

OHIO BUSINESS WOMAN

Website: www.BPWOHio.org



LORA MANON
2025-2026 President

Official Publication of
Ohio Business & Professional Women

Vol. 64 No. 2 Fall 2025

PRESIDENT'S MESSAGE

Dear BPW Members,

Just for a moment, imagine that you are in a situation where discrimination, violence, or harassment is occurring. You know that whatever is happening is wrong or dangerous or discriminatory to someone else, and that others are seeing and hearing the same thing. But you notice that no one is speaking up, speaking out, or calling for help. What would you, as a bystander, do?

When Board and other BPW members gathered for the August meeting at Maumee Bay State Park, they were treated to a presentation by guest speaker Dr. Jennifer McCary who posed that very question. In her interactive session on Bystander Intervention, Dr. McCary gave tips and suggestions about how to deal with those situations in public and in the workplace and how we can support women by intervening when, perhaps, no one else does, thereby be-

coming an “upstander” for women.

As you probably recall, the motto or theme for this year is “In BPW, we’ll try (almost) anything to support women.” When we become “upstanders” for women, when we take the initiative to support them in the workplace, when we advocate for equal opportunities and equal pay, when we speak up about issues on the ballot, when we seek out health care for all women, regardless of income, or race, or age; when we provide assistance to those women who are victims of crime, especially domestic violence, we all live that motto or theme. Then, we live out the very platform issues that are at the core of what makes BPW/ OHIO the leading advocate for not just working women, but all women. That’s our mission; that’s our vision, that’s trying what will keep us from being mere, silent witnesses to the many ways in which women need help and support.

Back to the question I asked at Leadership Training: “What will you do –

in your life, in your Local, in your Region – to support women?” How can BPW become “upstanders’ not just “bystanders”?

Best Personal Wishes,

Lora Manon

2025-2026 President



Dr. McCary and President Manon

INSIDE THIS ISSUE

Chair Reports	2-5
State Board Meeting Recap	6
State Calendar	7
Ecumenical Event	8
Mentorship Award Form	9
Distinguished Member Form	10-11
Programming Award	12
BPW Local News	13-15

2025-26 OHIO BPW Nominating Chair

Liz Herrell, Coshocton/Zanesville BPW

For 105 years Ohio BPW has been empowering women. **NOW** is the time for **YOU** to be empowered by running for a State Office. Here are some comments from past state officers:

Stephanie Bridwell, PSP: “When I was first approached about taking the state vice president, I said “Heck no!” I have a full-time job, family commitments, and other volunteer work in my community – there’s no time in my life for yet another meeting. I had held offices at the local and regional level and thought this would be similar. Wow, was I wrong, and in the best possible way. We have a similar situation this year, and I am writing today to encourage you all to step up, step out, and consider getting more involved with our state organization. I hope by sharing my story you can see the possibilities that exist for you.” (sbridwell@columbus.rr.com)



Amelia Taggart, PSP: “I don’t have time for one more thing! Like many BPW members I’m busy, kids in school, kid’s activities, work, work activities, deciding what’s for dinner, making dinner, cleaning. Who even has time to clean the house, let alone scrub the toilets? We all do these things and lead busy lives, but, we make time for the things that are important to us. To those of you who feel BPW is important and feel that we need to sustain this organization, not only for us, but for women in the future – I’m asking you to be on the Board. Please reach out to me any time (I don’t sleep)..” (ameliapro@yahoo.com)

No one has time to be a State Officer, but **you** can find the time, as these two outstanding officers have shown. You must complete the **Candidate Form** which includes your local president’s signature, a recent **photo**, and the **Statement of Specific Expertise**. That’s it! Very painless. Looking forward to receiving **your** nomination forms! (lizywca@columbus.rr.com)



Cocktails and Conversation: Virtual Meetings

Join fellow BPW members from across the state for an open discussion on all things BPW. No RSVP needed—just drop in and join the conversation!

