaned the money to "Mary" who paid it back with many thanks.

Several months ago I had a message on my landline machine. It was from Mary. She had just retired and was reflecting on her life and career; she just wanted to thank me again for changing her life...over 30 years ago!

## 2023-24 OHIO BPW Membership

MARIA MOORE, Greenville BPW



### NEW MEMBERS

#### *Top 3 Ways to Recruit New Members*

#### 1. Support Local Business

- \* Have them cater your meal
- \* Hold you actual meeting there and have the owner speak on their mission

#### 2. Choose 2 Non Profits that as a club you can volunteer your time to.

- \* Park District, Boys and Girls Club, Pregnancy Center
- \* Have them speak at your meeting and make a donation to them

#### 3. Support your Community!

- \* Get your name in the paper for doing good deeds

#### \* Where your BPW Shirts while volunteering

*If I can help Email me, text or call. I can come to your regional meetings, have a round table discussion and get ideas flowing.*

Maria Moore  
BPW/Ohio Membership Chair

### Conference Minutes Review Team

A big thank you to this special team of volunteers:

**Carol Lagore**

**Penny Pelikan Dehner**

**Mary Clark**

*thank you*





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**Our Mission:** To achieve equity for all women in the workplace and to empower all women through advocacy, education, and information. Established in 1920.

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**PREAMBLE:** The Alice Paul Equal Rights Amendment shall stand first, foremost and above all other items which may appear on the Legislative Platform of this Federation until equal rights for women and men become guaranteed in the United States Constitution.

**THE ALICE PAUL EQUAL RIGHTS AMENDMENT:** Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

**CIVIL RIGHTS:** Actively work to pass legislation, which will ensure equal rights and remedies for women in all phases of their lives, including support of affirmative action programs; and eliminate all forms of harassment against individuals, and strengthen and improve voting registration, access and fair representation.

**ECONOMIC EQUITY:** Actively work to support equal educational opportunities; equal treatment for women in all areas of employment, including adequate retirement benefits, improved programs for women re-entering the workforce, and implementation of equal pay for work of comparable worth.

**DEPENDENT CARE** Actively work to strengthen and improve funding for enrichment programs, physical facilities and affordable quality dependent care of all ages regardless of limitations and abilities.

**VICTIM RIGHTS:** Actively work to strengthen and enforce legal protection for all individuals who are victims of violent acts including domestic and/or sexual violence (including coercive control); human trafficking; promote violence prevention programs; support services and facilities for survivors of this violence and the funding thereof; and support legislation that provides compensatory and punitive damage awards to victims.

**HEALTH:** Actively work to strengthen and enforce legal protection for full access to all health care services including mental health, Post-Traumatic Stress Disorder (PTSD), reproductive choice, funding for research into and protection for women's health care and educational programs concerning women's health issues.

**POLICY ITEMS:** Actively work for the election of and appointment to policy-making positions those who support the BPW Legislative Platform.

**Adopted May 2023**



# Ohio Business and Professional Women Cocktails and Conversation

Virtual Meeting

**Tuesday July 25, 2023      Tuesday September 26, 2023**

**Tuesday November 28, 2023**

**7 p.m.**

**(Start Time for all meetings)**

Come join BPW/OHIO members from across the state for a fun and informative chat about all things BPW. Special guests will include state chairs talking about our activities for the year, local officers sharing information on fundraisers and local activities, and interesting BPW members from across the state. No RSVP needed – just drop in and join the conversation!

*If you have a topic please send it to President Stephanie Bridwell (sbridwell@columbus.rr.com)*

Details: The waiting room will open at 6:45 p.m.

**Zoom Meeting Link:** <https://us02web.zoom.us/j/85398335378?pwd=bTZTYmV4SmNpTTI0WmlOcFRBd29vUT09>

**Meeting ID: 853 9833 5378    Passcode: 352604**

## Ohio Business and Professional Women President's Project A Taste of Ohio

An awesome part of being an Ohioan is our deep commitment to tasty local treats. Each city claims to have the best food, and this year we are going to see which local will earn bragging rights as the best snack or treat in the state.