Dates: See Calendar of Events

Zoom meeting link: Will be emailed prior to the meeting

If you have a topic, please send it to

President Lora Manon at lora.manon1@gmail.com.



2025-26 OHIO BPW Membership Chair

DOROTHY KOVACH, Ohio Valley BPW



The Power of “Why”

When I meet you for the first time, I love to ask one question: *What’s your “why”?* *Why are you here?* *Why are you a member of BPW?*

Although your reasons may vary, your underlying motivation is the same—because you believe in our mission. Because you believe in equity for all women in the workplace. Because you believe in empowering women through advocacy, education, and information.

That’s powerful. That’s what unites us. And it’s what has united working women for more than a hundred years.

But here’s the thing: your “why” isn’t just for you. It’s a light. And it shines brighter when you share it.

So share it! Tell people about the work we’re doing. Host events that advocate, educate, and connect. Get creative—bring women together face-to-face. Put our work in the spotlight. Let your community, your coworkers, and yes—even the media—know the difference BPW is making. And above all—**ask**.

Think back: Did someone ask you to join? Did someone say, “Come see what BPW is about”? That simple invitation changed your path. And now it’s your turn.

Ask people why they care about women’s equity. Ask what challenges they’re facing. And then—invite them in. Invite them to join this mission, this movement, this sisterhood.

Because the truth is—*our future members are out there right now*. They’re waiting for *you* to ask.

So let’s get out there. Let’s shine our light. Let’s grow into the future.

2025-26 OHIO BPW Individual Development Chair

Liz Herrell, Coshocton/Zanesville BPW



Completion of the Individual Development (ID) program, within the last 3 years, is required in order to participate in the ID Speech Competition. Locals and Regions can organize a training in-person or on ZOOM. Please let me know if your Local or Region is having a training so other BPW members can attend if they wish to.

BPW/OH, along with Region 3, will hold a ZOOM Class on Tuesdays, January 6-February 3, 2026, 6:30-8:30 p.m. Cost will be \$20. The 5-minute timed speeches will be given on February 3rd – MY birthday! The State ID Competition is scheduled for April 16, 2026 at the State Leadership Training. The Speech Competition is not the main reason for the ID program. No matter where you are in your life or career, these skills will be helpful – Networking, Negotiating, Goal Setting, Advocacy and Leadership, just to name a few. I’m looking forward to hearing from you by text or by email! (740-294-1353) (lizywca@columbus.rr.com).

2025-26 OHIO BPW Young Careerist Chair

CAROL HOLTON, Toledo BPW



The Virginia Allen Young Careerist program was established in the 1960's and was announced as one of two BPW's Signature Programs along with Individual Development program. This program was designed to let young women who were working full time, attending an education program or a training program full time enhance their written and oral communication skills. Candidates need to be between 21-35 years of age (inclusive by May 31, 2026). Initially, candidates were young women. Now candidates can be women or men (BPW has been open to men as members of BPW for quite some time). Candidates must support the goals and objectives of the BPW/OHIO Legislative Platform. Candidates need to compose a 4-minute speech with their topic to align with BPW's Legislative Platform. Local BPW organizations are able to send as many candidates to represent their Local to their Region meeting. The Regions are allowed to send only one (1) candidate to the State Speak off.

Candidates need to be aware of four (4) important dates which are listed below:

Important dates- present their speech to-

- Local Speak off in January or February 2026
- Region Speak off in March 2026 (information paperwork due to YC chair March 23, 2026)
- State Speak off April 16, 2026, location TBD
- State Conference Banquet May 16, 2026, location Bowling Green State University campus

YC Brochure and necessary YC Paperwork can be found www.bpwohio.org

YC's 2025-2026 Theme is **ASK!**



2025-26 OHIO BPW Legislation Chair

LEONA PHILLIPS, Vermilion BPW



Lobby Day September 24, 2025 - We have a very impressive number of 13 members and a non-member joining us for the Lobby Day. By the time you read this issue, we will have already made our presence known in Columbus visiting our representatives and senators. Redistricting is our focus. I am sure you all are aware as I have been emailing a CALL TO ACTION to mail postcards to your reps and to make phone calls or email. The redistricting process will go on through the end of the year so continue to make your voices heard for bipartisan congressional fair maps.