Details:

Each local who wants to participate will pay a \$25 entry fee and provide samples at the November 4<sup>th</sup> meeting. We will have two winners – one from impartial judges and a People's Choice as determined by votes which cost \$1. (This is the only election where you can vote more than once!) President Stephanie will visit the locals with the winning entries, and samples will be available at conference. This will be a fun way to support local businesses and BPW.

Entries must be received by October 27. Please send entries and \$25 to BPW/Ohio President Stephanie Bridwell, 7515 Old Hickory Lane, Chandlersville, OH 43727.

**Local:** \_\_\_\_\_ **President:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Snack Type:** \_\_\_\_\_ **Manufacturer:** \_\_\_\_\_

**Social Media for Snack Manufacturer:** \_\_\_\_\_



	<b>2023 – 2024 BPW/Ohio Calendar of Events</b>	
<b>Date</b>	<b>Event/Deadline</b>	<b>Location/Notes</b>
<b>2023</b>		
May 21	Post Conference 2023-2024 EC Meeting	Deer Creek Lodge
May 24	Post Conference 2023-2024 Board Meeting	Zoom
June 15	Local President your 2023-2024 Local Officer Forms due to	Your Region President
June 30	Region Presidents your 2023-2024 Region Officer Form and copy of all Local Officer Forms Due	President, Vice President & Database Mgr
<b>July 8</b>	<b>Summer OBW Deadline</b>	<b>President &amp; OBW Editor</b>
July 25	Cocktails & Conversation	Zoom
August 23	EC Meeting	Zoom
August 26	<b>Board Meeting</b>	Zoom
August 26	<b>Anniversary of the 19<sup>th</sup> Amendment</b>	
<b>September 9</b>	<b>Fall OBW Deadline</b>	<b>President &amp; OBW Editor</b>
September 26	Cocktails & Conversation	Zoom
October 10	Local Presidents <b>Mid-Year Reports</b> due to	Your Region President
October 15	<b>Ecumenical BPW/OH and BPW/PA</b>	BPW/PA Host Location TBD
October 15-21	<b>National Business Women’s Week</b>	
October 30	EC, State Chairs, Region Pres <b>Mid-Year Reports</b>	President
November 3	Executive Committee Meeting	Columbus - TBD
November 4	<b>BPW/OH Board Meeting</b>	Columbus - TBD
November 28	Cocktails & Conversation	Zoom
<b>2024</b>		
<b>January 15</b>	<b>Winter OBW Article Submission Deadline</b>	<b>President &amp; OBW Editor</b>
January 30	Cocktails & Conversation	Zoom
February 1	Deadline for <b>Nominations</b> Forms	Nomination Chair
February 3	Executive Committee Meeting	Best Western Plus, Strongsville
February 4	EC and Conference Committee	Best Western Plus, Strongsville
<b>March 15</b>	<b>Spring OBW Article Submission Deadline</b>	<b>President &amp; OBW Editor</b>
March 24	<b>YC and ID</b> Information Due	ID & YC Chairs
March 26	Cocktails & Conversation	Zoom
TBA	<b>Equal Pay Day</b>	
April 7	Local President <b>Year End Reports</b> due to	Your Region President
April 19	Executive Committee Meeting	TBD
April 20	<b>Leadership Training, ID, YC, Legislative Platform Meeting</b>	TBD
April 21	<b>Distinguished Member Nominations</b> Due	Distinguished Member Chair
April 21	EC, State Chairs, Region Pres. <b>Year-End Reports</b> Due	President
May 16	EC Meeting & Conference Committee Dinner	Best Western Plus, Strongsville
<b>May 17-19</b>	<b>BPW/OH State Conference</b>	<b>Best Western Plus, Strongsville</b>

We're All STARS



Ohio Business and Professional Women  
**AUGUST 2023**  
**STATE BOARD MEETING**

**Saturday, August 23, 2023 - Virtual**



Theme: **We're All STARS**

**Successful\*Tenacious\*Audacious\*Resilient\*Smart**

**9:30 a.m. Registration and Networking**  
**10:00 a.m. Board Meeting**  
**11:00 a.m. Strategy Roundtable**

*Increasing Membership and Making Our Voices Heard Legislatively*

All BPW members are welcome to attend and see our board in action. We will be discussing how we can promote our organization and make sure our voices are heard in our communities, the Statehouse, and beyond.

Please make your reservation by contacting  
**Ohio BPW President Stephanie Bridwell**

**Cell: 740-624-2787    E-mails: [sbridwell@columbus.rr.com](mailto:sbridwell@columbus.rr.com)**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Region: \_\_\_\_\_ Local: \_\_\_\_\_

E-mail: \_\_\_\_\_

2023 - 2024 LO/Region/State Position: \_\_\_\_\_

**BPW/Ohio**

**2023-2024 Board of Directors**

T=Can Text (no groups please)

L=Landline

	Name	Address	Phone	T	Email	Local-Region
<b>President</b>	Stephanie Bridwell	7515 Old Hickory Lane Chandlersville OH 43727	740-624-2787	T	Sbridwell@columbus.rr.com	Zanesville-3
<b>President-Elect</b>	Amelia Taggart	1714 Hamilton Place Steubenville OH 43952	614-266-8121		ameliapro@yahoo.com	Ohio Valley -3
<b>Vice President</b>	Charisse Kellums	480 Walleyford Drive Berea OH 44017-2224	440-781-9462	T	bpwsponsor@gmail.com	Youngstown-2
<b>Treasurer</b>	Brenda Anders	557 Ross Rd. SE Lancaster OH 43130	740-654-1902	L	bkanders0310@gmail.com	Lancaster - 4
<b>Recording Secretary</b>	Rene Butler	39 Emma St Girard OH 44420	915-276-3795		neeburks77@gmail.com	Youngstown-2
<b>*Parliamentarian</b>	Charlon Dewberry	1 Edith Court, Bowling Green OH 43402	419-266-1291	T	chardew1@yahoo.com	Toledo-1
<b>*Corresponding Secretary</b>	Diana Gibbens	7790 Fairlawn Dr. Pickerington OH 43147	614-325-0178	T	dkgibbens@hotmail.com	Lancaster-4
<b>State Board</b>						
<b>Immediate Past State President</b>	Elizabeth Herrell	3365 Sugartyme Drive Zanesville OH 43701	740-294-1353	T	lizywca@columbus.rr.com	Coshocton-3
<b>Finance Chair</b>	Kathy Kellums	57 Periwinkle Dr. Olmsted Township OH 44138	440-235-6871	L	kpkell@sbcglobal.net	Vermilion-1
<b>Individual Development Chair</b>	Nuha Nawash	209 Melbourne Dr. Brunswick OH 44212	216-789-9933		Nanawash5@gmail.com	NASA Glenn -2
<b>Programming Chair</b>	Linda Wiegand	9017 Winthrop Dr. Montgomery OH 45249	440-781-9462	T	bpwsponsor@gmail.com	Youngstown-2
<b>Legislation Chair</b>	Patricia Talbot	624 Ridgewood Drive Coshocton OH 43812	740-502-2861	T	pttalbot@gmail.com	Coshocton-3
<b>Membership Chair</b>	Maria Moore	1294 St. Rt. 503 Arcanum OH 45304	513-403-0604	T	mariamoore909@gmail.com	Greenville-5
<b>Young Careerist Chair</b>	Ursula Bess	1096 Waycross Rd. Cincinnati OH 45240	513-262-2989		ursulabess@yahoo.com	Cincinnati-5
<b>Region 1 President</b>	Charlon Dewberry	1 Edith Court Bowling Green OH 43402	419-266-1291	T	chardew1@yahoo.com	Toledo-1
<b>Region 2 President</b>	Erlene Trsek	119 Greenbrier Lane Sandusky OH 44870	440-665-0034	T	setrsek@buckeye-express.com	NASA Glenn -2
<b>Region 3 President</b>	Rhonda Stemmer	9750 Country Club Estates Byesville OH 43723	740-260-1418	T	stemmers9@gmail.com	Guernsey-Noble-3
<b>Region 4 President</b>	Diana Gibbens	7790 Fairlawn Dr. Pickerington OH 43147	614-325-0178	T	dkgibbens@hotmail.com	Lancaster-4
<b>Region 5 President</b>	Gail Snyder	817 12th Street Greenville OH 45331	937-423-4854	T	gails669@embarqmail.com	Greenville-5