There is legislation that is currently in the Ohio legislature to be aware of.

There is still an attack on women's reproductive choices. In Nov 2023 57% of Ohio voters approved Issue 1, a ballot initiative that created a **constitutional amendment** to protect the right to abortion and other reproductive decisions. Several house bills have been introduced to take those rights away, again. **HB 370 "Ohio Prenatal Equal Protection Act"** introduced on the floor in June 2025 would ban all abortions, criminalize those who have them, and potentially outlaw in-vitro fertilization and some contraceptives. All this with NO exceptions. **HB 347 "SHE Wins Act"** and the **HB 324 "Enact Patient Protection Act"** presents excessive hurdles for the medical processes. Both are already moving along to committees and the senate. Also, **HB 87 "The STORK Act"** would grant constitutional rights to an embryo from the moment of conception under the guise of child tax credits, potentially opening the door to criminalizing pregnant individuals. We need to hold our representatives and senators accountable. The language in the bills can bury important issues that we need to stay on top of.

On a positive note, **HB 2** was introduced in Jan to establish a cost-sharing program for childcare among employers, employees, and the state. **HB 29** requires correctional facilities to provide female inmates with free feminine hygiene products and access to hot water and showers. In the Senate, **SB 178** has been assigned to committee in April that would create a task force to address the disproportionately high rates of missing Black, Indigenous and women and girls of color in Ohio.

We are also watching the **Equal Rights Amendment**. The Ohio Ballot Board ruled that the proposal contains two amendments, preventing it from moving forward. One amendment would eliminate Ohio's ban on gay marriage in the Ohio constitution. The second amendment would protect citizens from discrimination based on race, color, creed or religion, sex, sexual orientation, gender identity or expression regardless of sex assigned at birth, pregnancy status, genetic information, disease status, age, disability, recovery status, familial status, ancestry, national origin, or military and veteran status. The Ohio Equal Rights group can either challenge the ruling through the Ohio Supreme Court or collect 1,000 signatures for each of the two amendments and petition Ohio Attorney General Dave Yost to certify the title and summary language. We need to keep pushing for our equal rights under the law.

BPW/Ohio Board Meeting Recap

Maumee Bay State Park in Oregon, Ohio was the site of the BPW/Ohio Board Meeting, August 23, 2025.

Between the President's welcome, taking care of BPW business, various reports, looking out the window at Lake Erie, and singing the emblem benediction, there was an engaging speaker.

Dr. Jennifer McCary serves as the Chief Culture and Brand Experience Officer at the Toledo Museum of Art. She excels in many fields and has received multiple honors.

Dr. McCary encouraged interactive discussions. She presented life situations and asked how a person would respond.



President Lora Manon (r) presents a gift to speaker, Dr. Jennifer McCary.



Members pictured left to right: ID and Nominating Chair Liz Herrell, PSP, President Lora Manon, and member Raine Hammond

Diana Gibbens, PSP, Lancaster President, Region 4 President, BPW Ohio Non-Dues Chair.