<b>*Bylaws Chair</b>	Linda Wiegand	9017 Winthrop Dr. Montgomery OH 45249	740-975-5581	T	bisbestrate@gmail.com	Cincinnati-5
<b>*2023-2024 Conference Chair</b>	Charisse Kellums	480 Walleyford Drive Berea OH 44017-2224	440-781-9462	T	bpwsponsor@gmail.com	Youngstown-2
<b>*2023-2024 Conference Site Chair</b>	Maria Moore	1294 St. Rt. 503 Arcanum OH 45304	513-403-0604	T	Mariamooore909@gmail.com	Greenville 5
<b>*Database Manager</b>	Kathy Kellums	57 Periwinkle Dr. Olmsted Twp. OH 44138	440-235-6871	L	kpkell@sbcglobal.net	Vermilion-1
<b>*Distinguished Member Chair</b>	Linda Miller	1912 Lake Ave, Huron, OH 44839	419-357-0028	T	lbmiller2222@aol.com	Vermilion-1
<b>*Legal Counsel</b>	Chandra Ontko	610 North Street, Caldwell, OH 43724	740-630-7055	T	chandralontko@gmail.com	Guernsey/Noble-3
<b>*Legislative Consultant</b>	Kathy Telban	6470 Gates Mills Blvd. Mayfield OH 44124	216-650-3153	T	ktelban@isolvit.org	Akron-2
<b>*Non-Dues Income Chair</b>	Raine Hammond	51596 Township Rd. 159 West Lafayette OH 43845	740-294-5292	T	rainedarlene@gmail.com	Coshocton-3
<b>*OBW Editor</b>	Bonnie Crall	6459 E. Vancey Brook Park OH 44142	440-234-2202	L	bcrall@ameritech.net	MAL
<b>*Ohio Webmaster Ch.</b>	Paulette Knazek	228 Adams St. Zanesville OH 43701	440-339-6009	T	pknazekbpw@gmail.com	Zanesville-3
<b>*Nominating Chair</b>	Mary Ann Dutro	2365 Greenhills Cr. Zanesville OH 43701	740-819-7592		madutrobpw@gmail.com	Zanesville-3
<b>*PAC Chair</b>	Penny Pelikan Dehner	16 Stanhope Dr. Chillicothe, OH 45601	740-649-2724		ppdehner@gmail.com	Chillicothe-4
<b>*Ecumenical Chair</b>	Phyllis Riccadonna	918B Archer Hill Rd. Colliers WV 26035	740-317-3868	T	phyllisR66@aol.com	OH Valley-3
<b>*Ohio/BPW Retirement Foundation</b>	Lora Manon	803 S. Beech St. Bryan OH 43506-2016	419-266-4212	T	lora.manon1@gmail.com	Lancaster-4
<b>*Social Media Chair</b>						

## 2023 CONFERENCE NEWS

### 2023 Joyce M. Davis Distinguished Woman Award Winner

#### CONGRATULATIONS PAULETTE KNAZEK



At the 103<sup>rd</sup> BPW Conference I had the privilege of presenting the **Joyce M. Davis Distinguished Women award to Past State President Paulette Knazek**. I am quoting what her nominator wrote. "She was a key president in the history of BPW Ohio. She came forward to fill a leadership void when there was a lack of officer candidates. She ensured that there was a successor to assure BPW Ohio's future. She assumed office during one of the most challenging times in recent history as the start of the COVID-19 pandemic coincided with the start of her term. She pivoted quickly and moved the organization online, something many had resisted, she skillfully coaxed us online with virtual happy hours, online conferences, book clubs and meetings. She was even able to bring the ID course online. Many organizations did not survive COVID-19 but under her leadership, we became a more stable and adaptable organization."