Members enjoying the view. Pictured left to right: Treasurer Mari Ann Ohba, Programming and Distinguished Member Chair Linda Miller, YC Chair Carol Holton, and Legislation Chair Leona Phillips

OHIO BPW 2025/2026 Calendar of Events

Date	Event/Deadline	Location
Thursday, May 22, 2025	Post Conference EC Meeting	Virtual
Thursday, May 29, 2025	Post Conference Board Meeting	Virtual
Friday, June 20, 2025	Local Officer Forms Due	Email to your Region President
Friday, June 27, 2025	Region Officer Forms Due	Email to State President, VP, and Database Manager
Friday, July 11, 2025	Summer OBW Deadline	Email articles to Pres. & OBW Editor
TBD	Cocktails and Conversation	Virtual; Open ZOOM discussion
Friday, August 22, 2025	Executive Committee Meeting	Maumee Bay State Park
Saturday, August 23, 2025	State Board Meeting	Maumee Bay State Park
Monday, August 26, 2025	Anniversary of the 19th Amendment	Women's Right to Vote
Saturday, September 13, 2025	Fall OBW Article Submission Deadline	Email articles to Pres. & OBW Editor
TBD	Cocktails and Conversation	Open ZOOM discussion
Sunday, October (date TBD)	Ecumenical OH BPW and PA BPW	TBD
Week of October 20th	National Business Women's Week	
Monday, October 27, 2025	Local Presidents Mid-Year Reports Due	Email to your Region President
Monday, October 27, 2025	EC, State Chairs, Region Pres Mid-Year Reports Due	Email to State President
Friday, November 7, 2025	Executive Committee Meeting	TBD
Saturday, November 8, 2025	State Board Meeting	TBD
TBD	Cocktails and Conversation	Open ZOOM discussion
2026	Activity	Location
Saturday, January 17, 2026	Winter OBW Article Submission Deadline	Email articles to Pres. & OBW Editor
TBD	Cocktails and Conversation	Open ZOOM discussion
Sunday, February 1, 2026	Deadline for Nominations Forms	Email to State Nominating Chair
Wednesday, February 4, 2026	Executive Committee Meeting	Virtual
Saturday TBD	EC and Conference Committee	Conference Site
Wednesday, March 4, 2026	Equal Pay Day	
Saturday, March 14, 2026	Spring OBW Article Submission Deadline	Email articles to Pres. & OBW Editor
Monday, March 23, 2026	YC and ID Candidates Information Due	Email to YC / ID Chair
TBD	Cocktails and Conversation	Open Zoom Discussion
Saturday, March 28, 2026	Local President Year End Reports Due	Email to your Region President
Friday, April 15, 2026	Executive Committee Meeting	TBD
Saturday, April 16, 2026	Leadership Training, ID, YC, Legislative Platform Meeting	TBD
Sunday, April 5, 2026	Distinguished Member Nominations Due	Email to State Distinguished Mbr CH
Sunday, April 5, 2026	EC, State Chairs, Region Pres. Year-End Reports Due	Email to State President
Thursday, May 14, 2026	EC Meeting and Conference Committee Dinner	TBD
Friday May 15 - 17, 2025	OH BPW State Conference	Bowling Green State University



Business and Professional Women/PA

You are cordially invited to attend

The 46th Ecumenical Event
(BPW/OHIO/PA)

Sunday, October 19, 2025

10:00 a.m. – 12:30 p.m.

Encore on the Lake Community Room

243 McDowell Lane, Canonsburg, Pa 15317

Hosted by: BPW PA

Cost: \$35 (Checks payable to District 12 BPW)

Mail checks to: Marilyn Mastrangelo
111 Foxchase Drive, Canonsburg, PA 15317
Phone: 724-745-1561

Deadline for reservations is October 10, 2025

THEME: Women of the Bible

Schedule: 10:00 a.m. Registration & Welcome
10:30 a.m. Ecumenical Service
11:30 a.m. Brunch Buffett
12:30 p.m. Final Remarks & Closing



Registration form:

Name: _____

Address: _____

Email: _____

Phone _____

Local/State _____

BPW Title _____

Special requests _____



We look forward to sharing
a beautiful day with you
filled with BPW Sisterhood!

Sincerely,

Denice Robinson

The Kathy Kellums Mentorship and Encouragement Award

Candidate Application

This award is to recognize BPW members who have mentored and encouraged other BPW members to grow both personally and professionally inside and outside of the organization.