*Mary Ann Dutro, PSP Distinguished Woman Chair 22-23*



#### INDIVIDUAL DEVELOPMENT WINNER - KATIE HULTZ

#### YOUNG CAREERIST WINNER - TYLER MAPLE

Both Katie and Tyler are sponsored by Region 3, Coshocton Local. They competed at the April Leadership, Legislation, YC, ID Meeting in Columbus. After being selected as the winners of their specific program, they spoke at State Conference during the Saturday Lunch.



#### CONGRATULATIONS TYLER AND KATIE!

Linda Wiegand, PSP, (far right) served as Chair of the Individual Development Program. Maria Moore (far left) served as Chair of the Young Careerist Program. In the picture in the center is 2022-23 State President Liz Herrell. To Liz's right is Tyler Maple and to her left is Katie Hultz.

We would like to recognize our Financial Review Committee for the 2022-2023 federation year.

**Mary Ann Dutro, PSP, Zainesville**  
**Sherri Wilkins, Guernsy Noble**  
**Aimee Neighbor, Coshocton**

Thank you for accepting the appointment and completing the review.



#### ATTENTION CONFERENCE ATTENDEES

If you would like a copy of the pictures that were taken by Karen McCready at the May conference, contact Paulette Knazek at [pknazekbpw@gmail.com](mailto:pknazekbpw@gmail.com).



...and more Conference News



To Immediate Past State President Liz Herrell

Thank you for your leadership this past year!



**CONFERENCE FIRST TIMERS**

This year at conference we welcomed three first time attendees who attended a First Timers Session planned to acquaint newcomers with the ins and outs of state conference.

L-R Maria Moore, Chair, Jennifer Reiter (Zanesville), Jennifer Wilson (Greenville), Linda Kendig (Greenville)

**CONGRATULATIONS LOCALS!**

The following Locals participated in the Programming issues management projects, met the two criteria and completed and submitted the form by the deadline of April 23, 2023:

- Ashland   Toledo   NASA Glenn
- Columbiana   Lancaster

**LEGENDS**

An additional opportunity to recognize Members of Locals at the State Level who have helped build your club.

**EACH REGION MAY SELECT TWO (2) MEMBERS OF 25 YEARS OR MORE WHO HAVE MADE A LASTING CONTRIBUTION TO BPW. THESE "LEGENDS" WILL BE HONORED AT OUR 2024 STATE CONFERENCE.**

More details to follow.

Questions: Linda Miller 419-433-2284; 419-357-0028  
2023 Joyce M. Davis Distinguished Member Chair

**OPPORTUNITIES**

**Let's fight against BIG OHIO Government overreach!**

**August 8, 2023 will be a costly Special Election (over 20 million!) intended to make it impossible for ANY future citizen-led initiative to get on the ballot for a vote by the people of Ohio**

Check your voter registration to make sure you have not been purged. Click on the checkmark to check your status.

You must register or update your voter registration no later than 30 days prior to an election.

**Upcoming voter registration deadlines:**

**July 10, 2023 for the August 8, 2023 Special Election**

**October 10, 2023 for the November 7, 2023 General Election**

**Voting begins for . . .**



- Military & Overseas Absentee Voting: Begins June 23
- Early In-Person Voting: Begins July 11 and includes the Saturday and Sunday before Election Day.
- Absentee Voting By Mail: Begins July 11
- Election Day: August 8 (Polls Open 6:30 a.m. - 7:30 p.m.)
- Vote NO on August 8th!