Any member of BPW/OH in good standing may apply. Include with the application a 250-500 word typed essay describing why this candidate (also a member of BPW/OH in good standing) should be considered for this award. Please include specific examples of the member's mentorship and encouragement and why you think they deserve this award.

Application and 250–500-word typewritten essay must be submitted one of three ways:

Email to:	Mail to:	In Person
Paulette Knazek pknazekbpw@gmail.com	Paulette Knazek, Mentorship & Encouragement Chair 228 Adams Street Zanesville, OH 43701	At the BPW/Ohio Leadership Training on April 16, 2026.

Application and essay must be received by: April 15, 2026, to be considered. If mailing your application, please mail it early to ensure it arrives on or before April 15, 2026.

The Mentorship & Encouragement Committee members will evaluate and choose the winner of the award to be announced and presented at the BPW/OH State Conference in May.

.....

Name of the ***candidate you are nominating:** _____

Address _____

City _____ State _____ Zip _____

Phone _____

Region _____ Local _____ or *MAL

*Local President _____ Phone _____

Name of the ***person nominating the candidate:** _____

Address _____

City _____ State _____ Zip _____

Phone _____

Region _____ Local _____ or MAL

*Local President _____ Phone _____

Please include the 250–500-word typewritten essay with this application. Please include the candidate's last name in the header portion of the essay. Submissions will not be returned.

***If the person nominating or the nominated candidate is a Member at Large (MAL) list the BPW/Ohio President in that section.**

Ohio Federation of Business and Professional Women Clubs, Inc. (BPW/Ohio)
Joyce M. Davis
2025-2026 Distinguished Member Award

Nomination Form

General Information:

Deadline for Nominations: April 15, 2026 – Postmarked by 4/15/26
No Nominations will be accepted after 4/15/26

Mail completed form to: Linda Miller, Distinguished Member Chair
1912 Lake Ave. Huron, OH 44839

Email: lbmiller2222@aol.com

Requirements:

1. Must be a member of BPW for a minimum of five (5) years.
2. Must be endorsed by a member in good standing
3. Has held an office at the Local or Region level, and an office or chairmanship at the State Organization level.

Qualifications: Must meet at least two (2) of the following:

1. Has competed in either the Young Careerist or Individual Development Program.
2. Has taken an active role in membership growth on the local level.
3. Has taken an active role in the education and/or passage of legislative issues directly related to the BPW/Ohio Legislative Platform. This includes, but is not limited to, publishing articles, conducting seminars or presentations to outside organizations.

NOMINATOR: _____ Email: _____ Phone: _____

Name of Nominee: _____

Address: _____

City: _____ State: _____ Zip _____ Email: _____

Phone: (H) _____ (W) _____ (C) _____

Employer: _____

Address: _____

City: _____ State: _____ Zip _____ Email: _____

Position/Title: _____

Supervisor's Name/Title _____

Ohio Federation of Business and Professional Women Clubs, Inc. (BPW/Ohio)
Joyce M. Davis
2025-2026 Distinguished Member Award

Nomination Form

Page 2 of 2:

1. BPW Member Information: Membership

Date: _____ Local: _____ Region: _____

2. List of BPW Offices and Committee Chairs held in the past. Write a paragraph (200 words or less) that details the goals and successes of the activities related to one of the leadership positions that is listed below.

<u>Office/Chair</u>	<u>Year Held</u>	<u>LO/Region/State</u>

3. List participation in any political arenas, legislative issues, seminars, presentations, special BPW projects, YC or ID competitions (year(s) competed), awards and/or recognitions. Write a paragraph (200 words or less) that details the members' efforts in one of the listed areas listed below and the effect it had on increasing membership. Attach all documentation relating to any or all of these areas. Include photos, if available. |

Nominator Signature _____ Local _____
Phone Number: (H) _____ (W) _____ Email: _____

2025-2026 BPW PROGRAM AWARD FORM

This year as we will do almost anything to help women, we must not just “think outside the box;” we must THROW AWAY THE BOX! Think big round bowl filled with pie-in-the-sky, nutsy genius, and passion fruit. The serious issues we deal with can be presented (and better remembered) with humor, entertainment and Yes—FUN! If it sounds a little crazy, do it!