**BPW/OHIO RECRUITER OF THE YEAR**



Carol Holton, Toledo BPW, was awarded \$100 as 2023 BPW Ohio Recruiter of the Year at the 2023 BPW Ohio Conference in May. Carol was also September 2022 and April 2023 Recruiter of the month. **Congratulations Carol!**

Carol Holton applied for the Membership Grant that was offered by the state membership program and used the money for a Toledo Membership Drive activity that included light refreshments. Carol invited a Past State President to be the guest speaker to talk about BPW and to answer questions. This membership initiative activity resulted

in the induction of four new members!

*Past State Presidents (PSP) are a valuable asset that Locals can contact for assistance – don't be afraid to reach out.*

Contact Carol Holton ([teaberry4129@yahoo.com](mailto:teaberry4129@yahoo.com)) for tips on how to have a successful Membership Drive.

Congratulations, as well, to Amanda Coldabella, Ohio Valley BPW, March 2023 Recruiter of the Month!

Submitted by Liz Herrell, 2023-2024 BPW Ohio Immediate Past State President

**Now read about the event...**

**Toledo Business and Professional Women (TBPW) Membership Event February, 2023, Toledo BPW had 6 members.**

In February and March, 2023, I asked my members to think about what we could do to possibly get new members. Our newest member was our Marketing Chair. She suggested a House Party: Meet and Greet. I applied for the membership grant from BPW/OHIO for an event in April 2023, traditionally Equal Pay Day month. The Marketing Chair and I worked together to plan the details of the event.

We decided to have the event at the Marketing Chair's house. She was going to do the food, beverages, plates, napkins, cups, plasticware, and getting favors for our guests. She also was going to do the invitations. I was in charge of the folders and the contents for our guests, the handouts, the agenda, other possible speakers, the information I wanted to cover for our guests and the research needed for my presentation. Our Marketing Chair composed a ticket invitation for EventBrite.

Two weeks prior to the event, the tickets went out to the 32 women we invited. 3 women replied immediately that they would be attending. One week prior, the Marketing Chair sent out a reminder ticket with different wording with the information about the event. We had 10 confirmed guests who attended. I had a two pocket folder for each guest. There was a cover sheet, the Legislative Platform, the Collect, the Emblem Benediction and copies of the cover of the magazine, "The Woman's Magazine," November\*1929, Price 15 Cents along with the page with the Directory of Toledo Women's Clubs showing the "Business and Professional Women's Club" which included all the officers, their addresses, the meetings information and the location of the meetings.

In my presentation- a Welcome, Introductions of all present, the History of the Collect, the Symbols in the Emblem and their meanings, and a synopsis of the Legislative Platform. I turned the meeting over to PSP, Charlon Dewberry. She presented an in-depth explanation of the Legislative Platform and answered questions and inquiries from the guests. Then, I asked our Treasurer to tell the guests what BPW means to her and what she has gotten out of being a member. There were further inquiries from the guests and then one guest asked "What would it take to join TBPW?"

We had a laptop set up to the BPW/OHIO website. 4 guests entered their information into the website and JOINED that evening. We had more social time to talk with all our guests and more food and drinks. As guests left, I thanked each one individually and gave them their choice of a packet of perennial flower seeds as they departed. Our theme was mainly purple and the flower seeds were for purple or purple and yellow flowers. The event went from 6-8:45 pm. My TBPW members in attendance were very pleased with the whole evening and thrilled to get 4 new members!



### 103rd Annual BPW/OHIO STATE CONFERENCE



Seated: Linda Wiegand,PSP, Diana Gibbens, PSP, Brenda Anders. Standing Front: Tomma Bodenkircher, Karen McCready, PSP.  
Standing (back): Liz Herrell, PSP, Raine Hammond, Leona Phillips, PSP, Paulette Knazek, PSP, Gail Snyder, Rene Butler, Maria Moore, Cindy Oyer, Mary Ann Dutro, PSP, Carol Lagore. Absent: Nancy Copenhaver, Lora Manon, PSP, Leigh Ann Fletcher, Brittney Chatmon, Nikki Etter- ing, Penny Pelikan Dehner, PSP, .