SUBMIT DOCUMENTATION THAT DEMONSTRATES THE FOLLOWING:

1-WHO IS BPW? WHAT DOES BPW DO?

ACTIVITY/EVENT-DATE

2-HOW DO WE ATTRACT MEMBERS AND BETTER EMPOWER THEM?

ACTIVITY/EVENT-DATE

3-WHAT ARE THE NEEDS OF WOMEN IN THE WORKPLACE TODAY?

ACTIVITY/EVENT-DATE

LOCAL _____ SUBMITTED BY: _____

Email to Linda Miller lbmiller2222@aol.com by APRIL 15, 2026

BPW Local News

Youngstown BPW to host Woman of the Year event in honor of National Business Women's Week

Each year, Youngstown BPW honors one outstanding local woman in business at its Woman of the Year dinner and award ceremony, which doubles as a fundraiser to fund college scholarships for women of the greater Youngstown area.

The YBPW 2025 Woman of the Year is Dionne Dowdy-Lacey, co-founder and Executive Director of United Returning Citizens.

Please join us as we honor National Business Women's Week and the achievements of Ms. Dowdy-Lacey on **Tuesday, October 21, 2025** at **The Lake Club**, 1140 Paulin Drive, Poland, OH 44514.

Doors open at 5:30 p.m.; Program at 6:15 p.m.

Cost of the event is \$75.00 and includes dinner and networking.

Reservations must be made by October 10, 2025. Mail checks (payable to YBPW) to Angela Duskey, 100 Debartolo Place, Suite 200, Boardman, Ohio 44512 or online at ybpw.org/woman-of-the-year-award.



Pictured from left to right: Dee McFarland, Ladonna Thomas, Tammy Ginnetti, Dionne Dowdy-Lacey, 2025 Woman of the Year, Gina DeGenova, Angela Duskey, Lisa O'Bryant

Please email Gina DeGenova, YBPW President at gdegenova68@gmail.com or Dee McFarland, Woman of the Year Chair at dln11474@gmail.com with any questions.

Ohio Valley BPW Awards Scholarships and Plans a Full Year of Events

The Ohio Valley Business and Professional Women's Club proudly awarded five \$1,000 scholarships at its May meeting. Scholarship Chair Sara Lane shared that the club received 36 applications this year, with funds for the awards raised through the annual Wine and Shoe Extravaganza.

This summer, members and guests came together at Scaffiddi's Restaurant & Tavern for a lively Limoncello Social, where they enjoyed food, drinks, and great company.

As the new season begins, Ohio Valley BPW has planned a full calendar of meetings and events designed to inspire, empower, and connect. Programs will focus on building connections, strengthening women's wealth, developing strategies to achieve personal and professional goals, celebrating the holidays, promoting self-care, supporting women-owned businesses, and understanding legal protections.

The year will close with the highly anticipated Wine & Shoe Extravaganza and the Scholarship Dinner, where the 2026 scholarship recipients will be recognized. Ohio Valley BPW looks forward to a year of growth, learning, and community.

OVBPW 2025 Scholarships Picture: (L-R) Ohio Valley BPW President Dee Kovach; Natalia Lulla; Aubrey Dugan; Shane Griffith; Sarita Asawa; Nina Holt; Ohio Valley BPW Chair Sara Lane



BPW Local News

Greenville BPW Hosted Scholarship Fundraiser

On Wednesday, June 18, 2025 the Greenville Business and Professional Women's Club (BPW) held their annual chicken BBQ dinner fundraiser. The money raised from the chicken dinner fundraiser will be used to award scholarships to the young women of Darke County. In the 2024-2025 business year, the Greenville BPW Club was able to grant eight \$1,500 college scholarships.

Pictured left to right: BPW members Jodie Anderson, Shelly Acker, Kathy O'Dell, Alexia Sykes, Kim Davis, Tonya Keller, Joelle York, Debbie Niekamp, Gail Snyder, Hallie Foureman. In front Susan Fowble.



Greenville BPW Club Parked Cars for Fundraiser

Local Greenville BPW Members Joelle York and Hallie Foureman parking cars for those attending the Great Darke County Fair. This fundraiser solicited over \$1,600 for the Scholarship Fund to assist the young women of Darke County in furthering their education. Many members helped with the fundraiser. The fair dates were August 15 through August 23rd. Pictured are Joelle York and Hallie Foureman.

BPW Region One Meeting held September 6, 2025

BPW/OHIO Legislation Chair, Leona Phillips, discussed Lobby Day, September 23, and had postcards available to write to Ohio Senators and Representatives about redistricting. Reports were given by all committee chairs and local presidents.

Highlights were hearing from Melanie Miller, State Representative of Ohio for District 67 (pictured left), and Elgin Rogers, Jr. State Representative of Ohio for District 42 (pictured right).

Both were asked to tell what legislation they have proposed or will propose that aligns with the BPW/OHIO legislative platform.

Representative Miller gave her presentation in person. Representative Rogers gave a virtual presentation because he was unable to be present in person. Both answered questions.

The usual business was conducted. A voluntary, anonymous donation was taken for Women's Retirement Foundation.

The winners of two raffles were Charlon Dewberry and Linda Miller.



BPW Local News

20th Annual Coshocton Cake Auction

On October 25th Coshocton Business and Professional Women are celebrating their 20th Anniversary Cake Auction fundraiser with the theme Wild About Cakes. The money goes back into the community, especially the Joan McNeely Working Woman Scholarship fund. This picture represents a woman who marched for the right to vote in 1920. You can come and get your picture taken.

On the left of the picture is the creator of the cut out, Shara Prindle, from The Frame Shop, behind the cut out is President Katie Hultz, and to her right is Tomma Bordenkircher, Cake Auction Chair. I can assure you that Ohio State does NOT have a home game that day!

For more information contact us at Coshlbpw@gmail.com or Tomma Bordenkircher at 740-622-0009.



Coshocton BPW held Annual Picnic

Speaking at this year's annual picnic, Bailey Bowman talked about her college thesis "Of the Land, For the People: Candidate Identity and Economic Populism in Rural America."

Bailey did intensive and extensive research on the subject, and credited her commitment to the project from experience that she learned through the Nike program at Riverview High School. Bailey talked about the support and encouragement she received from BPW members throughout her years of being in the Nike club.

Bailey started the Nike Club in 2018 as a freshman, she had to present her ideas (encouraged by Tomma and Liz) to the entire River View Administration for approval.

Supportive women nurturing young women allows dreams to come true!

Joining Bailey at the picnic was her mother, Wendy Bowman; long time BPW member, and Wendy's mom and Bailey's grandmother, Nancy McClain. The ladies are pictured with BPW President Katie Hultz.



Zanesville BPW Sept 2025 Meeting

Zanesville BPW held their September Meeting at Adornetto's with 3 guests!

PHOTO L to R: Elisabeth Blair, Melaleuca; President Stephanie Bridwell; Treasurer Mary Ann Dutro; Melinda Yerian; Lacie Yerian, Howel Craig Insurance; Michelle Schoder, Little Shop of Health; and Recording Secretary Liz Herrell. The theme, "Let's Play", was moved indoors with a scratch-off art activity during the meeting. The next meeting will be October 2, 6 p.m. at Tapas Caribbean.





Members enjoying lunch at the BPW/Ohio State Board Meeting on August 23, 2025.